

Town of Weston



2016 Annual Town Report

TOWN OF WESTON -- DIRECTORY

WESTON TOWN HALL

11 Town House Road, Post Office Box 378, Weston, MA 02493

Phone (781) 786-5000 -- FAX (781) 786-5029

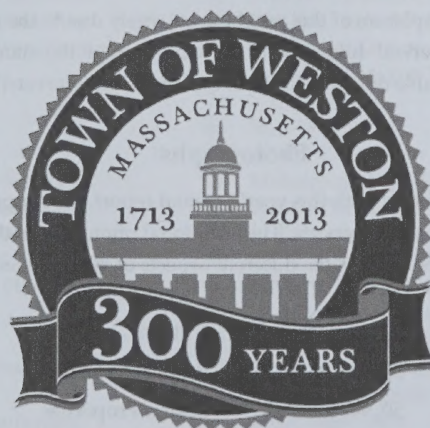
Hours: 8:30 a.m. to 5:00 p.m., Monday - Friday

EMERGENCY	911	POISON CONTROL	800-682-9211
AMBULANCE	911	EVERSOURCE	
FIRE	911	Report power-outage	800-592-2000
Non-emergency	(781) 786-6101	NATIONAL GRID	
POLICE	911	Report a gas leak	800-231-5325
Non-emergency	(781) 786-6201		

Animal Control	<i>c/o Police Department</i>	Department of Public Works	
	(781) 786-6201		(781) 786-5100
	180 Boston Post Road By-pass		190 Boston Post Road By-pass
Assistant Town Manager and		Town Engineer	(781) 786-5115
Human Resource Director *	(781) 786-5090	Highway Division	(781) 786-5155
Board of Appeals*	(781) 786-5062	Parks and Cemeteries	(781) 786-5165
Board of Assessors*	(781) 786-5050	Solid Waste and Recycling	(781) 786-5100
Board of Health*	(781) 786-5030	Stormwater Engineer	(781) 786-5117
Board of Selectmen*	<i>c/o Town Manager</i>	Tree Warden	(781) 786-5100
	(781) 786-5020	Water Division	(781) 786-5175
Brook School Apartments		Emergency Management	<i>c/o Fire Dept.</i>
Elderly Housing	(781) 786-5190		(781) 786-6101
	44 School Street	Finance Director*	(781) 786-5070
Building Department/		Fire Department	<i>non-emergency</i>
Inspectional Services*	(781) 786-5061		394 Boston Post Road
Cable TV Studio (Weston Media Center)			(781) 786-6101
	44 School Street, A-54	Information Systems*	(781) 786-5180
	(781) 642-8508	Library	87 School Street
Conservation Commission*	(781) 786-5068		(781) 786-6150
Council on Aging		Mosquito Control	
	20 Alphabet Lane	East Middlesex Mosquito Control	
	(781) 786-6280	11 Sun Street, Waltham 02453-4101	
Weston Community Center, ground floor			(781) 899-5730

*All departments marked * are located in Town Hall, 11 Town House Road*

**REPORTS OF THE
TOWN OFFICERS OF
WESTON, MASSACHUSETTS
FOR THE YEAR ENDING
DECEMBER 31, 2016**



www.weston.org



Credits

The Case Estates

On June 8, 2016 the Town of Weston closed on purchase of the 62.5-acre land that epitomizes the character of the town. It had been a long endeavor to finally gain ownership after the 2006 Special Town Meeting where voters unanimously approved the purchase of this land from Harvard University for \$22,500,000 . The 2006 acquisition process was stalled after the discovery of residual pesticide contamination. A hybrid remediation plan was agreed upon in 2011, but negotiations to modify the plan fell apart after additional soil contaminations were found. In a last-ditch attempt to purchase the property, the Board of Selectmen proposed a mediation alternative to establish a fair value for the land; however, Harvard did not act and the Selectmen filed a complaint with the Superior Court in 2014. A settlement was agreed upon in 2015, which was similar to the 2010 hybrid plan for a reduced purchase price of \$13,740,000. Soil remediation on certain parcels was completed in 2016, as was field and trail restoration. Two public visioning sessions were also held, which helped develop a draft Master Plan for the future use of the land.

Credit for the successful completion of this purchase is largely due to the untiring efforts of Selectman Michael Harrity, who worked diligently for 10 years through the many challenges presented to achieve a fair and reasonable outcome for both the Town and Harvard's Arnold Arboretum.

Photographs

Many of the photographs found with this year's annual report were supplied by the committee and department members for their reports. The additional photographs that capture the different events of the year, as well as the different aspects of Weston were supplied by:

Lee McCanne	5, 169	Utile Inc	91
Nicole Mordecai	34, 133, 169, 171	William O'Neil	112
Michele Grzenda	50, 94, 250	Boston Properties	121
Barbara Elmes	56, 72, 73, 217	Leila Hewitt	132
Marisa Morra	79	Kaestle Boos Associates Inc.	147

Printed by:

Flagship Press Inc. – North Andover, Mass.

www.flagshippress.com

Publication of the Annual Report is funded by a gift from the Waldo Noyes Trust Fund of the Weston Public Library

TABLE OF CONTENTS

TOWN DIRECTORY	<i>inside covers</i>		
CREDITS		2	96
TOWN STATISTICS		4	97
STATE OFFICIALS AND			99
LEGISLATIVE REPRESENTATIVES			100
OFFICERS OF THE TOWN		5	102
CALENDAR OF MEETINGS		6	104
GENERAL GOVERNMENT		8	107
Board of Selectmen		9	108
Licenses Issued by the Selectmen		10	110
Select Votes of the Selectmen		16	111
Agricultural Commission		17	112
Cable Advisory Committee		31	113
Environmental Baseline Committee		31	115
Information Systems Department		32	116
Memorial Day Committee		33	117
Permanent Building Committee		34	117
Public Spaces Committee		35	119
Registrars of Voters		39	120
Town Clerk, Official Records		40	122
Tree Advisory Group		41	126
Trustees of the Merriam Fund		46	128
West Suburban Veterans' Services		47	
Weston Alternative Voting Exploratory		48	129
Committee			130
LAND USE, PLANNING AND ZONING		49	131
Case Campus Master Plan Committee		51	133
Community Preservation Committee		52	134
CPA Fund Revenues and Appropriations		54	135
Conservation Commission		57	143
Crescent Street Historic		59	
District Commission			146
Historical Commission		66	147
Department of Inspectional Services		67	148
Inspectional Services Summary Report		76	168
Josiah Smith Tavern/Old Library		77	
Working Group			169
Open Space and Recreation Plan		78	171
Committee			211
Planning Board		80	212
Rail Trail Advisory Committee		81	218
MBTA Advisory Board		85	220
MetroWest Regional Transportation		86	221
Authority			222
Solar Photovoltaic Panels Exploratory		86	223
Committee			225
Stormwater Permitting Authority		87	226
Town Center Planning Committee		88	228
Zoning Board of Appeals		90	244
PROTECTION OF PERSONS AND		92	248
PROPERTY			
		95	250
Emergency Management			
Fire Department			
Parking Clerk			
Police Department			
Animal Control Officer			
Traffic and Sidewalk Committee			
DEPARTMENT OF PUBLIC WORKS			
Public Works Administration			
Town Engineer			
Highway Division			
Park and Cemetery Division			
Solid Waste and Recycling Division			
Stormwater Division			
Tree Warden			
Vehicle Maintenance Division			
Water Division			
HEALTH AND HUMAN SERVICES			
Weston Affordable Housing Trust			
Board of Health			
Council on Aging			
East Middlesex Mosquito Control Project			
Elderly Housing Committee (Brook			
School Apartments)			
Housing Partnership			
Regional Housing Services Office			
CULTURE AND RECREATION			
Weston Cultural Council			
Weston Public Library			
Recreation Department			
Recreation Master Plan Steering			
Committee			
SCHOOLS			
School Committee			
Minuteman High School (regional)			
Weston Veterans Memorial			
Educational Fund Committee			
CONDENSED TOWN RECORDS			
FINANCIAL REPORTS			
Finance Committee			
Finance Director, Fiscal Health Indicators			
Town Expenditures by Category			
Town Debt Service by Category			
Long Term Debt			
Board of Assessors			
Commissioner of Trust Funds			
Treasurer and Collector			
Town Accountant, Balance Sheet			
Departmental Expenditures			
Authorized and Unissued Debt			
INDEX			

STATISTICS

	Year Ending 30-Jun-16	Year Ending 30-Jun-15	Year Ending 30-Jun-14	Year Ending 30-Jun-13
Population (1)	11,472	11,391	11,581	11,580
Number of Voters (1)	7,943	7,907	7,455	7,611
Number of Dwelling Houses (2)	3,335	3,661	3,661	3,640
School Membership (3)	2,111	2,139	2,206	2,281
Valuation of Real Estate	\$ 5,811,898,500	\$ 5,811,898,500	\$ 5,565,225,800	\$ 5,292,759,000
Valuation of Personal Property	\$ 49,587,500	\$ 49,587,500	\$ 47,233,400	\$ 48,169,200
Total Assessed Valuation	\$ 5,941,014,800	\$ 5,861,486,000	\$ 5,612,459,200	\$ 5,340,928,200
Tax Rate per \$1,000 Valuation	\$ 12.16	\$ 12.28	\$ 12.73	\$ 12.40
Town Debt	\$ 85,069,900.00	\$ 87,927,000.00	\$ 71,425,000.00	\$ 74,723,333.00

	Year Ending 30-Jun-12	Year Ending 30-Jun-11	Year Ending 30-Jun-10	Year Ending 30-Jun-09
Population (1)	11,608	11,478	11,475	11,227
Number of Voters (1)	7,747	7,635	7,740	7,742
Number of Dwelling Houses (2)	3,632	3,619	3,615	3,589
School Membership (3)	2,322	2,304	2,315	2,332
Valuation of Real Estate	\$ 5,151,565,800	\$ 5,183,632,300	\$ 5,222,126,200	\$ 5,197,227,100
Valuation of Personal Property	\$ 43,864,400	39,840,500	38,678,600	34,784,600
Total Assessed Valuation	\$ 5,195,430,200	\$ 5,223,472,800	\$ 5,260,804,800	\$ 5,232,011,700
Tax Rate per \$1,000 Valuation	\$ 12.11	\$ 11.39	\$ 11.10	\$ 11.02
Town Debt	\$ 62,474,331.00	\$ 67,690,004.00	\$ 57,744,457	\$ 58,214,199

	Year Ending 30-Jun-08	Year Ending 30-Jun-07	Year Ending 30-Jun-06	Year Ending 30-Jun-05
Population (1)	11,134	10,875	10,983	11,022
Number of Voters (1)	7,301	6,555	6,978	7,162
Number of Dwelling Houses (2)	3,589	3,597	3,596	3,569
School Membership (3)	2,349	2,363	2,345	2,301
Valuation of Real Estate	\$ 5,138,040,100	\$ 5,071,256,200	\$ 4,986,192,400	\$ 4,828,065,700
Valuation of Personal Property	34,222,500	30,951,200	27,680,200	27,474,300
Total Assessed Valuation	\$ 5,172,262,600	\$ 5,102,207,400	\$ 5,013,872,600	\$ 4,855,540,000
Tax Rate per \$1,000 Valuation	\$ 10.67	\$ 10.26	\$ 9.95	\$ 9.46
Town Debt	\$ 64,414,933	\$ 67,291,666	\$ 66,264,399	\$ 55,662,131

- (1) Population is as of January 1. The number of registered voters is as of December 31 of corresponding year
 (2) Does not include 93 units at Norumbega Pt., 62 units in Merriam Village, and 75 units in Brook School Apts.
 (3) Average membership as of October 1 of corresponding year

STATE OFFICIALS AND LEGISLATIVE REPRESENTATIVES

as of December 31, 2016

Governor
Lieutenant Governor
Secretary of the Commonwealth
Auditor of the Commonwealth
Treasurer and Receiver General
Attorney General
Senators in the United States Congress

Representative in the United States Congress,
Fifth Congressional District
Governor's Councillor, Third District
State Senator in General Court,
Third Middlesex District
State Representative in General Court,
Fourteenth Norfolk District
District Attorney, Northern District

Charles D. Baker
Karyn Polito
William Francis Galvin
Suzanne M. Bump
Deborah B. Goldberg
Maura T. Healey
Edward J. Markey
Elizabeth Warren
Katherine M. Clark

Marilyn M. Petitto Devaney, Watertown
Michael J. Barrett

Alice Hanlon Peisch

Marian T. Ryan



OFFICERS OF THE TOWN OF WESTON

As of December 31, 2016

ELECTED BY THE VOTERS

	<u>Terms Expire</u>		<u>Terms Expire</u>
Board of Assessors		Measurers of Lumber	
Gary C. Koger, Chair	2018	James Barry	2017
Phyllis R. Kominz	2018	Robin Peakes Coutts	2017
Tamilyn M. Levin	2017	Cameron Peters	2017
Alan T. Orth	2017		
Paul L. Zorfass	2019	Moderator	
		Thomas S. Crane	2017
Board of Health		Planning Board	
David R. Kominz, M.D., Chair	2017	Alfred L. Aydelott, Chair	2019
Karl Benedict	2019	Roy Chatalbash	2018
Elisabeth DiPietro, M.D.	2018	Anthony Flynn	2020
		Stephen R. Oppenheimer	2017
Board of Library Trustees		Susan J. Zacharias	2021
Doris A. Sullivan, Chair	2019		
Joel Angiolillo	2018	Recreation Commission	
Emily Hutcheson	2019	Matthew Schulman, Chair	2019
Denise Mosher	2018	Michelle Callanan	2018
Joseph W. Mullin	2017	Franz Loeber	2018
Julie D. Panagakos	2017	Elly D. Pendergast	2017
		Victoria A. Whalen	2019
Board of Selectmen		Xinsheng Zhu	2017
Christopher E. Houston, Chair	2018		
Douglas P. Gillespie, Clerk	2019	School Committee	
Michael H. Harrity	2017	Danielle Black, Chair	2017
		Edward E. Heller, Vice Chair	2019
Commissioners of Trust Funds		Alexander R. Cobb	2018
Charles M. Ganson, Jr., Chair	2017	John E. Henry	2018
Thomas E. Bator	2018	Sanjay Saini	2019
Janell Phillips	2019		

APPOINTED OFFICERS OF THE TOWN OF WESTON

as of December 31, 2016

Animal Control Officer	Richard A. Murray
Assessor	Eric R. Josephson
Assistant Town Manager and Human Resources Director	Lisa J. Yanakakis
Brook School Apartments Manager	Sara P. Dosamantes
Cemeteries and Parks Supervisor, Public Works	William C. O'Neil
Community Preservation Committee Administrator	Tracey A. Lembo
Conservation Administrator	Michele L. Grzenda
Constable to Serve Civil Process	Robert P. Millian, Jr.
Council on Aging, Executive Director	Mignonne M. Murray
East Middlesex Mosquito Control Commission, Weston's Representative	Richard E. Sullivan
Facilities Director, Town-Wide	Gary E. Jarowski
Fields and Grounds Coordinator, Town-wide	Ben Polimer
Finance Director/Town Accountant	Susan D. Kelley
Fire Chief, Forest Warden and Director of Emergency Management	David B. Soar
Highway and Stormwater Supervisor	Kenneth Calder
Information Systems Manager (Municipal)	Tracy L. Sullivan
Inspector of Buildings/Land Use Coordinator	John F. Field
Library Director	Susan W. Brennan
Parking Clerk	Dianne M. Poole
Police Chief and Keeper of Lockup	Michael J. Goulding
Public Health Director	Wendy Diotalevi
Public Weigher	Robert A. Morra
Public Works, Director of Operations and Tree Warden	Thomas C. Cullen
Public Works, Deputy Director of Operations	Richard E. Sullivan
Recreation Director	Christopher J. Fitzgerald
Sealer of Weights and Measures	Robert A. Morra
Technology Director, Schools and Town-Wide Network	Lee McCanne
Town Clerk	Deborah M. Davenport
Town Counsel	Kopelman & Paige, P.C.
Town Engineer	Stephen R. Fogg
Town Manager	Donna S. VanderClock
Town Planner	Imaikalani P. Aiu
Veterans' Services Director	Sarada S. Kalpee
Water Superintendent, Public Works	David L. Fava
Zoning Board of Appeals Assistant	Noreen H. Stockman

CALENDAR*

Board of Appeals – Normally meets twice per month on Mondays through Thursdays 7:30 p.m. at Town Hall

*Call Board of Appeals Office
(781) 786-5062*

Board of Assessors – Normally meets twice per month (more frequently from December–March) on Tuesdays 6:45 p.m. at Town Hall

*Call Assessors' Office
(781) 786-5050*

Board of Health - Normally meets the 3rd Wednesday of each month, 1:00 p.m. at Town Hall

*Call Board of Health
(781) 786-5030*

Board of Library Trustees - Normally meets the 1st Monday of each month, 7:00 p.m. at the Library

*Call Library
(781) 786-6150*

Board of Selectmen - Normally meets on the 2nd and 4th Tuesdays of each month, 7:00 p.m. at Town Hall

*Call Selectmen's Office
(781) 786-5020*

Commissioners of Trust Funds - Meets on an as-needed basis, generally once per quarter, at Town Hall

*Call Treasurer's Office
(781) 786-5070*

Conservation Commission – Normally meets twice per month on Tuesdays, 7:30 p.m. at Town Hall

*Call Conservation Commission Office
(781) 786-5068*

Historical Commission – Normally meets Wednesday 7:00 p.m. at Town Hall

*Call Historical Commission Office
(781) 786-5066*

Permanent Building Committee – Normally meets on the 1st and 3rd Wednesdays each month 7:30 p.m. at the Case House Facilities Office

Call (781)786-5271

Planning Board - Generally meets on the 1st and 3rd Tuesdays of each month, 7:30 p.m. at Town Hall

*Call Planning Board Office
(781)786-5065*

Recreation Commission - Normally meets on the 2nd Tuesday of each month 7:45 a.m. or 7:30 p.m. at the Community Center

*Call Recreation Department
(781) 786-6265*

School Committee - Normally meets twice per month on Mondays at Case House

*Call School Info Line (781) 786-5800 or
Superintendent's Office
(781) 786-5210*

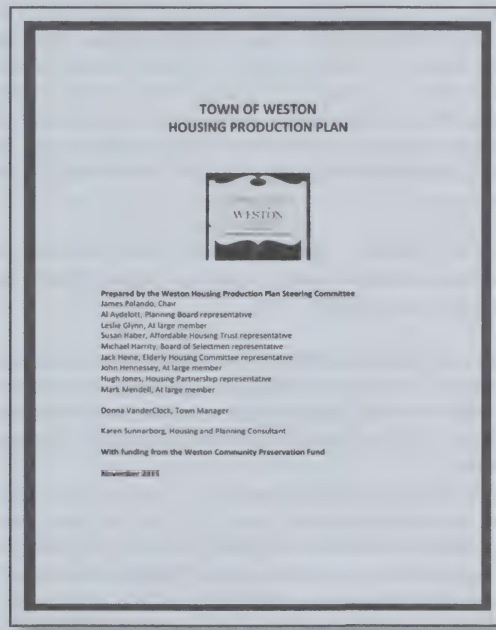
** All schedules are subject to change*

All meetings are posted to an online calendar at www.weston.org

Subscribe to receive email/text notifications of meetings, agendas and approved minutes at www.weston.org



General Government



After two public hearings, a Board of Selectmen vote on April 26th and a Planning Board vote on May 18th, the draft Housing Production Plan was submitted to the state for approval. The Plan is a proactive and studied means towards developing affordable housing that is in keeping with the Town's own affordable housing policies and preferences. It is intended to communicate to the state how Weston can address its affordable housing responsibilities and contains three major elements: a comprehensive assessment of the Town's housing needs; housing goals to meet those needs; and strategies towards achieving the goals. The state approved Weston's Plan on June 27th, which will expire in five years. The Town has outlined that it will need to produce 20 units of low and moderate income housing annually in order to close the 246-unit gap. Weston has identified rental housing to be of most need, especially for the elderly and young families, and a desire to work with developers through a Local Initiative Process in order to fulfill the plan.

REPORT OF THE BOARD OF SELECTMEN

The Board of Selectmen currently includes Douglas P. Gillespie, Michael H. Harrity, and Christopher E. Houston. As it is the custom of the Board to rotate leadership positions, Mr. Houston was subsequently elected as Chair of the Board and Mr. Gillespie became Clerk.

Agendas and minutes of meetings of the Board are available in the Selectmen's office and are posted on the Town's website (www.weston.org) under the "Town Government" tab. Highlights of actions taken and issues addressed by the Board of Selectmen in the 2016 calendar year include:

Fiscal Management

As has been noted in previous years, Weston underinvested in infrastructure in the 1970s through the early 90s like many state and local governments, spending too little on maintenance and renovations at a time when our population and student population were both dropping. Over the past 20 years Weston has carried out substantial renovations or replacements to virtually all of the town's buildings. With the upcoming planned Case House and Old Library renovations, that work is largely done. We have caught up. It has taken significant effort to do so, and the Town has had to incur considerable debt in the process. The debt level is high on an absolute dollar basis but as a percentage of the budget it is well within the range established by the bond rating agencies that continue to give Weston the highest possible ratings (more on that below).

Importantly, the financial leadership of the Town – the Town Manager, Town Treasurer, Board of Selectmen, and Finance Committee – has undertaken a range of fiscally prudent steps to ensure that we are not "kicking the can down the road" again.

- The Town's bond and note issues in February received Aaa bond ratings from Moody's, the highest rating issued by this agency. This high rating allows the Town to borrow at the most favorable tax-exempt interest rates for its capital projects as evidenced by the net borrowing cost of 2.079756 percent for a \$4,389,900 bond issued on February 1, 2016, and 0.474 percent for \$6,878,193 one year note
- At the Annual Town Meeting in May, Weston adopted a fiscal year 2017 operating budget of \$76,323,735, a 1.8 percent increase over the fiscal 2016 budget. Salary increases of \$923,363, increased costs for group health insurance of \$361,476, a higher pension contribution of \$287,644, and increased funding for roadway maintenance of \$250,000 were offset by savings due to electricity credits from solar panels newly installed on the landfill, school enrollment reductions and one-time capital projects, so the overall increase was \$1,363,876. As has been true for many years now, no Proposition 2 ½ override was necessary because new construction in town contributed \$927,176 in additional tax revenues allowing increases in the existing tax base to be kept below the cap. In addition, the Town has accumulated approximately \$6.2 million in unused tax levy capacity that can be used, if needed
- The budget continues to include funding of several reserve accounts and in fiscal 2016 this reserve account funding totaled \$2,931,754, the largest amount being \$1,652,517 to fund the Town's long-term liability for retiree health insurance
- More than 86 percent of the Town's revenues comes from residential property taxes and only 5.5 percent comes from state aid, so any decline in state aid has less impact on Weston than most cities and towns in the Commonwealth
- The property tax rate increased from \$12.16 per \$1,000 of valuation in fiscal 2016 to \$12.40 per \$1,000 of valuation in fiscal 2017. The median residential valuation was \$1,162,400, up 0.9 percent
- Salaries and health and pension benefits for municipal and school employees comprise more than 79 percent of the Town's budget, and most of these costs are subject to collective bargaining

agreements with the 12 unions that together cover approximately 76 percent of the benefit eligible employees

Town Administration

Weston is managed by an experienced team led by Town Manager Donna S. VanderClock and Assistant Town Manager/Human Resources Director Lisa J. Yanakakis. In 2016, Town Accountant Susan Kelley was promoted to Finance Director/Town Accountant upon the departure of Sarah Johnson. These professionals have served the Town for many years and they are supported by skilled department managers who work with dedication and teamwork to provide services to our residents.

All managers and members of this team continue to focus on dual goals: 1) maintaining the level of services that Weston's residents expect, and 2) seeking efficiencies in the delivery of these services to control costs. Ongoing examples of this effort are the shared resources between the School and Municipal departments for facilities management, technology, and vehicle maintenance.

Public Works Infrastructure

Under the direction of Public Works Director Tom Cullen, the Town continued to make well-planned and considerable investments in the maintenance of its infrastructure – roads, sidewalks, water, parks and cemeteries, and stormwater management. With the Town's building stock in good shape as noted above, more time and resources are being focused on catching up on the maintenance of Weston's roadways where attention has lagged somewhat. Funding for this effort is slowly ramping up in order to reach an annual amount of \$1.5 million between state funding and the Town budget. The fiscal 2017 operating budget includes an additional \$250,000 in funding for roadway maintenance, bringing the total anticipated funding level to approximately 75 percent of the desired amount.

Town Buildings

Weston is at the forefront of municipal government in the state with its Permanent Building Committee and a town-wide Facilities Director who oversees the construction and maintenance of all Town buildings. Together they provide Weston with dedicated building expertise that enables better design and build, with more cost-effective buildings. In addition, with detailed long-term maintenance schedules, better care of our buildings can be taken, maximizing their useful lives.

The Josiah Smith Tavern/Old Library Working Group recommended that the Old Library be converted to a Weston Art and Innovation Center, proposed by the Library Director, and under the auspices of the Weston Public Library. Funding for architectural and engineering services to design needed renovations to the interior of the Old Library was approved at the 2016 Annual Town Meeting. A proposal to re-use the Josiah Smith Tavern to house a restaurant and space for local non-profit organizations will be considered at the 2017 Annual Town Meeting.

Construction to convert three buildings on Warren Avenue, formerly used by the Water Department, into seven units of affordable housing progressed. Two of the buildings were completed, resulting in five units of affordable housing that were occupied this year. Due to project budget constraints, the remaining building will be addressed when time and funds are available. This work has been overseen by the Permanent Building Committee, in consultation with the Weston Affordable Housing Trust, a part of Town government.

Serving as the Town's first Facilities Director starting in 2006, Jerry McCarty oversaw the replacement of the Public Works facility, construction of a new High School Science Wing, replacement of the Field School, and also the new Police Station facility. Further, he addressed numerous energy-related improvements and many smaller construction and maintenance projects in Town buildings. After ten years, Mr. McCarty resigned in October to take a position in another town. Weston owes him a huge debt

of gratitude for his capable and much needed attention to proper maintenance of the Town's buildings. His deputy director, Gary Jarowski, was promoted to the position of Facilities Director.

Energy Conservation Efforts

Since 2011, Weston has been a designated Green Community. This designation qualifies the Town for receipt of state funds to support the implementation of a five-year plan to reduce the Town's energy consumption by 20 percent. To date, Weston has received approximately \$382,000 in funds with which it has replaced the Middle School boilers, the Fire Headquarters boiler, and has improved the efficiency of the four existing school heating systems.

At the recommendation of the Solar Photovoltaic Panels Exploratory Committee, a solar energy installation was placed on the site of the former landfill. The panels went live in April, and in the first year, total savings of \$345,000 is projected. The Committee also requested proposals to place photovoltaic panels on the roof of the Public Works facility. That installation will be completed in 2017 and is expected to produce an annual \$21,000 in savings.

Land Use/Development Projects

Case Estates: The Town finally acquired the 62.5 acre Case Estates from Harvard University in June, nearly ten years after the vote of Town Meeting was taken to purchase the property. Steps were immediately taken by the Conservation Commission to clear underbrush and invasive plants and restore many of the fields. In addition, the lot known as Parcel 9 along Ash Street was remediated to remove soil contaminated by pesticides. A draft master plan is being developed with the assistance of a landscape architect. The plan will include tree and other plantings, as well as improvements to an existing path to create a "Legacy Trail" leading from the parking lot at the Community Center to the hilltop on the lot known as Parcel 1 along Wellesley Street.

Case Campus Master Plan: Funding proposed to complete the Case Campus Master Plan failed to get the required two-thirds majority vote at Annual Town Meeting. The proposed work included improvements to the roadway configuration, parking, and pedestrian safety. Additional work, including design of pedestrian walkways and accompanying tree and other plantings, was to be funded through the Community Preservation Act. The Board will pursue funding for only the traffic, parking, and pedestrian safety improvements at the 2017 Annual Town Meeting.

Affordable Housing: In January, both the Board of Selectmen and Planning Board approved a Housing Production Plan, which was subsequently approved, as required, by the Commonwealth's Department of Housing and Community Development. A key element of that Plan is to develop affordable rental housing units on property owned by Boston Properties at 133 Boston Post Road, the site of Biogen Idec and Monster. Discussions took place during the year with Boston Properties, and the Board of Selectmen expressed its unanimous support for a minimum of 275 rental housing units, of which 25 percent would be affordable, and an additional 175,000 - 350,000 square feet of office space, which was requested by Boston Properties. In order for this project to continue to receive the Board's support, agreement on site access is required. In addition, a vote of Town Meeting will be required to approve an amended Development Agreement for this property in order to allow this development to take place.

The Zoning Board of Appeals considered comprehensive permits for housing developments proposed under M.G.L. Ch. 40B as follows:

- Ten ownership housing units of which two will be affordable on 2.94 acres at 255 Merriam Street/11 Hallett Hill Road; a decision was issued by the Zoning Board and appealed by the Silver Hill Group LLC
- Sixteen rental housing units of which four will be affordable on 1.46 acres at 269 North Avenue; hearings were ongoing at the end of the year

Finally, there is a proposal being discussed for 154 rental units, of which 39 would be affordable, on 2.1 acres of land at 104 Boston Post Road.

Lamson Park Playground: The Recreation Department developed a compromise plan for the relocation of the Tavernside playground to Lamson Park. Site work began, but it was stalled when contaminated soil was discovered during the excavation process. A licensed site professional was retained, testing took place, and plans were being developed for remediation to take place in the spring of 2017, after which the site work will be completed and playground equipment installed.

Town Center Improvement Plan: Working with a consultant, the Town Center Planning Committee developed a set of recommendations for infrastructure changes and improvements for the Town Center, specifically Boston Post Road from Church Street to Linwood Avenue and the surrounding areas. Design fees were approved at the fall Special Town Meeting to pursue level service improvements, including addressing deferred maintenance by repairing curbs, streets, drainage systems, and sidewalks, as well as addressing handicapped accessibility. In addition, funds were approved to create “master plan” improvements, including safer crosswalks, more green space, traffic calming, and other pedestrian and aesthetic improvements.

Abandoned Rail Line/Rail Trail: The process of converting the abandoned Mass Central Rail Line, which covers a three-mile section of Weston, to a rail trail has been gaining momentum since 2011, when the MBTA signed a 99 year lease with the Commonwealth’s Department of Conservation and Recreation, giving it jurisdiction over the abandoned rail line. The rail line extends 23 miles from Berlin to Waltham and is known as the Wayside Corridor. Plans by Eversource to construct a gravel maintenance road along the abandoned rail line in Weston caused the Board to appoint a Rail Trail Advisory Committee to consider impacts of having a rail trail in Weston and make plans for its development, reaching out to the public for input. Those plans changed by the end of the year when the Department of Conservation and Recreation announced plans to pave the maintenance road, thus providing for the actual creation of the rail trail. At year end, the Rail Trail Advisory Committee had found an engineering consultant to develop an estimate of the cost to restore the underpass at the Conant Road bridge.

Solid Waste and Recycling

Recommendations of the Recycling and Solid Waste Committee regarding improved signage and greater publicity about the need for reducing solid waste and increasing recycling have been implemented. Food waste composting and changes to the swap shed will be explored. A one-year pilot Pay As You Throw (PAYT) program concluded in September. The purpose of the program was to encourage participants to reduce the amount of trash being disposed of at the transfer station and to increase recycling, composting, and donations. There are mandatory waste bans imposed by the Commonwealth requiring that certain materials be recycled and not disposed of in the solid waste stream. The Board decided not to go forward with a mandatory PAYT program because of negative public response and the desire not to create a divisive situation. The Board did, however, challenge the public to voluntarily reduce its level of solid waste disposal over the next year, and they plan to revisit this matter in the future.

Communication Between Boards and Committees

On a Saturday morning in November, the Board of Selectmen hosted a meeting at Regis College of all boards and committees in order to share information and improve communication about projects of mutual interest. This meeting was a success, attracting more than 70 people, and is expected to be held annually in the future.

Communication With the Public

The Board continued the practice of devoting the first 10 minutes of each meeting to open public comment. Due to open meeting laws, any discussion by the Board of issues brought up during the public comment period must be added to an agenda for a future meeting.

The Town makes a considerable effort to keep the public informed about what is happening in Town government:

- Board of Selectmen, Planning Board, Community Preservation Committee, Finance Committee, Josiah Smith Tavern/Old Library Working Group, and School Committee meetings, as well as other public informational meetings and Town Meeting are recorded and televised on the local public access cable channel (Verizon channels 41 and 45 and Comcast channel 9) and also made available online by Weston Media Center Inc., a non-profit organization
- A wealth of information, including Town Projects coming before Town Meeting, is provided on the Town's website at www.weston.org. This website, developed on a new platform in the fall of 2015, achieved the recent distinction from the Massachusetts Municipal Association of being the best website in the Commonwealth for towns with populations of 5,000-15,000 residents. Much credit is due to Kara Fleming, Assistant to the Town Manager and Public Information Officer, who is the webmaster and also responsible for all social media for the Town
- The Town's website is designed to support civic engagement and provides multiple opportunities for residents to keep informed, from immediate news topics to meeting posts and subscriptions to various committee agendas when they are posted. Notification can be either by email or text messages. Regular electronic newsletters and notification of the "top 5" issues in town are available for subscription. To sign up, visit www.weston.org/list.aspx and select the topics of interest
- By the end of the year, Town Hall began transitioning from the use of MyGrapevine for notifications about Town activities to the email and text notification system through the Town's website described above
- The Town is continuing to use Facebook and Twitter to promote faster communication within the town and to engage residents with Town government
- A new Citizens' Academy was held for the first time in the fall, and a group of 12 residents participated in nine sessions offered by all Town departments to learn more about the structure and functions of Weston's Town government
- News is provided to and reported by the Weston Town Crier
- Finally, the Town uses a telephone notification system called WestonAlerts in order to quickly communicate with residents during emergencies. You can sign up on the Town's website at www.weston.org/WestonAlerts

Personnel

The Board wishes to recognize that during 2016, the following employees retired from Town service:

Robert Benotti	Heavy Equipment Operator, DPW	44 years of service
Eileen Bogle	Council on Aging Director	12 years of service
Antonio Butera	Supervisor, Highway & Stormwater	30 years of service
Craig Johnston	Firefighter/EMT	26 years of service
Richard Kowalski	Financial/ Admin Assistant, Assessor	14 years of service
Veronica Murphy-Bouldry	Police Clerk/Dispatcher	16 years of service
John O'Gorman	Recycling Facility Attendant	37 years of service
Ann Swaine	Permit Administrator, Land Use	16 years of service
Judith Whalen	Office Manager, DPW	15 years of service

Closing Comments

The Board of Selectmen continues to work on the challenging task of maintaining Town facilities and services at a level Weston citizens expect, while limiting the rise in property taxes. Weston has the distinction of both the highest average home value and the highest average property taxes in Massachusetts, and these characteristics require special attention to programs that support diversity and support for those on limited and fixed incomes.

Although debt service constitutes a manageable 10 percent of the annual operating budget, the Board of Selectmen and the Finance Committee are focused on carefully managing the level of debt the Town incurs. A significant percentage of the Town's outstanding debt has been incurred on four recent building projects: the new Public Works facility, the High School Science Wing, the new Field School, and the new Police Station. Together, these projects represent the completion of a program begun in the late 1990s to update or replace the outdated and worn-out infrastructure of the Town.

The Town continues to benefit from so many of its citizens who generously volunteer their time on elected and appointed boards and committees, or related non-profit organizations. Each time the Board has advertised for volunteers to serve the Town on various boards and commissions, we have been gratified by the response from well-qualified and generous residents. We are sometimes put in the awkward position of having to turn down volunteers and we hope they will maintain their interest in Town government because new opportunities for volunteer service arise each year. Without these scores of volunteers and the Town's talented and dedicated employees, the Board of Selectmen could not accomplish its goals.



Selectmen Doug Gillespie, Michael Harrity, and Chris Houston hosted an All Committees Meeting in November for the different boards and committees to share information regarding projects of mutual interest in order to improve communication

LICENSES AND PERMITS ISSUED BY THE SELECTMEN IN 2016

Common Victualler's License

Carroll Holdings, Inc. - <i>d/b/a</i> Off Center Eateries Inc.	436 Rear Boston Post Road
David Gray Associates Inc. - <i>d/b/a</i> Cedar Hill Dairy Joy	331 North Avenue
Bruegger's Enterprises Inc. - <i>d/b/a</i> Bruegger's Bagel Bakery	31 Center Street
Ye Olde Cottage Restaurant Inc.	403 Boston Post Road
MOTAB LLC - <i>d/b/a</i> Theo's Pizzeria and Grill	456 Boston Post Road
Roche Bros. Supermarkets Company - <i>d/b/a</i> Brother's Marketplace	41 Center Street
DiDi Kendall Square LLC - <i>d/b/a</i> Dumpling Daughter	37 Center Street
P&P Donuts LLC - <i>d/b/a</i> / Dunkin Donuts	84 Boston Post Road

License to Dispense Food and Beverages

Hazel Hotchkiss Wightman Tennis Center Inc.	100 Brown Street
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Club License for Sale of All Alcoholic Beverages to be Drunk on the Premises

Pine Brook Country Club Inc. - <i>d/b/a</i> Pine Brook Country Club	42 Newton Street
Weston Golf Club	275 Meadowbrook Road

License for Sale of Wine & Malt Beverages Only at a Grocery Store

Roche Brothers Supermarkets Co. - <i>d/b/a</i> Brother's Marketplace	41 Center Street
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Special One Day Liquor License

All Alcohol Beverages (<i>not for profit entities only</i>)	Granted - 3
Wine and Malt Beverages Only	Granted - 77

License to Operate Public Vehicles for Hire

Oneif O. Samuels	45 Georgian Road
Veterans Taxi of Newton LLC	224 Calvary Street, Waltham

Sign Board Permits

Granted - 109

Parades, Bicycle Tours, Road Races, etc.

Weston High School Student Council	Spring Fling	April 30, 2016
Weston High School Class of 2018	Fun Run	May 7, 2016
National Brain Tumor Society	Bicycle Race	May 15, 2016
Weston High School Class of 2016	2016 Graduation	June 3, 2016
Lovelane Special Needs Horseback Riding Program Inc.	Susan McDaniel's Run for Lovelane	June 12, 2016
Rotary Club of Weston and Wayland	Antique Car Show	September 24, 2016
Weston United Methodist Church and other Churches in Weston	Crop Walk	September 29, 2016
Weston Community Children's Association (WCCA)	Halloween Parade	October 29, 2016

License for Public Entertainment on Sunday

Weston Wayland Open Spring Horse Show Inc.	Horse Show	May 8, 2016
Southern New England Carriage Driving Association	Carriage Driving Event	September 4, 2016
Weston Wayland Open Spring Horse Show Inc.	Horse Show	September 18, 2016

SELECT VOTES TAKEN BY THE BOARD OF SELECTMEN

January 5th

MOTION: Mr. Gillespie moved to approve the warrant for the Special Town Meeting to be held on February 8th, and to authorize the Town Manager and Town Counsel to make any non-substantive changes for editing purposes or to comply with legal requirements, and subject to any further editorial changes made to the explanations. 2nd by Mr. Houston. Approved unanimously

January 26th

MOTION: Mr. Houston moved to approve, subject to Department of Public Works conditions, the petition by Eversource and Verizon New England to obtain a Grant of Location to relocate poles and anchors off Church Street and to install one stub pole and anchor on Church Street in the manner as described above. 2nd by Mr. Harrity. Approved unanimously

MOTION: Mr. Houston moved to approve the sale of the \$4,389,900 General Obligation Municipal Purpose Loan of 2016 Bonds of the Town dated February 1, 2016 (the "Bonds"), to Fidelity Capital Markets, a division of National Financial Services LLC, at the price of \$4,756,800.31 and accrued interest, if any. The Bonds shall be payable on February 1 of the years and in the principal amounts and bear interest at the respective rates, as follows:

<u>Year</u>	<u>Amount</u>	<u>Interest Rate</u>	<u>Year</u>	<u>Amount</u>	<u>Interest Rate</u>
2017	\$304,900	5.00%	2027	\$225,000	2.00%
2018	300,000	5.00	2028	225,000	2.00
2019	295,000	5.00	2029	225,000	2.125
2020	290,000	5.00	2030	130,000	2.25
2021	290,000	5.00	2031	130,000	2.375
2022	290,000	5.00	2032	130,000	2.50
2023	290,000	5.00	2033	130,000	3.00
2024	275,000	5.00	2034	130,000	3.00
2025	235,000	2.00	2035	130,000	3.00
2026	235,000	2.00	2036	130,000	3.00

Further Voted: to approve the sale of a \$6,878,193 2.00 percent General Obligation Bond Anticipation Note of the Town dated February 3, 2016, and payable February 3, 2017 (the "Note"), to Jefferies LLC at par and accrued interest, if any, plus a premium of \$104,962.

Further Voted: that in connection with the marketing and sale of the Bonds, the preparation and distribution of a Notice of Sale and Preliminary Official Statement dated January 6, 2016, and a final Official Statement dated January 20, 2016 (the "Official Statement"), each in such form as may be approved by the Town Treasurer, be and hereby are ratified, confirmed, approved and adopted.

Further Voted: that in connection with the marketing and sale of the Notes, the preparation and distribution of a Notice of Sale and Preliminary Official Statement dated January 13, 2016, and a final Official Statement dated January 20, 2016, each in such form as may be approved by the Town Treasurer, be and hereby are ratified, confirmed, approved and adopted.

Further Voted: that the Bonds shall be subject to redemption, at the option of the Town, upon such terms and conditions as are set forth in the Official Statement.

Further Voted: that the Town Treasurer and the Board of Selectmen be, and hereby are, authorized to execute and deliver continuing and significant events disclosure undertakings in compliance with SEC Rule 15c2-12 in such forms as may be approved by bond counsel to the Town, which undertakings shall be incorporated by reference in the Bonds and Notes, as applicable, for the benefit of the holders of the Bonds and Notes from time to time.

Further Voted: that we authorize and direct the Treasurer to establish post issuance federal tax compliance procedures in such form as the Treasurer and bond counsel deem sufficient, or if such procedures are currently in place, to review and update said procedures, in order to monitor and maintain the tax-exempt status of the Bonds and Notes.

Further Voted: that each member of the Board of Selectmen, the Town Clerk and the Town Treasurer be and hereby are, authorized to take any and all such actions, and execute and deliver such certificates, receipts or other documents as may be determined by them, or any of them, to be necessary or convenient to carry into effect the provisions of the foregoing votes.

2nd by Mr. Harrity. Approved unanimously

MOTION: Mr. Houston moved to open the warrant for the 2016 Annual Town Meeting for citizens' petitions and close it as of February 29, 2016. 2nd by Mr. Harrity. Approved unanimously

MOTION: Mr. Houston moved to grant one tuition voucher each to Cyril Kakulu of the Middle School, Sgt. Jeremy Girouard of the Police Department, and Officer Efthimios Bousios of the Police Department for the 2016 spring quarter at Northeastern University. 2nd by Mr. Harrity. Approved unanimously

February 4th

MOTION: Mr. Gillespie moved to adopt the warrant for the February 24, 2016 petitioned Special Town Meeting. 2nd by Mr. Houston. Approved unanimously

MOTION: Mr. Houston moved to oppose the citizens' petition article on the February 24th Special Town Meeting. 2nd by Mr. Harrity. Mr. Gillespie voted against the motion. Motion approved 2-1

February 23rd

MOTION: Mr. Gillespie moved to approve the removal of four pine trees around the Town Hall flagpole and, subject to the approval from the Public Spaces Committee, one spruce tree adjacent to the parking area on the east end of Town Hall. 2nd by Mr. Houston. Approved unanimously

MOTION: Mr. Houston moved to adopt the Resolution Concerning Lost and Unaccounted for Gas. 2nd by Mr. Gillespie. Approved unanimously.

MOTION: Mr. Harrity moved that the Board of Selectmen vote to go into executive session for the following purpose: Exemption 3 – to discuss strategy with respect to collective bargaining with all unions. Mr. Harrity declared that an open meeting will have a detrimental effect on the negotiating position of the Board and further, that the Board will not resume in open session. Mr. Harrity called for a roll call vote. Mr. Gillespie, Mr. Houston and Mr. Harrity all voted in the affirmative

March 8th

No votes taken

March 23rd

MOTION: Mr. Houston moved to expand the membership of the Weston Alternative Voting Exploratory Committee to six members and to appoint Mr. Harvey Boshart, Ms. Lori Hess, Mr. John McDonald, Mr. Michael McGrath, Mr. Zachary Sadek and Mr. Russell Souza. 2nd by Mr. Gillespie. Approved unanimously by the Board of Selectmen and Mr. Crane

MOTION: Mr. Gillespie moved to establish an income eligibility limit of \$75,000 for the Fiscal Year 2017 Property Tax Deferral Program, as permitted under Chapter 421 of the Acts of 2004; and further moved to establish an interest rate of 4.0 percent for all deferrals initiated in fiscal 2017. 2nd by Mr. Houston. Approved unanimously

MOTION: Mr. Houston moved to support the recommendation from the Josiah Smith Tavern and Old Library Working Group for the Weston Art and Innovation Center to reuse the Old Library, and also to support the request for design funds at the upcoming Town Meeting, and further to support the Working Group in continuing its pursuit of the reuse of the Josiah Smith Tavern Complex, using the concept presented by the Friends of the Josiah Smith Tavern. 2nd by Mr. Gillespie. Approved unanimously

MOTION: Mr. Houston moved to approve the revision to the Policy on Appointments by the Board of Selectmen, with the revised language as written below. 2nd by Mr. Gillespie. Approved unanimously: "Approximately six to eight weeks before the expiration date of a term on any board or committee, the Board of Selectmen shall publicly solicit from residents (including the current members of such board or committee) any questions, comments, or other relevant feedback regarding the charge, procedures and activities of such board or committee, as well as any informal expressions of interest in serving on such board or committee either currently or in the near future. Such solicitations should mention that any written or emailed response should be accompanied by a name and not anonymous and may be subject to disclosure under state open records laws. Responses to such solicitations may be used by the Board of Selectmen, in their discretion, in considering whether or not to open a reappointment and solicit formal letters of interest as described above. Such responses may also be used by the Board of Selectmen, in their discretion, in considering whether to potentially revise the membership, scope, charge, or duties of a board or committee and in recommending priorities or activities for a board or committee to consider or pursue."

MOTION: Mr. Houston moved to approve the draft charge for a Committee to plan for the Wayside Rail Trail in Weston revised to provide for an "appointee of" instead of a "representative of" the three committees listed in the membership. 2nd by Mr. Gillespie. Approved unanimously

MOTION: Mr. Gillespie moved to approve amending the agreement with Ameresco in order to extend the fence along the property boundaries of 12 and 14 Hitching Post Lane and provide a \$10,000 landscaping allowance to be split between the homeowners. 2nd by Mr. Houston. Approved unanimously

MOTION: Mr. Gillespie moved to place the question below on the ballot for the May 7, 2016 Annual Town Election. 2nd by Mr. Houston. Approved unanimously

BALLOT QUESTION NO. 1: PROPOSITION 2½ DEBT EXCLUSION

Shall the Town of Weston be allowed to exempt from the provisions of Proposition two and one-half, so called, the amounts required to pay for the bond(s) issued in order to design, engineer, construct and equip the following, including all costs incidental and related thereto: (1) DPW Drainage Improvements; (2) South Side Drainage Project; (3) Middle School Paving; (4) Police Department Fiber Loop; (5) Cook's Pond Dam and Pump Rehabilitation; (6) Case House Rehabilitation Design Fees; (7) Case Campus Master Plan; and (8) Proctor Field Design Fees?

Yes _____ No _____

MOTION: Mr. Houston moved, pursuant to the authority granted by Section 4 of Chapter 83 of the General Laws, to release any drainage rights and easements that the Town may have in a fifteen-foot wide portion of 12 Pond Brook Circle, which portion is shown on a plan recorded as Plan No. 1201 of 1954 and also in Plan No. 111 of 2015. 2nd by Mr. Gillespie. Approved unanimously

MOTION: Mr. Harrity moved that the Board of Selectmen vote to go into executive session for the following purpose: Exemption 3 - to discuss the purchase, exchange, lease or value of property at 466 Glen Road. Mr. Harrity declared that an open meeting will have a detrimental effect on the negotiating position of the Board. And further, that the Board will not resume in open session. Roll call vote: Mr. Houston, Mr. Gillespie and Mr. Harrity each voted in the affirmative.

April 5th

MOTION: Mr. Gillespie moved to appoint Emily Fishkin and Rebekah Lord Gardiner each to the Weston Cultural Council for three year terms expiring April 5, 2019. 2nd by Mr. Houston. Approved unanimously

MOTION: Mr. Gillespie moved to appoint Robert Ferguson, Jr. to the Permanent Building Committee to fill the vacancy left by John Messervy for a term expiring October 10, 2016. 2nd by Mr. Houston. Approved unanimously. Mr. Houston noted that Mr. Ferguson will most likely be reappointed in October

MOTION: Mr. Gillespie moved to approve the revised Rules and Regulations for use of Weston Park Land and the Town Green. Further move to approve the Mobile Food Vendor Regulations for a One Day Special Event Permit. 2nd by Mr. Houston. Approved unanimously

MOTION: Mr. Gillespie moved to approve the recommendation of the Finance Committee to suspend contributions to the Stabilization Fund. 2nd by Mr. Houston. Approved unanimously

MOTION: Mr. Gillespie moved to approve for inclusion in the warrant and budget book the Fiscal Year 2017 proposed operating budget. 2nd by Mr. Houston. Approved unanimously

MOTION: Mr. Gillespie moved to take a formal position in favor of the Fiscal Year 2017 Operating Budget, and the individual articles 3 and 5-18 within the Consent Agenda. 2nd by Mr. Houston. Approved unanimously

MOTION: Mr. Houston moved to take a formal position in favor of article 20 for the Case Campus Master Plan. 2nd by Mr. Gillespie. Approved unanimously

MOTION: Mr. Gillespie moved to take a formal position of support for the Brown/Winter streets sidewalks and the Merriam Street sidewalk articles. 2nd by Mr. Houston. Approved unanimously

MOTION: Mr. Houston moved to not support the general funds request for Old Library renovation for elderly housing by the Elderly Housing Committee, and further to not support the general funds request to renovate the Old Library for a restaurant. 2nd by Mr. Gillespie. Approved unanimously

MOTION: Mr. Gillespie moved to formally support the request for the Regional Housing Services Office and community housing staff support. 2nd by Mr. Houston. Approved unanimously

MOTION: Mr. Gillespie moved to approve the 2016 Annual Town Meeting Warrant and to authorize the Town Manager and Town Counsel to make any non-substantive changes for editing purposes or to comply with legal requirements. 2nd by Mr. Houston. Approved unanimously

MOTION: Mr. Gillespie moved to approve the report of the Board of Selectmen for inclusion in the warrant and budget book. 2nd by Mr. Houston. Approved unanimously

April 26th

MOTION: Mr. Gillespie moved to approve the draft Housing Production Plan for submission to the Department of Housing and Community Development. 2nd by Mr. Houston. Approved unanimously.

MOTION: Mr. Harrity moved to approve the Locations of the Mains petition by National Grid for the transmission and distribution of gas in and under Boston Post Road from Linwood Avenue to Church Street and including sections of Town House Road and Fiske Lane as described in the March 28, 2016 petition for work order no. 685104, subject to conditions outlined by the Department of Public Works. 2nd by Mr. Gillespie. Approved unanimously

MOTION: Mr. Gillespie moved to award one tuition voucher to Christina Hansberry and one to Jeremy Girouard for the 2016 summer quarter at Northeastern University. 2nd by Mr. Houston. Approved unanimously

April 28th

MOTION: Mr. Houston moved that the Board of Selectmen support articles 22, 23 and 24. 2nd by Mr. Gillespie. Approved unanimously. Mr. Houston added that based upon a discussion from the last Selectmen's meeting, Mr. Harrity had voiced support of these articles, as well.

MOTION: Mr. Houston moved to approve Notice of Lease and First Amendment to Lease Agreement with Ameresco with respect to the solar panels on the landfill. 2nd by Mr. Gillespie. Approved unanimously

May 9th

MOTION: Mr. Gillespie moved to not support articles 27 and 28 on the 2016 Annual Town Meeting Warrant. 2nd by Mr. Houston. Approved unanimously

MOTION: Mr. Gillespie moved to include a provision for separate pricing in the design services request for proposal for the adaptive reuse and renovation of the Old Library to include the upgrading of the core system and the build out for an art and innovation center. 2nd by Mr. Houston. Approved unanimously

MOTION: Mr. Gillespie moved to support articles 22 and 24 but to pass over Article 23 on the 2016 Annual Town Meeting warrant. 2nd by Mr. Houston. Approved unanimously

May 24th

MOTION: Mr. Gillespie moved to nominate Mr. Christopher Houston as Chair of the Board of Selectmen. 2nd by Mr. Harrity. Approved unanimously

MOTION: Mr. Harrity moved to nominate Mr. Douglas Gillespie as Clerk of the Board of Selectmen. 2nd by Mr. Houston. Approved unanimously

MOTION: Mr. Houston moved to nominate Mr. Michael Harrity as the Board's representative to the MetroWest Regional Collaborative. 2nd by Mr. Gillespie. Approved unanimously

MOTION: Mr. Gillespie moved to approve the Off Premise Retail Alcohol License application for the sale of wine and malt beverages only at Brothers Marketplace. 2nd by Mr. Harrity. Approved unanimously

MOTION: Mr. Gillespie moved to approve the petition to grant location of mains for the transmission and distribution of gas in and under Bogle Street and Sherburn Circle as described above and in Work Order number 926129. 2nd by Mr. Harrity. Approved unanimously

MOTION: Mr. Harrity moved to appoint Ms. Nina Danforth to the Tree Advisory Group for a term expiring June 30, 2019. 2nd by Mr. Gillespie. Approved unanimously

MOTION: Mr. Gillespie moved to disband the Case Campus Master Plan Committee with appreciation for its work and subject to a vote by the School Committee. 2nd by Mr. Harrity. Approved unanimously

MOTION: Mr. Gillespie moved to authorize Mr. Harrity to approve the acceptance of the Deed from the President and Fellows of Harvard College, pursuant to the vote taken under Article 1 of the November 8, 2006 Special Town Meeting and the vote taken under Article 30 of the 2010 Annual Town Meeting. 2nd by Mr. Houston. Approved unanimously

MOTION: Mr. Gillespie moved to establish summer hours at the Town Hall from June 27th to September 2nd as follows: Monday – Thursday, 8:00 a.m. to 5:00 p.m.; Friday, 8:00 a.m. to 2:30 p.m. 2nd by Mr. Harrity. Approved unanimously

June 15th

MOTION: Mr. Gillespie moved to continue the status quo relationship with the Women's Community League and that the Selectmen do not anticipate the Women's Community League needing to vacate before June 30, 2017 and further, to increase the rent for fiscal year 2017 to \$584 and suspend the \$5,000 annual payment. 2nd by Mr. Harrity. Approved unanimously

MOTION: Mr. Gillespie moved to reappoint Donna S. VanderClock as Town Manager for the period of July 1, 2016 to June 30, 2019. 2nd by Mr. Harrity. Approved unanimously

MOTION: Mr. Gillespie moved to approve, subject to Selectman Michael Harrity's review with Town Counsel, the Consent, Amendment and Agreement (Power Purchase Agreement); and further moved that the Board of Selectmen vote to ratify execution of the Notice of Lease executed by the Town Manager on April 28, 2016 regarding the lease between the Town and Church Street Solar, LLC for installation of a solar electric generating facility on certain Town-owned land located off of and southerly of Church

Street, and that by this vote said Notice of Lease is hereby ratified, validated and confirmed. 2nd by Mr. Harrity. Approved unanimously

MOTION: Mr. Houston moved that the Board of Selectmen vote to go into executive session for the following purpose: Exemption 3 - to discuss strategy with respect to collective bargaining with all unions. Mr. Houston declared that an open meeting will have a detrimental effect on the negotiating position of the Board. And further, that the Board will resume in open session. 2nd by Mr. Gillespie. Roll call vote: Mr. Harrity, Mr. Gillespie and Mr. Houston all voted in the affirmative.

MOTION: Mr. Gillespie moved to establish the fiscal year 2017 compensation plans, effective July 1, 2016 with an increase of 1.25 percent over the fiscal 2016 amounts. 2nd by Mr. Harrity. Approved unanimously

June 28th

MOTION: Mr. Gillespie moved to not continue the trial Pay As You Throw option for the 2016/2017 permit cycle and for Tom Cullen and Bill O'Neil to follow up with:

1. contacting the former head of the Wellesley recycling facility for consultation on possible improvements to Weston's facility;
2. implementing remaining signage recommendations of the former Recycling and Solid Waste Committee;
3. a brief summary of pros and cons of single stream recycling in Weston;
4. explore improvements/changes to the swap shed, including an improved building with better light, more limited hours, volunteer staff, rules for use, as well as checking with third-party companies to see if it would be less expensive for occasional pick up instead of clearing contents into the solid waste hopper;
5. explore the creation of a recycling by-law to provide a better mechanism for enforcement; and
6. explore what other towns are doing with food waste;

and further, to have former members of the former Recycling and Solid Waste Committee, or new individuals, assist the Public Works Department to help with education. 2nd by Mr. Harrity. Approved unanimously

MOTION: Mr. Harrity moved to support the Traffic and Sidewalk Committee's recommendations that a request be made to the Massachusetts Department of Transportation for the design and funding of improvements at the Route 20/Wellesley Street intersection; and further moved to endorse the Concept 1 plan to widen Route 20, just west of the School Street intersection. 2nd by Mr. Gillespie. Approved unanimously

MOTION: Mr. Harrity moved that the Board of Selectmen vote to go into executive session for the following purpose: Exemption 3 - to discuss strategy with respect to potential litigation regarding the proposed development at 255 Merriam Street. Mr. Houston declared that an open meeting will have a detrimental effect on the litigating position of the Board, and further, that the Board will not resume in open session. Roll call vote - Mr. Harrity, Mr. Gillespie and Mr. Houston each voted in the affirmative

July 7th

MOTION: Mr. Gillespie moved to petition the General Court for special legislation pursuant to Article 97 of the Massachusetts Constitution as authorized under Articles 22 and 24 of the Annual Town Meeting held on May 9, 2016, and as presented at this meeting; and further, to authorize the Chair to sign a letter to the General Court outlining the purposes for the legislation and formally submitting the same for filing. 2nd by Mr. Houston. Approved unanimously

July 13th

MOTION: Mr. Harrity moved to approve a Conservation Restriction to be placed on portions of 215 South Avenue and 7 Ware Street that has been accepted by the Conservation Commission. 2nd by Mr. Houston. Approved two to one by Mr. Harrity and Mr. Houston

MOTION: Mr. Gillespie moved to appoint Mr. Tom Benson to a three year term expiring June 30, 2019; Mr. Michael Natan to vacant term expiring June 30, 2017; and expressed appreciation for Mr. Peter Hill's service to the committee. 2nd by Mr. Harrity. Approved unanimously

MOTION: Mr. Harrity moved to appoint the following at large members of the Rail Trail Advisory Committee to serve for a term expiring June 30, 2017: Mr. Mark Horowitz, Mr. Patrick O'Donnell, Mr. Paul Penfield, Mr. Jack Sands, and Mr. Christopher Stix. 2nd by Mr. Houston. Approved unanimously

MOTION: Mr. Gillespie moved to reappoint the following list of individuals to their respective board/committee for the term specified:

Office	Member	Term Expiring
Agricultural Commission	Yet-Ming Chiang Avery Chaplin	June 30, 2019
Board of the Council on Aging	Melissa Galton	June 30, 2020
Board of Registrars of Voters	Jacqueline Haas	June 30, 2019
Cable Advisory Committee	Michael Glynn Paul Zorfass	June 30, 2019
Conservation Commission	Alison Fronk Barlow Cynthia Chapra	June 30, 2019
Crescent Street Historic District Commission	Catherine Adams Fiske	June 30, 2019
Metropolitan Area Planning Council Rep and TIP Representative	Michael Harrity - Rep Tom Cullen - TIP rep	Rep: June 30, 2019 TIP: June 30, 2017
MetroWest Regional Transit Authority Advisory Board, Weston's Representative	Betsey Brew Boyd	One year
Tree Advisory Group	John J. Skillman Barbara Landy	June 30, 2019
Zoning Board of Appeals	Jane Fisher Carlson Steven Garfinkel - Assoc. Member	June 30, 2019
Town Counsel	KP Law, P.C.	June 30, 2017

And further to appoint Betsey Brew Boyd as Weston's Representative to the MetroWest Regional Transit Authority Advisory Board for a one year term expiring June 30, 2017 with sincere appreciation for all's willingness to serve and continue to serve. 2nd by Mr. Harrity. Approved unanimously

MOTION: Mr. Gillespie moved to approve the transfer of funds between accounts as described below. 2nd by Mr. Harrity. Approved unanimously

Transfer From	Transfer To	Amount	Reason
Insurance-Group Health/Life, Medicare	Debt Service (excluded)	\$61,700	Unanticipated principal payment on BAN
Recreation Salaries	Recreation Expenses	\$28,000	Replacement of pool pump and greater enrollment in camps (revenue higher as a result)
Police Expenses	Police Salaries	\$15,000	Greater need for overtime use than anticipated
Insurance-Group Health/Life, Medicare	Police Salaries	\$30,000	Greater need for overtime use than anticipated

MOTION: Mr. Houston requested a motion for the Selectmen to go into Executive Session, declaring that an open meeting will have a detrimental effect on the negotiating position of the Board. Mr. Gillespie moved that the Board of Selectmen vote to go into executive session for the following purpose: Exemption 3 - to discuss strategy with respect to collective bargaining with all unions; Exemption 2 - to conduct contract negotiations with nonunion personnel - the Town Manager; and further, that the Board will not resume in open session. 2nd by Mr. Harrity. Roll call vote: Mr. Gillespie, Mr. Harrity and Mr. Houston all voted in the affirmative

July 26th

MOTION: Mr. Gillespie moved to authorize the bow hunting program of deer management to continue for the 2016 hunting season on the following properties: Blaney Aquifer, Coburn Meadows, Dickson Fields, Doublet Hill, Highland Forest, Jericho Forest, Ogilvie Forest, and Sears Land; and to be expanded to allow hunting in portions of the College Conservation Area. 2nd by Mr. Harrity. Approved unanimously

MOTION: Mr. Harrity moved to declare a State of Water Supply Conservation as provided by Article XXVIII of the Town's By-laws and restrict outdoor watering in two ways effective July 26, 2016:

- 1) Odd/Even Day Outdoor Watering: Outdoor watering on property having an odd numbered address is restricted to odd numbered days. Outdoor watering on property having an even numbered address is restricted to even numbered days.
- 2) Outdoor Water Hours: Outdoor watering is only permitted between the hours of 6:00 p.m. to 6:00 a.m. This restriction will remain in effect until a notice of termination is voted upon by the Board of Selectmen, pursuant to Article XXVIII, Section 7 of the Town of Weston Bylaws.

2nd by Mr. Gillespie. Approved unanimously

MOTION: Mr. Gillespie moved to accept the Confirmatory Deed from the President and Fellows of Harvard College, pursuant to the vote taken under Article 1 of the November 8, 2006 Special Town Meeting and the vote taken under Article 30 of the 2010 Annual Town Meeting, certified copies of which are recorded with the deed at Book 67393, Page 247, this 26th day of July, 2016. 2nd by Mr. Houston. Approved unanimously

MOTION: Mr. Harrity moved to award one tuition voucher to Christina Hansberry and one to Jeremy Girouard for the 2016 fall quarter at Northeastern University. 2nd by Mr. Gillespie. Approved unanimously

MOTION: Mr. Gillespie moved that the Board of Selectmen vote to go into executive session for the following purpose: Exemption 2 - to conduct contract negotiations with nonunion personnel, the Town Manager; and further, that the Board will not resume in open session. 2nd by Mr. Houston. Roll call vote: Mr. Harrity, Mr. Gillespie and Mr. Houston all voted in the affirmative.

August 8th

MOTION: Mr. Harrity moved to approve the sale of the \$1,628,400 Anticipation Serial Loan – Municipal Purpose Loan of the Town dated August 17, 2016 (the “Note”), to Eastern Bank, at the price of \$1,628,400. The Note shall be payable on February 3, 2017, and shall bear interest at the rate of 0.75 percent. 2nd by Mr. Gillespie. Approved unanimously

MOTION: Mr. Harrity moved that the Traffic Rules and Orders of the Town of Weston adopted by the Board of Selectmen September 10, 1956, are hereby amended as follows: Article V Parking, Section 6, Schedule 1, Location: Drabbington Way; Side: Both Sides; From: Land of Town of Weston at the north end of Drabbington Way; To: a point 2,400 feet southerly from the north end of Drabbington Way; Type of Parking: Weston Residents Only. Further move that signs be placed on both sides of Drabbington Way. 2nd by Mr. Gillespie. Approved unanimously

MOTION: Mr. Harrity moved to establish new water rates for 2017, using Option 1 as proposed below. 2nd by Mr. Gillespie. Approved unanimously:

- Block 1 – 0 to 5,000 cf at \$1.44 per hcf
- Block 2 – 5,000 to 15,000 cf at \$4.06 per hcf
- Block 3 – Over 15,000 cf at \$7.57 per hcf

MOTION: Mr. Harrity moved to award one tuition voucher to Kaitlin Nolan for the 2016 fall quarter at Northeastern University. 2nd by Mr. Gillespie. Approved unanimously

August 30th

MOTION: Mr. Gillespie moved for the Town to move forward with the partial remediation of Parcel 9 not inconsistent with the attached sketch prepared by Mr. Harrity. 2nd by Mr. Houston. Approved unanimously

MOTION: Mr. Gillespie moved to authorize Michael Harrity to work with the Planning Board to finalize a joint letter providing comments on the Draft Environmental Impact Report for the 1265 Main Street development. 2nd by Mr. Houston. Approved unanimously

MOTION: Mr. Gillespie moved that the Board of Selectmen vote to go into executive session for the following purpose: Exemption 2 – to conduct contract negotiations with nonunion personnel, the Town Manager. And further, that the Board will not resume in open session. 2nd by Mr. Harrity. Mr. Houston took a roll call vote: Mr. Harrity, Mr. Gillespie and Mr. Houston all voted in the affirmative

September 14th

MOTION: Mr. Gillespie moved to grant permission to Eversource Energy Company to construct a line of conduits and manholes with the necessary wires and cables therein under Nobscot Road southerly from pole 367/7 approximately 542 feet southeast of Black Oak Road a distance of 46 +/- feet of conduit. 2nd by Mr. Harrity. Approved unanimously

MOTION: Mr. Harrity moved to submit a request for Community Preservation Act funds of up to \$630,000 for full architectural and engineering fees for the Josiah Smith Tavern, recognizing that the Board wants full plans developed. 2nd by Mr. Gillespie. Approved unanimously

MOTION: Mr. Harrity moved to appoint Kristin Barbieri to the Community Preservation Committee as the Selectmen’s Representative for Parklands for a three year term expiring June 30, 2019 and with

appreciation to Tissa Hami and encouragement for her to apply for another available opening. 2nd by Mr. Gillespie. Approved unanimously

MOTION: Mr. Harrity moved to place two articles on the warrant for Special Town Meeting; one for level service and master plan design fees for the Town Center Improvement Project and a second article for an amount of design fees that would include burying the utilities in addition to level service and the master plan. 2nd by Mr. Gillespie. Approved unanimously

MOTION: Mr. Harrity moved to approve and sign the employment agreement for the Town Manager for the period July 1, 2016 to June 30, 2019; and further moved to award a merit pay increase, effective July 1, 2016, of 3 percent and a bonus of \$7,500. 2nd by Mr. Gillespie. Approved unanimously

September 29th

MOTION: Mr. Harrity moved to approve the amendment application for a change of manager on the Brothers Marketplace approved off premise wine and malt beverages liquor license. 2nd by Mr. Houston. Approved unanimously.

MOTION: Mr. Harrity moved to designate the Friends of the Josiah Smith Tavern as the preferred proponent for re-use of the Josiah Smith Tavern, Barn and Connector. 2nd by Mr. Houston. Approved unanimously

MOTION: Mr. Harrity moved to appoint Christopher Houston to the Community Preservation Committee to serve as the parks representative for the term of three years expiring June 30, 2019. Mr. Houston seconded the motion and added that he will accept the appointment with the understanding that this will be discussed again by the Selectmen after the November Special Town Meeting. Approved unanimously

MOTION: Mr. Houston moved that the Board of Selectmen vote to go into executive session for the following purpose: Exemption 3 - to discuss strategy with respect to collective bargaining with all unions. Mr. Houston declared that an open meeting will have a detrimental effect on the negotiating position of the Board. And further, that the Board will not resume in open session. 2nd by Mr. Harrity. Roll call vote: Mr. Harrity and Mr. Houston voted in the affirmative.

October 13th

MOTION: Mr. Harrity moved to support an additional request for funds for the Black Oak Pumping Station at the fall Special Town Meeting. 2nd by Mr. Gillespie. Approved unanimously

MOTION: Mr. Gillespie moved to support the recommendations of the Affordable Housing Trust and Housing Partnership as presented; and further, moved to dissolve the Housing Partnership with thanks for their work. 2nd by Mr. Harrity. Approved unanimously

MOTION: Mr. Harrity moved to refer the proposed zoning by-law amendment regarding short-term rentals to the Planning Board for a public hearing and report to Special Town Meeting on November 29, 2016. 2nd by Mr. Gillespie. Approved unanimously

MOTION: Mr. Gillespie moved that in order to reduce interest costs, the Treasurer is authorized to issue refunding bonds, at one time or from time to time, pursuant to Chapter 44, Section 21A of the General Laws, or pursuant to any other enabling authority, to refund all of the Town's (i) \$6,903,000 General Obligation Municipal Purpose Loan of 2006 Bonds dated December 15, 2006 maturing on February 1 in the years 2016 through 2026, inclusive, (ii) \$5,514,991 General Obligation Municipal Purpose Loan of 2010

Bonds dated February 1, 2010 maturing on February 1 in the years 2019 through 2026, inclusive, and (iii) \$21,918,271 General Obligation Municipal Purpose Loan of 2011 Bonds dated February 1, 2011 maturing on February 1 in the years 2020 through 2030, inclusive (collectively, the “Refunded Bonds”), and that the proceeds of any refunding bonds issued pursuant to this vote shall be used to pay the principal, redemption premium and interest on the Refunded Bonds and costs of issuance of the refunding bonds.

Further Voted: that the sale of the \$14,645,000 General Obligation Refunding Bonds of the Town dated October 20, 2016 (the “Bonds”) to J.P. Morgan Securities LLC at the price of \$16,041,277.75 and accrued interest is hereby approved and confirmed. The Bonds shall be payable on December 1 of the years and in the principal amounts and bear interest at the respective rates, as follows:

<u>Year</u>	<u>Amount</u>	<u>Interest Rate</u>	<u>Year</u>	<u>Amount</u>	<u>Interest Rate</u>
2016	\$ 355,000	2.00 %	2023	\$ 1,560,000	4.00 %
2017	305,000	3.00	2024	1,555,000	4.00
2018	610,000	4.00	2025	1,160,000	1.75
2019	1,680,000	4.00	2026	1,010,000	1.875
2020	1,580,000	4.00	2027	725,000	2.125
2021	1,575,000	4.00	2028	705,000	2.25
2022	1,550,000	4.00	2029	275,000	2.375

Further Voted: that in connection with the marketing and sale of the Bonds, the preparation and distribution of a Notice of Sale dated October 7, 2016, a Preliminary Official Statement dated September 29, 2016, and a final Official Statement dated October 11, 2016 (the “Official Statement”), each in such form as may be approved by the Town Treasurer, be and hereby are ratified, confirmed, approved and adopted.

Further Voted: to authorize the execution and delivery of a Refunding Escrow Agreement to be dated October 20, 2016, between the Town and U.S. Bank National Association, as Refunding Escrow Agent.

Further Voted: that the Town Treasurer and the Board of Selectmen be, and hereby are, authorized to execute and deliver a continuing disclosure undertaking in compliance with SEC Rule 15c2-12 in such form as may be approved by bond counsel to the Town, which undertaking shall be incorporated by reference in the Bonds for the benefit of the holders of the Bonds from time to time.

Further Voted: that we authorize and direct the Treasurer to establish post issuance federal tax compliance procedures in such form as the Treasurer and bond counsel deem sufficient, or if such procedures are currently in place, to review and update said procedures, in order to monitor and maintain the tax-exempt status of the Bonds.

Further Voted: that each member of the Board of Selectmen, the Town Clerk and the Town Treasurer be and hereby are, authorized to take any and all such actions, and execute and deliver such certificates, receipts or other documents as may be determined by them, or any of them, to be necessary or convenient to carry into effect the provisions of the foregoing votes.

2nd by Mr. Harrity. Approved unanimously

MOTION: Mr. Harrity moved to appoint Dee Freiberg and Carol Ott to the Board of the Council on Aging for four year terms expiring June 30, 2010. 2nd by Mr. Gillespie. Approved unanimously

October 19th

MOTION: Mr. Gillespie moved to rescind the vote taken on October 13th to dissolve the Housing Partnership. 2nd by Mr. Harrity with the additional comment that the Partnership will be dissolved upon the appointment of the Affordable Housing Trust and a vote of Town Meeting to amend the Community Preservation Committee general bylaw article. Approved unanimously

MOTION: Mr. Gillespie moved the consent agenda as follows: approve the September 29, 2016 minutes. 2nd by Mr. Harrity. Approved unanimously

MOTION: Mr. Houston moved that the Board of Selectmen vote to go into executive session for the following purpose: Exemption 3 – to discuss strategy with respect to potential litigation regarding the proposed development at 255 Merriam Street. Mr. Houston declared that an open meeting will have a detrimental effect on the litigating position of the Board. And further, that the Board will not resume in open session. Roll call vote: Mr. Gillespie, Mr. Harrity and Mr. Houston all voted in the affirmative

October 26th

MOTION: Mr. Gillespie moved to grant permission to Eversource Energy Company to construct a line of conduits and manholes with the necessary wires and cables therein under Boston Post Road and as described above. 2nd by Mr. Harrity. Approved unanimously

MOTION: Mr. Harrity moved to waive and not exercise the Town's option to purchase 819 Boston Post Road. 2nd by Mr. Houston. Approved unanimously

MOTION: Mr. Gillespie moved to approve the warrant for the Special Town Meeting to be held on November 29th and authorize the Town Manager and Town Counsel to make any non-substantive changes for editing purposes or to comply with legal requirements, and subject to any further editorial changes made to the explanations. 2nd by Mr. Harrity. Approved unanimously

MOTION: Mr. Harrity moved to award one voucher to Kaitlin Nolan, one to Cyril Kakulu, and one to Jeremy Girouard for the 2016 winter quarter at Northeastern University. 2nd by Mr. Gillespie. Approved unanimously

MOTION: Mr. Houston moved that the Board of Selectmen vote to go into executive session for the following purpose: Exemption 3 - to discuss strategy with respect to collective bargaining with all unions. Mr. Houston declared that an open meeting will have a detrimental effect on the negotiating position of the Board. And further, that the Board will not resume in open session. 2nd by Mr. Harrity. Roll call vote: Mr. Harrity, Mr. Gillespie and Mr. Houston all voted in the affirmative

November 3rd

MOTION: Mr. Gillespie moved that the Board of Selectmen vote to go into executive session for the following purpose: Exemption 6 - purchase, exchange, lease or value of an interest in real property related to Boston Properties and 269 North Avenue. Mr. Houston declared that an open meeting will have a detrimental effect on the negotiating position of the Board. And further, that the Board will not resume in open session. 2nd by Mr. Harrity. Roll call vote: Mr. Gillespie, Mr. Harrity and Mr. Houston voted in the affirmative

November 15th

MOTION: Mr. Gillespie moved to continue the public hearing for the grant of locations for small cell sites on utility poles until December 7, 2016. 2nd by Mr. Harrity. Approved unanimously

MOTION: Mr. Harrity moved to authorize himself to sign the letter of support on behalf of the Board of Selectmen, subject to the two modifications discussed and further to approve the letter of support for an expansion of the development on the Boston Properties site at 133 Boston Post Road. 2nd by Mr. Gillespie. Approved unanimously

MOTION: Mr. Harrity moved to authorize himself to approve the 20 year lease, subject to final language, with LLC c/o Ameresco for placement of solar panels on the roof of the Department of Public Works building located at 190 Boston Post Road. 2nd by Mr. Gillespie. Approved unanimously

November 29th

No votes taken

December 7th

MOTION: Mr. Gillespie moved to appoint the following to the Affordable Housing Trust: Mr. Hugh Jones, Ms. Sarah Rhatigan and Mr. Kenneth Newberg to a two year term expiring June 30, 2018 and Ms. Susan Haber, Mr. Michael Price and Mr. Thomas Timko to one year terms, expiring June 30, 2017; and further to appoint the following as non-voting members to serve the Trustees: Ms. Shirley Dolins, Ms. Thalia Price and Ms. Geraldine Scoll each to a two year term expiring June 30, 2018. 2nd by Mr. Harrity. Approved unanimously

MOTION: Mr. Gillespie moved to adopt a Residential Factor of 1.00 for fiscal year 2017. 2nd by Mr. Harrity. Approved unanimously

MOTION: Mr. Gillespie moved to continue the grant of location hearing until January 25, 2017. 2nd by Mr. Harrity. Approved unanimously

MOTION: Mr. Gillespie moved to approve a letter of support, as Mr. Harrity has amended, for an expansion of the development on the Boston Properties site at 133 Boston Post Road and also to sign on behalf of the board. 2nd by Mr. Houston. Approved unanimously

MOTION: Mr. Gillespie moved to approve the Memorandum of Agreement with AFSCME Council 93, Weston DPW Union for the period July 1, 2016 to June 30, 2019. 2nd by Mr. Harrity. Approved unanimously

MOTION: Mr. Houston moved that the Board of Selectmen vote to go into executive session for the following purpose: Exemption 3 - to discuss potential litigation with respect to 255 Merriam Street. Mr. Houston declared that an open meeting will have a detrimental effect on the negotiating position of the Board. And further, that the Board will not resume in open session. 2nd by Mr. Harrity. Roll call vote: Mr. Harrity, Mr. Gillespie and Mr. Houston all voted in the affirmative.

REPORT OF THE AGRICULTURAL COMMISSION

The Agricultural Commission consists of seven residents appointed by the Board of Selectmen to represent the Town in the work of protecting and promoting agriculture in its many forms. The Commission met nine times in 2016 and considered several issues including:



Ikeda chicken farm

- community gardening on Town lands, such as the removal of trees shading the gardens on Merriam Street;
- continuing to assist Town boards and committees in reviewing disputes over agricultural activities;
- studying the agricultural and environmental impacts of a bad drought year; and,
- most recently, the restoration of farming activities on the newly acquired fields and farm buildings of the Case Estates, which is now under Town ownership.

The Commission was represented on the Open Space and Recreation Plan Committee to prepare an updated plan for the protection and management of open space, including measures such the removal of invasive plants encroaching on farm fields, the addition of easements across private lands connecting trails to public ways, and the long-term protection of remaining farmland in Weston.

Lastly, the Commission is developing a web page with the goal of raising awareness of agricultural topics and opportunities in Weston and beyond.

2016 Agricultural Commission Members

Appointed by the Board of Selectmen

Alexander Anza	2017	Charlotte Donaldson	2018
Yet-Ming Chiang	2019	Julie Hyde	2018
Avery Chaplin	2019	Ann Wiedie	2017
Diana Chaplin	2017		

REPORT OF THE CABLE ADVISORY COMMITTEE

During 2016, the Cable Advisory Committee monitored the performance of Comcast and Verizon with respect to their cable television license arrangements with the Town. In addition, because the cable license arrangements are scheduled to be renewed in 2018, the Committee took steps to prepare for the license renewal processes. This included reviewing the survey that the Committee circulated in the fall of 2015 to residents of the Town to gather information on the performance of Comcast and Verizon. The Committee will begin negotiations with Comcast and Verizon early in 2017 and will schedule a public hearing on the renewal process in due course.

The Committee also monitored the operations of the Weston Media Center Inc., the Town's non-profit cable access corporation. Executive Director Gloria Cole continued to create and develop local programming, which included local government coverage of Town Meeting and Board of Selectmen and other committee meetings with the help of staff assistants and volunteers from the Town. With the support of a grant from the Town, the Weston Media Center has maintained an expanded staff; added government programming to cover School Committee, Finance Committee, Rail Trail Advisory Committee meetings, as well as other special meetings of town-wide interest; and maintained its "on

demand” feature on its website to ensure viewing of all programming online. Roland Boucher, Gloria Cole, David Graves, Mabel Jong, Lee McCanne and Edwin E. Smith serve as directors of the Weston Media Center.

2016 Cable Advisory Committee Members

Appointed by the Board of Selectmen

Edwin E. Smith, Chair	2018	Michael Glynn	2019
Joel Angiolillo	2018	Lee McCanne	2018
Thomas Benson	2018	Paul Zorfass	2019
Roland Boucher	2017	Town Manager Donna VanderClock, ex officio	

REPORT OF THE ENVIRONMENTAL BASELINE COMMITTEE

The Town of Weston now has accurate data on energy consumption by municipal and school buildings for six years. The data is used for planning and verification of performance of energy upgrades. Included are all buildings, vehicles, water pumps and traffic lights. Using software developed under contract with the Massachusetts Department of Energy Resources, the monthly utility meter readings for natural gas, electricity and fuel oil are recorded and made available to the respective towns. In Weston’s case, that is about 100 readings per month.

The table below shows the consumption of fuel by municipal and school buildings for the past six years. Each unit is one million British thermal units (MMBtu). A single Btu is equivalent to the energy released when a wooden match is lighted and allowed to burn completely. The equivalent of an MMBtu is the energy released when 8 gallons of gasoline is burned, so the following table represents significant energy. How significant? For the fiscal year ending June 30, 2016, municipal and school buildings consumed 75,752 MMBtu, which is equal to 606,600 gallons of gasoline. For visualization purposes, an Olympic-sized swimming pool (50 m x 25 m x 2 m) is 660,000 gallons, so the annual demand for fuel fills the pool to 90 percent of capacity.

Town of Weston Municipal and School Building Annual Energy Use

	Baseline	Year 1	Year 2	Year 3	Year 4	Year 5	% For Most Recent Year Reduction vs. Baseline
Fiscal Year (July 1 to June 30)	FY 2011	FY 2012	FY 2013	FY 2014	FY 2015	FY 2016	
NO Weather Normalization - Accuracy better than 1 % (actual, in MMBtu)	88,840	74,609	81,611	88,695	83,972	75,752	15%
Weather Normalized (est. from above, in MMBtu)	82,893	66,743	73,390	73,818	70,966	72,063	13%

The new 10-acre solar photovoltaic panels array went online this year and one would assume it should decrease fuel consumption. The array produces electricity, which is usually measured in watt-hours,

either direct current or alternating current. Using the MMBtu equivalent, the array produces 7.5 MMBtu annually, which is equal to 60 gallons of gasoline. That is barely noticeable at the bottom of an empty pool, except for the smell. To fill the pool with gasoline, it would take 1,000, 10-acre arrays 11 years of non-stop production. There is no typo in the sentence. Fossil fuels have a huge amount of energy per unit volume. For more on the solar array, turn to the Solar Photovoltaic Panels Exploratory Committee summary found in the Land Use section of this publication.

2016 Environmental Baseline Committee Member

Appointed by the Selectmen

Donald Stewart

REPORT OF THE INFORMATION SYSTEMS DEPARTMENT

The Town and School Information Systems staff works to ensure the network communications and server infrastructure can meet the needs of every department and to provide a pathway for the integration of data systems for efficient use by Town departments and residents. We continue to invest in infrastructure projects that both meet immediate departmental needs, as well as our long term goals focused on anticipated future demand for information and communications services. Collaboration by School and Town Information Technology Services has enabled us to share equipment and services to the benefit of both.

2016 Information Systems Department Highlights

- Combined the Fire and Police Dispatch call centers into one central dispatch function within the new Police Station
- Replaced the Town's emergency response calling system (used to notify residences en mass) with a newer, more capable system
- Updated the computer management software solution for the Public Library patron machines
- Updated backend hardware used for virtual server hosts
- Virtualized (replaced) old physical hardware servers by bringing them into our virtual server management system
- Updated the Town's enterprise resource accounting software package

Geographic Information Systems (GIS) Highlights

- Updated aerial photo imagery for inclusion in the GIS online services
- Expanded town use of database management software applications to assist productivity of daily departmental work
- Increased online payments options and land use permits

Planning in Action

During the years ahead, the Department will build on the Town's core network infrastructure to support individual departmental goals, as well as the overall core mission of municipal government. Our aim is to ensure the efficient operation of communications, processes, and records management throughout Town departments and the Schools.

REPORT OF THE MEMORIAL DAY COMMITTEE

Memorial Day is set aside each year on the last Monday in May to remember and honor those men and women who have made the ultimate sacrifice defending us and our country from tyranny and destruction. This year was the first major celebration marking the 25th anniversary of the Persian Gulf War.

The ringing of the 1801 Paul Revere Bell each year at the First Parish Church by the Weston Girl Scouts at 9:15 a.m. calls the town to gather in Sears Hall at the Weston Town Hall for the annual Memorial Day remembrance and parade. This year's was observed on May 30th.



The ringing of the Paul Revere bell in the steeple of the First Parish Church, traditionally calls the Town to gather in the Sears Hall for the annual Memorial Day remembrance

At 10:00 a.m., the Weston High School Marching Band led the participants of this remembrance ceremony into the Hall. The Weston Police and Fire departments' Honor Guard, under the direction of Police Chief Michael Goulding and Fire Chief David Soar, began the ceremony. Donald Bumpus, co-chair of the Memorial Day Committee, gave welcoming remarks and acknowledged our honored guests including Representative Alice Peisch, Town Officials, and all participants and attendees. The invocation was delivered by the Reverend Stephen Melius of the Weston United Methodist Church.

Rick Wohlers introduced the day's guest speaker Chief Warrant Officer 5 Joseph A. Quinn, Command Chief Warrant Officer of the Massachusetts Army National Guard. CW5 Quinn is the state's senior ranking warrant officer who oversees the morale, welfare, training, administration, selection and management of all warrant officers in the Massachusetts National Guard. He serves on the Adjutant General's professional staff as an advisor on all warrant officer issues, policies and initiatives.

Several patriotic selections were beautifully played by the Weston High School Marching Band under the direction of Christopher Memoli, Kevin Donegan and Drum Majors Christina Ziobro and Camille Tulloss. Reverend Melius performed the Blessing. Upon conclusion of the remembrance, the band led guests out of doors where the parade assembled. A Weston Boy

Scout from Troop 157 and a Weston Girl Scout laid a wreath at the World War I memorial at the foot of the Town Hall flag pole. The Police and Fire Color Guard then led the parade, followed by the veterans, the Weston High School Band, the Weston Boy and Girl scouts, and numerous other groups.

Each year, the DeVito family provides vehicles and drivers for veterans and their widows as an honor and to facilitate those who would have difficulty marching the full parade route. The family has been very generous in providing this transportation over the years and much gratitude goes to those who bring their vintage autos to participate and augment the motorcade.

Wreath laying ceremonies were performed during the parade march at Fiske Memorial, Old Farmers' Central Cemetery, and Linwood Cemetery by a Boy and Girl Scout and assisted by Weston Veterans.

Taps was sounded in Linwood Cemetery. The parade then marched back to the Town Hall concluding the ceremonies and parade.

We are grateful for the Honor Guard participation, Fire Chief Soar and Police Chief Goulding, the Weston High School Marching Band, under the direction of Mr. Memoli and Mr. Donegan, and Drum Majors Ms. Ziobro and Ms. Tulloss. Additional appreciation goes to Weston Media Center Inc. for filming the day's ceremony and Leiby's Garden Shop for designing the memorial laurel wreaths. We are so appreciative of outreach efforts by Director of Veterans' Services Sarada Kalpee and Deputy Director Stanley Spear both of the West Suburban Veterans' Services District serving Weston, Wayland, Wellesley and Needham.

Memorial Day is a community effort, well attended and supported. It was an honor and pleasure to serve.

2016 Memorial Day Committee Members

Appointed by the Moderator

Harvey Boshart	Margaret Caso
Donald Bumpus	Michael King

REPORT OF THE PERMANENT BUILDING COMMITTEE

During the calendar year of 2016, projects under the purview of the Permanent Building Committee included, completing the new Police Station building; monitoring the construction phases of the Warren Avenue Affordable Housing Project; the Brook School Apartments Boiler Replacement; a study on the condition and needs of the Case House; the School Administration Building Renovation and the Weston Art and Innovation Center design and Owner's Project Manager interviews; Memorial Pool Renovation Project; Proctor Field Renovation Project; the Council on Aging Space Utilization Study; Rand House Roof Repairs; and ongoing maintenance of all Town-owned buildings.

Police Station Building Project

Construction funds approved by 2014 Annual Town Meeting

Construction activities were completed in November of 2015 and the building was successfully occupied by the Weston Police Department. Joint dispatch was set up and online early in 2016. The close-out items that are a part of any project remained active into 2016, but the project is now complete for less than the authorized funds.

In 2017, the Committee will conduct a review of the project with the Police Department leadership and senior staff.

Warren Avenue Affordable Housing Project

Construction funds were approved by December 2014 Special Town Meeting

The project scope was modified during the construction phase due to unforeseen conditions encountered in a number of locations within the project site. Based on a desire to complete as much of the construction of the initial planned project as possible and with the funds that had been appropriated by Town Meeting, the Committee, in conjunction with the Weston Affordable Housing Trust, moved forward to complete the site infrastructure, as well as full renovation of the old water department building and superintendent's house. This project added five new affordable housing units to the Town's affordable housing inventory. Construction was completed and the units were occupied in the summer of 2016.

The Committee is continuing to work with the Trustees to close-out this project. This particular project proved to be most challenging due, in part, to the nature of renovation projects within historic structures where changes in occupancy requires major reconstruction, as well as numerous unforeseeable issues that needed to be addressed during construction.

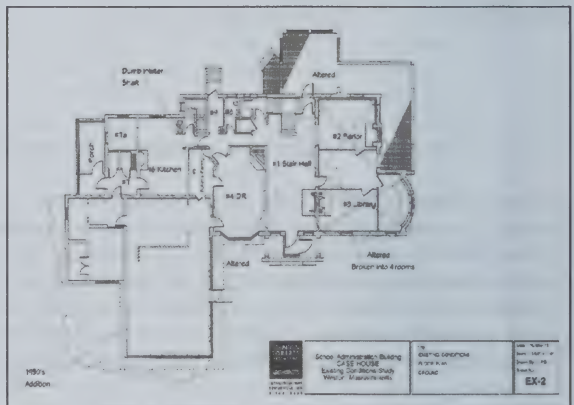
Brook School Apartments Boiler Replacement Project

The funds for this project are from the Brook School Apartments Enterprise Budget, not subject to Town Meeting approval

The Elderly Housing Committee requested assistance from the Committee to develop designs for replacement of the aging boilers at the Brook School Apartments. The boilers were beyond useful service lives, were inefficient, and in need of replacement. The contract for construction was secured with Ambient Temperature Corporation. The replacement work was completed in the allotted time and under budget. The boilers were operational by September 15th with only a few open items remaining that will be closed out in early 2017.

Case House Existing Conditions and Needs Assessment

In anticipation of required renovation work to make the building accessible, including the installation of an elevator to better utilize the entire building, the Committee contracted for an existing condition study of the building that included a needs assessment. Johnson and Roberts Associates Inc. completed the study, which recommended the full replacement of all HVAC, electrical and plumbing systems within the building, as they are all beyond service life. The report also highlighted the lack of toilet facilities, accessibility problems, and the need to add a fire sprinkler system among many of the main points that should be addressed.



Floor plans of the Case House

School Administration Building Renovation

2016 Annual Town Meeting approved \$270,000 for design funds for the renovation of the Case House

The Committee advertised for design firms for the project design phase and in August proposals from multiple design firms were received. The Committee reviewed all proposals and short-listed four firms for interviews, which were conducted in October. Fee proposals were solicited before entering into design contracts.

The November Special Town Meeting approved the Historical Commission's request for an additional \$27,000 in Community Preservation Act funds allocated for historic preservation to be used in conjunction with the previously approved design for this project.

The Committee is working with the School Committee and the Historical Commission on the design portion of the project. At the close of 2016, final fee and contract negotiations were well underway, with an expected start in January or February of 2017.

Weston Art and Innovation Center Project

2016 Annual Town Meeting approved \$364,000 for the purposes of completing the design for the renovations of the Old Library for the Art and Innovation Center

The Committee decided to combine this project and the School Administration Building Renovation project from a design standpoint, as a potential benefit to the Town and also to attract the best possible design firms with expertise in historic preservation of public buildings. The ranking, interviews and final design firm ranking concluded with the selection of separate architectural firms for each of the projects. At the close of 2016, final fee and contract negotiations were well underway, with an expected start in January or February of 2017.

Owner's Project Management for the Weston Art and Innovation Center and the School Administration Building Renovation

The Committee also solicited responses from Owner's Project Management firms to assist the Town in managing both projects. Shortly after advertising for design firms, this was advertised and interested firms were short-listed and interviewed. In November, the Committee selected its preferred firm, Design Technique Inc. At the close of 2016, final fee and contract negotiations were well underway, with an expected start in January or February of 2017.

Memorial Pool Renovation Project

November Special Town Meeting approved the Recreation Commission's request for \$120,000 in construction funds for the necessary renovations

The Committee is currently working with the Chris Fitzgerald, director of the Recreation Department, in moving forward with the construction activities. The project schedule is targeting re-opening the facility in time for the 2017 summer pool season.

Proctor Field Renovation Project

The Committee is consulting with the School Committee on the proposed new concession building portion of the Proctor Field Renovation project. Bargmann, Hendrie + Archetype Inc., the architecture firm selected by the field replacement landscape architecture firm Activitas Inc., has produced optional designs for the building. The process is working well.

Council on Aging Renovation Project

Due to the retirements of the directors of the Recreation and Council on Aging departments, the ongoing study of the Community Center space utilization was further suspended. This project will be re-evaluated and reinstated only as the needs of the two departments utilizing the space become clear, since space needs are program driven and modifications may be developed by the new directors.

Rand House Repairs

Due to the 2016 acquisition of the Case Estates, the Committee engaged a third party to conduct a general building condition assessments of the three existing buildings to determine what specific repair work would be prudent to undertake in order to prevent further building structure deterioration from water infiltration or other environmental conditions. The report recommended repair or replacement to the roof of the Rand House to prevent water infiltration and resultant damage to the building. The roof was replaced in December of 2016. The other buildings were deemed to be adequately secure and protected from the elements.

Ongoing Maintenance/Additional Activities and Involvement

Energy Conservation/Improvement Projects

The Town of Weston, through the Facilities Department and in consultation with Donald Stewart of the Environmental Baseline Committee, received a \$243,707 energy grant from the Department of Energy Resources Green Communities Division in July 2014. The grant identified three projects: (1) Fire Department Headquarters Boiler Replacement; (2) Energy Management Systems Software Upgrades and Remote Monitoring and Control for Four Schools (Country, Woodland, Middle and High Schools); and (3) Recommissioning of the Four Schools.

The Fire Headquarters boiler replacement had been successfully completed in 2015. The school building automation and recommissioning projects included new building management systems at the High school and Middle School and will allow us to remotely monitor the heating, ventilation and air conditioning (HVAC) systems. The project, which had little impact on building operations, the staff or students, was nearing completion at the start of the school year and is scheduled to be fully complete by February of 2017. Next opportunity to apply for additional energy incentives will be in the fall of 2017.

Building Maintenance Budget

Working with the Director of Facilities Jerry McCarty, the Committee developed and submitted an overall Town Building Maintenance Budget to the Board of Selectmen. The Committee is greatly appreciative of Mr. McCarty and his staff for exemplary performance of their duties in support of the Town of Weston.

Staff Changes/Membership

The Committee is grateful to the individuals who have worked with, and are temporary members of, the Permanent Building Committee as project-specific representatives. The Committee is also thankful for the assistance of Mr. Donald Stewart of the Environmental Baseline Committee and Weston Climate Group for his continued support and diligence.

In September of 2016, the long-time Director of Facilities for the Town, Jerry McCarty, tendered his resignation. Mr. McCarty's contributions to the Town are numerous, and his diligence, focus and ever-present energy will be sorely missed. Through his tireless efforts, Mr. McCarty always found the best and most cost effective solutions for the Town. We wish him well in all his future endeavors.

In December, Gary Jarowski, the former deputy director of Facilities, was selected as the new director and assumed that role seamlessly by the close of 2016.

2016 Permanent Building Committee Members

Appointed by the Board of Selectmen and the School Committee

James N. Polando, Chair	October 10, 2017	Neil Levitt	October 10, 2018
Dante Angelucci, Jr.	October 10, 2017	Josef J. D. Gazzola	October 10, 2018
Robert T. Ferguson Jr.	October 10, 2019		

Temporary Members:

Sarah L. Rhatigan, Warren Avenue Affordable Housing Project

John Thompson, Old Library

Danielle Black, School Administration Building Renovation

REPORT OF THE PUBLIC SPACES COMMITTEE

Comprised of representatives from Weston's three garden clubs, the Public Spaces Committee is charged with overseeing how key public green spaces within the Town are managed. These areas include the plantings at Town Hall, Town Green, various high-visibility traffic islands, planting beds, and memorials. The maintenance and care of existing sites is managed by the Parks and Cemeteries Department, plus a few volunteers. During 2016, the Committee focused attention to the landscaping at Town Hall. Several unhealthy white pine trees abutting the iconic flag pole were removed and a new landscape plan for that area has been approved. The Parks and Cemeteries Department will assist in the installation of the new plan as well as looking into possibilities to add proper irrigation to assist in plant health and longevity.

The Public Spaces Committee will also be working with the Parks and Cemeteries Supervisor for recommendations on new ornamental and shade trees for the newer portions of Linwood Cemetery. In every situation, care must be taken to choose varieties suitable for our New England environment and provide a sense of aesthetic sensibility.

The Committee is pleased to announce that the traffic island at the intersection of route 20 and Wellesley Street has been adopted by the Weston Tree and Landscape Company. This is an area that has previously been unattended and we are fortunate to be able to add this parcel to the carefully chosen array of focal points within the Town.

2016 Public Spaces Committee Members

Appointed by the Board of Selectmen

Lisa Williams, Convener

William C. O'Neil, ex officio, Public Works

Representing the Community League Garden Club

Regina Hajjar

Karen Morris

Representing the Country Garden Club

Cristy Ballou Brackett

Wendy Fox

Representing the Weston Garden Club

Diana K. Bonner

Dorothea Santos



An unhealthy white pine being removed from Town Hall, near the flag pole



A view of Town Hall after the tree removal

REPORT OF THE REGISTRARS OF VOTERS

On December 31, 2016 there were 7,943 active registered voters in the Town of Weston, with 491 voters listed as inactive. Many newcomers register to vote electronically through the Registry of Motor Vehicles. This system automatically certifies each voter's data in the statewide voter registration database. This system has been in effect since 1995 following the state's adoption of the National Voter Registration Act of 1993.

Any citizen aged 18 or over may register to vote in the Town Clerk's office during regular hours. In addition, the Clerk's office is open until 8:00 p.m. for a special registration session three weeks before each election and Town Meeting. Mail-in registration forms are also available in a variety of public places around the town and the state. Online voter registration is available at www.sec.state.ma.us/ovr. Every year a census of all residents is taken by the Town through the Town Clerk's Office. If the Clerk's Office does not receive census information for a voter, that person's name is placed on an inactive voters' list. If the individual does not vote in two consecutive biennial state elections, the person is then notified by mail that his or her name will be removed from the inactive voters' list. Only registered voters may vote in state and town elections and at Town Meeting.



Early voting was initiated by the state this year ahead of the Presidential Election

Following is a summary of all voters by party and by precinct:

Party	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Total
Democrat	567	495	462	444	1,968
Republican	307	329	305	352	1,293
Green Party USA		1			1
United Independent Party	8	8	13	10	39
Libertarian	1	4	4		9
Green Rainbow	1	2	3	2	8
American			2		2
Independent Party					
Pirate	1				1
Inter 3 rd Party	2	1		3	6
Unenrolled	1,185	1,214	1,044	1,173	4,616
Total Active Voters	2,072	2,054	1,833	1,984	7,943
Inactive Voters	110	124	143	114	491

2016 Registrars of Voters

Appointed by the Board of Selectmen

Jacqueline Haas, Democrat	2019
A. Richard Hersum, Republican	2018
Nathalie D. Thompson, Democrat	2017

REPORT OF THE TOWN CLERK

Births, marriages and deaths recorded in the Town Clerk's Office of the Town of Weston:

Births	66
Marriages	32
Deaths	128
Weston Residents	91
Non-Residents	37
Total Population of the Town of Weston (per the 2016 census)	11,472

The following detailed report of marriages and deaths recorded during 2016 is printed for the purpose of bringing to the attention of interested persons the facts that appear on the official records of the Town Clerk. Please check the names and other data for errors, and notify the Town Clerk's Office.

Marriages Recorded in Weston

January

28th Jacqueline Marie Davis of Westborough, Mass. and Marshall Lawrence Poole of Framingham, Mass.

February

6th Laurence G. Schoen and Jean-Michael Bergougnoix both of Weston, Mass.

March

5th Courtney Barrett Cronin and Nathan Scott Partridge both of Burlington, Mass.

April

None

May

9th Pavarisa Niyomsilp and Steven R. Doucette, both of Weston, Mass.

21st Samantha Nicole Allegretto and Nicholas Andrew Shea, both of Weston, Mass.

June

4th Catherine Olivia Morrow Condit and Phillip Henry Arensberg, both of Seattle, Wash.

8th Jackie Asiimwe and Ezra Barry Tindyebwa, both of Waltham, Mass.

9th Sonia Uytterhoeven of New York, N.Y. and Pawel Pieczara of Hackensack, N.J.

25th Olga Viktorovna Plekhanova and Paul Stephen Nolan, both of Weston, Mass.

25th Taylor R. Skenderian and Samuel L. Jacobs, both of Boston, Mass.

28th Dzhemilia Nishanova and Alex Anatole, both of Weston, Mass.

July

11th Cinira Alves Da Costa of Worcester, Mass. and Charles Alan Nemrow of Weston, Mass.

16th Ali K. Ahmed and Charine Tabbah, both of Newton, Mass.

23rd Hannah Jayne Scott-Lawson and Ketan Galhotra, both of Norwood, Mass.

30th Laura Mae Nigro and Jonathan Joseph Coughlin, both of Winchester, Mass.

30th Laura Russell Fusco and Peter T. Rizzo, both of Waltham, Mass.

August

9th Cynthia R. Shapiro of Waban, Mass. and Douglas A. Shapiro of Weston, Mass.

13th Elizabeth V. Arkema and Karl M.O. Haakansson, both of Solna, Sweden

September

4th Margot Tara Geffen and Adam Scott Landsman, both of Weston, Mass.
 10th Sophie Ann Ascher and Cory John Walker, both of Newton, Mass.
 23rd Stephanie Anne Bruno and Samuel Rockwell Gates, both of Weston, Mass.

October

14th Anand Sardjoe and Daniel Richard Thunstrom, both of Weston, Mass.
 22nd Anne E. Lucas and Tyler Jonathan Durham, both of Weston, Mass.

November

3rd Qi Li and Yuanyuan Ding, both of Marlborough, Mass.
 12th Holly Elizabeth Boland of Wellesley, Mass. and Travis Alexander Anza of Weston, Mass.
 12th Marissa Darcel Levy and Daniel Ross Berke, both of New York, N.Y.
 19th Hillary Beth Sieber and Adam Seth Russman, both of New York, N.Y.
 19th Siobhan Theresa Costello and Lenny Ryan Brooks, both of Framingham, Mass.

December

17th Elizabeth Sarah Gordon of Weston, Mass. and Sahil Reddy Bloom of Redwood City, Calif.
 20th Nanci Ann Gelb of Weston, Mass. and Wayne Spiegel of Westborough, Mass.

Deaths Recorded in Weston

January			
<i>Date</i>	<i>Name</i>	<i>Place of Birth</i>	<i>Age</i>
4 th	Parlee, Hilda Dorothy	Massachusetts	90
12 th	Springer, Robert Pincus	New York	87
15 th	Delicata, Esther G.	Italy	88
20 th	Polymeros, Nicholas C.	Greece	82
21 st	O'Connell, Kevin George	Massachusetts	77
25 th	Albano, Michael	Massachusetts	53
27 th	Penfield, Barbara B.	Pennsylvania	79
31 st	Cabot, Frederick Converse	Massachusetts	79
February			
1 st	Griffith, C Wayne	Pennsylvania	82
3 rd	Oliveira, Ella C.	Massachusetts	85
9 th	Goldman, Sara Faiga	Germany	68
13 th	Palladino, Carolyn B.	Massachusetts	86
16 th	Precopio, Dominic A.	Massachusetts	94
17 th	Junkin, Sara	Massachusetts	73
20 th	Tsamtouris, Athanassios	Greece	81
March			
1 st	Mosher Sr., Robert A.	Massachusetts	81
4 th	Doherty, Catherine Cecelia	Massachusetts	99
5 th	Plocke, Donald J.	Connecticut	86
15 th	Flaherty, Paula J.	Massachusetts	52
16 th	Mancuso, Madeline A.	Maine	99
18 th	Collins, Irene T.	Massachusetts	88
18 th	Riffin, Thomas K.	Massachusetts	63
20 th	Coco Jr., Samuel Barbin	Louisiana	88
22 nd	Greenberg, Lois	Massachusetts	86

March, continued

23 rd	Erickson, Alan E.	Massachusetts	88
24 th	Crocker, Peggy W.	Tennessee	87
30 th	Cribben, Austin J.	Massachusetts	97

April

8 th	Fuller, Doris Elfriede	New Jersey	85
9 th	Scott, Rosemary T.	Massachusetts	85
10 th	Awad, Alice Katherine	New York	88
12 th	Brasco, Frederick	Massachusetts	89
15 th	Berg, Gertrude T.	Massachusetts	98
16 th	Malcolm, Neil Winfield	Massachusetts	74
17 th	Labas, Susan M.	Pennsylvania	96
21 st	Helmick, Raymond Glen	Massachusetts	84
24 th	Deutsch, Frances	Massachusetts	99
26 th	Berman, Frieda	Russia	96
30 th	Cleary, Herbert John	Massachusetts	85

May

4 th	Parla, Rena E.	Massachusetts	90
5 th	Morrow, Janice L.	Massachusetts	88
5 th	Shotkus, Linda Evans	New Jersey	68
7 th	Siegal, Roslyn	Massachusetts	89
13 th	MacLeod Jr., Charles E.	Massachusetts	67
14 th	Fries Jr., John Edwin	New York	92
14 th	Bianchi, Louis	Massachusetts	91
14 th	Reed, James W.	Massachusetts	87
17 th	Ennis, Joan	California	89
24 th	Bonica, Lucy Ann	Massachusetts	92
27 th	Cohen, Stewart Laurence	Massachusetts	62
28 th	McCarty, Paul Thomas	Massachusetts	91
29 th	Gould, Lillian L.	Massachusetts	96
31 st	Hosie, James Joseph	Massachusetts	83

June

1 st	King, Irene M.	Massachusetts	95
4 th	Karwin, John James	Connecticut	81
9 th	Harding, Richard E.	Massachusetts	76
10 th	Siciliano, Angelina E.	Virginia	96
10 th	Baiarrio Jr, Francis X.	Massachusetts	83
12 th	Fiske, John Noble	Massachusetts	85
13 th	Joyce, Leni	Massachusetts	88
16 th	Powers, Mary P.	Massachusetts	75
17 th	Uhlir, Arthur	Illinois	90
17 th	Giardina, Mary P.	Massachusetts	91
21 st	Fleischer, Aaron Nathaniel	Massachusetts	86
21 st	Litvack, Abbe	Pennsylvania	59
21 st	Jones, Jennie	Massachusetts	91
22 nd	Wong, Kwok	Hong Kong	74
23 rd	Perlman, Rita	New York	81
24 th	Fulenwider, Constance M.	California	73
26 th	Anza Sr., Santo	Massachusetts	85
27 th	Luckens, Selma	New York	98

July			
4 th	Anastos, Effie	New York	87
12 th	Freeman, Esther B.	Massachusetts	100
12 th	Higgins, James J.	Pennsylvania	73
20 th	Cai, Junying	China	79
21 st	Wenckus, Steven	Massachusetts	52
28 th	Norton, Marie L.	Massachusetts	85
August			
5 th	Merrill, Pricilla O.	Massachusetts	88
6 th	Rossi, Mary B.	Italy	92
6 th	Sheehy, Joan M.	Massachusetts	84
8 th	Rogers, Solomon	Massachusetts	97
8 th	Sara, Solomon	Iraq	86
16 th	Yorra, Hubert Ira	Massachusetts	88
18 th	Fallon, Henry Bernard	Massachusetts	89
19 th	Kennedy, Thomas Frank	Rhode Island	67
25 th	Giamo, Frank T.	Massachusetts	98
25 th	Johnstone, Robert McClean	New York	89
26 th	Kalman, Vivienne J.	Massachusetts	86
26 th	Cawley, David B.	Massachusetts	74
29 th	Kaplan, Anna	New York	96
September			
11 th	Spencer, Elizabeth S.	Illinois	82
14 th	Katz, Martha Legg	New York	85
20 th	Massari, Juana	Chile	98
21 st	So, Elsa Kit-Ying	China	70
22 nd	Hirsch, Carl A.	California	87
26 th	Hall Jr., Lyle G.	Pennsylvania	86
26 th	Kouyoumjian, Karneg	Massachusetts	75
27 th	Drury, George Lawrence	Massachusetts	94
29 th	Rich, Robert W.	Massachusetts	96
30 th	DePass, Jane E.	Massachusetts	66
30 th	Luchetti, Nancy R.	Massachusetts	82
October			
3 rd	Leschly, Lotte	Denmark	75
11 th	Nelson, Dorothy Q. B.	Massachusetts	86
18 th	Roberts, Jerome	Massachusetts	94
18 th	Messer, Paul Anthony	Massachusetts	80
25 th	Mendell, Mark Robert	New York	77
31 st	Gazzola, Josephine	Massachusetts	86
November			
2 nd	Seixas, Judith	New York	94
8 th	Aronson, Shirley Goldwyn	Connecticut	90
12 th	Patriquin, Robert C.	Massachusetts	79
16 th	Li, Hua	China	69
18 th	McCarthy, James	Massachusetts	75
24 th	Saewert, Mark Russell	California	56
24 th	Smith, Christine J.	Massachusetts	88
25 th	O'Leary, Helen P.	Massachusetts	92

November, continued

27 th	Decot, Paul F.	Massachusetts	89
December			
2 nd	McConathy, James Stuart	Massachusetts	71
3 rd	Bigham Jr., Edward T.	Massachusetts	92
3 rd	O'Toole, Lawrence Jerome	Massachusetts	89
3 rd	Coan, Elizabeth A.	Vermont	94
10 th	Sulman, David	Connecticut	73
10 th	Richardson, William John	New York	96
14 th	Ingram, Priscilla M.	Massachusetts	77
15 th	Green, Lilly	Ireland	98
19 th	Kuzniewski, Anthony	Missouri	71
24 th	Melendez, Aida	Puerto Rico	89
25 th	Concannon, Anne S.	Massachusetts	85
25 th	Durkin, Natalie L.	Massachusetts	100
31 st	Currid, Bernard P.	Ireland	81

LICENSE REPORT - DOGS

Number	Type	Fee	Total
103	Male/Female	\$ 25.00	\$2,575.00
998	Spayed Females/Neutered Males	15.00	14,970.00
20	Late Fees	25.00	500.00
Total collected			\$ 18,045.00

Commercial Dog Walking Companies	Fee	Total
<i>21 companies with 32 walkers</i>		
First Walker	\$ 100.00	
Additional Walker (3 max.)	50.00	
Per Dog (5 dogs per walker)	150.00	
Total collected		\$ 25,450.00

REPORT OF THE TREE ADVISORY GROUP

In 2016, the Tree Advisory Group completed two Arbor Day projects. The first was an installation at Children's Park, where the old Boston Post Road splits with the Route 20 By-pass. The sign for the Town of Weston is a welcoming sight, with the greensward and spire of St. Peter's church rising in the distance. The Selectmen approved our choice of a white oak planted behind the sign, along with three witch hazels along the Route 20 side. *Quercus alba* was chosen for its longevity, stature and hardiness, a native that is high on the list of those species in Massachusetts predicted to survive the warming of the climate better than other oaks.



2016 Arbor Day planting of a Quercus alba (white oak) at Children's Park

The second project resulted from a donation to the Town and with careful restoration of an old alley of 20 sugar maples in the Wellington Farm Historic District. It was accomplished over several days in April by certified tree care professional Russell Holman and his crew from Hartney Greymont. The company had reached out to the Conservation Commission, looking to donate their skills toward improving a significant historic landscape, and the Tree Advisory Group provided the oversight. The project site is on the corner of Glen Road and Wellesley Street, on farmland donated to the Town by Nancy Wellington Danforth in 1977. The goal of such projects is not only a more beautiful landscape, but also a more sustainable one, given the severity of the higher temperatures and droughts experienced in 2016.



Restoration work on an old alley of 20 sugar maples in the Wellington Farm Historic District

Another project the Tree Advisory Group initiated this year is a tree inventory and renewed planting plan for Case Park, assisted by a small grant from the Community Preservation Act administrative fund. Landscape Architect Thomas Wirth will be circulating his design in 2017 and all interested citizens and neighbors will be invited to give input. The park was donated to the Town by Louisa Case in the 1940s and is located just south of the Weston Scout House, between Wellesley and School streets. The hope is that, when poor soil is enriched, diseased hemlocks removed, and a few sensible changes made, this small public park could become a more vibrant green space, attracting users from the schools, library and surrounding neighborhood, as well as the scouts.

The Tree Advisory Group continues to stay involved with infrastructure changes that involve public shade trees, such as the expansion of sidewalks and utility poles, new paving and storm drains. At the new playground at Lamson Park, we noted the unfortunate removal of a large healthy red oak, which had not been shown on the working drawings, but had to be removed by the contractor to make room for play equipment.

We urge residents to contact us to discuss questions about general greening, tree health, diseases or removals. We are always eager to find suitable places for new street trees, and neighbors who will help to water and get them through droughts. All are welcome to attend our monthly meetings, which include informative discussion, often with input from garden club members, the Town Planner, Recreation Director or Tree Warden.

2016 Tree Advisory Group Members

Appointed by the Board of Selectmen

Nina Danforth, Chair	2019	Laura Perry	2017
Cynthia K. Chapra	2018	Edward J. Recka	2017
Marilyn Doyle	2018	John J. Skillman	2019
Beth Jakubowski	2017	Thomas Cullen, tree warden ex-officio	
Barbara I. Landy	2019	Nea Glenn	

REPORT OF THE TRUSTEES OF THE MERRIAM FUND

The Merriam Fund originated in a gift made by Charles Merriam in 1865 who wanted to modestly assist Weston residents caught in a temporary situation of financial hardship. The gift was accepted at the Annual Town Meeting held in 1865. Trustees of the Merriam Fund are appointed by the Board of Selectmen for a term of three years.

In Weston today there are more people on limited incomes for whom paying the basics, like utilities, can be a problem. Sometimes it can be embarrassing for them to ask for help, even from relatives and friends. The Merriam Fund continues to give assistance to Weston residents in difficult, short-term situations. There is not a lot of money in the Merriam Fund, currently about \$28,092 with income only to be distributed. In fiscal year 2016, the Trustees of the Merriam Fund made no distributions. As of December 31, 2016 the Trustees had \$4,154.62 to distribute in the coming year.

By making a tax-deductible donation to the “Town of Weston-Merriam Fund” you can help the Merriam Fund Trustees help our neighbors in need in quiet and confidential ways.

2016 Trustees of the Merriam Fund Members

Appointed by the Board of Selectmen

Linda J. Perrin	2016
Patricia K. Shotwell	2017
Reverend Dr. Thomas Wintle	2018

REPORT OF THE WEST SUBURBAN VETERANS' SERVICES DISTRICT

The West Suburban Veterans' Services District includes the towns of Weston, Wayland, Wellesley, and Needham and the district board is comprised of four members each designated by the Board of Selectmen from each community. The district office assists and facilitates the needs of veterans and their families with financial benefits from both the Commonwealth of Massachusetts and Veteran Affairs. The central office is located in the Wellesley Town Hall with satellite offices in each town in order to provide services more conveniently for veterans and their families.

In February of this year, the district board appointed Sgt. 1st Class Sarada Kalpee as the new Director of Veterans' Services for the district towns. Ms. Kalpee has served in the U.S. Army Reserves since 2002 and was appointed to a newly established Advisory Council on Veterans' Services by Governor Charlie Baker.

Ms. Kalpee and Deputy Director Stanley W. Spear, Jr. carry out the functions assigned to the Veterans' Office by Chapter 115 of the General Laws of Massachusetts. Together, they provide assistance in applying for U.S. Department of Veterans' Affairs benefits; maintain a depository of discharges and records of veterans; and oversee the disbursements of veterans' benefits.

Office hours in Weston are Wednesdays from 10:00 a.m. to 12:00 p.m. at Weston Town Hall and 12:00 to 4:00 p.m. at the Council on Aging. A full range of benefits and services are available to veterans and their families based on certain qualifications and eligibility requirements. Further information is available on the district website at www.WestSuburbanVeterans.com. The office may also be contacted at 781-850-5504 with questions or to schedule appointments.



Sgt. 1st Class Sarada Kalpee, Director of Veteran Services, Weston veteran Richard Wohlers, and Chief Warrant Officer 5 Joseph A. Quinn, Command Chief Warrant Officer of the Mass. Army National Guard

During 2016, Ms. Kalpee spoke with many Weston veterans, spouses, widows of veterans and relatives of veterans either in person, on the telephone, through email, or home visits. Many inquiries included picking up flags and markers for the graves of a family member and obtaining a copy of discharge papers to file for veteran benefits, burial benefits, and various other benefits that are available.

2016 Highlights

- Provided \$35,981.21 in Chapter 115 Benefits to Weston residents
- Hosted district-wide benefits presentations that were attended by Weston veterans
- Expanded community outreach
- Attended several veteran-related events at the Council on Aging
- Advised and assisted many veterans with the veteran benefit application process
- Offered support to the Memorial Day and Veterans Day Committee
- Attended formal training sessions provided by the Commonwealth of Massachusetts Department of Veterans' Services on current veterans benefits and services

West Suburban Veterans' Services District Board Representative

Appointed by the Board of Selectmen

Donna S. VanderClock, Town Manager

REPORT OF THE WESTON ALTERNATIVE VOTING EXPLORATORY COMMITTEE

One of the recommendations of the Selectman's Town Meeting Advisory Committee was for the creation of a follow-on committee to explore the alternate voting methods considered by the committee. In 2016 after interviewing interested candidates, the Board of Selectmen and Moderator jointly created the Weston Alternative Voting Exploratory Committee consisting of six at-large members.

The purpose of the committee is fact finding to explore remote online voting and split debate/voting approaches in more detail, including the potential effects on the Town, such as its sense of community, and on Town Meeting, including participation levels, if the alternative approaches were permitted by state law, which currently are not. Additionally, the Committee is charged with exploring the steps that would be necessary for state law to be changed to allow either or both of these alternative approaches, along with the level of support for these changes elsewhere, and to recommend a process that would put the Town as a whole in a position to discuss and possibly adopt these alternative approaches to the extent permitted by state law or to pursue changes in state law if the Town desires.

The committee has met several times in the past year and has made progress in discussing and researching this complicated issue focusing its efforts on remote online voting and split debate/voting approaches. It is no secret that there are many impediments to Town Meeting attendance and the goal of any voting change should allow whomever wants to participate in Town Meeting to do so.

There are many details to consider for both voting approaches and the committee will continue to move at a pace to allow for ample time to thoroughly explore the logistical issues and the effects on Town Meeting.

2016 Members of the Weston Alternative Voting Exploratory Committee

Appointed by the Board of Selectmen and the Moderator

Harvey Boshart, Chairman	Michael McGrath
Lori Hess	Zachary Sadek
John McDonald	Russell Souza



Town of Weston

Land Use, Planning & Zoning



*I*n addition to the purchase of the Case Estates, 30-acres of which will be controlled and managed by the Conservation Commission, 64 acres known as Cat Rock Park, 25 acres known as Burt Field, and 5 acres of land tucked within the Nolte Forest received Town Meeting approval to be transferred from Recreation to the care and control of the Conservation Commission, and further for the Board of Selectmen to petition the General Court for special legislation pursuant to Article 97 of the Massachusetts Constitution where the lands would have permanent conservation protection. The General Court approved the special legislation for Cat Rock Park and the acreage in Nolte Forest over the summer. Prior to the Town Meeting votes, the Recreation and Conservation commissions worked out a Memorandum of Understanding so active recreational activities could still be held on the properties.

REPORT OF THE CASE CAMPUS MASTER PLAN COMMITTEE

In the planning process for the new Field School, many functional issues were uncovered with regard to traffic safety, parking, and pedestrian safety in the greater Case Campus area. This area includes the following facilities and organizations: the Public Library; the Community Center, which houses the Council on Aging and the Recreation Department; Country and Woodland elementary schools; the Case House, which houses School Administration; Alphabet Field; and the Memorial Pool. Because the issues identified were beyond a reasonable scope for the Field School replacement project, a separate, parallel project was initiated. The focus of the project was to document the identified issues, to design possible solutions for them, and to ensure the Field School design would not inadvertently interfere with future options to resolve the identified problems. This work was documented in the "Greater Case Campus Master Plan Report." This report includes conceptual design solutions and order of magnitude cost estimates.

The Board of Selectmen and the School Committee voted to form the Case Campus Master Plan Committee to pursue the recommendations in this report. This committee was comprised of 22 members of the above-mentioned campus organizations, abutters and individuals interested in historical and scenic roadway reconstruction and landscaping.

The following report highlights the activities of the Committee and project during 2016:

Package 4

During 2016, the Committee worked on the design development of Package 4. Multiple stakeholders advised the Committee to help address the landscaping and trees, scenic roadway, lighting, parking and historical aspects of the portion of the Case Campus bordering School Street. Participants included abutters, a subcommittee of the Planning Board, the Tree Advisory Group, and other residents with talents in these aspects of design. The Committee worked diligently to build consensus among those groups, as well as the Planning Board, Recreation Commission, Council on Aging, School Committee, Conservation Commission, and many individual residents in Town. All of these efforts culminated in a completed design that was put out for contractor bidding in March 2016.

Major aspects of this design included:

- reconfigured parking and traffic circulation between the Community Center and the Case House, with associated sidewalks;
- night-sky compliant lighting;
- reconfigured vehicle entrance to the library parking lot;
- pedestrian walking trails, park benches and sidewalks, including the Weston 300 Legacy Trail;
- connections to the Case Estates trail system;
- landscaping and tree planting;
- replacement of the Case Estate's grass parking lot with porous paving;
- replacement of the Case Estate's plastic sub-surface reinforcement structure parking stalls with porous paving;
- creating an overlook terrace on the roof of the existing shed overlooking the ball fields
- creating an overlook viewing area with erosion-control riprap boulder retaining wall; and
- widening of the Council on Aging turning radius

With the final bids in hand the project was brought before the voters of Annual Town Meeting. There was a lot of support for the project from the residents; however, a two-thirds majority was required and the article failed. Some of the feedback from residents was concern over the amount of landscaping and long-term maintenance. After Town Meeting, the Selectmen and School Committee voted to disband the Case Campus Master Plan Committee and to pursue different aspects of the project, piecemeal.

Town officials decided to focus the project on roadway, parking and pedestrian improvements, which received the most support. This will be brought back for approval at the 2017 Annual Town Meeting.



2016 Case Campus Master Plan Committee Members

Edward Heller, Chair, School Committee	Donna VanderClock, Town Manager
Gerard McCarty, Facilities Director	Michael Harrity, Board of Selectmen
Dr. John Brackett, Interim Superintendent of Schools	

Appointed to Serve at the Pleasure of the Board of Selectmen and School Committee

Neighbor/ Abutter

James Mannix
Denise Mosher

Residents at Large

Clint Schuckel
Tom Selldorff

Designated by Respective Organizations

Roy Chatalbash, Planning Board
Tom Cullen, Public Works Director
Vacancy, Traffic and Sidewalk Committee
Christopher Fitzgerald, Recreation Director
Vida Goldstein, Council on Aging
Barbara Keller, Land's Sake

Barbara Landry, Tree Advisory Group
Elly Pendergast, Recreation Commission
Alicia Primer, Historical Commission
Henry S. Reeder, Case Estates Review Committee
Doris Sullivan, Library Trustees

Designated by the School Department

Jennifer Faber, Woodland School Principal
Matthew Lucey, Field School Principal

Dr. Christine Price, Country School Principal
Vacancy, School Committee

REPORT OF THE COMMUNITY PRESERVATION COMMITTEE

The Community Preservation Committee evaluates proposals submitted by Town boards and committees or community groups for use of funds the Town receives pursuant to Article 31 of the Town By-laws and the Massachusetts Community Preservation Act, which the Town accepted in 2001. The Act provides for a participating municipality to adopt and dedicate a property tax surcharge of up to 3 percent to specified community preservation purposes, with the state matching a portion of local receipts.

In November, the Town received its 15th disbursement from the state's matching Community Preservation Trust Fund. All 157 participating communities received a first round match of 20.6 percent. The 68 communities that have a maximum 3 percent surcharge, including Weston, received additional funding in the second and third round of distributions. Weston's total state match was \$434,742, representing approximately 22 percent of the local surcharge and the lowest match in program history. In the prior three years, transfers were made from the state budget surplus to the state fund allowing for a significantly higher match than would otherwise have been possible.

This year, despite approval from the Governor and the Massachusetts General Court for a similar transfer of up to \$10 million to the state fund, there was no year-end budget surplus from which to make the

transfer. In November, 11 communities, including Boston and Springfield, adopted the Act, which will put further downward pressure on state fund distributions. However, Community Preservation Act (CPA) advocates are optimistic that a long term solution to declining state fund revenue can be found since 126 of the 160 state representatives and 39 of the 40 state senators now have constituents in a CPA community. From the program's inception through the end of fiscal year 2016, the Town collected over \$12.3 million in CPA revenue from the state and nearly \$22.5 million in CPA revenue locally, and earned over \$2.7 million in investment income on these receipts.

Pursuant to CPA legislation, a community must spend, or set aside for future spending, a minimum of 10 percent of annual CPA receipts on open space, including recreational purposes; historic resources; and community housing. The remaining 70 percent of funds, the so-called "unreserved funds," may be allocated to any one or a combination of the three main uses at the discretion of the Community Preservation Committee and subject to the approval of Town Meeting. Up to 5 percent of the annual CPA funds may be spent on the operation and administration costs of the Committee.



Under the purview of the Affordable Housing Trust and the Permanent Building Committee, the former Water Superintendent's house, located on Warren Avenue, was successfully renovated to accommodate two affordable housing apartments. Included in this project was the renovation of the former Water Department building, which now holds three additional units of housing.

At the 2016 Annual Town Meeting and the November Special Town Meeting, the Committee presented its recommendations for fiscal 2017 as follows:

Administrative Allowance	Operating Expenses	\$118,000
Recreational Land	Merriam Street Walkway Final Design (creation)	\$30,000
	Merriam Street Walkway (additional) Final Design (creation)	\$25,000
	Ash Street Walkway Conceptual Design (creation)	\$30,000
	Brown/Winter Streets Walkway (additional) Construction (creation)	\$250,000
	Case Campus Walkway Construction (Creation)	\$98,875
Open Space	Kingsbury Cove on the Charles River – Invasive Species Removal (preservation)	\$10,000
	Debt Service on Case Estates (acquisition)	\$421,800
Historic Resources	Old Library – Weston Art & Innovation Center Design (rehabilitation/restoration)	\$364,000
	55 Coburn Road (preservation)	\$216,000
	Case House Design (rehabilitation/restoration)	\$27,000
Community Housing	Staff Support and Regional Housing Services Office (support)	\$16,163
	Debt Service on Brook School Apartments (creation)	\$221,505

Funding for Case Campus walkway construction was defeated at Annual Town Meeting. All other recommended appropriations were approved. Case Estates bonds were refunded in October 2016 resulting in a fiscal 2017 savings of \$39,565.

Recently approved CPA funded projects are in various stages. Construction of the playground at Lamson Park, for which CPA funding was approved by Annual Town Meeting in 2014, began in the fall of 2016 but was halted to remove contaminants discovered on site. The playground is expected to be completed in 2017. Also in 2016: the rehabilitation and expansion of the baseball field on Gail Road, to include an 8 vs. 8 soccer field, was substantially completed; construction of the Brown and Winter street sidewalks was completed; and the rehabilitation and expansion of the Weston Community Gardens was completed.

In the summer, CPA funds were used for the second year to clear the majority of the Eurasian water chestnut from Weston's Kingsbury Cove of the Charles River. As part of a larger, multi-year effort, including funding from the state, other municipalities, and private organizations, this project is directed towards ridding the Charles River Lakes District of this invasive species. Removal efforts will continue in the summer of 2017.

In June, nearly a decade after voters at Special Town Meeting appropriated a total of \$22.5 million in CPA and general funds to purchase the Case Estates, the Town acquired the 62.5 acre property from Harvard University for \$13.74 million. The reduction in purchase price is attributable to use limitations placed on portions of the property as a result of environmental contamination. With the exception of three areas where existing vegetation has been preserved, the 30-acre Hillcrest Corridor, purchased with CPA funds, is unrestricted open space; the 15-acre Pine Woods, purchased with general funds, is limited to passive recreational uses; and the remaining acreage has been cleaned to residential standards.

The first phase of conservation work on the Farmers' Burial Ground and Central Cemetery began in 2016, and an architectural firm was chosen for the design and engineering of the Weston Art and Innovation Center planned for the Old Library. A request for construction funds for the center is anticipated in 2017.

The Weston Affordable Housing Foundation Inc.'s renovation of the duplex at 126-128 Viles Street into two community housing units was completed in September, and the property is fully occupied. In the spring, the Town's Affordable Housing Trust, under the direction of the Permanent Building Committee, completed the renovation work on two of the three municipally-owned buildings on Warren Avenue. The single family house, formerly known as the Water Superintendent's house, and the former Water Department comprise the completed project. These buildings hold five units and were occupied over the summer. The renovation of two additional units in the third building is on hold until a contractor dispute is settled.

Also in 2016, in an effort to develop greater capacity and accountability and to improve coordination of housing activities, including the oversight of the approved Housing Production Plan, the Housing Partnership and the Affordable Housing Trust developed a new charge, which was presented to the Board of Selectmen for approval. Late in the year, the Selectmen dissolved the Partnership and reappointed the Trust under the new charge.

2016 Community Preservation Committee Members

Appointed by various, as noted

Stephen W. Ober, Chair	Appointed by the Moderator	2018
Nathalie Thompson	Appointed by the Moderator	2018
Susan Zacharias	Appointed by the Planning Board	2018
Nina Danforth	Appointed by the Moderator	2017
J. Barry Tubman	Appointed by the Moderator	2017
Kenneth Newberg	Appointed by the Affordable Housing Trust	2019
Christopher E. Houston	Appointed by the Board of Selectmen (Parks)	2019
Steven Wagner	Appointed by the Historical Commission	2019
Laurie Bent	Appointed by the Conservation Commission	2019

Supervisor of Parks and Cemeteries William O'Neil assists Conservator Martin Johnson of Monument Conservation Collaborative as they carefully reset a stone marker at Farmers' Burial Ground. This monument was broken in two and has been made whole prior to installation.



The table on the following page details CPA fund revenues and appropriations through fiscal 2016.

CPA Fund Revenue and Appropriations Through Fiscal Year 2016

	<u>FY12</u>	<u>FY13</u>	<u>FY14</u>	<u>FY15</u>	<u>FY16</u>
<u>Community Preservation Act - Revenue</u>					
Prior Year Balance	8,782,334	8,977,003	8,042,374	9,453,628	6,102,236
Property surcharge	1,731,731	1,774,072	1,872,045	1,893,033	1,962,920
State match	468,394	502,911	999,622	635,954	601,956
Investment income	71,584	56,699	63,366	107,754	90,587
Donations/other			63	2,301	
Total Revenues	<u>11,054,043</u>	<u>11,310,685</u>	<u>10,977,469</u>	<u>12,092,671</u>	<u>8,757,699</u>

Use of CPA Funds

Open Space Allocation

Balance - beginning of fiscal year	824	83,149	99	299	749
Appropriation not used					
New allocation	580,000	383,000	455,000	444,000	432,000
Open Space subtotal	<u>580,824</u>	<u>466,149</u>	<u>455,099</u>	<u>444,299</u>	<u>432,749</u>
<u>Less: Appropriations for</u>					
Debt service -- Sunday Woods					
Field restoration	(20,000)				
Dupont/Nicholas land					
Recreation - Multipurpose Field					
Rec. - Pres. of Fields/Ten. Courts					
Case Estates Consultants	0				
Debt Service -- Case Estates	(477,675)	(466,050)	(454,800)	(443,550)	(432,675)
Balance at end of fiscal year	<u>83,149</u>	<u>99</u>	<u>299</u>	<u>749</u>	<u>74</u>

Historic Preservation Allocation

Balance - beginning of fiscal year	513,228	1,228	18,649	175,649	165,649
Appropriation not used					269,511
New allocation	338,000	228,000	282,000	290,000	262,000
Historic Preservation subtotal	<u>851,228</u>	<u>229,228</u>	<u>300,649</u>	<u>465,649</u>	<u>697,160</u>
<u>Less: Appropriations for</u>					
787 Boston Post Rd.					
Mill Dam, 39 Crescent St.					
809-811 Boston Post Rd.					
Melone Homestead					
Fiske Law Office					
Whitney Tavern, 171 North Ave.					
Central & Farmers' Cemeteries					
412 Highland Street					
823 Boston Post Road					
116-118 Conant Rd.					
Feas. Study - JST & Old Library					
Feas. Study - JST & Old Lib. Supp.					
Evaluation of Old Lib. - Archives					
Old Library - Ext. Pres./Rehab.	(850,000)			(300,000)	
JST & Old Library Final Design					
Historic Artifact Pres./Restoration		(210,579)			
Farmers' and Central Cemetery			(125,000)		
20 Young Rd.					(255,000)
Balance at end of fiscal year	<u>1,228</u>	<u>18,649</u>	<u>175,649</u>	<u>165,649</u>	<u>442,160</u>

Community Housing Allocation

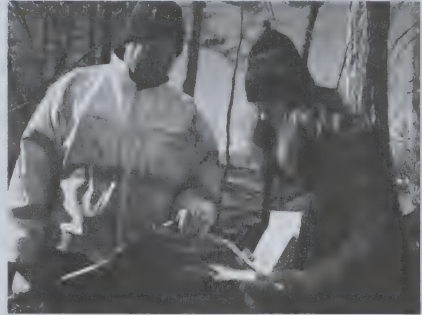
Balance - beginning of fiscal year	320	1,117	67,906	68,193	19
Appropriation not used		67,447			
New allocation	397,000	268,000	260,000	290,000	262,000
Community Housing subtotal	<u>397,320</u>	<u>336,564</u>	<u>327,906</u>	<u>358,193</u>	<u>262,019</u>

CPA Fund Revenue and Appropriations Through Fiscal Year 2016

	<u>FY12</u>	<u>FY13</u>	<u>FY14</u>	<u>FY15</u>	<u>FY16</u>
<u>Less: Appropriations for</u>					
809-811 Boston Post Road					
Debt Service - Brook School Apts.	(280,183)	(268,658)	(259,713)	(248,189)	(235,017)
15 Jones Road	0				
Housing Staff Assistance	(16,020)			(14,985)	(16,347)
16 Love Lane					
Warren Ave.	(100,000)			(95,000)	
Affordable Housing Consultant					
Balance at end of fiscal year	1,117	67,906	68,193	19	10,655
Administrative Funds					
Allocated	104,000	104,000	122,000	115,000	117,000
Spent	(79,363)	(75,069)	(39,835)	(71,961)	(65,944)
Returned to unallocated Funds	24,637	28,931	82,165	43,039	51,056
Unallocated Funds					
Balance - beginning of fiscal year	8,267,962	8,891,508	7,955,719	9,209,487	5,935,819
New Unallocated Funds	852,709	1,350,683	1,816,095	1,500,043	1,582,463
Appropriation not used	0	361	988		92,558
Unexpended Administrative Funds	24,637	28,931	82,165	43,039	51,056
Unallocated subtotal	9,145,308	10,271,483	9,854,967	10,752,569	7,661,895
<u>Less: Appropriations for</u>					
Sunday Woods					
Fiske Law Office					
Historic Pres. - Josiah Smith Tav.					
Open Space - Case Estates					
Rec. - Field & Court Preservation					
15 Jones Rd.					
Brook School Apts. Feasibility	(28,800)				
699 Boston Post Rd.	(225,000)				
Hemlock Treatment					
Recreation - Design & Const. Fees		(82,500)		(200,000)	
Hobbs Hagar House-88 North Ave.		(165,000)			
Field Restoration		(20,000)			
Hobbs Pond Dam		(317,000)	(200,000)		
Town Archives		(331,421)			
Preserv./ Rest.of Historic Artifacts		(9,500)			
Brook School Envelope (10% Hist.)		(137,500)			
Brook School Envelope (90% Hous.)		(1,237,500)			
Housing Staff Assistance		(15,343)	(15,480)		
Warren Ave. Design & Construction			(180,000)	(2,593,500)	
Recreation Paths/Sidewalks			(250,000)	(48,000)	
Lamson Park				(225,000)	
Case Campus Walkways				(217,150)	(50,000)
Warren Ave. Walkways				(340,000)	
Charles River Water Chestnut Removal				(5,000)	(10,000)
126-128 Viles St.				(1,188,100)	
Dickson Riding Ring					(25,000)
Community Gardens					(15,000)
Town Center Improvements					(45,000)
Balance at end of fiscal year	8,891,508	7,955,719	9,209,487	5,935,819	7,516,895
Total all balances at end of fiscal year	8,977,003	8,042,374	9,453,628	6,102,236	7,969,785

REPORT OF THE CONSERVATION COMMISSION

The Conservation Commission is responsible for the protection and management of Weston's conservation land and the administration of the Massachusetts Wetlands Protection Act. The Commission is comprised of seven residents who each serve three-year terms and who are appointed by the Board of Selectmen. Staff assistance is provided by the Town's Conservation Administrator who is responsible for reviewing applications for work near wetlands, drafting permits and issuing Orders of Conditions, and monitoring construction activities to ensure compliance with the Wetlands Protection Act. In addition, the Conservation Administrator provides residents with education and outreach information on the wetland permitting process, administers a number of land management contracts, and conducts baseline documentation and inventories of Conservation Land. The Conservation Department also has a Stewardship Program Coordinator, who spent the majority of the year preparing Weston's 2017 Open Space and Recreation Plan. Please see the Open Space and Recreation Committee section to learn more about those activities. A temporary employee was brought on in June to help conduct baseline and annual monitoring of the Commission's conservation restrictions, and to assist with land encroachments and other Department tasks.



Commission Member Cynthia Chapra reviews wetland soil characteristics with a wetland scientist

Wetland Protection Act Administration

Persons contemplating any work in or within 100 feet of a wetland, or within 200 feet of a stream that flows continuously throughout the year, should seek information about the Wetlands Protection Act at the Commission's office in the Town Hall. Wetland Resource Areas and Riverfront Areas may sometimes appear to be dry and thus difficult to identify, so all landowners are encouraged to contact the Conservation Office to discuss any proposed work.

During 2016, the Commission held 22 public meetings during which it reviewed 30 Notices of Intent and 13 Requests for Determinations of Applicability. In addition, the Commission issued: 30 Orders of Conditions; two Amended Orders of Conditions; two Orders of Resource Area Delineation; one Emergency Certificate; six Notices of Wetland Violation; and 25 Full and five Partial Certificates of Compliance.

Major Wetland Permitting Projects in 2016

Wet Meadow Restoration – Coburn Meadows (DEP File #337-1250)

The Commission is in the process of restoring a former wetland meadow at Coburn Meadows (details below) and hired Wilkinson Ecological Design, native ecological restoration experts, to assist with the required wetland permitting. The environmental technicians drafted a long-term management plan and identified the goals of the program, which included increasing ecological integrity by reducing the threat of invasive plants, increasing wet meadow and early successional plants for wildlife habitat, increasing diversity of herbaceous wet meadow species, and recovering valuable historic scenic views of the grassland, wet meadow, and cattail marsh. The project



entailed removing trees and brush from approximately three acres of wetland along the western edge of the field edge. This project was treated as a limited project subject to 310 CMR 10.53 (4) for "improving the natural capacity of a resource area by thinning and planting of vegetation to improve habitat value."

New Turf Field - Rivers School, Nonesuch Road (DEP File #337-1268)

The Rivers School received an Order of Conditions for the construction of an infilled synthetic turf athletic field and for a new, 575 square foot building with a new team locker and changing room, and a bathroom. The project included the construction of new drainage and utilities to support the proposed field and associated amenities. The stormwater system design complies with the Massachusetts Department of Environmental Protection Agency's 2008 Stormwater Management Standards for new development. In addition to the above-mentioned project, the school proposed replacement of an existing dilapidated pedestrian bridge crossing Bogle Brook. The applicant plans to raise the bridge approximately 12 inches to bring more of the structure outside the 100-year flood zone.



Maintenance Building - Weston Golf Club, 275 Meadowbrook Road (DEP File #337-1276)

Weston Golf Club received an Order of Conditions for the construction of a maintenance building and parking lot. The club plans to develop an area of its property that is currently being used as a materials-handling yard and depository for leaf and lawn litter. The area is currently bound by a 10 to 15-foot-high berm. The proposed site improvements included site work necessary to develop a 15,000 square foot facilities building, parking for employees, a septic system, and the construction of a materials bins located against the berm. The proposed stormwater system will collect roof and pavement runoff and discharge it through a sediment fore bay and retention basin prior to discharging it to the wetlands at the south of the property.

Culvert Replacement - MBTA Mile Post 14.90 (DEP File# 337-1194)

Keolis Commuter Services LLC, received an Order of Conditions to replace an existing substandard culvert beneath the active railroad right-of-way at railroad milepost 14.90, west of Merriam Street. The existing culvert consisted of an approximate 30-inch wide by 12-inch deep granite box culvert and associated granite block headwall. The culvert was replaced with a 36-inch reinforced concrete pipe, supported by a concrete headwall with wing walls where each end of the culvert daylights.



I-90 Toll Plaza #14 Removal - MA Dept. of Transportation; (DEP File# 337-1264)

The Massachusetts Department of Transportation received an Order of Conditions to construct a new ramp along I-90 and to demolish existing Toll Plaza #14. The majority of the work falls within Resource Areas and Buffer Zones. The project includes the following activities:

- demolition of all Plaza 14 toll booths
- conversion of a significant area of existing pavement to a pervious vegetated surface
- rehabilitation and improvements to existing drainage systems, which are inadequate

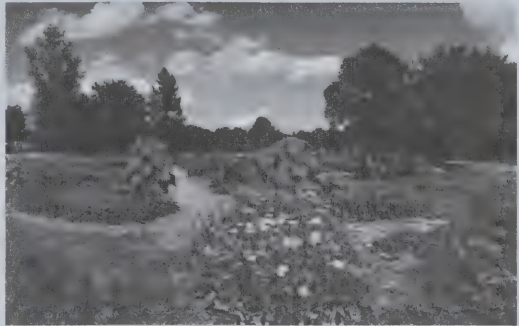
- full-depth pavement construction and milling and overlay within the existing roadway
- construction of a new I-90 exit ramp, a portion of which will alter a wetland; and
- construction of a wetland replication area

Land Management and Stewardship

During the past year, the Commission remained committed to the responsible use and management of approximately 2,000 acres of Conservation land. The Weston Forest and Trail Association has provided most of the funds that maintain 90 miles of trails, fire roads, and hilltop outlooks. A comprehensive trail map showing all town trails can be purchased from the Conservation Department at Town Hall for \$10.00. The history and ecology of the conservation areas are described by Professor Elmer E. Jones in his book "Walks on Weston Conservation Land." The book is also available for purchase at the Conservation Office for \$15.00.

Case Forty-Acre Field, Green Power Farm, and Community Garden

The lands containing Forty Acre Field, Green Power Farm, and Community Gardens are all municipally-owned and the Commission oversees their management. Land's Sake Inc., a nonprofit, community-service organization, manages the Community Farming and Education Program on the Town property through a contract agreement. Services provided by Land's Sake include operating an organic farm and farm stand, providing produce for the Hunger Relief project, and providing education and employment for young people in Weston. The Commission supported Land's Sake's



involvement with environmental education projects, which were conducted in partnership with the School Department. Many resident children and teenagers participated in the Green Power Farm Summer Camp, which is run at the Forty-Acre Field. These young people received a practical introduction to organic farming and gardening. In addition, the Commission oversees Weston's Community Garden, located on Merriam Street. Residents may rent a plot by contacting Freddie Wiss. For more information about the Community Garden, see "Open Space Improvements," below.

Hunger Relief Project

The Hunger Relief Project continues to be a vital part of the Town's activities. This project is administered and funded by the Conservation Commission and managed by Land's Sake. This year, 29,796 pounds of fresh produce and 10 season-long community-supported agricultural shares were donated at no cost to the Boston Area Gleaners, Community Servings in Boston, Rosie's Place, Weston Council on Aging, Lovin' Spoonfuls in Boston, Bristol Lodge in Waltham, and St. Julia's Parish in Weston.

Forest Management

A forest management plan has been implemented, which allows for selective cutting of firewood in Town forests. Subject to a program of selective cutting and careful management, the Town's forests illustrate the sustainability of harvesting firewood from suburban forests while retaining diverse wildlife habitat. In 2016, Land's Sake, through a contract with the Commission, continued to selectively harvest trees on five acres within the Sears Land. Ten cords of firewood were delivered to 20 customers in the greater Weston area. Land's Sake held four community volunteer site walks and work days to explain its firewood harvesting program.

Maple Syrup Project

The Commission contracted with Land's Sake to continue its decades-long tradition of involving the community in the process of tapping trees, collecting sap, and boiling and bottling syrup. Educational lessons of the maple sugaring process were taught to students from Weston and surrounding communities, and the annual Sugaring Off Festival was held in March to celebrate the season. Land's Sake installed 250 taps in 140 trees throughout Weston. In February 2016, 21 middle school students helped Land's Sake staff collect sap and a total of 18 gallons of maple syrup was produced in 2016.

In 2016, the Commission conducted extensive improvement to the Bill McElwain Sugar House and shed, which were constructed in the 1960s behind the Middle School. Major renovations and improvements were necessary in order to continue the maple sugar program and the 2015 Special Town Meeting allocated \$32,000 to rehabilitate the two buildings. The work, now completed, involved:

- repairing the roof
- purchasing a new arch and firebox, the equipment necessary to boil down the sap to make sugar
- installing a new concrete floor in sugar house
- installing a new fire protection drywall near firebox, and
- replacing the storage shed

Bill McElwain's widow, BZ Noble, was present at the dedication of the renovated McElwain Sugar House.

Deer Impact on Conservation Land

The Commission completed the fifth year of its Deer Management Program. This multifaceted program includes studying the effects of deer on Weston's forests, educating residents on Lyme disease and deer tick prevention, and reducing the deer population to ecologically appropriate levels. The program commences annually in October, per state law, and 34 hunters harvested 32 deer on nine Conservation land parcels: Blaney Aquifer, Coburn Meadows, Dickson Fields, Doublet Hill, Highland Forest, Ogilvie Town Forest, Jericho Town Forest, Sears Land, and select parcels within the College Conservation area. Because of the continued success of the program, the Commission recommended to the Selectmen to add the College Conservation area to the program, as well as to begin discussions with the Massachusetts Water Resource Authority to open the Norumbega Reservoir.

Conservation Land Encroachment Policy

In November, the Commission approved a new Conservation Land Encroachment Policy. It is a part of the Conservation Commission's mission and legal obligation to protect the land it holds in trust for the citizens of Weston from intrusions and alterations such as the extension of lawns, the erection of structures, and the dumping of yard waste and other debris. All parcels held for conservation purposes are protected under Article 97 of the Massachusetts Constitution. Many parcels were donated to the Commission for conservation purposes, and the Commission is required to uphold the donor's intention. It is, therefore, the Commission's responsibility to delineate, mark, and manage these parcels.

In cases of confirmed encroachment, the Commission will require removal of any indication of private intrusion. The encroached-upon area shall revert to the Commission's control to be maintained or naturalized as the Commission deems appropriate. Monitoring and enforcement of property boundaries will allow the Commission to restore these public lands to their natural condition. Enforcement of this policy and restoration of land to the Commission's control will provide wildlife



habitat, stormwater control, and other natural resource values to the environment. Further, clearly defined boundaries will facilitate public access to land that is held in trust for public use.

Land Protection

Nolte Forest Parcels

In May, Town Meeting voted to transfer two small parcels, totaling five acres, of recreation land off Highland Street to the care and control of the Conservation Commission. The two parcels are located within a protected forested area known as the Nolte Town Forest. The Commission has been maintaining a network of trails throughout this property.



Cat Rock Park

Annual Town Meeting also approved the transfer of a recreation parcel known as Cat Rock Park to the care and control of the Commission. This parcel contains approximately 64 acres of land that abuts Hobbs Pond and 80-Acre field. Cat Rock contains a 1.4-acre ball field and parking lot located at the end of Drabington Way. The remainder of the Cat Rock property is comprised of forests, wetlands, and meadows with an extensive trail network. With assistance from the Weston Forest and Trail Association, the Commission maintains a network of trails throughout this property and mows the Cat Rock hill once a year for wildlife habitat. With the transfer of the property, the Commission and the Recreation Commission signed a Memorandum of Understanding, which authorizes the Recreation Commission to conduct existing recreational uses and make future recreational improvements.



Case Estates

In June, the Town closed on the purchase of the 62.5-acre Case Estates property, located near the intersection of Ash, Wellesley, and Newton streets. Approximately 30-acres of the property were purchased using Community Preservation Act funds and will be controlled and managed by the Commission. After the land transfer was complete, the Commission and the Board of Selectmen conducted a number of stewardship projects, including:

- restoring the fields after 10 years without maintenance
- removing three dilapidated structures
- removing old irrigation and percolation test piping
- clearing trails, and
- cutting brush from areas of the property that had become overgrown

Mr. Tom Wirth, landscape architect, has been working with the Town to produce a Master Plan. In 2017, the WCC and Board of Selectmen will remove selected unsafe and dying trees, plant trees and shrubs along the roadway and near abutters' properties, reconstruct the "summer house," and install an ADA accessible path. The WCC intends to maintain the property as field and woodland habitat with the hope

that some of the property can be used for agricultural and environmental educational purposes in the future.

Burt Field

November Special Town Meeting voted to transfer Burt Field, the municipal land off Gail Road, to the care and control of the Commission. The property contains approximately 25 acres of land that abuts land owned by the Weston Forest and Trail Association. A two-acre ball field and parking lot exists at the end of Gail Road. The remainder of the property is comprised of forests, wetlands, and meadows with an extensive trail network. The Commission and the Recreation Commission signed a Memorandum of Understanding that will authorize the Recreation Commission to conduct existing recreational uses and will allow future recreational improvements.

Conservation Restriction – 215 South Avenue and 7 Weir Street

In October 2016, the Commission accepted a donation of a conservation restriction on a portion of the properties located at 215 South Avenue and 7 Weir Street. The restriction consists of approximately 17,048 square feet over two parcels. Located within the area are a perennial stream, a bordering vegetated wetlands, a bank, and a bordering land subject to flooding. An Order of Conditions issued on December 23rd required the applicant to receive this state-approved restriction in accordance with the Rivers Protection Act. The restriction provides for the protection of public and private water supply, groundwater supply, wildlife habitat, fisheries and land containing shellfish. The restriction will also control flooding and prevent storm damage and pollution.

Open Space Improvements

Community Garden

The Community Garden, located off Merriam Street, was created in the 1980s. It currently has 60 plots used predominantly by Weston residents. The plots range in size from 15 x 30 feet to 30 x 30 feet. It came to the attention of the Commission in 2014 that there was a waiting list of families desiring to have a plot. To meet the demand for additional plots, the Commission expanded the Community Garden by adding 11 small and two large plots. Trees have been cut down and removed, and stumps have been grubbed. The new section has been plowed and harrowed. The irrigation system has been expanded and perimeter fences will soon be erected. In addition, the access roads have been improved and many trees have been removed around the perimeter of the Garden to provide more sunlight.



Hobbs Pond Invasive Aquatic Plant Removal

Over 268 cubic yards of Eurasian water chestnut was removed from Hobbs Pond in 2016. The plant covered nearly the entire pond surface. During the previous three years, Hobbs Pond was very shallow due to the dam breach and a subsequent reconstruction project. Water chestnut thrives in shallow water and no removal efforts were conducted during the dam construction project. Weston Forest and Trail Association, with financial assistance from a private donor, hired Lycott Environmental Inc. to clear the pond of the invasive species. Lycott used a special weed harvester to remove the majority of the aquatic plant from the pond. Hand removal was conducted in the shallow portions along the pond shoreline. After two to three years of intensive mechanical harvesting, only sporadic hand removal will be necessary to control the infestation.

Invasive Species Removal – Potato Field

In July, Hartney Greymont Inc. donated labor and equipment to clear the invasive brush and vines along the rock wall off Concord Street. This rock wall abuts a conservation land parcel known as the Potato Field. Over the years, the rock wall had become choked with poison ivy and invasive brush to the point where the scenic view of the field had become obscured from the roadway. Thanks to Hartney Greymont's efforts, passersby can now appreciate our scenic rock wall and field again.



Wet Meadow Restoration – Coburn Meadows

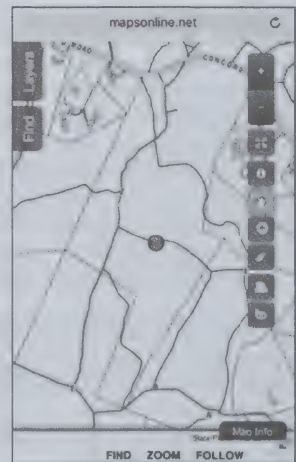
In October, the Commission hired Wilkinson Ecological Design to clear over three acres of a wetland meadow that had become overgrown with trees and shrubs, which were mostly invasive species with some native species. The clearing project is part of the Commission's plan to restore this wet meadow to provide early succession wetland habitat, which has been declining in eastern Massachusetts. In addition, this project will restore the meadow to its historic appearance, thereby preserving the historically open aspect of this scenic and well-preserved part of Weston.

Education and Outreach

The Conservation Commission provided a number of education and outreach opportunities, including the presentation of stormwater management and deer biology lessons at the Weston High School, publishing several articles in the Town Crier, producing a seasonal "Conservation Connections" electronic newsletter, and participating in Weston's first Citizens' Academy. The Commission also sent informational letters in March about wetland laws to local pool and landscaping companies.

New Interactive Trail Map for Smartphones

The Conservation Commission and the GIS Department developed a simplified version of the MapsOnline program that can be used on a smartphone to help trail users navigate through Weston's conservation land. By entering www.mapsonline.net/westonma/trails.html into the smartphone's web browser, users can utilize the program when they are on the trails to find their location on the displayed map. By pressing the "zoom" and "follow" buttons near the bottom of the screen, the display will show a blue circle marking the user's location on the map.



Appreciation and Assistance

Many people have donated their time and effort on behalf of the Commission, which is gratefully acknowledged:

- Jason Aylward of the Harvard Forest department of the Faculty of Arts and Sciences of Harvard University for his work on setting up long-term vegetation monitoring plots at the deer enclosures
- Brandeis University students for installing deer enclosures and browse monitoring transects
- Weston Boy Scout Michael McLoughlin, for installing new steps to the College Pond skating area for his Eagle Scout project
- Linda Cabot, Dickson Riding Rings Volunteer Coordinator
- Brian Donahue, associate commission member, for his ongoing stewardship work with forest and deer management
- David Hutcheson and Peter Taylor for their continued work maintaining the informal rail trail bisecting the town

- Maddie Piccione and Alex Saylor who conducted service learning projects as part of their high school U.S. Government Class
- Alex Segal for his volunteer assistance to the Conservation Department
- Gordon Smith, Volunteer Hunter Coordinator
- Freddie Wiss, Community Garden Steward
- Land's Sake Inc.; and
- Weston Forest and Trail Association

2016 Conservation Commission Members

Appointed by the Board of Selectmen

Laurie Bent, Chair	2017	Cynthia Chapra	2019
Alison Fronk Barlow	2019	Roberta Pearle Lamb	2017
George Bates	2018	Rees Tulloss	2018
Joseph Berman	2018		

REPORT OF THE CRESCENT STREET HISTORIC DISTRICT COMMISSION

The Crescent Street Local Historic District was established under Massachusetts General Law Chapter 40C and is the only such district in Weston. There are eight houses in the district. The five-member commission is charged with reviewing proposed exterior modifications of structures and other features located within the district and in accordance with Article XXIV of the General By-laws, as enacted in 1993. Three of the Commission's members are also district residents.

In March, the Commission reviewed the proposed modification of one property in the District. Under administrative procedures adopted in 2011, two Commission members considered an application to undertake exterior modifications of the barn located at 21 Crescent Street. These modifications included replacing asphalt roofing shingles with cedar shingles; replacing shingle siding with cedar shingles that reproduced the size, weather exposure, and color of the existing; and installing copper gutters and downspouts to reproduce the character of the original components that had previously been removed. The Commission members determined that the roofing and siding replacement constituted ordinary maintenance not subject to Commission review and accordingly granted a Certificate of Non-Applicability. The members determined the gutter and downspout installation to be consistent with the character of the district and granted a Certificate of Appropriateness for this work.

2016 Crescent Street Historic District Commission Members

Appointed by the Board of Selectmen

Alfred Aydelott, Chair	2018
Catherine Adams Fiske	2019
Patricia Mansfield	2017
Anna Melone Pollock	2017
Alicia Primer	2018

REPORT OF THE HISTORICAL COMMISSION

The Weston Historical Commission is appointed by the Board of Selectmen to preserve Weston's architectural, cultural, and landscape history; to identify and document town buildings, domestic architecture, and other local features of historical significance; and to educate the public about the value of their preservation. The seven-member Commission, along with associate members, formally meets every three to four weeks at Town Hall, but members are also engaged in other aspects of the Commission's work throughout the year. In August of this year, the Town engaged a part-time staff assistant to help the Commission. The following is a summary of the Commission's activities for 2016.

2016 Demolition Delay Activity

The Demolition Delay By-law requires the Commission to review every demolition application for buildings constructed by 1945 to determine whether the proposed demolition, either partial or total, would adversely affect a historically or architecturally significant structure. If the building is deemed significant and the proposed demolition is detrimental, the Commission may impose a twelve-month delay on demolition permitting to try to find a way to save the structure. A delay may be lifted if and when the proposed demolition is no longer detrimental. If a structure constructed by 1945 is demolished without proper authorization, the building inspector is authorized to impose a two-year building moratorium on the site.

In 2016, the Commission received 13 percent more applications than in 2015. Of the 52 applications received, 75 percent were sent to an initial determination meeting and 18 percent of those went on to the public hearing process. Fewer than 6 percent of this year's applications had a 12-month demolition delay imposed. The following table tracks the Commission's activity and the disposition of applications received since 2006. Information on the Demolition Delay, including applications, procedures, and the text of the by-law, can be found on the Commission's web page on the town's website.

Total	Allowed w/o initial hearing	Sent to initial determination hearing	Sent to public hearing	6-month demo. delay imposed	12-month demo. delay imposed	2-year bldg. moratorium imposed
2016						
52	13	39	7	-	3	0
2015						
46	7	39	18	5	1	0
2014						
48	9	39	18	3 (1 lifted)	-	0
2013						
60	21	39	21	3	-	0
2012						
56	24	29	24	1	-	0
2011						
61	25	36	18	2	-	0
2010						
61	30	31	15	4	-	0
2009						
47	14	31	20	1	-	0
2008						
62	34	28	20	3	-	0
2007						
57	26	31	12	5	-	1
2006						
43	28	15	2	2	-	0

Historic Markers

The Commission authorized two new historic markers in 2016, for the houses at 50 Pigeon Hill Road and 38 Webster Road.

50 Pigeon Hill Road is the 1891 Samuel Mead House. Samuel Mead was a prominent local architect who built this asymmetric shingle style house for his own family. He designed many fine private houses in Weston, along with the yellow barn on the Case Estates and Building A at the Brook School.



50 Pigeon Hill Road: Samuel Mead House

38 Webster Road was built in 1913 for Homer and Mary Lockwood. It is a lovely stucco colonial revival house with a distinctive decorative arched hood over the front door.

The cost of the markers, \$180, covers expenses and is paid by the applicant. Successful applicants receive a brief written history of their house prepared by architectural historian Pamela Fox and a hand-painted wooden marker with the date of the house and name of the original owner. The Commission is eager to enhance the visibility of properties throughout Weston that meet the marker criteria. Any type of building is eligible if it was built by 1945 and maintains its basic design integrity. Additions must be in keeping with the original. The marker application form can be found on the Historical Commission's section of the Town website as well as at Town Hall.



38 Webster Road

Weston's Community Preservation Act Funds for Historic Preservation *Architectural and Engineering Services for the Old Library*

Town Meeting approved \$364,000 for full architectural and engineering services for the renovation and re-use of the Old Library as an Art and Innovation Center for Weston. The proponents of the project say their proposal brings to life an important and prominent historic building that has been unoccupied for over 20 years, and turns it into an active, vibrant and welcoming center for the arts, technology and digital media for the residents of Weston. This vision preserves the architectural integrity of the interior and exterior of the building and will preserve the investment of the Community Preservation Act funds already spent on restoration of the exterior.



Plans are in progress to renovate and re-use the Old Library, a focus of Weston's Town Center since 1899

Preservation Restriction on 55 Coburn Road

Special Town Meeting approved \$216,000 to



This view of the W.H. Coburn House will be protected by a Preservation Restriction

of "well-preserved residential and agricultural buildings and open fields that represent a remarkably intact assemblage of 19th century rural historic landscape."

to fund a Preservation Restriction on the W.H. Coburn House at 55 Coburn Road. Included in the request is \$6,000 for the drafting of the Preservation Restriction. The Historical Commission proposed this project. The house dates from 1896 and was designed by Samuel Mead. The primary views of the site are from Church Street, beyond a low stone wall, across an open field lined by trees, as well as from Coburn Road. The original west-facing front and south-facing side facades are relatively intact. Most of the north-facing facade is untouched, except for a discrete 20th century addition. With the exception of the addition, the house has not been significantly altered on the exterior or interior. The three facades visible from the street are to be preserved. The property is being subdivided and a Preservation Restriction on the house will ensure a long stretch of historic viewscape

Historic Restoration Renovation Design Fees for Case House

Special Town Meeting approved \$27,000 to fund a supplement to the architectural and engineering services, specifically related to historical restoration or preservation of the Case House. The Historical Commission is the proponent for this project. As the School Department undertakes the renovation of the Case House, this work will fund any additional services required to incorporate the preservation or restoration of agreed to historic components. The shingle style, James B. Case House, "Rocklawn," is one of Weston's most significant buildings. Located at 89 Wellesley Street, it was built in 1889 and was designed by Ernest Boyden. It is located in the Case's Corner Historic District.



The Case House, 1889, is in need of restoration



An early photo of the Case House by Architect Ernest N. Boyden

Historical Commission Representation on the Josiah Smith Tavern / Old Library Working Group

The Historical Commission has two members on the Working Group. Ms. Marisa Morra represents the Historical Commission and Mr. Steven Wagner represents the Community Preservation Committee. The unanimous recommendation of the Working Group for the reuse of the Old Library is the Weston Art and Innovation Center, which is sponsored jointly by the Weston Public Library and the Weston Media Center. The first phase of this proposal request for Community Preservation Act funds was overwhelmingly approved at the 2016 Annual Town Meeting. In the fall, the firm of LLB Architects was chosen by the Permanent Building Committee and the Center's members to develop design and engineering documents for the adaptive reuse of the iconic building in Weston's Town Center. The full

Weston Art and Innovation Center project will be brought to Town Meeting in November of 2017 for construction funds.

The unanimous recommendation for the reuse of the Josiah Smith Tavern was the proposal submitted by the Friends of the Josiah Smith Tavern. It outlines a moderate-sized restaurant of approximately 100 seats in the barn and connector, with the house portion of the building set aside for local not-for-profit space to be let at a greatly reduced-from-market rate, and community/tenant rental use of the ballroom for up to 49 people. The Working Group put out a request for proposals in August and in September members again recommended the Friends proposal to the Board of Selectmen, who unanimously agreed. The Friends of the Josiah Smith Tavern is made up of local residents, and is a not for profit. Phase one of the proposal is a request for Community Preservation Act funds, which will come before 2017 Annual Town Meeting.

Lamson Park

The site of Lamson Park is the open space adjacent to Town Hall that was dedicated to Colonel Samuel Lamson and the mustering of Weston's Revolutionary War Minutemen. It was approved by 2014 Annual Town Meeting to relocate the Tavernside playground from across the Green to this site for a new playground. Construction began late in the year.

The new playground has been in discussion for several years and this one has been a subject at three separate Town Meetings. A Citizens' Petition, which proposed to relocate the playground to the newly acquired Case Estates, failed to pass at the petitioned Special Town Meeting held in February of 2016. This prompted the collaboration of the Planning Board, Historical Commission and Recreation Commission to devise a compromise plan that would respect the historical and viewscape aspects of the site while offering children a challenging and safe play space.

During excavation at the start of construction, several archeological artifacts were unearthed, including metal farming implements and various household items. Unfortunately, soil contaminants indicative of coal ash were also discovered and additional testing halted construction. The Commission looks forward to the completion of an attractive playground that will enhance the historical Town Hall and scenic Town Green.



Artifacts found during construction at Lamson Park include a green glass bottle and dented enameled pail

Case Estate

After much travail, the Town finally acquired from Harvard University the remaining 62.5 acres of land and several structures, which made up the old Case Estate. Other parts of the old estate included the 43 acres of the former James Case land, which the Town purchased from Harvard University in 1946 and included the Case House and land that holds the Community Center, Field School and Country School. An additional 31.5 acres was taken by eminent domain in 1957 in order to build the Woodland School. The 40-Acre Field, which is leased to Land's Sake Farm, was also a part of Case Estate and was purchased from Harvard in 1985.

The Commission feels that the Case Campus is built out to capacity and the remaining land should stay open and undeveloped. The remaining Case land and historical buildings should be preserved and appropriate uses found for them. The Commission will pay close attention to plans for the estate, as they are developed going forward. The land offers bucolic and historical viewscape from several Town roads. Remnants of the gardens and tree plantings from the decades that Harvard and the Arnold Arboretum owned and used the old farm remain, as well as major elements of the Case family gardens, within which

the Case House was set, that should be well maintained. These include spectacular stone walls and a famous rhododendron garden. But most of all, the Commission cares about honoring the buildings and landscaping from when the estate included the Hillcrest Farm and farming school run by Marion Case between 1909 – 1942.

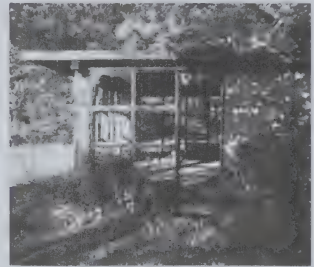
Over the years that it took to come to an agreement with Harvard, the land and buildings were left unattended and have deteriorated. Since the sale, the Conservation Commission has cleared the site of invasive and weedy growth, which opened up the viewscape to a semblance of its former appearance. The structures, on the other hand, present a variety of concerns. Three have been lost to time and subsequent demolition: the piggery; the apple cellar; and the Summer House. These structures had deteriorated to the point of being unsafe, and in the opinion of the Board of Selectmen, the Conservation Commission, and the Historical Commission they could not be reasonably saved. The piggery was a roof over an open pen, which was damaged by a fallen tree and overwhelmed by vegetation. The apple cellar consisted of a vented roof over a stone foundation and sunken floor. The Summer House had a stone fireplace and a sloped roof, and was a gathering spot for tea or for watching the sun set. All that remains are foundations and remnants of a fireplace and chimney.



The piggery, within Pine Woods



The apple cellar



The Summer House

Some preliminary landscape design work for the estate by Mr. Tom Wirth is in process and includes a trail connection from Case Campus to accommodate the Legacy Trail, which has been gifted through several donations as a part of Weston's tercentennial celebration. This accessible path is designed to tie the campus and the estate together. It will terminate where the Summer House once stood and there are plans to provide a resting spot from which to enjoy the vista.



The Rand House, the oldest house on the Case Estates property, will need exterior stabilization soon

There are three other, more or less intact buildings: the Case Barn, c. 1927; the School House, c. 1910; and the Rand House, c. 1790. At this point no plan has been identified for reusing these buildings, as they cannot be occupied and remain in Town hands unless a sewage treatment plant is built for the whole Case land. The Commonwealth's statutory limit for use density has been reached for what is allowed with a standard in-ground septic system. To allow a septic system just for the three buildings, ownership would have to pass to an entity separate from the Town. Until the questions of ownership and use have been settled, the only thing the Commission can do is focus on their preservation.

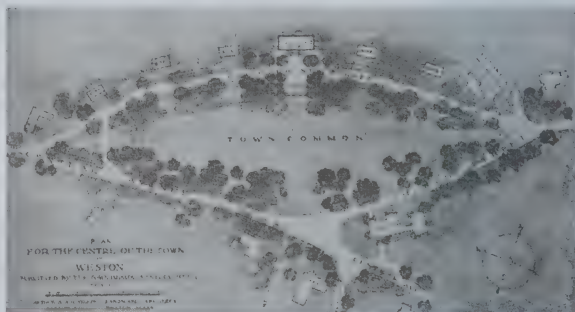
The barn and the School House are in stable condition, but the Rand House needs considerable exterior stabilization and restoration, even prior to the settlement of its ownership issues. In 2016 the Commission inspected the Rand House and prepared a report on its condition with recommendations for its exterior restoration. The Permanent Building Committee made its assessment, as well, and replaced the roof in

December in order to prevent water infiltration and further damage. As we have done with the Josiah Smith Tavern and Old Library, we look forward to working with the Town to see that the work is done promptly and with quality. Within the next year or two, the Commission plans to bring similar attention to the Barn and the Schoolhouse.

Town Center Planning Committee

The Town Center Planning Committee initially worked with civil engineering firm Nitsch Engineering to develop early designs for possible improvements to Weston's Town Center. The Historical Commission saw the need to focus a preservation lens on this planning and requested that an urban design firm with such experience be chosen as leader of the design team. The Commission agreed that 30 percent of the funding for the schematic phase of the design project should come from the Historic Preservation allotment of the Community Preservation Act funds, which was approved at the 2015 Special Town Meeting.

A project team consisting of the urban design firm Utile, civil engineers Nitsch Engineering, and landscape architect Richard Burck Associates was formed and they met with the Town Center Planning Committee to review baseline conditions and set goals for the project. The last time Weston residents invested in a major safety and beautification project for the Town Center was 1912 when Landscape Architect Arthur Shurtleff was hired to design the beautiful and historically significant Town Green. Catalyzed by the emerging "menace of the motorcar" and stormwater issues in the low-lying area behind the old town hall, Mr. Shurtleff's elegant solution was as much a place-making project as a technical response.



Arthur Shurtleff's design for Weston's Town Green, which was used by the urban planners when visualizing the concept designs for the Town Center Improvement Project

The fall Special Town Meeting approved the design concept for the Town Center Improvement Project. More details on the work and the design can be found in the Town Center Planning Committee's report.

Cemetery Conservation Project

Until recently, there was a massive leaning white pine growing in the center of Farmers' Burial Ground, established in 1703 and located on the corner of Boston Post Road and Colpitts Road. While picturesque, the tree had begun to imperil the cemetery. Its roots had grown thick enough to start displacing markers and it had recently lost a huge limb that narrowly missed several stones when it fell. A fierce wind could easily have uprooted it. William O'Neil, supervisor of the Parks and Cemeteries division of the Public Works Department, arranged to have it, and several dying trees at the edge, successfully removed with an incredibly large crane in August. The stump will be left to decay naturally, as removing it could further disturb the surrounding markers.



Farmers' Burial Ground – an arborist tackles the pine tree before removing it

In 2016, the Restoration of Historic Town Cemeteries, Phase 1 project began. Phase 1, which received \$125,000 in Community Preservation Act funding at

the 2013 Annual Town Meeting, focused on the aforementioned location, Farmers' Burial Ground. Stone conservator, Ivan Myjer of Building and Monument Conservation, developed the specifications and contract documents for the needed work and is overseeing the project. During the summer, the contract for this phase was awarded to a well-qualified firm: Monument Conservation Collaborative of Norfolk, Connecticut, which began conservation work in conjunction with Ta Mara Conde of New Salem, Massachusetts.

The conservators reassessed, catalogued, photographed and flagged the headstones and footstones in Farmers' Burial Ground. During early autumn, they began the process of carefully repairing, cleaning and restoring markers. Many, especially those that need repairs only during warm weather, will await further work in the spring.

The Commission plans to request additional Community Preservation Act funds to finance the remaining phases of the project, which will include similar conservation work in Central Cemetery. When completed, the historic cemeteries will not look new. They will retain their present aesthetic charm, but will be conserved using the American Institute of Conservation and the Secretary of Interior established standards, as well as made safely accessible for future generations to appreciate.



A carefully repaired and cleaned headstone with temporary supports at Farmers' Burial Ground

Town Hall Photo Project

The Town Hall Photo Project is a joint collaboration between the Weston Historical Commission and the Weston Historical Society. It is a permanent installation of Archival Photos from the Weston Historical Society's collection in the 1917 historic Town Hall. In 2016, seven more photos were donated by individuals and local clubs. The Commission would like to thank them all for their generosity: the Alford Family; Mr. Al Aydelott and Ms. Adrienne Giske (2); the Varneau Family; the Weston Garden Club; and the Weston Friendly Society (2).

The Weston Friendly Society for the Performing Arts, which is the second oldest theater group in the United States and has been performing in the Sears Auditorium in Town Hall for decades, donated funds for two historical photographs of its company's productions: "The Red Mill" (1920) and "All Kidding Aside" (1956).

Eversource Access Road and Weston Station

In 2016, the Board of Selectmen appointed a group of interested citizens to the Rail Trail Advisory Committee after the utility company, Eversource, announced plans to construct an access road along its right-of-way on the former Central Massachusetts Railroad corridor through Weston. This access road will enable utility vehicles to service the high voltage towers that border the tracks. The old ties and rails, which are still in place, are now in such poor condition that they are no longer safe for the heavy utility trucks. Late in the year, Eversource filed a Notice of Intent with the Town to remove the existing ties and rails and to install a 16 foot-wide gravel maintenance road, ready to be topped with asphalt. The project begins at the Wayland line at the west end of Weston for three miles east to the trestle bridge that crosses the Fitchburg Railroad line near the Waltham border. This area contains a trove of historical assets, which the Historical Commission has prioritized as needing to be saved.

On the eastern end, the Central Massachusetts Railroad Bridge is an iron trestle bridge built in 1896 over the Fitchburg Railroad tracks. The bridge is one of the few through trusses built in the MBTA system, and is one of only three lattice trusses known in Massachusetts. The bridge is eligible for National

Register status, and although the access road will stop just west of it, the Commission sees preserving this structure as a very high priority.

One of the few standing telltales in the Commonwealth is located on the east side of this bridge. A telltale is an assembly of steel rails with hanging steel straps that serve as a warning to anyone riding on the train roof, which early brakemen had to do to control train speed. The Commission wants to ensure that this artifact remains protected.

The c. 1881 Weston Station at 55 Church Street is a 1 ½ story stick style depot with wide eaves, large truss brackets and notable wood detailing. The building has been leased to a private owner, and it has fallen into disrepair. The Commission has requested that Eversource keep the remains of the passenger platform and the rail road track in situ in front of the building for about 130 feet so there will be railroad context once the building can be restored. The station meets the criteria for individual listing in the National Register of Historic Places.



Trestle Bridge, c. 1896, and Telltale (foreground)



The c. 1881 Weston Station and nearby 1911 Church Street Bridge

The Church Street bridge and the Concord Road bridge both date from 1911. Both are arch barrel concrete and steel structures. The Church Street bridge has an intact stairway leading to the Weston Station. It has been deemed eligible for the National Register as a contributing element in a potential historic district. The Commission asked that both bridges and the stairway be carefully protected during the Eversource access road construction.

Weston has four cattle passes along this rail line, which allowed livestock to safely cross under the tracks at locations where a farm was split by the right of way. Two of these cattle passes date from 1891. They are iron stringer passes, with stone foundations and open-to-the-sky girders. The two newer passes, from 1921, have concrete sides and tops. These passes have historical and cultural significance for the Town. The Commission has asked that the Eversource road go around them, that they not be filled in or be otherwise destroyed, and that the rails be left in place over them so that they can be understood in their intended context.



The oldest cattle passes in Weston date from 1891. These have open iron stringer construction.

Finally, there are a number of smaller historical assets that tell the story of the Mass Central Railroad. The Commission has requested that they be preserved by Eversource now, so that in the future their account can be interpreted. These include rail rests, mile markers, and section markers.

The Eversource Notice of Intent, filed with the Conservation Commission on November 16, 2016, shows the route of the access road far enough away from the Weston Station to accommodate keeping the passenger platform and the rail road track in situ as the Historical Commission requested. It also shows one of the 1891 cattle passes left untouched and the access road moved so as to avoid it.

In Appreciation

The Commission is very grateful to:

- Ann Swaine for her patience, good humor and consistency supporting the Commission's day to day operations at Town Hall, until the day she retired at the end of May 2016
- Kathleen Kelly Broomer, our new part-time staff assistant, for her knowledgeable guidance, clarity and diligence. As the Historical Commission's first contact with the public, Kathy is a model of steady and thorough professionalism
- John Field, for his careful oversight of Commission matters, his well-measured advice and his always-ready and patient assistance
- Tracey Lembo, Community Preservation Committee administrator, for her endless help with Preservation Restrictions and all the other projects that overlap
- Pamela Fox for her support of the Historic Markers program and for her sharing her deep knowledge of the Town's history
- William (Bill) O'Neil, Parks and Cemeteries Supervisor, for his long-time and passionate assistance with our cemetery restoration project
- Paul Penfield, Jr. from the Rail Trail Advisory Committee for his energetic help searching for and cataloguing historical assets on the Mass Central Rail Right-of-Way and for his enthusiastic leadership in preserving these assets

2016 Historical Commission Members

Appointed by the Board of Selectmen

Alicia Primer, Co-chair	2019	Steven Wagner	2017
Phyllis Halpern, Co-chair	2019	<i>Associate Members:</i>	
Alfred Aydelott	2018	Adrienne Giske	
Alan Fobes	2018	Emily Fishkin	
Marisa Morra	2017	Gloria Cole	<i>ex officio</i>
Henry Stone	2019	Judy Markland	<i>ex officio</i>

REPORT OF THE DEPARTMENT OF INSPECTIONAL SERVICES

In the calendar year 2016, 641 building permits, 611 electrical permits, 574 plumbing and gas permits, 80 sheet metal permits and 49 Chapter 106 occupancy permits (common area inspections) were issued, which is a decrease of about 10 percent from 2015. The total estimated cost of the projects was approximately \$87.14 million. The drop in permit activity is largely attributed to the mild winter and lack of storm damage to roofs during the calendar year 2015.



New staff, from left, Administrative Assistant Katie Cawley, Permit Administrator Margy Cohen, and Assistant to the Historical Commission/Assistant Town Planner Kathy Broomer

The Inspectional Services Department is responsible for enforcement of the various building, electrical, plumbing and mechanical codes for residential and commercial construction and local enforcement of Zoning Regulations. The Department is staffed with one full-time Land Use Coordinator/Inspector of Buildings/Zoning Enforcement Officer, one full-time Permit Administrator, one full-time staff assistant, one part-time Zoning Board of Appeals assistant, one full-time Conservation Administrator, and one part-time Land Stewardship Coordinator. Additional staff includes part-time inspectors for building, electric, plumbing and gas, and weights and measures. Late in the year, a part-time staff assistant to the Historical Commission was added, who also serves as the Assistant Town Planner.

This department receives applications for permits; reviews plans and construction documents to ensure compliance with applicable laws, regulations, building codes, and Zoning By-laws; issues permits for construction; and performs inspections to ensure work is performed in compliance with approved plans and in compliance with applicable code provisions. Staff also perform investigations and respond to complaints to ensure that activities, including those other than construction, are not in violation of the Zoning By-law. This department is also responsible for the periodic inspection and certification of certain buildings and structures. These include annual inspections of public and private schools, including Regis College, daycare facilities, residential apartment buildings, indoor and outdoor grandstands, fire escapes, banquet facilities, and other places of assembly.

The building codes are an ever evolving set of rules. Starting July 1, 2017, the Commonwealth will begin a six-month concurrency period, where both the existing 8th Edition of the Building Code and the new, 9th Edition Building Code, will be in force. Starting January 1, 2018, the 9th Edition will be in force. New codes increase occupant safety and building energy efficiency, but also take into account new systems and materials.

The following chart outlines 2016 activities with a three-year summary for comparison.

**REPORT OF INSPECTIONAL SERVICES
CALENDAR YEAR 2016 AND THREE-YEAR SUMMARY REPORT**

	2016			2015			2014		
	Permits Issued (Number)	Estimated Value (Dollars)	Fees (Dollars)	Permits Issued (Number)	Estimated Value (Dollars)	Fees (Dollars)	Permits Issued (Number)	Estimated Value (Dollars)	Fees (Dollars)
Single Family Residence	26	32,471,232	446,823	30	33,620,324	352,876	33	36,056,326	360,566
New Building-Commercial/Municipal	2	13,534,308	13,343	1	10,276,375	102,763	2	10,134,020	11,500
Amended Building Permits - Res/Comm	42	3,352,575	33,590	62	11,714,460	126,372	67	13,953,922	140,076
Remodel/Additions Residential	148	18,424,560	193,767	183	26,863,391	269,884	160	33,270,114	332,853
Remodel/Additions Commercial/Municipal	14	2,525,765	27,088	19	8,557,853	65,869	14	5,352,451	53,746
Demolition (includes garages & homes)	33	628,820	8,379	38	1,031,713	7,770	29	780,625	5,800
Other Construction Residential	315	8,523,757	79,014	393	6,252,270	81,538	168	5,293,804	52,264
Other Construction Commercial/Municipal	24	1,681,575	17,524	42	5,563,770	9,168	41	1,311,132	8,449
Sheet Metal - Residential/Commercial	79/1	1,566,450	15,466	86	2,909,586	20,110	90/4	2,118,446	20,425
Mechanical - Residential/Commercial	36/1	386,711/453,000		64	3,069,909	30,483	84/5	1,762,384	17,537
Total Construction	721	83,538,753	834,994	918	\$109,859,651	\$1,066,833	697	\$110,033,224	\$1,003,616
Certificate Occupancy/Periodic Inspection	53/49			52/26	-	-	1	-	8,425
Gas Permits	298	-	20,741	305	-	20,815	350	-	24,020
Plumbing Permits	276	-	35,001	316	-	38,110	329	-	36,050
Wiring Permits*	611	-	95,417	632	-	88,285	626	-	115,398
Total	1,185		151,159	1,253		\$147,210	1,305		\$175,468
	63	* Alarm Sec. Fee	plus *\$6,300	66	* Alarm Sec. Fee	plus *\$6,500	52	* Alarm Sec. Fee	plus *\$5,200
Weights and Measurers (W&M): 4 Inspections at \$0				W&M: 4 Inspections at \$2,045			W&M: 8 Inspections at \$2,355		
Zoning Board of Appeals (ZBA): 26 Applications at \$12,000 (incl. 40B applications)				ZBA: 21 Applications at \$5,100			ZBA: 25 Applications at \$5,850		

REPORT OF THE JOSIAH SMITH TAVERN AND OLD LIBRARY WORKING GROUP

The Josiah Smith Tavern, consisting of the Barn and Connector, and the Old Library are historically important to Weston, occupying prominent locations in our Town Center and offering the potential to become significant cultural and architectural landmarks in Weston's contemporary identity. Despite the buildings' potential, the previous failure of efforts to facilitate reuse have highlighted the substantial challenges the Town faces in balancing cultural, architectural, political, and financial components of reuse.

The Working Group was formed by the Selectmen and convened in December 2013. It is charged with facilitating and coordinating Town efforts to redevelop the properties. Membership consists of up to five at-large members, selected to represent a range of views, a representative from the Board of Selectmen, Planning Board, Historical Commission, Community Preservation Committee, Traffic and Sidewalk Committee, the Town Manager (non-voting), and a liaison from the Finance Committee.

Since its founding, the Working Group has met over 60 times, including 18 times during the calendar year 2016. Recommendations for the reuse of the buildings were made to the Board of Selectmen in December 2015. The recommendation is summarized as follows:

- The Old Library – space for the Weston Art and Innovation Center for its programming in art, culture, creativity and technology. As an extension of the Weston Public Library, it will be a learning center with a creative maker space in the upper "stacks" area, open flexible programming, learning, and special historic rental space in the landmark old Reading Room. The Weston Media Center will be in the lower level and will add to the variety of offerings, including a recording studio that will be available to Weston residents
- The Josiah Smith Tavern Complex – a 105-seat, "farm-to-table" restaurant in the Barn and Connector, with subsidized rental space in the Tavern for town-oriented non-profits including the Weston Historical Society, Weston Forest and Trail Association, and the Women's Community League. The second-floor ballroom will be available for tenant and community use



The recommendation to reuse the Old Library for the Weston Art and Innovation Center was summed up prior to Town Meeting as "A Library in the Library – and a Tavern in the Tavern"

Both properties would remain under town ownership, and Community Preservation Act funds would be utilized for the restoration of the buildings.

Significant progress toward the reuse of these two buildings was made during 2016. With respect to the Old Library, the Weston Art and Innovation Center received overwhelming support at Annual Town Meeting for design fees, indicating strong support for the intended reuse. This project is well underway, with a request for construction funds expected to come before the Town by the 2017 Special Town Meeting in fall. Since this will be an extension of Weston's Public Library, the Board of Library Trustees established the Weston Art and Innovation Advisory Board whose vision is to offer a vibrant and active learning center that teaches skills needed for the future, as well as a place to share knowledge and skills from the past. The advisory board established a website and electronic newsletter and held many

workshops over the year to demonstrate what it will bring once it is housed in its new facility. Further information can be found in the Public Library report, as well as on the Art and Innovation website at www.westonaic.org.

With respect to the Josiah Smith Tavern complex, the Working Group issued a required Request for Proposal over the summer of 2016 and in September recommended to the Board of Selectmen to designate the Friends of The Josiah Smith Tavern as the designated proponent and long-term master leaseholder, coordinator and manager for the property to execute on the recommended reuse. All rent not required for maintenance and reserves will be passed on to the Town and the property will generate real estate tax revenues paid directly to the Town. The design and engineering fund request is expected to come before the 2017 Annual Town Meeting, which are required to bring the building to standards compliant with health and safety codes. In addition to the generated real estate taxes and shared community space, this project differs from the 2006 proposal in that it is a smaller restaurant requiring less parking, and leaves the open space next to the church intact.



The Working Group would like to thank the sponsors who have worked hard to bring these two important buildings back into the fabric of Weston, and all those who have participated in this process so far. We are confident that that these buildings will once again contribute to the vitality of our town.

2016 Josiah Smith Tavern and Old Library Working Group

Appointed by the Board of Selectmen

Tom Palmer, Co-chair	Anthony Flynn, Representing the Planning Board
Jay Valenta, Co-chair	Marisa Morra, Representing the Historical Commission
Dianne Butt	Clint Schuckel, Representing the Traffic and Sidewalk Committee
John Sallay	Steve Wagner, Representing the Community Preservation Committee
Christopher Houston, Representing the Board of Selectmen	
John McDonald, Representing the Finance Committee	<i>resigned March 2016</i>

REPORT OF THE OPEN SPACE AND RECREATION PLAN COMMITTEE

The Open Space and Recreation Plan Committee is responsible for updating the Weston's 1996 Open Space and Recreation Plan to the standards required by the Commonwealth's Executive Office of Energy and Environmental Affairs. The Board of Selectmen formed the Committee in the spring of 2015 and the Community Preservation Committee's Administrative Fund provided \$25,000 over three fiscal years (2015 - 2017) to complete the project.

Nearly 20 percent of Weston is protected as public open space, and that percentage grows when recreational facilities, private open space, and unprotected open space are considered. These resources protect water bodies and wildlife habitats, maintain scenic views, provide recreational opportunities, support local forestry and agricultural activities, and preserve historic landscapes. Weston's updated plan will help to ensure the thoughtful protection and long-term stewardship of our treasured open spaces and recreational facilities, as well as to help guide the Community Preservation Committee in prioritizing funding requests for open space and recreation projects. Furthermore, a state-approved Open Space and Recreation Plan will help the Town to be eligible to apply for certain state grants.

In January 2016, the Committee closed its public survey (which had been released in November 2015) and analyzed the input that residents contributed about their open space and recreational values and goals. Approximately 10 percent of Weston households responded to the survey. The Committee also hosted two public forums in January and February as well as met with a number of related committees, boards, and departments to solicit input for the updated plan.

The Committee briefly stopped work between May and September due to staff maternity leave, but quickly picked it back up and completed work on the draft in December. The highlights include:

- background regarding Weston's natural landscape, community, and history;
- a complete inventory (with accompanying map) of Weston's private and public open spaces and recreational facilities;
- a seven-year action plan;
- a list identifying parcels and easements of interest for future land protection efforts; and
- an assessment of how our open spaces and recreational facilities serve (and could better serve) users with disabilities

The updated plan is guided by five overarching goals:

1. Maintain, steward, and restore existing natural resources, open spaces, and recreational facilities
2. Preserve the semi-rural character of Weston by protecting open space, preserving scenic and historic features, and implementing thoughtful development strategies
3. Promote the use of recreational facilities and open space
4. Improve access to and connectivity among open spaces, recreational facilities, and other important town resources
5. Improve coordination among departments, committees, and local organizations working toward common open space, recreation, and other goals

In December, the Committee prepared to release the draft plan for public review, with a release date of January 13, 2017. The Committee intends to present the draft to the public and various boards and committees to gather feedback during a public review period that will run through February 3, 2017. A final draft will be submitted by the end of February 2017 for state review.

In addition to the membership listed below, the committee was assisted by Jill Phelps Kern as the GIS Mapping Specialist, Ann Capra of Conservation Works, LLC as the public outreach consultant, and Kara Campbell who assisted with the ADA Self-Evaluation component of the plan. The Committee would like

to extend its sincerest appreciation to Mr. Frank Nagle, who volunteered his time and loaned a wheelchair to help complete this portion.

2016 Members of the Open Space and Recreation Plan

At-large membership appointed by the Board of Selectmen

Joel Angiolillo, Co-chair

Kristin Barbieri, Co-chair

Pamela Fox

Michael Pappone

Appointed by Representing Committee

Cynthia Chapra (with George Bates, alt.) of the Conservation Commission

Victoria Whalen of the Recreation Commission

Al Anza (with Anne Wiedie, alt.) of the Agricultural Commission

Meg Kelly and George Bates of the Weston Forest and Trail Association

Anne Benning of the Rail Trail Advisory Committee

Ex officio

Conservation Administrator Michele Grzenda

Open Space Project Coordinator Emily Schadler

Recreation Director Chris Fitzgerald

Recreation Assistant Director Sharon Locke

REPORT OF THE PLANNING BOARD

The Planning Board is responsible for review of land division, either through construction of a subdivision road or, where sufficient frontage exists, through submission of an Approval Not Required plan under the Subdivision Control Law. The Board also reviews and approves proposals for new residential development constructed on officially designated Scenic Roads and/or exceeding a certain square footage; commercial projects; and tree and stone wall removals or alterations in the Town's right-of-way on a Scenic Road. The Board also undertakes long-range planning activities, including proposed amendments to the Zoning By-law, master planning efforts, development of scenic roadway policies, and other land-use regulations.

In 2016, the Board held 30 formal meetings, numerous public hearings, and 23 site walks. More specifically, the Board:

- Reviewed and approved six Site Plan Approval applications for new or replacement residential construction. Of these:
 - o Four were reviewed due to being larger than the Residential Gross Floor Area (RGFA) threshold for review - 25 Doublet Hill Road, 6 October Lane, 7 Cutter's Bluff, and 405 North Avenue
 - o Three were reviewed due to having frontage on a Scenic Road - 6 October Lane, 660 Wellesley Street and 44 Oak Street
 - o Two were reviewed as they were part of a Flexible Subdivision - 7 Cutters Bluff and 405 North Avenue
- Reviewed and approved 18 amendments to previously issued approvals under the RGFA and/or Scenic Road provisions of the By-law
- Reviewed and approved two additions to houses that were constructed after 1997 and triggered the RGFA threshold

- Reviewed, held public hearings and site visits on an application by Eversource to remove 215 trees from the scenic way. The Board approved the removal of 76 trees, and denied removal of 22 trees. The remaining trees will be reviewed in 2017
- Reviewed and approved two Limited Site Plan Review applications for educational or religious uses
- Reviewed and granted Site Plan/Special Permit Approval for nine day camps
- Reviewed and granted Site Plan/Special Permit Approval for the expansion of two and the renewal of two existing telecommunications facilities
- Reviewed and approved one Flexible Subdivision Development, granted an extension of the Special Permit to one Flexible Subdivision Development, and granted a rescission to one Flexible Subdivision
- Participated in town committees, including the Housing Production Plan Steering Committee, Case Campus Master Plan Committee, Town Center Planning Committee, and Community Preservation Committee
- Reviewed and made comment on four Chapter 40B Comprehensive Permit Applications
- Approved the Housing Production Plan
- Began review and re-write of the Planning Board Rules and Regulations

Site Plan Approval for Residential Construction

The Board reviewed and approved six projects that either exceeded the RGFA for a house greater than 10 percent of its lot size or greater than 6,000 square feet, had frontage along a scenic road, or was part of an approved Flexible Subdivision, or a combination of these factors. In each case, the Board placed conditions on the Site Plan Approval, which included the elimination of excessive exterior lighting, maintenance of existing vegetation, addition of new vegetative buffers, reduction in the amount of impervious surface, and management of stormwater. Additionally, the Board granted amendments to 18 properties that previously were issued a Special Permit or Site Plan Approval. Based on referral from the Building Inspector, the Board also reviewed two proposed additions to houses that were constructed after the passage of the 1997 RGFA by-law. In these cases, the additions triggered Site Plan Approval because the expanded area exceeded the RGFA threshold.

Flexible Subdivision Special Permits

The Planning Board reviewed and approved one application for Special Permit for Flexible Subdivision at 55 Coburn Road. The Planning Board approved the subdivision for three lots with a preservation restriction on the scenic meadow and on the historic home. Funds were approved at the Fall Special Town Meeting to purchase a permanent preservation restriction on the west (front), south, and north (part) elevations of the house. The applicant was subdividing a family property and quite willing and earnest in his desire to preserve those features of the property that were important to him and the Town. The Board also granted the rescission of the Flexible Subdivision at 1 and 5 Concord Road. With that action the property returns to two lots and the development restrictions of the subdivision are lifted. The Planning Board will seek other venues to preserve the scenic portions of 5 Concord Road, which form the backdrop of the Town Center.

Non-Residential Site Plan Approval and Special Permits

The Planning Board conducted Limited Site Plan Review of a hydroponic garden trailer and a new athletic field at The Rivers School, located at 333 Winter Street. The athletic field also required a Special Permit for earth movement associated with the project. The Board reviewed and approved the blasting plan for Meadowbrook School, located at 10 Farm Road, as a condition of Limited Site Plan Approval. The Board issued Special Permits for nine day camps, six of which were on the Regis College campus and one Site Plan Approval for a new business, “Barre and Anchor” at 391 Boston Post Road.

Scenic Road Review under the General Town By-laws

The Board reviewed a request from Eversource to remove 215 trees from the Scenic Roads as defined by Article XXIII of the Town By-laws. Working with the Tree Advisory Group and a contract arborist from Bartlett Tree Service, the Board reviewed the trees in sets; first those thought to be dead or in serious decline, followed by those thought to represent a serious hazard. Tony Flynn of the Planning Board, Nina Danforth of the Tree Advisory Group, the Town Planner, the contract arborist, and two representatives from Eversource made field inspections of 111 trees over the course of seven site visits. It was decided to approve 76 trees for removal and to deny 22. The remaining trees were either found to have been removed from prior work or not within the Planning Board's jurisdiction. As part of the removal, Eversource has agreed to plant 20 trees at Scenic Roadway locations to be selected by the Town. The remaining trees will be reviewed in the coming year. The intensive field work with Eversource led to improved working relations and greatly improved the working knowledge of Board members and staff, as well as ways to improve and streamline the permit process.

The Board also approved the "Town of Weston: Guardrail Overview Report," authored by Nitsch Engineering. The report reviews four guardrail options -- galvanized steel, corten steel, wood, and cable - and the pros and cons of each with regard to safety and preserving the scenic and rural character of Weston's Roads. Planning staff and the Department of Public Works are working to implement the report recommendations.

Affordable Housing

The Planning Board approved the Housing Production Plan, which was ultimately accepted by the State Department of Housing and Community Development. Following the plan, the Town Planner has been part of a team of Town Officials and Board members working with Boston Properties to create a housing development upwards of the 246 units the Town needs to meet the M.G.L. Chapter 40B requirement of 10 percent of the housing stock as affordable housing. The proposed development would be sited at 133 Boston Post Road, behind the Biogen Idec and Monster office buildings. In July Boston Properties presented preliminary development concepts to the Planning Board, which included 350-375 units and a second office building for Biogen. In November, the Board heard a presentation for a 154 unit Chapter 40B proposal at 104 Boston Post Road. The Board intends to be actively involved in both projects as they move forward. The Board also provided commentary on two smaller Chapter 40B housing developments at 255 Merriam Street/11 Hallett Hill Road and at 269 North Avenue.

Regional Activity

The Board reviewed and commented on the Draft Environmental Impact Review for Phase II of 1265 Main in Waltham. Working with MDM Transportation Consultants, the Board raised several concerns with the project; the most significant of which were traffic related and stemming from the increased trips and reconfiguration of the routes 20 and 128 interchange and the Route 117 overpass. The Board will comment on the Final Environmental Impact Review and look to see that the study area has been broadened as recommended by MDM and that transit demand management strategies have been fully incorporated into the project.

The Massachusetts State Legislature considered the Zoning Reform Bill in its 2016 session. The Board actively opposed the bill as it mandated additional density throughout the state without consideration of individual town character, transit, or the interaction with M.G.L. Chapter 40B. The bill did not pass the House, but will be considered in the next session. The Planning Board has been actively working with the bill's sponsors for improvements in the next session.



Town Planner Imaikalani Aiu came to Weston in spring of this year

Zoning By-law Amendments

The Board considered a proposed Zoning By-law change from the Board of Selectmen to regulate short term rentals. Following a short intensive series of hearings leading up to Special Town Meeting, both Boards ultimately decided to withdraw support for the amendment and revisit the issue with sufficient time to craft a more thorough amendment.

Continuing Activities

The Town Planner, Planning Board consultants, and Town Hall staff met informally approximately twice a month with applicants to answer questions about Town by-laws related to their projects. The Town Planner meets monthly with other Land Use staff to discuss projects that fall under the jurisdiction of multiple boards and with the Town Manager to discuss ongoing, long range and large scale projects.

The Town Planner was a member of the Stormwater Permitting Authority, which is comprised of the Board of Health Director, the Conservation Commission Administrator, and the Town Engineer. The Authority oversees the Stormwater By-law that was approved by the 2011 Annual Town Meeting.

In addition to Planning Board responsibilities, Board members served as liaisons to the following Committees: Community Preservation Committee, Susan Zacharias; Town Center Planning Committee, Stephen Oppenheimer; Case Campus Master Plan Committee, Roy Chatalbash; and Housing Partnership, Anthony Flynn.

Changes to the Board and Staff

The Board hired Imaikalani Aiu as Town Planner in March. He was previously the Assistant Planning Director in Wellesley and recently earned a Master's Degree in Urban and Environmental Policy and Planning from Tufts University.

Kathleen Broomer was hired on a part time basis as the Assistant Planner and staff to the Historical Commission in August. She has done private consulting on Historic Preservation throughout the Commonwealth.

2016 Planning Board Members

Elected by the Voters

Alfred L. Aydelott, Chair	2019
Roy Chatalbash	2018
Anthony Flynn	2020
Stephen R. Oppenheimer	2017
Susan Zacharias	2021

REPORT OF THE RAIL TRAIL ADVISORY COMMITTEE

The Rail Trail Advisory Committee was formed in July of 2016 in response to the actions of Eversource to remove the rail tracks and then construct a gravel service road along the old Massachusetts Central Rail Line that runs from Waltham to Wayland. Eversource controls the right of way and has full authorization to construct the road to access and service its existing power lines. In addition, the Massachusetts Department of Conservation and Recreation executed a lease in 2011 with the MBTA for 23 miles of the former railroad corridor from Berlin to Waltham for the purpose of designing and developing a multi-use rail trail partnership with the local municipalities.

The Board of Selectmen formed the Committee to investigate how the Town could influence and enhance the project in the best interest of the community, abutters and residents. The primary goal of the Committee is to create a community rail trail that will appeal to a variety of constituents.

The line runs approximately three miles from the existing train trestle at Waltham to Eversource's recently developed maintenance road in Wayland. The committee has spent the initial four months gathering information and meeting with many of the interested external parties i.e., Eversource, Massachusetts Department of Conservation and Recreation, Friends of the Wayland Rail Trail Committee, and Boston Properties. Further, the Committee assisted the Historical Commission in identifying, locating, prioritizing, and advocating for the protection of historical assets along the right-of-way during the coming construction.



The Committee plans to hire a consulting firm to estimate the scope and cost to enhance and improve the service road along with the challenges posed by the lack of a Conant Road underpass. The Committee will use those findings to help gather community feedback, which will form the framework to approach the Town with a solution that will address road crossings, parking, access points, safety concerns, landscaping, historic preservation, costs, multiple use requirements, and abutters' concerns.

2016 Rail Trail Advisory Committee Members

Appointed by the Selectmen

Jack Sands, Chair	Anne Benning, representing the Open Space and Recreation Commission
Mark Horowitz	Meg Kelly, representing the Weston Forest and Trail Association
Patrick O'Donnell	Roberta Lamb, representing the Conservation Commission
Paul Penfield	Michael McCarthy, representing the Traffic and Sidewalk Committee
Christopher Stix	

REPORT OF THE MASSACHUSETTS BAY TRANSPORTATION AUTHORITY ADVISORY BOARD

As one of the 175 cities and towns represented on the MBTA Advisory Board, Weston participates in the development process for the MBTA operating budget and its annual capital investment program. The MBTA is one of the entities within the Massachusetts Department of Transportation as the umbrella transportation agency for the state. The MBTA Advisory Board retains a limited advisory role but no longer approves the operating budget or supplemental budget requests. In its advisory capacity the Board continues to evaluate and comment on major proposed capital projects, system expansion proposals, and the fare increase proposals, which are the subject of many public hearings attended by senior MBTA managers and the public. Section 207 of Chapter 46 of the Acts of 2015 created a Fiscal and Management Control Board for the purpose of overseeing and improving the finances, management, and operations of the MBTA.

Weston's elected representatives continue to work with the MBTA to improve service reliability and on-time performance on the Worcester and Fitchburg commuter rail lines. The combined challenges of an aging infrastructure and high demand for reliable service remain applicable system wide. The Weston Council on Aging periodically receives information on Weston residents' usage of the paratransit service, The Ride, which continues to meet critical transportation needs for seniors and other qualifying Town residents. Weston's usage of The Ride has continued to increase and it remains an important and valued source of service for those who are unable to access the public transit system. Members of the Weston Council on Aging and Town management met with the Fiscal and Management Control Board and MBTA staff to ensure that the Ride service to Weston residents continues.

The members of the Advisory Board try to identify opportunities for improved service, productivity and cost effectiveness. The Advisory Board remains concerned about the MBTA's fiscal and operational challenges and works with the Fiscal and Management Control Board in support of its efforts to improve performance and reliability.

Further detailed information is available on the Advisory Board website at www.mbtadvisoryboard.org

2016 Weston Representative for the MBTA Advisory Board

Appointed by the Board of Selectmen

Geraldine R. Scoll

REPORT OF THE METROWEST REGIONAL TRANSIT AUTHORITY ADVISORY BOARD

In April 2016, the MetroWest Regional Transit Authority (MWRTA) sent a letter to Wellesley, Weston and Dover customers of the MBTA's The Ride informing them that on July 1, 2016, the MWRTA will assume direct responsibility for their ADA paratransit service. The letter was sent without prior notification and Town officials were unaware of the plan to transfer The Ride service to the MWRTA. In response, Town Manager Donna VanderClock and Weston Council on Aging Director Eileen Bogle and Board Members met with Weston's MWRTA Representative Toni Wolf, MWRTA Administrator Ed Carr, MBTA Deputy Administrator Mike Lambert and Massachusetts Department of Transportation Community Relations Director Rick Colon to discuss the impact the proposed change in paratransit service would have on Weston residents.

At this meeting, the MWRTA presented a plan that offered reduced service hours to new paratransit users and an increase in the number of transfers for many riders. The issue of the MWRTA not having a fixed route in Weston and the impact that it has on ADA responsibility was also discussed. After much

research and additional meetings, it was determined by Town officials that the proposed transfer of paratransit service from the MBTA to the MWRTA would not benefit Weston residents and as such it was requested that Weston's paratransit service not be assumed by the MWRTA on July 1, 2016. The MBTA complied with the request and riders who received the original letter were notified that at this time there will be no changes to The Ride services in Weston.

On July 2, 2016, Toni Wolf resigned as Weston's MWRTA representative and Betsey Boyd was appointed as Weston's new representative.

2016 MetroWest Regional Transit Authority Advisory Board Representative

Appointed by the Board of Selectmen

Toni Wolf, resigned

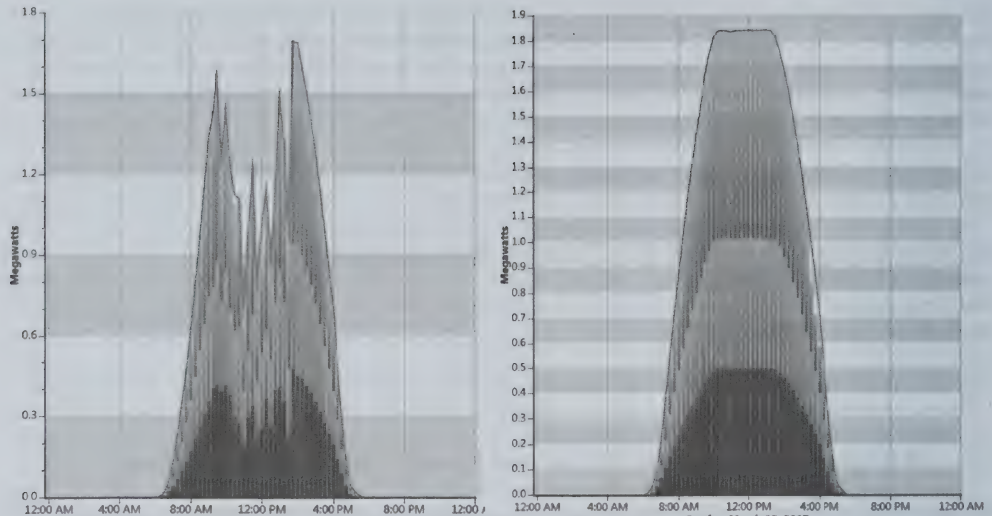
Betsey Brew Boyd, 2017

REPORT OF THE SOLAR PHOTOVOLTAIC PANELS EXPLORATORY COMMITTEE

By March 2016, the solar energy developer Ameresco continued working with the Town's electricity supplier Eversource to complete the assembly and interconnect of the 10-acre Church Street solar array, which is installed on top of the old landfill next to the Town's Transfer Station. Starting April 19th, it produced \$16,000 of electricity for its first week. For the six months ending November 2nd, it produced \$271,000 of electricity. During the 20-year contract, the array is expected to save the Town \$7 million. Ameresco, which holds a long-term lease with the Town, provided a web page that displays the energy produced by the array on a daily, monthly, annual, and lifetime measurement. It also displays environmental impact equivalents, such as gallons of gasoline and water, and trees planted. This website is linked to on the Town's website, under the Solar Array project page, so interested residents can follow progress.



The committee recognized the continuing interest by residents in solar arrays as a way of bringing renewable energy to Weston. It voted in early 2016 to issue a second Request for Proposals for roof-mounted arrays on the Department of Public Works roofs and the new Field Elementary School, along with proposals for parking canopy systems at the High School and bus barn. The request was issued April 13th and two qualified bidders responded. The first one included the Department of Public Works roof and High School carport, but not the Field School roof due to interfering mechanical systems. The second bidder included the Department of Public Works roofs, Field School roof and High School carport. The committee decided to go with the first bidder with a more-complete, more-relevant response. This choice meant that only the Department of Public Works roof array would be built, but further analysis indicated that the economics for the carports and Field School were marginal. By the end of 2016, the contract was signed and purchasing was active. Completion is expected by May 2017. The second array will have 10 percent of the generating capacity of the one at Church Street.



The educational element to the solar array, provided by Ameresco, is a real-time solar production viewing website, so anyone at any time can see how much solar energy is being collected by the array at the transfer station. Historical data by the week, month, year and lifetime is also calculated, as well as the environmental impacts and carbon offset equivalencies, such as gallons of gas or trees planted. The plume on the left demonstrates how clouds and wind affect collection and the plume on the right shows collection on a clear, sunny day. To visit the site, please go to the project page at www.weston.org/Solar.

For further information on Weston's solar arrays and results of a five-year energy reduction plan, see the Environmental Baseline Committee summary in this report

2016 Solar Photovoltaic Panels Exploratory Committee Members

Appointed by the Board of Selectmen

Arthur M. Coates	Michael Kelly <i>resigned</i>
Wendell B. Colson	Donald Stewart
Nina Danforth	Selectman Michael Harrity, Convener
Kevin F. Fitzgerald	Danielle Black, School Committee Liaison

REPORT OF THE STORMWATER PERMITTING AUTHORITY

The Town of Weston Stormwater and Erosion Control By-law, the Stormwater and Erosion Control Regulations, and the Stormwater Permitting Authority have been in place since 2012, with the By-law amended in 2014. There have been approximately 320 Stormwater Management Permit Applications submitted and Permits issued since 2012.

The primary purpose of the By-law and Regulations is to protect the Town, including the residents and roads, and the environment from negative impacts due to increases in stormwater runoff, poor water quality due to the runoff, and soil erosion, which are all often related to new development or construction. If a proposed project triggers one of the thresholds in the By-law for a Stormwater

Management Permit, the construction of the project cannot start until the Permit is approved and issued. Once construction projects start, they are monitored for any increase in stormwater runoff or erosion and sedimentation impacts as a result of the new construction. Construction inspections are part of all construction projects.

During 2016, 72 Stormwater Management Permit Applications were submitted, reviewed and approved. Of these, 39 applications were classified as Minor Permits and 33 were Major Permits. The majority of the applications for a Stormwater Management Permit are for residential development projects, such as upgrading of a septic system or construction of a new house; however, other non-residential projects can require a Permit, such as roadway projects and commercial projects. The Town of Weston has also been the Applicant for a Stormwater Management Permit for three different non-residential projects in 2016, which included the Ash Street soil remediation project, the Lamson Park Playground, and the Church Street-Coburn Meadows tree and brush clearing project.

Projects that are seeking Site Plan Approval through the Planning Board are not required to get a Stormwater Management Permit. These projects are reviewed and approved by the Planning Board with the aid of a consultant.

The Permitting Authority also provides outreach and education on stormwater and erosion control. In June, staff provided a stormwater demonstration for 4th and 5th grade classes at the day-long STEAM Inspirations Fair at the Weston Middle School. In November, staff gave presentations on stormwater to a Weston High School senior environmental class. The students were also given a tour of the Public Works facilities and the outside of the new Weston Police Station to observe the stormwater management features. The presentations and the tours introduced the environmental science classes to some of the major issues surrounding stormwater runoff; typical Department of Public Works functions and equipment; and some of the Leadership Energy and Environmental Design (LEED) features of the Public Works building.

The Town prepares and submits an annual report to the Environmental Protection Agency, which summarizes how the Town of Weston maintains compliance with the agency's permit requirements regarding stormwater runoff and pollution, and erosion and sedimentation. These annual reports, Weston's Stormwater and Erosion Control By-law and Regulations, and additional stormwater-related information are available at the Town Hall and the Department of Public Works, as well as on the Town's website.

It may not always be clear when a Stormwater Management Permit is required, so homeowners are encouraged to check with the Permitting Authority to determine if a permit may be applicable. Contact the Engineering Division of Weston Public Works at 781-786-5117 with any questions or for information.

2016 Stormwater Permitting Authority Members

Appointed by the Board of Selectmen

Michele Grzenda, Conservation Administrator

Stephen Fogg, PE, Town Engineer

Wendy Diotalevi, Board of Health Director

Imaikalani P. Aiu, Town Planner

Mario Alagna, at-large, 2018

Richard Sweeney, Jr., PE (Ex-officio), Stormwater Engineer/Assistant Town Engineer

REPORT OF THE TOWN CENTER PLANNING COMMITTEE

The Town Center Planning Committee was formed by the Board of Selectmen in late 2014 to facilitate the process of investigating the physical improvements of the Weston Town Center. The initial catalyst for the creation of the committee was the development of possible synergies with National Grid's gas line replacement scheduled for Boston Post Road.

The project area includes the east-west limits of the town center area of Boston Post Road extending from the parking lot side of First Parish to Linwood Avenue. It also extends north from the watering trough at the intersection of Church Street and Boston Post Road back to the Conant Road intersection, around to Town House Road and back to Boston Post Road west, so that the streetscape around the Town Green becomes an integral part of project limit.

Mission

The Committee's principal areas of focus are preservation and enhancement of the historical character and streetscape, upgrades to the Town's utility infrastructure, and consideration of traffic calming improvements to enhance pedestrian and vehicular safety. Consideration will be given to installing street lights that are sensitive to the scale and architecture of Weston Town Center, as well as improvements to sidewalks, the inclusion of plantings, street furniture, and the like. The intent is to create improvements to the Town Center that are historically correct; that are sensitive to the existing street scale; that enhance public safety; that improve the economic viability of local businesses; and to make the Town Center more of a destination for our citizens.

Progress

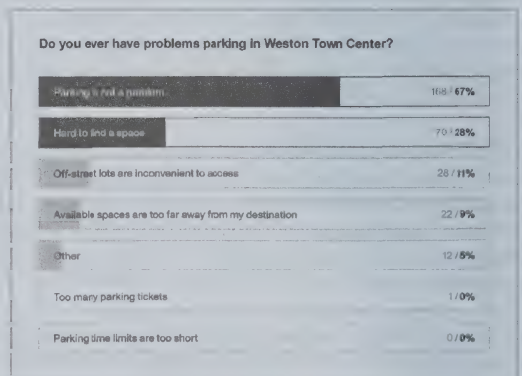
After receiving the funding from the 2015 Special Town Meeting in order to move forward with the conceptual design, the Town Center Planning Committee continued its due diligence. A team consisting of the urban design firm Utile, civil engineers Nitsch Engineering, and landscape architect Richard Burck Associates was formed. They met with the Committee to review baseline conditions and set goals for the project.

The Committee's effort was further highlighted by continued interface with various Town committees and boards, namely the Board of

Selectmen, the Planning Board, the Historical Commission, and the Finance Committee.

Meetings were also held with property owner stakeholders, and our monthly meetings were

open to the public to solicit public input. The Committee and project team created a public survey that received over 300 responses and a public charrette followed. With input from the various meetings and stakeholders, the designers continued to develop a proposed scheme. When the design was sufficiently complete, estimates for various portions of the construction cost were developed and the committee decided to divide the proposed construction into three additive packages when presenting the request for design fees at the 2016 fall Special Town Meeting. Prior to Special Town Meeting, a final public information meeting was held at the Community Center to advise the public on our progress.



A public survey was issued and received over 300 responses, which was used to assist planning and concept designs

The three warrant articles presented were:

- Article 1: “Level Service” – to resume the deferred maintenance of the Town Center that is associated with roadway replacement, new sidewalks, resetting of curbs, accessibility compliance, new crosswalks, upgrading stormwater management systems, water line repairs and replacement of street lighting and signage. The work approximates the design services that were necessary to upgrade the Town Center as if the Committee did not exist and was not proposing additional improvements. This design service request of \$394,000 was approved
- Article 2: “Master Plan”- to improve the Town Center over and above the level service work by reconfiguring the location of the curbs and sidewalks to create more continuous and ample sidewalks, safer crosswalks, new open space, and traffic-calming strategies. This package also included design fees for a traffic study, particularly at the Church Street and School Street intersections. The conceptual project was approved for design services of \$138,000 for final design and engineering
- Article 3: “Master Plan with Buried Utilities” - this option was essentially the same as Article 2 but with the above-ground utilities buried underground; however it failed to receive the two-thirds majority vote necessary for approval



The three design packages that were developed and presented to fall Special Town Meeting. The Master Plan was approved and work is continuing to further develop this concept with stakeholders and the public



Master Plan “Plus” Concept design looking from Center Street to Town House Road

With approvals for Articles 1 and 2, the Committee is formalizing the proposal and contract with the designer, and will begin the survey work necessary to complete this assignment. Part of this work will be the continued outreach to property owners and businesses to find consensus on the final design. It is the Committee's hope that we will again appear before the 2017 fall Special Town Meeting to request funds to construct this very important and exciting project.

2016 Town Center Planning Committee Members

Appointed by the Board of Selectmen

Katy Harding, co-chair	At-Large <i>resigned March 2016</i>
Stephen Larocque, co-chair	Business Representative
Jay Doyle	Representing the Traffic and Sidewalk Committee
Alan Fobes	Representing the Historical Commission
Michael Harrity	Representing the Board of Selectmen
Keith Johnson	Representing the Finance Committee
Neil Levitt	Residential Abutter
Steve Oppenheimer	Representing the Planning Board
Lisa Schwallie	Residential Abutter
Kevin Sullivan	At-Large
Tom Cullen	Director of Public Works, <i>ex-officio</i>
Lt. Thomas Kelly	Police Department, <i>ex-officio</i>

REPORT OF THE ZONING BOARD OF APPEALS

The Town of Weston adopted its first set of zoning regulations in 1928. Since then, the Zoning By-laws have been amended periodically to promote the health, safety, convenience, morals and welfare of the citizens of the Town. The By-laws specify certain building requirements, and it is the role of the Board of Appeals to determine whether relief from these regulations is warranted in certain situations. To that end, the Board of Appeals meets approximately twice per month, depending on case load, and hears and makes decisions on applications for:

- Variances from zoning regulations;
- Special Permits for the reconstruction, alteration or extension of pre-existing, non-conforming structures or lots;
- Special Permits for other purposes;
- Comprehensive Permits; and
- Appeals from the Building Inspector's decisions.

Details of the above application types are outlined on the Board's web page on the Town's website. The Board makes every effort to consider the opinions of the petitioners, their neighbors, and other interested Town entities, such as the Planning Board, the Board of Selectmen, the Historical Commission, the Conservation Commission, the Board of Health, the Building Inspector, and the Town Engineer, when rendering decisions.

Annual Business of the Board of Appeals

During 2016, two significant Chapter 40B matters occupied much of the time of the Board. Per the Massachusetts General Law, all municipalities having less than 10 percent of its housing stock designated as affordable housing are subject to a streamlined process for overriding local zoning legislation (including by-laws regarding density and setbacks). In Weston, 3.59 percent of the housing stock is affordable. A single application for a Comprehensive Permit is filed with the Zoning Board of Appeals in lieu of separate applications to applicable local boards. All Town departments review the application

according to their specific areas of expertise, and provide input to the Board of Appeals. The Board considers all these recommendations, as well as input from any interested parties. Due to the complexity of these proposed developments, multiple sessions are usually required in order to collect all the information needed to reach a decision. While the Board’s decision must be consistent with local needs, the state law generally outweighs local concerns when the community’s affordable housing is less than the required 10 percent. The two Chapter 40B hearings heard by the Board of Appeals follow.

255 Merriam Street and 11 Hallett Hill Road

SEB LLC proposed a development of 10 ownership homes on these two adjacent parcels of land comprising 2.94 acres, including the rehabilitation of the historical 1895 dwelling and barn at 255 Merriam Street. The development would be accessed by a driveway running from Merriam Street to Hallett Hill Road. Independent experts were engaged by the Board to review and comment on technical issues related to engineering, stormwater management, septic design, traffic, landscaping, and tree protection. Testimony, abutter concerns, a site walk, and deliberation on conditions occurred over the course of 15 public meetings. On December 2nd, the Board voted unanimously to grant the comprehensive permit to the requested development, with conditions.

269 North Avenue

269 North Avenue LLC proposed a development of 16 rental units on the vacant 1.46 acres of land. Two buildings are proposed to be sited on North Avenue. Associated parking and three rear buildings would be accessed via a central driveway. The Board has engaged independent experts to review and comment on technical issues related to engineering, stormwater management, septic design, traffic, and landscaping. The hearing is ongoing.

Regular Business

The Board held 35 meetings, to hear and decide 55 cases, of which:

- 13 cases involved Variance requests
- 17 cases involved Special Permits
- 5 cases involved appeals of the Building Inspector’s action
- 3 cases involved new or replacement dwellings
- 1 case involved an accessory apartment
- 3 cases involved Comprehensive Permits

2016 Board of Appeals Members

Appointed by the Board of Selectmen

Winifred I. Li, Chair	2018
Jane Fisher Carlson	2019
Connie K. Gutierrez	2017

Associate Members

Steven Garfinkel	2019
Stephen J. Larocque	2018
Alan D. Rose, Jr.	2017



Protection of Persons & Property



Space for a joint dispatch operation was purposely designed for the new police station, and at the beginning of the year, the move was complete. The program entails having two dispatchers, one each representing police and fire, working side by side on every shift. This allows for better communication and more efficient staffing during peak times or times of incidents. Three new dispatchers were added to the department this year and the program has been successful.

REPORT OF THE EMERGENCY MANAGEMENT DIRECTOR

The Town's Comprehensive Emergency Management Plan was recently reviewed by the Massachusetts Emergency Management Agency. This plan is continually updated with the Town's Emergency Management Team and representatives from Massachusetts Emergency Management Agency. The updates include gathering all data from various organizations within the Town and transferring it to an electronic version. This plan will be critical to the Town in the event of a natural disaster or other emergencies in Town.

The Town's local Emergency Management Committee continues to work with the School Department and other Town Agencies on response plans to different incidents. This coming year there will be a joint venture training session for an Active Shooter to include all Town buildings. All of the schools have updated their plans with the help of the Police and Fire departments. The group also updated the town-wide crises book, which will help all Town employees in the event of an emergency. This year there were no major emergencies or shelters opened.

Members of the Emergency Management Team cannot stress enough the importance of residents being prepared in the case of an emergency. Have a plan and assemble a 72-hour emergency kit, which should include the basic items necessary to get you through first 72 hours of an emergency. Information on this kit as well as other related topics can be found on the Town's website under Public Safety, through the American Red Cross, and on the Massachusetts or Federal Emergency management Agencies' websites.



A Driver Training Simulator was provided to the Weston firefighters to help sharpen driving skills during an emergency

REPORT OF THE FIRE DEPARTMENT

In 2016 the Weston Fire Department responded to 2,325 calls for service. We had seven major building fires, where fortunately, no lives were lost. Along with the major fires, we had many smaller fires that were detected by home fire alarm systems with minimal to no damage done to the properties. We also experienced a dozen or so brush fires during the year. As a department we cannot stress enough the importance of making a conscious effort to protect ourselves from the dangers of fire including installing and testing smoke and carbon monoxide detectors, and having and practicing a home escape plan.

We have always felt that it is easier to prevent a fire than extinguish one. As such, prevention remains a core component of our mission. We continue to conduct school visits and required fire safety inspections. These inspections include oil burning equipment, liquefied propane installations, home fire and carbon monoxide alarms, fuel tank removals and blasting operations. In addition, quarterly inspections of nursing homes and other public facilities were conducted, as required by law.

While our Emergency Ambulance Service accounted for approximately 54 percent of our call volume, the Department's Emergency Medical Technicians continue to provide critical care to the residents and visitors of Weston. We are fortunate to have Emerson / Pro as our Advanced Life Support (ALS) provider to the community. We entered into a regional ALS system over five years ago. In that time we have seen a dramatic increase in our ALS coverage; however, it is critical that we take steps to ensure that this level of care remains available for the community in both a



A new ambulance, A-1, was put into service this year

timely and cost effective manner. In the coming year we will be working on upgrading and improving upon the system. We encourage residents wishing to take a class in CPR or to learn more about defibrillators please contact the Fire Department.

This year Firefighter Craig Johnston, who served the Town for 32 years, retired; however, the department welcomed new Firefighter Michael Sylvia to the team. We look back with gratitude to all of those who have supported and assisted this Department in many ways. Citizen support and cooperation is essential if we are to continue to keep our Town fire safe and maintain an effective level of service.

To the citizens of Weston, the Honorable Board of Selectmen, Finance Committee, Town Manager and the members of the Weston Fire Department who have all worked so diligently, I extend my sincere appreciation.

2016 FIRE DEPARTMENT STATISTICS

In 2016 the Weston Fire Department responded to 2,325 incidents as follows:

- 851 fire incidents
- 1,248 ambulance incidents
- 226 other emergency services

The Emergency Ambulance Service responded to 1,248 incidents, of which there were:

- 981 medical emergencies
- 167 motor vehicle accidents
- 90 medical assist and other rescues

Comparison of Alarms Answered – 10 Year Period

<i>Year</i>	<i>Alarm</i>	<i>Year</i>	<i>Alarm</i>		
2007	1,990	2012	2,166	<i>Year Average</i>	<i>Incidents Annually</i>
2008	2,152	2013	2,183	10	2,234
2009	2,009	2014	2,395	5	2,292
2010	2,453	2015	2,397	3	2,381
2011	2,272	2016	2,325		

Permits Issued Pursuant to Massachusetts General Laws:

Above Ground Storage Tank Permits	3
Ansul Fire Suppression	0
Burning Permits	68
Blasting Permits	7
Carpet Installation	0
Cutting/Welding Permits	11
Environmental Report	61
Explosives Storage Permits	1
Fire Alarm Systems – New Construction	133
Fire Alarm Systems – Residential Sales	188
Flammable Liquid Storage Permits	0
Liquid Petroleum Gas Storage Permits	30
Oil Burner Installations/ Alterations	16
Solar Panel Review	15
Sprinkler	5
Tank Truck Inspections	13
Underground Tank removal Permits	28

Fiscal Year 2016 Revenue Turned Over to the Town Treasurer:

Ambulance Services Rendered Fees	\$ 377,425.00
Permit Fees	15,411.00
Master Box Fees	18,000.00
Other Revenues Received	250.00
Total Revenue	\$ 411,086.00

REPORT OF THE PARKING CLERK

Vehicles violating town and/or state parking regulations may be ticketed by the Police Department. If a ticket remains unpaid and no request for a hearing has been made to the Parking Clerk within 21 days, an additional fine of \$5 for each unpaid violation may be imposed and, after notice to the vehicle's owner, the ticket is marked at the Registry of Motor Vehicles. Once a vehicle has been marked at the Registry, the owner may not renew his or her driver's license or vehicle registration until all fines and late fees plus a \$20.00 penalty have been paid with good funds and a release has been issued by the Parking Clerk.

Safety issues and traffic circulation are of primary concern in establishing and enforcing parking restrictions. Of greatest importance is the ability for emergency vehicles to gain unimpeded access to all areas of the town as necessary. Massachusetts law prohibits parking within 10 feet of a fire hydrant or 20 feet of an intersection, in crosswalks, on state highways or in handicapped spaces without a handicap license or placard. Town regulations include a two hour time limit for parking in the Town Center; a prohibition on parking on any town road, unless there is a 10-foot wide lane for traffic flowing in each direction; restrictions on where parking is permitted at the Weston Public Schools, the Kendal Green train station, and other Town facilities; and restrictions on parking on various streets due to safety considerations.

The Parking Clerk has the ability to check ticket status online. Tickets may be paid in the office at Town Hall or online on the Town website through Online Services. Questions may be addressed to the Parking Clerk at Town Hall or to the Police Department. Additional information is available at www.weston.org.

Parking activity for the year ending December 31, 2016

Tickets issued	218	Fines levied	\$ 3,095.00
Tickets paid	154	Total fines collected	\$ 2,230.00
Tickets dismissed	10	Fines dismissed	\$125.00
Tickets adjusted	0	Fines Adjusted	\$0



The recognition of being one of the best parks in eastern Massachusetts had consequences the neighbors of Cat Rock were not expecting. The entire length of the road was filled with cars, pedestrians and loose dogs. To help alleviate the accompanying issues, the Selectmen amended the Traffic Rules and Orders to make all of Drabbington Way resident parking only

REPORT OF THE POLICE DEPARTMENT

In 2016, the Weston Police Department continued to settle into the new police facility. In February, the joint dispatch function for both the Fire and Police departments merged as planned in the new building. There are two dispatchers, one each representing police and fire working side by side on every shift. This allows for better communication and more efficient staffing during peak times or times of incidents. With this new structure, the Department added Brian Buck, Henry Gula, and Cara Paladino as new dispatchers.

Expanded training for officers and dispatchers continues to be a focus of the Department. For officers, the Commonwealth of Massachusetts requires 40 hours of mandated training in the areas of the law, firearms, medical, and other topical issues. Dispatchers are mandated to take 16 hours of training. These required hours have been supplemented with additional training in other important areas, including mental health and autism awareness and response.

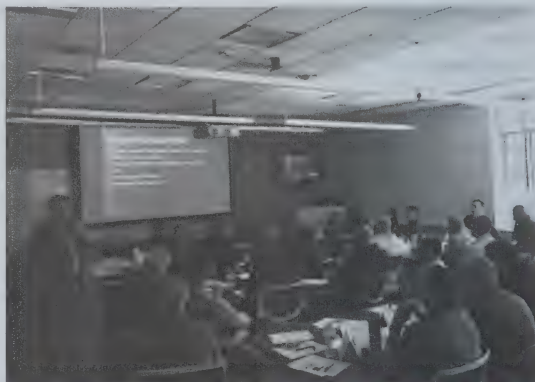
In June, all officers and public safety dispatchers attended a one-day training session on "Lessons Learned from Sandy Hook." The presenter was the case officer for the Sandy Hook tragedy who reviewed the issues experienced from that day. The class was held in our new training room and police officers and educators from the area attended this presentation. The cost of the training was shared by many departments.

Over the past two years, we have partnered with the Metro Boston Crisis Intervention Team (CIT) Training and Technical Assistance

Center, run by the Somerville Police Department, to provide CIT training to four officers. Part of this collaboration includes a grant, which was awarded in July. Not only did it fund the training, but the Department will receive assistance and support from the National Alliance on Mental Illness to expand to a community-based approach on this topic. Our goal is to train all officers in this 40-hour CIT course.

CIT is an international standard for law enforcement training specifically designed to increase awareness, as well as to improve understanding and response to individuals impacted by psychiatric illness, developmental disorders, and co-occurring substance use disorders. It was initially developed in Memphis Tennessee through a collaboration of the Memphis Police Department and the University of Memphis in 1989. Outcome research has shown that the implementation of CIT increases confidence in the police officer's response; improves efficient crisis response; increases jail diversion for individuals impacted by mental illness and substance use disorders; creates treatment continuity with community based providers; and significantly reduces officer injury.

We have also trained all officers in an eight-hour Mental Health First Aid program. Both CIT and Mental Health Aid are part of a national best practice initiative supported by the International Association of Chiefs of Police's One Mind Campaign and the Massachusetts Department of Mental Health. The One Mind Campaign seeks to ensure successful interactions between police officers and persons affected by mental illness.



Public safety dispatchers from Weston and neighboring departments participated in a special training session regarding school safety

All officers were also trained in an eight-hour class in L.E.A.D.S. – Law Enforcement Active Diffusion Strategies Plus Tactical Options. This class covered communications skills and evidence-based active diffusion strategies that can avoid or resolve interactions by employing tactical de-escalation techniques, conflict resolution methods, and distraction techniques that promote successful tactical applications. Finally, officers received training in the areas of police wellness and autism awareness. Those officers involved in specialty areas, such as instructors, were involved in additional training in their area of concentration.

Outside of training, bicycle patrols were reinstituted for the Town, especially for patrols of the Weston conservation trails, parks, and school areas. The free and popular shredding event for residents was increased to an additional day and a kiosk for sharps has been placed in the lobby. This kiosk was paid for by the Board of Health and was added to supplement the prescription drop-off kiosk already located in the building.

In the summer, the Weston Police Department was fortunate to join the Domestic Violence Services Network. The network was founded in 1998 and works in collaboration with communities to end domestic violence. Its mission is to strive “to empower and educate all peoples in ways that respect their dignity and choices while promoting their safety.” Weston became the 13th police department in the area to meet with advocates, court personnel, and district attorneys to provide outreach, case monitoring, training, and other services. One officer has already received training in the network’s 40-hour advocate training. Other officers and dispatchers will be attending in the future.



Summertime bike patrols were added throughout the town in order to add extra police presence and to continue good community relations and partnerships with residents and business owners. Pictured is dayshift bike patrol Officer Phil Bird. During the evening shift, Officer Tim Bousios took over the bike patrol

The Weston Police Department continues to work with the School Department to keep our children safe and served. The Department has worked to support the School Department with the implementation of the ALICE Program (Alert, Lockdown, Inform, Counter, Evacuate). This program involves training participants in self-survival skills and the ability to lead others to safety when faced with the danger of an active shooter. The Police Department also supported the efforts of the school district with a presentation to faculty, staff and parents by Michelle Gay of Safe and Sound Schools. Ms. Gay shared her personal story of the Sandy Hook School tragedy.

The Council on Aging continues to hold regular meetings with the Weston Fire and Police departments. In December we had a successful “Coffee with the Police Chief” where residents were able to ask questions and discuss concerns.

Our commitment of providing the very best service depends on resident feedback. Please contact us by mail, phone or email for suggestions or areas where we have succeeded or need to improve.

REPORT OF THE OFFICE OF ANIMAL CONTROL AND INSPECTIONS

The Office of Animal Control and Inspections is under the supervision of the Chief of Police and is located at the Weston Police Department. The Animal Control Officer/Animal Inspector positions are staffed by a single individual who works on a part time basis for 18.5 hours per week. However, the Animal Control Officer (ACO) is on call seven days a week. The Officer is assigned office space at the Police Department and complaints or concerns, in general, are received by dispatch and then directed to the ACO for response. Although the ACO and Animal Inspector responsibilities are performed by the same individual, the statutory authority for each, for enforcement purposes in particular, are separate and distinct.

Stray or abandoned domestic animals, found in Weston, are kept in temporary kennels, located both outside and inside the Police Department facility. Animals anticipated to be in need of shelter for more than 24 hours, are taken to the Natick Animal Clinic for safekeeping. Unless claimed by the owner beforehand, the animal will remain at the clinic for a mandatory seven day period while attempts are made to identify the owner. If the owner of the animal is not identified, the animal will be placed with Buddy Dog in Sudbury to be put up for adoption or placed in a foster home. Injured wildlife, such as geese, birds of prey, reptiles, etc., when practical, is taken to the Tufts University Veterinary School for treatment. The ACO works closely and cooperatively with the Massachusetts Environmental Police and the State Division of Fisheries and Wildlife, in this regard.

This year, the Weston Police Department recorded a total of 301 animal complaints or incidents, a slight increase from last year's total by six. Of this year's calls, 47 of them required an additional follow up investigation by the ACO and subsequent written reports. In addition, the ACO received approximately 100 verbal complaints or reports relative to animal related issues directly from the public. Within these numbers were numerous reports of stray dogs running loose in the neighborhoods or along our public ways. A number of these animals were taken under the control of the ACO and returned directly to the owner or taken to the police department kennel where the owners picked them up later in the day.

A total of 15 dogs were placed under quarantine this year, having either bitten a person, bitten another dog, or had received a wound themselves from an unidentified dog or wild animal, or received a wound from an unknown origin.

In addition to responding to complaints, the ACO patrols the Town's conservation lands, as well as property belonging to the Weston Forest and Trail Association, the Recreation Department, and the School Department. All of these areas are popular places to walk or jog in addition to being popular for dog walkers, both individual and commercial. On occasion, conflicts arise in these areas due to the differences in use and interest and the ACO plays a role in resolving these conflicts.



The golden retriever is the most popular dog breed in Weston

Failing to license a dog is a finable offense and 20 residents were issued a \$25 fine this year, in addition to the requirement to immediately acquire a current license for their dog(s). A total of 1,101 dogs were licensed by residents this year, generating a total of \$18,045 in general revenue for the Town. This total includes the fines for late licensing. Of the 1,101 dogs licensed, 998 were spayed or neutered and the remaining 103 were not. The three most popular dog breeds licensed this year were once again the golden retriever, the Labrador retriever, and the labradoodle.

The Town Clerk also licensed a total of 21 commercial dog walking companies this year, resulting in a total of 32 commercial dog walkers being permitted to walk dogs in our community. These Commercial Dog Walking Permits produced a total of approximately \$25,450 for the Town’s General Revenue stream.



Massachusetts State Law, requires that annual inspections be conducted by the Animal Inspector, on any public or private property, where farm type animals are housed or stabled, including but not limited to, horses, cattle, swine, sheep, goats, chickens, exotic animals, etc. In addition, the Board of Health requires annual inspections where domestic dog or cat breeding is taking place. The purpose of these inspections is to ensure the animals are being responsibly cared for, are living under sanitary conditions, and are properly sheltered from the weather. In addition, information gathered from these inspections, particularly the head count of each type of animal, is reported to the Massachusetts Department of Agriculture where it is placed within a state-wide data base and becomes available, should a natural or manmade disaster occur, that would require the

relocation or rescue of these animals. This year in Weston, 36 such properties were inspected and all found to be in compliance.

2016 Animal Inspections: Type and Count

Horse	29	Swine	24
Ponies	7	Poultry	300
Miniature Horse	5	Peacocks	6
Mules	1	Pheasant	6
Sheep	12	Rabbits	5
Cattle	30	Pigeons	6
Goats	12	Persian Cats	40
Bearded Dragon	1		

Weston, like our neighboring towns, is experiencing an increase in the number of wildlife species that are living within our borders. Coyote and deer continue to be the number one sources of complaints and the sighting of both of these species is not uncommon. The sighting of fishers is also occurring. Incidents of small dogs and cats being taken particularly by coyotes have been reported. Pet owners are warned not to let small dogs or cats outside unattended. This year, a special education seminar was held at the Police Department to talk about coyotes and how to co-exist with these populations. A coyote specialist from MassWildlife was invited to help residents better understand the animal’s behavior and instincts. After the seminar, a wildlife report and tracking system was created so residents could record what and where different species of Weston’s wildlife has been seen. Information on living with wildlife is available on the Town’s website at www.weston.org/Wildlife and also on the Massachusetts Department of Fisheries and Wildlife website.

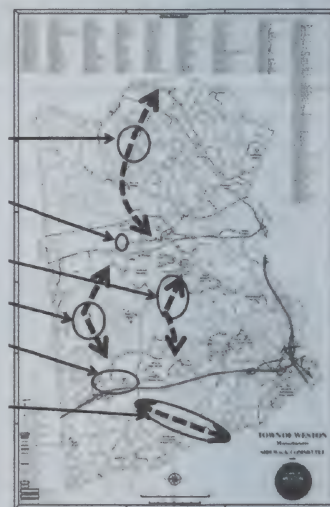
REPORT OF THE TRAFFIC AND SIDEWALK COMMITTEE

Since the Traffic and Sidewalk Committee was re-formed by the Board of Selectmen in 2009, members have worked with Town staff, state and local elected officials, and residents to identify cost-effective ways to address the Town's most critical traffic, bicycle, and pedestrian safety issues, while seeking treatments that fit with the rural and historic character of Weston. It is the Committee's goal to discuss each letter and email received, soliciting insight from the School Department, Public Works, and the Police Department. The balance of each meeting is spent in discussions of the major traffic and pedestrian issues in Town, collecting and analyzing data, and listening to residents and each other, with the intent of preparing the Committee to ultimately take an informed vote that recommends specific actions to the Board of Selectmen or a Town department. The Committee works to address both large and small issues with the ultimate goal to improve the quality of life for all Weston residents.

Below are highlights of committee activities in 2016 and a summary of efforts since 2009 towards this objective. We thank former Chair Peter Hill for his time and efforts and we welcome new members Tom Benson and Michael Natan who were appointed in 2016. The Committee can be contacted via email at traffic@westonmass.org for residents with concerns. The Town website contains details related to ongoing and current committee projects, and meeting minutes are available online, which contain additional details about the items described below, and many others.

Sidewalk Master Plan

Priorities in the 2010 sidewalk master plan are given to missing links and connections to schools, recreational facilities (including footpaths), and commuter rail stops. The Committee continues to advocate for an expansion of the Town's sidewalk network by adding approximately four miles of new sidewalks, including segments along portions of Brown Street, Winter Street, Glen Road, Highland Street, Ash Street, Merriam Street, and Warren Avenue. The Town Engineer created concept plans for each segment, noting which side of the street was most feasible for a sidewalk and locations where topography and/or available public right of way would be challenging for sidewalk construction. Additional funds appropriated by Town Meeting have been used to further develop the proposed designs through a land survey and consulting civil engineer. Highlights of specific activities on sidewalk sections are included below:



Brown and Winter Street Sidewalks: The Brown and Winter streets sidewalk project was successfully rebid and construction was completed in the fall of 2016. This new facility is actively being used. The new ADA-compliant walkway provides a safe pedestrian connection between the Winter Gardens neighborhood and Westgate Church on Winter Street with a length of sidewalk on Brown Street that extends from the Wightman Tennis Center to Wellesley Street, where a new traffic and pedestrian signal was put into operation in 2015. The new pedestrian connection links neighborhoods, recreation areas, schools, and other activity centers, while providing opportunities for exercise and supporting safe routes to school. The Committee worked closely with the Town Engineer in early 2016 to modify design of the sidewalk to contain costs while maintaining a sufficient width for ADA compliance and snow plowing.

Merriam Street: The Committee continued to solicit feedback from Merriam Street residents regarding the proposed new sidewalk and associated design issues. The overwhelming number of emails and comments received are supportive of the project. A Community Preservation Act fund request for design fees for design consultant Beals and Thomas was approved at the 2016 Annual Town Meeting. The

Committee coordinated with the Planning Board and the Conservation Commission during the design process and identified a number of design challenges pertaining to mitigation of impact to trees, stone walls, wetlands at the crossing of Cherry Brook, and right-of-way. At fall Town Meeting the Committee's request for an additional \$25,000 in design fees from the Community Preservation Act fund was approved for the additional field work, design option development, and coordination needed to address the issues. Coordination with the Planning Board and Conservation Commission will continue in 2017 during development of construction documents. The Committee anticipates going to fall Special Town Meeting in 2017 with a request for approval of construction funds.

Highland Street: After public input from numerous abutters on Highland Street, the Committee voted in 2015 to hold off on pursuing this section, which remained on hold in 2016. The Committee continues to believe in the benefits of this section for pedestrian safety and linkage; however, the majority of abutters to this portion are opposed and private property easements are required since the Town right of way does not provide the necessary space. The Committee remains interested in the views of the Highland Street residents, and meanwhile is focusing efforts on the corridors in the master plan with strong neighborhood support.

Warren Avenue: Design development of this section continues with construction funds approved in conjunction with the affordable housing proposal. A public meeting was held with residents on November 9th at which the preliminary design prepared by consultant Beals and Thomas was presented and input received. Coordination with the Conservation Commission is ongoing to mitigate impacts to wetlands. It is anticipated that design will be completed and the project advertised for construction bids in 2017.

Ash Street: A Community Preservation Act fund request for \$30,000 design fees was approved at the 2016 Annual Town Meeting. The funding will be used to determine the feasibility of extending the existing sidewalk/walking path on Ash Street from the reservoir bridge to the vicinity of Newton and Wellesley streets. The study includes an engineering survey, wetland delineation, determination of alignment, conceptual plans, and coordination with related initiatives, such as the Case Estates Master Plan.

North Avenue (Route 117), Church Street, and Lexington Street

Committee and neighborhood input during design recommended traffic calming features such as narrower travel lanes, dedicated left-turn lanes, paved shoulder areas for bicycles, and shorter crossing distances. The project was constructed in 2016 and included the elimination of a large paved area on the north side at the Church Street intersection, which increased permeable green space consistent with neighborhood character.

Route 20 Intersections

The Committee continued to work with the design consultant Vanasse Hangen Brustlin Inc. to conduct a traffic study and concept design of the following locations: 1) Boston Post Road at School and Church streets, 2) Route 20 at School Street, and 3) Route 20 at Wellesley Street. The first intersection is Town-owned and is now under the purview of the Weston Town Center Planning Committee. The remaining two intersections are owned by the Massachusetts Department of Transportation and the Committee's goal is to gain the state's support for a state-funded safety improvement project that is consistent with the Town's desire to minimize road widening and associated visual impacts. The Committee obtained public input earlier in the design process and incorporated it into a revised preliminary plan presented at another public meeting on June 9th, at which the changes were described and additional input received. The Committee is in the process of finalizing a Town-preferred option, which is based on resident and Board of Selectmen feedback, and will be reviewed by the Selectmen before it is forwarded to the Department of Transportation in 2017.

Route 30 at Wellesley Street

Construction of this state-sponsored project to reconstruct and improve this intersection with overhead modern traffic signals, pedestrian crosswalks, and dedicated turning lanes advanced in 2016, with construction expected to be complete in early 2017.

Route 30 at Ash Street

With the understanding that the existing Fire Station's emergency traffic signal is reaching the end of its design life, the Committee has been working with consultant Vanasse Hangen Brustlin Inc. on a concept plan to redesign this location and study the potential to simultaneously improve safety for pedestrians crossing Route 30.

Wayside Rail Trail

The Committee continues to advocate for developing the right of way, which is owned by the Department of Conservation and Recreation, into a space that will encourage its recreational use through the construction of a new trail. The Committee is studying trail development efforts in Wayland and other communities, coordinating our efforts with the Open Space and Recreation Plan Committee, and participating in regional advocacy groups.

1265 Main Street Development in Waltham

The Committee continues to monitor potential development of this site in order to understand any proposed impacts on the Town of Weston, including MBTA service, traffic congestion, Wayside Rail Trail, and other infrastructure.

Highlights of Past Accomplishments 2009-2016

- High School/Middle School campus traffic study, which led to the construction of the new traffic signal
- Creation of a Town-wide sidewalk master plan and design development of four of six proposed new sidewalks to date
- Left-turn arrows added by the Department of Transportation to the School Street at the Route 20 traffic signal
- Accessible pedestrian push buttons and countdown clock added by the Department of Transportation to School Street at the Route 20 traffic signal
- Electronic radar speed signs for school zones installed at both school campuses
- Completion of speed study to support reduction of speed limits on Wellesley Street and School Street
- Left-turn lane onto Highland Street westbound from Route 20 added by the Department of Transportation
- Safer crosswalk and warning flashers on School Street at the Scout House
- Do Not Block driveway signs at the north exit/entrance of the high school and also at the north-bound entrance/exit of Brook School Apartments
- Stop sign at Church Street and Boston Post Road
- Stop Ahead sign from Wellesley Street to School Street by 40 Acre Field
- New signage and enforcement to control non-resident parking on Drabbington Way
- Completion of the new sidewalk/walking path on Brown and Winter streets

2016 Traffic and Sidewalk Committee Members

Appointed by the Board of Selectmen

James Doyle, Chair	2018	Clint Schuckel	2018
Tom Benson	2019	Town Engineer Stephen Fogg, <i>ex-officio</i>	
Richard Gula	2017	Police Chief Michael Goulding, <i>ex-officio</i>	
Michael Natan	2017	School Superintendent Robert Tremblay, <i>ex-officio</i>	

Town of Weston

Department of Public Works



The 2015 paving management study concluded that the Town needed to invest \$15.6 million towards its road infrastructure in order to bring them back to appropriate conditions. The fiscal year 2016 budget provided a modest increase of \$250,000 for the Public Works Department to tackle its first year of comprehensive road repair—from asphalt, curbing, sidewalks, gas leaks, hydrants, and drainage. The 2016 paving season addressed portions of Wellesley Street, Winter Street and North Avenue, Silver Hill Road, Westland Road, Buttonwood Lane, Ware Street, and Blueberry Hill. The Department is coordinating its paving program with National Grid in order to get gas main replacements in before the roads are scheduled to be paved, as well as with the two state projects on Route 30 and Route 20. Funding will slowly increase over the coming fiscal years to bring the annual funding level of \$1.5 million.

REPORT OF THE DEPARTMENT OF PUBLIC WORKS

Mission Statement

The mission of the Town of Weston's Department of Public Works is:

- To construct and maintain the physical infrastructure that provides for the public's health and safety
- To protect the environment
- To enhance the quality of life, and to ensure that Weston continues to be a desirable place in which to live and conduct business

The mission of the Department will be accomplished through an equitable and cost effective delivery of the following services and products:

Activities to ensure community health and protect the environment:

- provision of water;
- drainage of surface water;
- street sweeping of roadways;
- disposal of waste refuse;
- recycling of waste;
- composting of leaves and yard waste;
- maintaining of parks, cemeteries and recreation areas

Activities to provide for the safety of pedestrians and motorists:

- construction and maintenance of roads and sidewalks;
- provision of street signs, traffic signals, and pavement markings;
- response to wind and rain emergency events to clear roadways and drainage infrastructure;
- sanding/de-icing, plowing, and removal of snow



The MassDEP Public Water System Awards Program recognized Weston's outstanding performance in protecting and supplying safe and fit water to residents for the second consecutive year

Public Works Administration

The Administration is responsible for the budgeting, planning, construction, maintenance and overall management of the entire scope of services provided to the citizens of Weston by this Department. The success of the Department would not occur without the talent and commitment that exists within its workforce, the support and guidance that is provided by the Town Manager and Board of Selectmen, and the cooperation that exists between Town departments.

Snow and Ice Operations

The management of snow and ice operations is considered one of the most important functions of the Department. During the winter of 2015-2016 the Town of Weston received over 35 inches of snow. The season's largest snow event occurred during Friday, February 5th to Saturday, February 6th in which Weston received eight inches of snow. The winter snow operations included five major plowing events plus four scraping events and 27 road de-icing events while expending \$447,035 to keep the Town's roads and walkways safe.

Construction Projects

Road Paving – Reconstruction projects completed during the 2016 paving season were Wellesley Street, from the high school driveway to just north of Radcliffe Road; North Avenue, from Viles Street to Lexington Street; Silver Hill Road; Westland Road; Buttonwood Lane; Ware Street; Blueberry Hill; Winter Street, from Brown Street to Dickson Lane; 1,450 linear feet of Route 30 (South Avenue); and 1,000 linear feet of Wellesley Street to binder as part of the Wellesley Street / Route 30 Signal Improvement Project. Additionally, the Town coordinated with the state on the resurfacing of several state roadways including: Park Road, from the railroad bridge to the Charles River bridge; a portion of Recreation Road; South Avenue at the I-95 interchange; River Road, from the I-95 interchange to just past Norumbega Road; Norumbega Road to the Waltham town line; and Route 20, from the Wayland town line to School Street. The above resurfacing work amounted to approximately 4.3 miles, or 9.5 lane miles, of Town roadway and approximately 4 miles, or 9 lane miles, of state roadway.

Gas main replacements – As part of the Town's collaboration and coordination with National Grid on the Town's roadway paving and the utility company's gas main replacements, the 2016 construction season included gas main replacements on Bogle Street, from Sherburn Circle to house number 107; Buttonwood Lane; Ware Street; Blueberry Hill; Boston Post Road, from School Street to Linwood Avenue; Town House Road; Church Street, from Boston Post Road to Town House Road; Old Road; Hilltop Road; and Pigeon Hill Road, from house number 70 to Old Road. The above amounted to approximately 2.35 miles of gas main replaced, which included 135 services being replaced.

Sidewalk Reconstructions and Construction – Reconstruction projects completed were North Avenue, from Viles Street to Lexington Street; Silver Hill Road; Boston Post Road, from approximately School Street easterly to Route 20; approximately 1,450 linear feet on Route 30 (South Avenue); and approximately 1,000 linear feet on Wellesley Street as a part of the Wellesley Street / Route 30 Signal Improvement Project. The above projects amounted to approximately 2 miles of sidewalks. New sidewalks installed were on Brown Street, from Wellesley Street to the driveway of house number 150, and Winter Street, from Brown Street to Dickson Lane. The new sidewalk installed represents approximately .8 mile.

Guardrail Replacement – No guardrails were replaced this year due to time taken by the Planning Board to review the aesthetics of available materials. The Planning Board submitted its report to the Board of Selectmen late in 2016 and the Public Works Director is reviewing it against the list of needed replacements.

Drainage Rehabilitations – The design, permitting and coordination efforts are ongoing for Newton Street, Fairview Road, and Phase II of the multi-phase Southside Drainage Improvement Project.

Route 30 (South Avenue) at Wellesley Street Intersection Signal Improvements – This project is a state Transportation Improvement Program (TIP) project, which was expedited through our Town Engineer's office. A Town-hired consultant conducted the design and permitting in September 2014. The right-of-way easements were the responsibility of the Town, which were secured in September 2014. The project was advertised and bids were opened December 2015. Construction management was handled by the Massachusetts Department of Transportation and construction began in the spring of 2016. The project is partially finished with construction anticipated to be completed in the summer of 2017. The estimated project cost is \$1.8 million.

Water Main Replacements – The following projects were designed, permitted and constructed during the 2016 construction season: Boston Post Road By-pass, from Golden Ball Road to the Public Works building driveway, which included looping the water main from the Police Station to Linwood Cemetery; Old Colony Road, from Pembroke Road to Columbine Road; Ferndale Road, from Old Colony Road to Ridgeway Road; and Cedar Road, from Meadowbrook Road to just east of Farm Road. The scope of the projects included the replacement of the existing hydrants and water services within the project limits.

Approximately 3,165 linear feet of 8-inch, cement-lined ductile iron water main was replaced and approximately 130 linear feet of 6-inch, cement-lined ductile iron water main was laid.

Hydrant Replacements and/or Rehabilitations - 13 new fire hydrants were installed to replace older hydrants and 11 existing hydrants were rehabilitated to modern specifications during the 2016 construction season.

The following divisional reports contain our accomplishments for the year:

REPORT OF THE ENGINEERING DIVISION

The Engineering Division is responsible for the implementation of the Capital Improvements Program for the Department of Public Works, including water, roadway and drainage system improvements; implementation of the Geographic Information Systems (GIS) program; and assistance to various other departments and boards. This division consists of the Town Engineer and the Assistant Town Engineer / Stormwater Engineer.

Capital Improvement Projects constructed in 2016 included:

- Water main improvements on Old Colony Road, Ferndale Road and Cedar Road, plus Boston Post Road By-pass and Linwood Cemetery to create a loop serving the Public Works and Police Department buildings
- Minor drainage improvements in several locations including Old Colony Road, Sibley Road, Highland Street and Newton Street
- The Wellesley Street / South Avenue Transportation Improvement Project, funded by Massachusetts Department of Transportation, was begun in 2016 and includes new drainage, road widening, full depth reconstruction, curbing, utility pole relocation, and sidewalk reconstruction. The project also includes new signal equipment and will be completed by the summer of 2017
- Roadway improvements on North Avenue from Viles Street to Lexington Street, including some geometric adjustments such as left turning lane on North Avenue westbound at Church Street
- The Black Oak Water Booster Station was installed and the Black Oak Storage Tank demolished
- Construction of a new sidewalk on Brown Street and Winter Street

Ongoing design and planning projects included:

- Southside Drainage Project Phase II
- Drainage and roadway improvements for Newton Street
- Drainage improvements in the Westland Road/Merriam Street area
- Merriam Street and Warren Avenue sidewalks
- Speed studies at the school zones on School Street and Wellesley Street
- Cook's Pond Pump and Dam Improvements
- Stormwater action plan to comply with new Environmental Protection Agency General Permit

Other activities and ongoing projects included:

- Traffic and Sidewalk Committee, ex-officio member
- Monitoring the Cook's Pond Pump and Dam project
- Oversight of the environmental monitoring at the former landfill
- Member of the Stormwater Permitting Authority
- Technical review of petitions for Grants of Location from National Grid and Eversource

The Engineering Division appreciates the cooperation and collaboration with the other Public Works divisions to make these improvements throughout Weston. It is a team effort.

REPORT OF THE HIGHWAY DIVISION

The Highway Division is responsible for the maintenance and care of the roads and sidewalks in town as well as all street signage, guardrails and pavement markings. The six individuals that make up this division accomplished the following projects this past year:

- Road preparation and supervision for the full-depth reclamation, grading and paving of Silver Hill Road, Westland Road, Buttonwood Lane, Blueberry Hill, and Ware Street. Necessary signage and pavement marking improvements followed the road work
- Prepared and supervised the cold planing and pavement overlay of two sections of Wellesley Street. The first section of paving begins at the construction limits of the Route 30/Wellesley Street traffic signal reconstruction to the construction limits of the new traffic signal installation at Wellesley and Brown streets. The second section picks up south of the construction limits of the new traffic signal installation at Wellesley and Brown streets and continues to the south, ending at Woodchester Drive and Radcliffe Road. Necessary signage and pavement marking improvements followed the road work
- Prepared and supervised the minor widening, curbing installations, cold planing, and paving of North Avenue between Viles and Lexington streets. Necessary signage and pavement marking improvements followed the road work
- Worked with the Stormwater Division to rebuild and/or replace existing drainage structures listed on the 2016 Capital Reconstruction Projects, prior to the road reconstruction and any other drainage structure repairs/replacements
- Assisted the Water Division, as needed, with the installation of new upgraded water services, new hydrants, and replacement hydrants on the Capital Roadway Program
- Assisted the Water Division with the emergency water breaks and scheduled fire hydrant replacements



In addition to the above projects, the Highway Division maintained road conditions by patching potholes, and cutting back vegetation from the sides of many roads, as well as removed tree limbs hanging over roads and sidewalks in order to promote safe vehicular and pedestrian travel in town. The Highway Division responds to after hour emergencies such as snow and ice conditions, downed trees, and roadway hazards, such as potholes.

REPORT OF THE PARK AND CEMETERY DIVISION

The primary responsibility of the Park and Cemetery staff is the care, maintenance, and operation of the Town's cemeteries. This includes planning funeral arrangements with residents, carrying out interment and committal services, and tending to the perpetual care of the landscape. Staff within this division also cares for several scenic parks, the Town Green, and the grounds at many municipal buildings, including Town Hall.

Linwood Cemetery sits on 35 acres of rolling terrain, winding paths, native shrubs, specimen trees, and is a well maintained example of the park-like, romantic style cemetery that became popular in the late 19th century. Dating from 1873, it is Weston's largest and only active burial ground. This Division is committed to providing exceptional service to the residents of Weston and their families in guiding them through the daunting and often emotionally challenging process of selecting burial plots, making funeral arrangements, and carrying out committal services. We also assist residents with choosing memorials, plantings, and any other specific requests they might have. It is our goal to help people in getting through one of the most difficult periods in their lives and ensure that when a family comes to Linwood Cemetery, their experience is as pleasant and well managed as possible.

Parks and Open Spaces

The 2016 Arbor Day activities included a most generous donation of new trees to Children's Park from the Tree Advisory Group in a continuing effort to improve and replenish the tree canopy in scenic areas of the town. The installation took place on a sunny spring day in a collaborated effort between the Tree Advisory Group and the Park and Cemetery grounds crew with Selectman Michael Harrity reciting the Arbor Day Proclamation. Weston has been honored by the Tree City U.S.A. award from the Arbor Day Foundation for 13 consecutive years.

In conjunction with the Public Spaces Committee, Weston Garden Club, and the Tree Advisory Group, we are pleased to have the opportunity to continue ongoing improvements and maintenance of the Town Green and surrounding areas. A current project is under way to install new landscaping around the Town Hall flagpole. In the spring, several unhealthy white pine trees were removed, revealing an open space full of potential for a display garden under the much more visible iconic flag pole.

Memorial Day and High School Graduation festivities on the Town Green and Linwood Cemetery were both very successful this year with the added benefit of sunny and pleasant weather. The Town Green continues to be the center stage for many community events such as the High School's Pumpkin Fest and Spring Fling, the Weston Community Children's Association Winterfest and Summer Kick-off, the Recreation Department's Summer Concert Series and Ice Cream Social, the Weston Media Center and the Public Library's Friday Night Flicks, and the Wayland Weston Rotary Club's Pooch Parade. We wish to thank all those who help to keep the area clean and beautiful for all to enjoy.



Nesting red-tailed hawks and their fledglings were seen in Linwood Cemetery this year

The drought of 2016 had a very noticeable effect on the appearance of all the open spaces of the town including the Parks, Cemeteries, and the Town Green. These areas were left barren and desert-like throughout the summer into early fall, with the Town Green being dubbed “The Town Brown.” There was some loss of less healthy trees and shrubs due to the severe lack of water but for the most part landscape remained stable.

The Weston Garden Club, as they have been doing for many years, placed wonderful hand-made Christmas wreaths on municipal buildings and Town offices. Members of the Garden Club take cuttings from evergreen shrubs around town and make each wreath individually. This same group is also responsible for the beautiful and seasonal displays at the historic watering trough in the center of town. The Garden Club is also celebrating its 75th anniversary and in doing so was responsible for planting 750 Daffodil bulbs on the Town Green in the fall of 2016.

We would again like to thank all of the many Garden Club members, traffic island sponsors, and other residents who donate their time and knowledge towards the betterment of our public open spaces. The Town continues to benefit from this sense of community pride and spirit. There are many unseen hands involved in the planting, care, and watering of the trees, gardens, planters, and landscaped areas around town.

The Division’s fiscal year 2016 statistics are as follows:

Interments – 62

Casket - 31

Cremation – 31

Interment Fees Collected - \$29,150

Lot Sale Fees Collected:

Perpetual Care Trust Fund - \$12,300

Sale of Lots Fund – \$18,300

Town Clerk Recording Fees - \$65.00

Memorials:

Monuments – 20

Markers – 19

Fees Collected - \$7,300

Total Cemetery Revenue - \$67,115

REPORT OF THE SOLID WASTE AND RECYCLING DIVISION

Per a recommendation from the former Recycling and Solid Waste Committee, and with the approval of the Board of Selectmen, a pilot Pay as You Throw (PAYT) trash disposal program was initiated on a voluntary basis to test the theory that Weston can reduce its waste and recycle more. PAYT is a system in which residents pay for the actual quantity of trash discarded, rather than paying a fixed fee per household. At the six month point of the trial a report was issued outlining the data collected from the program and an evaluation of the anticipated results for the 12-month permit cycle. After holding two public hearings to gather feedback on the trial PAYT test, the Board of Selectmen voted to discontinue the program as of September 30, 2016. Residents in attendance said they would much prefer to self-regulate their recycling and trash disposal without having to purchase a special bag.

RECYCLING – IT'S NOT A CHOICE - IT'S AN OBLIGATION

Massachusetts Waste Disposal Ban Regulation

The following items MUST be recycled

- Aluminum, metal & glass containers
- Rigid plastics nos. 1-7
- Newspaper, magazines, cardboard & paper
- All metals
- Yard waste (leaves, brush, etc.)
- CRTs from TVs and computer monitors



Visit www.weston.org/RSW to learn what more you can do to reduce your household solid waste.

With the resident request to self-regulate, the Selectmen issued a challenge for residents to reduce the amount of solid waste disposed of at the Transfer Station and to increase individual efforts to recycle more. Weston ranks high in the amount of trash disposed per household, as compared to our neighboring communities. Pending state legislation may put a per capita limit on the quantity of solid waste disposal allowed per household, which may force changes to the method in which the town handles its trash unless there is a marked reduction in the near future.

New signage was installed at the Transfer Station to direct residents to the different recycling options in order to help decrease the Town's solid waste tonnage

Currently the average Weston household disposes of approximately one ton of solid

waste per year. Although there has been a slight decrease in recent years, there needs to be a stronger effort put forth by all to reduce trash disposal and increase recycling. The Selectmen and the Town have made this topic a priority for the upcoming year and beyond. New signage was introduced at the Transfer Station to better direct and educate residents. A web page with recycling information was established to inform residents of different types of waste reduction, such as electronics and textile recycling and home composting. A campaign on social media and through the Town's monthly e-newsletter was initiated at the start of the new permit cycle to further educate residents.

The Division is continuing an initiative to collect recyclable products from municipal and school buildings and process them through the Transfer Station. By doing so we help to ensure that these materials are removed from the waste stream and processed according to Department of Environmental Protection regulations, while at the same time lowering overall disposal costs and increasing the Town's recycling rate.

Fiscal Year 2016 solid waste and recycling numbers by comparison:

	FY16 (+/- from previous FY)	FY15 (+/- from previous FY)	FY14 (+/- from previous FY)	FY13 (+/- from previous FY)
Annual Recycling Rate	45.96%	45.74%	41.91%	43.55%
Recycling Rate Excluding Yard Waste	32.58%	33.69%	31.44%	30.58%
Average Cost to Process Recycled Product	\$36.56/ton (+ \$4.85)	\$31.71/ton (+ \$5.14)	\$26.57/ton (+ \$43)	\$26.14/t on (+ \$6.81)
Average Cost to Process Solid Waste	99.29/ton (- \$5.16)	104.42/ton (- \$2.18)	\$106.6/ton (+ \$3.67)	\$102.97/ton (+ \$1.94)
Overall Processing Cost of Solid Waste and Recycling	\$70.46/ton (- \$0.70)	\$71.16/ton (- \$1.90)	\$73.06/ton (+ \$3.83)	\$69.23/ton (+ \$3.30)
Tons of Total Recycling Material	1,440	1,469	1,319	1,489
Tons of Total Solid Waste	1,693	1,742	1,829	1,930
Tons of Total Materials Processed	3,133	3,211	3,148	3,419
Recycling Revenue Generated	\$8,742	\$11,019	\$22,222	\$17,152
Recycling Savings (Avoided Disposal Costs)	\$90,331	\$106,804	\$105,520	\$113,655

In an effort to assist residents in recycling more, the Transfer Station provides many opportunities to help keep recyclables out of the solid waste stream:

- residential yard waste, such as brush, leaves, grass and other yard trimmings are accepted, as well as at the Brush Dump to accommodate spring and fall clean-up;
- a new designated area for electronics, such as televisions, computers and peripheral equipment, and small appliances was added;
- new signage indicating clothing and tattered and worn out textiles, such as old linens, drapes, stuffed animals, and old sneakers are accepted by certain clothing donation collectors;
- several charities accept household goods, books, and bicycles; and
- glass containers, newspaper, mixed paper, cardboard, all metals, tin cans, deposit containers, and plastic, as has been the case for many years

Removal of these items from the waste stream will result in a continued reduction of expenditures on Solid Waste and Recycling Operations as well as aiding us in our goal for a cleaner and healthier environment.

The Solid Waste and Recycling Division's Revenue for fiscal year 2016:

- Resident Permit Sales: \$333,205
- Commercial Haulers: \$ 666
- Recycling Proceeds: \$ 8,742
- Total Solid Waste and Recycling: \$342,613

REPORT OF THE STORMWATER DIVISION

The Stormwater Division is responsible for the maintenance of the Town's storm drains and waterways. This division is made up of three individuals whose focus is promoting Stormwater Management as prescribed by the Environmental Protection Agency. Responsibilities include street sweeping, catch basin cleaning and repairs, drainage system repairs, and the clearing of brush and debris from brooks, streams and waterways. The Stormwater Division also responded to snow and ice emergencies, as well as all reports of flooding in the Town.

Operation highlights of the past year included:

- Rebuilding and/or replacement of six existing drainage structures in connection with the Capital Roadway Program
- Rebuilding and/or replacement of existing drainage structures on roadways outside of the Capital Reconstruction Program
- Assisting the Engineering Division with problematic drainage issues throughout the town. The Engineering Division hired and coordinated contractors to complete the required installations or repairs. The Stormwater Division helped with the investigation of the problems and assisted with construction, as needed
- Pipe cleaning (jetting) and inspection of all existing drainage systems on the roads scheduled to be reconstructed/repaved
- Working with the Highway Division to prepare and execute the full-depth reclamation, grading and paving of Silver Hill Road, Westland Road, Buttonwood Lane, Blueberry Hill, and Ware Street
- Working with the Highway Division to prepare and execute the cold planing and pavement overlay of two sections of Wellesley Street. The first section of paving begins at the construction limits of the Route 30/Wellesley Street traffic signal reconstruction to the construction limits of

the new traffic signal installation at Wellesley and Brown streets. The second section picks up south of the construction limits of the new traffic signal installation at Wellesley and Brown streets and continues to the south, ending at Woodchester Drive and Radcliffe Road.

- Working with the Highway Division to prepare and supervise the minor widening, curbing installations, cold planing and paving of North Avenue between Viles Street and Lexington Street
- Removing approximately 140 tons of debris from approximately 1,500 catch basins
- Sweeping 92 miles of roadway with many of the roads, such as problematic low areas, Town Center, and the main roads, needing to be swept multiple times during the course of the year
- Worked with the Town Engineer, Board of Health and the Conservation Commission to eliminate stormwater, wetland and pollution problems
- Assisting the Water Division with emergency water breaks, the installation of new or upgraded water services, and scheduled fire hydrant replacements
- Assisting the Highway Divisions during emergencies and day to day operations, including the Road Resurfacing Program

REPORT OF THE TREE WARDEN

The role and powers of a Tree Warden are defined under Massachusetts General Laws, Chapter 87, Sections 1-13 and is more commonly referred to as The “Public Shade Tree Act.” The Tree Warden is responsible for the care and protection of public shade trees, including the identification and removal of hazardous trees within the public right-of-way. The Tree Warden also serves as an advisor to the Tree Advisory Group.

The Tree Warden is responsible for setting up public hearings with the Board of Selectmen when a public shade tree is proposed for removal. If the public shade tree is located within the right-of-way on a designated scenic road, the Planning Board must hold a hearing for the proposed removal. If a public shade tree endangers travelers on a public way and the Tree Warden deems the tree to be an imminent hazard, it may be trimmed, cut or removed without notice or hearing.

In 2016 the Town of Weston was again designated a Tree City USA by the National Arbor Day Foundation for the 13th straight year. On April 29th the town held a special Arbor Day celebration at Children’s Park in commemoration of the planting of a *Quercus alba* L. (white oak), a native tree that will provide a stately welcome to the center of town. The tree was purchased with Tree Warden funds.

In addition to the hazardous trees that were removed by the Town, Eversource, the Town’s electricity supplier, provided a comprehensive tree pruning and tree removal program this past year. Eversource worked with the Tree Warden and the Planning Board on the removal of trees that were not only hazards to their infrastructure but also presented potential hazards to the public.

The preservation of the health and beauty of shade trees along Weston’s public roads is essential to the rural character of the town. The Tree Warden is grateful to the employees of the Highway Division and Park and Cemetery Division of the Public Works Department for their hard work and commitment during all hours and weather conditions in order to address emergency tree problems.



Eversource worked with the Tree Warden and the Planning Board on the removal of trees that were hazards to the power company’s infrastructure and potentially the public

REPORT OF THE VEHICLE MAINTENANCE DIVISION

The Vehicle Maintenance Division is responsible for the maintenance and care of most of the vehicles owned and operated by the Town. In addition, this division responds to after hour emergencies such as snow and ice conditions, water breaks, and vehicle break downs. The four individuals that make up this division accomplished the following this past year:

- Performed the maintenance and upkeep of 61 registered Public Works vehicles, 20 registered Police Department vehicles, and 31 registered vehicles for the School Transportation Department. The funding for this work is a part of the Division's annual appropriation.
- Performed the maintenance and upkeep of four registered Recreation Department vehicles, one bus for the Council of Aging, one Building Department sedan, and six registered vehicles for the Facilities and Grounds Department. The funding for this work comes from the corresponding departments that own and operate the vehicles. The Division absorbs the labor expenses unless overtime is involved, which is then funded by the corresponding department.
- Assisted other public works divisions, as well as other Town departments, with the maintenance of small equipment such as lawn mowers, leaf blowers, etc. The maintenance responsibilities fall with the division or department that owns the equipment.
- Assisted with the Public Works Capital Equipment Budget and the specification and purchase of all public works equipment.
- Supervised the maintenance and upkeep of the Town's fuel station, which pumped approximately 46,000 gallons of gas and 64,500 gallons of diesel.

REPORT OF THE WATER DIVISION

The Water Division is responsible for the provision of safe and potable drinking water to 3,644 residents of Weston and responds to all water system emergencies including system leaks, loss of service, poor water quality, and low water pressure. The four individuals that make up the division maintain over 116 miles of water main, 962 hydrants, the Wellesley Street Pump Station, and three water storage tanks that contain 2,621,000 gallons of water. The Town's water is supplied by the Massachusetts Water Resources Authority, which uses ozone treatment as the primary disinfectant and chloramines for residual disinfection in order to provide the safest drinking water possible. Water Division personnel also serve the community by performing a variety of public works related tasks, including snow and ice emergencies.

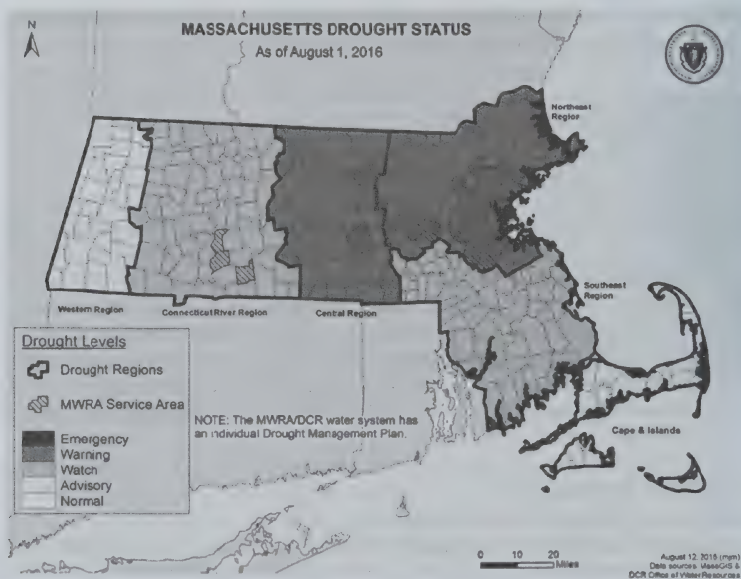
Operational highlights of 2016 included:

- Emergency repair of six water main breaks
- Replacement of 13 fire hydrants with an additional 11 refurbished or rehabilitated to meet modern specifications
- Working with a contractor to replace two main-to-curb water services on Newton Street prior to the roadway reconstruction project
- Performing inspections on the replacement of 3,165 linear feet of 8-inch diameter, cement-lined ductile iron water main on Cedar Road, Columbine Road, Ferndale Road, Boston Post Road Bypass and 130 linear feet of 6-inch main behind the Police Department, looping through Linwood Cemetery, as part of the Capital Improvement Program
- A full comprehensive leak detection survey of the Water Distribution System, which found 14 fire hydrant leaks and four service leaks that were promptly repaired and will reduce the amount of unaccounted water

- Performing pre-excavation Dig-Safe mark-outs to over 2,000 locations
- Continuing the cross-connection control and prevention maintenance program as required by the Department of Environmental Protection
- Upgrading over 100 water meters to modern metering equipment
- Adding one new fire hydrant on Buttonwood Lane to the system
- Installed new water sample stations at each of the three water storage tanks

During 2016, Weston consumed 786,950,000 gallons of water, which was an increase of over 82,557,920 gallons of water from the previous year. The average daily consumption was 2,150,000 gallons of water and the greatest amount of water pumped in one day was 5,450,000 gallons, which was on July 27th. This excessive use, especially during the drought conditions, caused a serious stress on Weston's water distribution system. The pumps could not keep up with the demand, which caused the water tanks to fall below safe levels. The Board of Selectmen ordered a mandatory water ban, which restricted outdoor watering to an odd/even schedule and during nighttime hours.

The Division collected over 120 bacteria, lead, and copper samples to ensure that the quality of water provided met U. S. Environmental Protection Agency and Massachusetts Department of Environmental Protection drinking water standards.



Eastern Massachusetts experienced a record drought with a cumulative deficit of over 18 inches of rain since 2015. This year came to a close with nearly half the state in the extreme drought designation. Weston had its largest consumption of water this summer, with the greatest draw in July, prompting the Selectmen to enact the Town's water restriction by-law, with further requests to residents to conserve water as much as possible

Town of Weston

Health & Human Services



The old Public Works Water Division building, the Water Superintendent's house, and a duplex used for employee housing, all located at the end of Warren Avenue, were transferred to the Weston Affordable Housing Trust in 2013 for the purpose of restoring and repurposing the buildings for seven units of affordable rental housing. Five units were completed and occupied by its first tenants during the summer this year with the remaining two in the duplex to be finished later. The project, which is owned by the Trust and managed by the Brook School Apartments Management Office, has a permanent deed restriction ensuring that it will remain affordable rental housing in perpetuity. It is expected that the project will be self-sustaining and could potentially result in a modest cash flow to the Trust. Any income generated will be available to the Trust to support other affordable housing projects in Weston.

REPORT OF THE AFFORDABLE HOUSING TRUST

In 2016, the Weston Affordable Housing Trust, under the direction of Weston's Permanent Building Committee, completed the construction and approved the occupancy of five affordable rental units in the repurposed municipally-owned buildings on Warren Avenue. The project, funded by Community Preservation Act funds, consisted of the renovation of the former Water Department building at no. 74, the former Water Superintendent's house at no. 71, and the former town employee duplex at nos. 66-68 to create seven affordable apartments to be rented to eligible households with incomes ranging from 80 to 100 percent of the area median income. The project was developed pursuant to a Comprehensive Permit issued on December 26, 2014 by the Town's Zoning Board of Appeals under the state's Chapter 40B, Local Initiative Program.

Five of the units in the project, located in the former Water Department and 71 Warren Avenue, have been leased to income-eligible tenants. Due to unexpected conditions, construction difficulties, and resulting budget constraints, renovation of the duplex and some exterior improvements, such as garages, are currently on hold. The project, which is owned by the Trust and managed by the Brook School Apartments Management Office, has a permanent deed restriction ensuring that it will remain affordable rental housing in perpetuity. It is expected that the project will be self-sustaining, as rents will cover operating and management costs and capital improvements over time, and further, could potentially result in a modest cash flow to the Trust. Any income generated will be available to the Trust to support other affordable housing projects in Weston.



Construction to repurpose the former Water Department as three apartment units was completed this year with tenants occupying the new living space late in the summer

The Trust has also been involved in the community-wide effort to implement Weston's Housing Production Plan. The Plan, following approval by the Board of Selectman and Planning Board, was submitted and subsequently approved by the state's Department of Housing and Community Development. It outlines several goals and strategies to be employed in the effort to meet annual housing production goals and to generally work toward meeting the range of local housing needs. The Housing Production Plan identified the Affordable Housing Trust, Housing Partnership, and Elderly Housing Committee as the Town committees having a sole focus on housing and, as such, the designated agents of plan implementation. The Plan also recommended the consolidation of housing responsibilities of the committees for efficiency and enhanced efficacy in both governance and staffing.

The Housing Trust and the Housing Partnership began meeting jointly in August 2016 to discuss the details of consolidating the two groups, and to make recommendations to the Board of Selectmen, who approved the merger this fall. The Board of Selectmen appointed new members for the newly constituted Affordable Housing Trust in December and formally dissolved the Partnership in January of 2017 following Special Town Meeting approval of amending the General By-laws Article XXIX (Community Preservation Committee) to allow for a member of the Trust rather than the Partnership.

The Housing Trust (and Housing Partnership prior to its dissolution) has been charged with reviewing affordable housing projects being proposed under Chapter 40B of the Massachusetts General Laws. The following projects were reviewed by the Housing Trust (or the joint group) in 2016:

Boston Properties: 133 Boston Post Road
Boston Properties presented its plans for a 350 unit rental development with 25 percent of the units to be affordable to household below 80 percent of the area median income. The joint committee voted to conditionally support the project, which will provide housing in accordance with the needs identified in the Housing Production Plan.



Proposed residential site plan for 133 Boston Post Road

104 Stony Brook LLC: 104 Boston Post Road
Berardi Properties and Layline Ventures LLC presented plans for a 154 unit rental development with 25 percent of the units to be affordable to household below 80 percent of the area median income. The joint committee voted to conditionally support the project, which will provide housing in accordance with the needs identified in the Housing Production Plan.

Housing Production Plan

The Trust began to formulate an action plan to identify goals and strategies in an effort to continue to fulfil the mission of the Trust, as well as forward implementation of the Housing Production Plan.

In the coming year, the Trust will submit an application to the Community Preservation Committee to fund an Opportunity Fund, which, if recommended by the committee and approved by Town Meeting, will provide funds to allow the Housing Trust to acquire properties and partner with one or more non-profit organizations to develop several affordable homeownership units. Additionally, the Trust will continue its work in overseeing the completion of the Warren Avenue Project and will finalize the Action Plan for implementation.

2016 Affordable Housing Trust Members (prior to consolidation):

Appointed by the Board of Selectmen

Sarah Like Rhatigan, Chair	2016	Michael J. Price	2015
Glenn C. Cardozo, Jr.	<i>resigned</i>	Susananne Haber	2016
Douglas P. Gillespie	2016	Elizabeth Valenta	<i>resigned</i>

2016 Affordable Housing Trust Members (post consolidation):

Sarah Like Rhatigan, Co-chair	2018	Douglas P. Gillespie	2018
Hugh Jones, Co-chair	2018	Kenneth Newberg	2017
Susananne Haber	2018	<i>Community Preservation Committee liaison</i>	
Michael J. Price	2017	Thomas Timko	2017
		<i>Elderly Housing Committee liaison</i>	

Non-Voting Members:

Shirley Dolins	2018	Geraldine Scoll	2018
Thalia Price	2018		

REPORT OF THE BOARD OF HEALTH

The Board of Health is responsible for the promotion and protection of public health. This is done through education and enforcement of environmental, public, medical and mental health laws and regulations, and emergency preparedness planning. The Board provides enforcement of the State Sanitary Code under the Department of Public Health and the State Environmental Code under the Department of Environmental Protection.

The State Sanitary Code includes permitting, regulating and inspecting housing, food sales and service, pools, camps, lead, asbestos and lead abatement, solid waste, surveillance, and reporting of communicable disease and animal health. The State Environmental Code includes permitting and regulating wells, septic systems, ground water, and air protection. The Board is committed to providing the highest protection of the public health possible with available resources.

Communicable Disease

The Board of Health is required to investigate communicable diseases to determine how an individual came to be infected and who may be at risk from exposure to the infected individual. This information is then shared with the Massachusetts Department of Public Health. The infected individual and contacts are observed by the Board to be certain all are treated with the proper medication for the disease.

A total of 102 cases were investigated by the Board of Health in 2016 :

Babesiosis	6	Norovirus	3
Campylobacteriosis	6	Pertussis	2
Ehrlichiosis	1	Salmonellosis	2
Giardiasis	1	Streptococcus Pneumonia	2
Group B Streptococcus	1	Latent Tuberculosis LTBI	1
Hepatitis C	4	Varicella	3
Human Granulocytic Anaplasmosis	10	West Nile Virus	1
Influenza	9	Zika Virus	3
Lyme Disease	50		

Mental Health

Mental health services are provided to Weston's citizens through contracts with Human Relations Service in Wellesley.

Food Safety

The Department inspects all food establishments routinely. A total of 196 food service reviews and inspections were conducted during 2016 and minor violations were cited during the inspection process, which were corrected in a timely manner.

Camp Safety

All recreational camps for children are inspected routinely. A total of 56 camp reviews and inspections were conducted during the 2016 season. The Board continues to encourage education and provides materials about sun safety, heat exhaustion, and protection from mosquitoes and ticks.

Pool/Beach Safety

The Department inspects all public, semi-public, and special purpose pools routinely. A total of 41 pool and beach reviews and inspections were conducted during the 2016 season. All facilities are maintaining compliance with the Virginia Graeme Baker Pool and Spa Safety Act. Public and semi-public beaches were inspected and permitted in accordance with Massachusetts Department of Public Health Beach Regulations 105 CMR 445.000 Minimum Standards for Bathing Beaches. Water testing results are monitored weekly throughout the bathing season. This year, Weston had one reported incidence of the

presence of E. coli at one beach, which was rectified within one week. With this one exception, all beaches were below the state's limit for E. coli., which indicated the beaches were safe for swimming throughout the entire swimming season.

Annual Flu Clinic

The Board of Health conducted successful seasonal flu vaccine clinics in 2016, administering over 300 doses of vaccine purchased with funds from insurance claims for the administration of the vaccine. The clinics were made possible with the support of the Weston Emergency Reserve Corps (WERC), a branch of the Massachusetts Region 4A Medical Reserve Corps, who provided volunteers during the clinics.

The Board is appreciative of all of the WERC volunteers and school nurses who provided services for the flu clinics with a special thank you to Elisabeth DePietro, MD who was appointed by the Board to serve the community as the Medical Health Director.

Sandra Ashley*	Joseph Barkowski, RN+	Kathleen Becker, RN+	Karl Benedict, MD*
Pat Benedict	Carol Berkes, RN	Maxine Breen*	Roger Duguay
Patricia Hoban, RN+	Julie Hyde*	Beth Keane*	David Kominz, MD*
Phyllis Kominz	Charlene Kwan	Paula Lawrence, RN (COA)	Glennie LaBaron
Stephanie Lynch, PhD*	Patricia Madigan, RN*	Elly Pendergast*	Rudy Ruggles*
Marilyn Savage*	Mary Shaw, LICSW*	Janet Weinstein, RN+	Patty Wright, RN+
* Denotes Members of the WERC Executive Committee			
+ Denotes Weston School Nurses			

Weston Emergency Reserve Corps

Members of WERC provided over 700 hours of service to Weston, which included two educational activities in April. The first had WERC members and Weston residents participate in an interactive, computer-supported tabletop simulation called "Extreme Event," which was developed by the Koshland Science Museum at the National Academy of Sciences. A tabletop simulation involves all of the action taking place in one room and is discussion-based. This exercise also took advantage of mobile technology to enhance the interactions. The simulated event had participants in the roles of the different constituencies involved in community preparedness and then challenged them to plan for and respond to a weather-based disaster. The session ended with a discussion about the lessons learned and how those apply to Weston and its residents. The second April activity took place during the annual Spring Fling on the Town Green where WERC volunteers provided safety education in the subjects of Lyme disease, mosquitoes, sun, rabies, 72-hour preparedness kits, and healthy eating.

In November, WERC sponsored its annual dinner with a "hot wash" debrief of volunteer participation in the flu clinic and functional drill (below). The Board is grateful to the WERC volunteers for their work to help keep Weston residents safe and healthy.

Emergency Preparedness

The Board of Health partnered with the Police and Fire departments to conduct a Sheltering Drill, which was set up to test the Town's preparedness to set up an emergency shelter in the event of a weather emergency. The drill was conducted at the Community Center, with the command center in the training room at the Police Station. This functional drill provided an opportunity for all involved to test communication capability, as well as understand the strengths and weaknesses the plan, the facility, equipment and supplies.

Environmental Health

All residential properties in Weston are served by individual septic systems. Title V of the State Environmental Code is a set of regulations established by the Massachusetts Department of Environmental Protection that sets standards for the design and construction of septic systems. The

Board is responsible for the enforcement of this code and invests approximately 80 percent of its staff time in this area. Enforcement consists of witnessing percolation and deep test holes, reviewing septic system plans, and inspecting the installation of new septic systems and wells. Title V inspections of existing septic systems and renovation projects require research of existing files to establish abutting lot and site conditions. Building renovation projects are all reviewed to ensure that the proposed work is in compliance.

There are several large complexes that require sewage treatment plants. These complexes have ground water discharge permits issued through the Department of Environmental Protection. Reports are forwarded to the Board and are reviewed to establish that the treatment plants are operating within the parameters of the permit.

2016 Board of Health Members

Elected by the Voters

David R. Kominz, M.D., Chair	2017
Karl Benedict	2019
Elisabeth DiPietro, M.D.	2016
Rudy Ruggles	<i>term expired May 2016</i>

Detail of Regular Services Provided by the Board of Health

Activity	2014	2015	2016
Permits			
Soil Tests Permit	77	67	73
Septic System Review Application	56	77	64
Septic System Permit Application	92	85	103
Septic System Installer's License	49	40	37
Septic System Pumper Permit	18	30	7
Solid Waste Hauler Permit	50	27	24
Title V Inspection Permit	115	174	181
Trench Permit	77	103	105
Well Permit	7	8	10
Food Service Permit	81	124	78
Camp Permit	4	13	14
Residential Pool Permit	18	5	4
Commercial Pool Permit	6	19	22
Burial Permit	90	100	82
Portable Toilet Permit	54	51	46
Livestock Permit	24	32	30
Renovation/Addition Permit	138	122	104
Demolition Permit	152	200	140
Dumpster Permit	51	66	46
Permits - Total	1,159	1,343	1,170

Inspections / Reviews / Meetings

Septic Pumping Reports	1,201	1,453	1,449
Soil/Percolation Tests Witnessed	220	321	354
Septic System Plan Reviews / as-built	152	151	172
Septic System Inspections/Meetings	334	307	330
Title V Inspection Reports/Reviews	209	206	260
Environmental Investigations / Meetings	67	46	36
Housing Complaint Investigations/Meetings	20	34	10
Well Permits Application Review/Inspection	7	9	11
Food Service Inspections	91	167	140
Food Service Plan Review	10	14	56
Camp Inspections	14	50	24
Camp Permit Review	15	17	18
Commercial/Residential Pool Permit Review	12	10	13
Commercial/Residential Pool & Beach Inspections	15	53	28
Renovation/Addition Permit Review/Meetings	124	112	106
Renovation Inspections	65	87	43
Demolition Inspections	23	344	40
Administration Meetings	79	86	115
Administrative Training Meetings	39	37	28
Housing Nuisance Complaint	20	2	15
Communicable Disease Investigation	115	16	110
Emergency Preparedness Meeting	28	27	24
Community Health and Wellness - Meetings/Training	8	24	17
Inspections/Reviews/Meetings - Total	2,630	3,573	3,124

Administrative

Phone Calls	4,394	4,774	4,208
Research	2,782	3,069	2,674
Emails	13,084	18,973	20,245
Letters	725	726	704
Faxes	844	891	881
Administrative - Total	21,829	28,433	28,712

Total Revenue	\$143,565	\$164,550.27	\$146,024.00
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REPORT OF THE COUNCIL ON AGING

The Weston Council on Aging (COA) has provided Weston's older residents with programs, resources and support in response to diverse interests and needs since 1974. Collaborating with a network of local resources, we strive to promote initiatives in keeping with the Council's mission: "The Weston Council on Aging is dedicated to the support and welfare of the town's seniors and those who care for them."

The COA offers a wide array of services, resources and programs targeted to the interests of Weston residents. Our services include comprehensive information, referral and social services, health and wellness programs, education and social offerings, transportation, and other opportunities for people to stay connected to the community.

Council on Aging Staff

The COA welcomed new director, Mignonne Murray. Ms. Murray was most recently the Director of the Auburn Senior Center and Elder Affairs Division. She brings 15 years of experience working with older adults and a strong municipal management background. Former director, Eileen Bogle, retired this year and all at the COA thank her for her many years of service to the community. We also welcomed Nurse Paula Lawrence and full time social worker Michelle Gucciardi. In total, the COA has two full-time and five part-time staff positions. In addition to municipal funding, the Friends of the Council on Aging contribute toward the volunteer coordinator position and the state formula grant contributes toward the cost of the nurse position.



The COA welcomed new staff this year. From left: Executive Director Mignonne Murray, COA Nurse Paula Lawrence, R.N., and Social Worker Michelle Gucciardi, LICSW

Volunteers

Nearly 200 volunteers provided over 8,550 hours of service to the older adults of Weston. Our Volunteer Coordinator's welcoming approach allows people to contribute in ways that fit their personal goals, skills and schedule. Participation varies widely, from just a few hours on occasion to regular commitments of hundreds of hours per year. Our volunteers lead and organize programs, drive seniors to medical appointments, deliver meals to homebound seniors, greet residents at our front desk, assist staff with administrative and other special projects, and help students practice reading in the elementary schools, among many other invaluable volunteer activities.

In addition to the time and talent given by individual people, we are grateful for the many groups in town that collaborate with us each year, hosting events, caring for our garden, supporting programs, donating resources and time. Weston's community provides an extraordinary level of support and good will in the spirit of volunteerism.

Programs

Over 20 programs designed for older adults are offered weekly, and include offerings such as art classes, lectures, games, meditation, fitness classes, foreign languages, genealogy, and support groups. The COA offers fitness classes five days a week, close to home and with one's peers. Our classes target balance, flexibility, strength training and cardiovascular health.

Services

Residents who are 60 years and older represent 28 percent of the town's population, and in 2016 there was a 14 percent increase of this population over 2015. Our social workers and nurse offer residents access to referrals for housing options, information about in-home services, discussion about health concerns, transportation options, family concerns and valuable guidance on strategies to remain independent in one's own home. Residents are also able to borrow medical equipment and access our food pantry.

Legal, financial and health insurance questions continue to be a focus throughout the year. To address the many concerns about health insurance, Weston's volunteer SHINE (Serving the Health Insurance Needs of Everyone on Medicare) counselor conducts onsite appointments and the volunteer AARP income tax preparer is present during tax-filing season.

Collaboration

For the 10th year, outreach meetings of the COA social workers and nurse, the managers of Brook School Apartments and Merriam Village and the Police and Fire departments review the status of at-risk residents to ensure that they are prepared to shelter at home and have knowledge of Town resources in the event of a local or regional emergency. Our social workers are present at both Brook School Apartments and Merriam Village on a regularly scheduled day and time.

In 2016, working closely with the staff of Land's Sake Farm, the produce donation program evolved into a more dynamic seasonal program benefitting more than 68 Weston residents. A weekly lunch site at Brook School Apartments and daily delivery of in-home meals demonstrates a successful collaboration with Springwell. The meals programs this year delivered 1,911 meals to Weston residents in need. The COA also partnered with Springwell to offer two evidence-based programs, A Matter of Balance and My Life, My Health. The COA also partners with West Suburban Veterans' Services to offer breakfast events for town Veterans at the COA. This event provides a chance for veterans to connect and enjoy a delicious meal.

Transportation

Transportation is delivered through coordination of local resources, providing residents with multiple options to suit their individual transportation needs. The volunteer F.I.S.H. program provides transportation to medical appointments while our taxi contract makes travel within Weston and to neighboring towns possible. In addition to taking seniors to local markets for groceries, the Friend Ship Bus II takes monthly trips to destinations such as museums, restaurants, and river cruises. We are grateful to the staff of Weston's Public Works Department for the maintenance of our 12-passenger bus and for the financial support of the Friends of the Council on Aging for the many aspects of our transportation services bus maintenance and supporting the taxi coupon program.

The Board of the Council on Aging

The Board is comprised of 13 Weston residents appointed by the Board of Selectmen. Board members dedicate their efforts to the achievement of the COA mission, and also serve as liaisons to various Town committees and local groups. In addition, many of the members are active volunteers at the COA.

The Community Connections Committee

Committed to strengthening relationships between the community at large and the COA, the group continuously works to provide quality programs to residents of Weston on issues topical to older adults.

Governance Committee

The Governance Committee ensures the Board fulfills its responsibilities through adequate governance policy development, recruitment strategies, training programs, monitoring of board activities, and evaluation of board members' performance.

The Arts Council

Four art shows were hosted in the COA gallery that highlighted the talents of local artists, including students from Weston High School. These shows have been especially effective in bringing many Weston residents to the COA for the first time.

The Transportation Committee

As transportation is a known concern for older adults, this committee is vital to the planning and coordination of local and regional services. The committee monitors the quality and utilization of COA transportation programs while maintaining current information about local and regional transportation resources.



The COA hosted several art shows to highlight the talents of local artists

The Hospitality Group

This group is organizes and staffs a variety of social events for the Council on Aging.

In Appreciation

The dedicated and generous efforts of many individuals, community groups and our volunteers make it possible for the Weston Council on Aging to serve as a resource center for Weston seniors and their families. We are grateful for the continued support as we look ahead to 2017.

2016 Council on Aging Board

Appointed by the Board of Selectmen

Alice K. Benson, Chair	2017	Vida Goldstein	2017
Margaret Ackerman	2018	Wayne Johnson	2019
Betsey Brew Boyd	2019	Pamela G. Remis	2017
Joseph L. Butt, Jr.	2017	Arria Sands	2019
Leslye Fligor	2018	Geraldine Scoll	2018
Deirdre Freiberg	2020	Carol Ott	2020
Melissa Galton	2020		

REPORT OF THE EAST MIDDLESEX MOSQUITO CONTROL PROJECT

The East Middlesex Mosquito Control Project conducts a program in Weston consisting of mosquito surveillance, adult and larval mosquito control, ditch maintenance, and public education.

Abnormally low rainfall totals during the spring and summer resulted in lower than average mosquito populations. The Massachusetts Department of Public Health determined that there was a moderate West Nile virus risk and a remote Eastern equine encephalitis (EEE) risk in Weston during the 2016 season. There were 14 individuals in the metropolitan Boston area that contracted West Nile during the season.

The adult mosquito surveillance program monitored mosquitoes from 11 Weston trap collections. In August, six mosquito batches from those collections were sent to the State Public Health Laboratory to be tested for EEE and West Nile. One batch of *Culex* mosquitoes tested positive for West Nile Virus in late August. The East Middlesex team collaborated with the Department of Public Health and used

specialized traps to check whether *Aedes albopictus*, a mosquito species capable of transmitting a variety of mosquito-borne viruses, was present in the area. While this species has recently become established along the south coast of New England, it has not been found within the East Middlesex area.

The larval mosquito control program rely on the larvicides *Bacillus thuringiensis* var. *israelensis* (Bti) and *Bacillus sphaericus*, which are classified by the Environmental Protection Agency as relatively non-toxic. Typically in April, a helicopter is used to apply Bti granules to 222 wetland acres to control spring floodwater mosquitoes. Field crews using portable sprayers apply Bti in the spring and summer to seven wetland acres, when high densities of mosquito larvae are found in stagnant water. Packets of *Bacillus sphaericus* are applied to 1,200 catchbasins to control *Culex* mosquito larvae, which are considered the primary vector for West Nile Virus. However, due to the dry conditions and low mosquito populations, adult mosquito control spraying was not done during the 2016 season.

An excavator was used to maintain drainage at a 29-foot section of a waterway by Cliff Road and hand tools were used to maintain 187 feet of that waterway. Hand tools were used to clear obstructions from a 459-foot section of a waterway by Conant Road and Fairview Road.

The East Middlesex Mosquito Control Project's public education program is designed to develop awareness within the public and the private sectors as to its role in mosquito control. East Middlesex serves as a resource to residents, municipal officials, and the local media on mosquitoes and mosquito-borne diseases. A web page located at www.sudbury.ma.us/emmc provides residents with information on mosquitoes, control programs and related topics.

REPORT OF THE ELDERLY HOUSING COMMITTEE

Brook School Apartments continues to be an affordable and very desirable place to live in Weston. As of the end of December 2016, there were 75 people waiting for a subsidized apartment and 20 waiting for a market-rate apartment. The average wait for a subsidized apartment is two to three years. For a market-rate apartment the wait can be three months to a year. The wait can vary depending on the number of turnovers within a given year; however, it is clear that given the long waiting list of applicants, the need for affordable rental housing for the elderly and disabled remains greater than the current supply at the Brook School Apartments. The Elderly Housing Committee is interested in expanding affordable elderly rental housing in Weston and is studying the feasibility of building onto the existing property.

Many of the Brook School tenants contribute their time and energy to help spread a sense of community throughout the complex and the Committee appreciates their ongoing spirit and contributions. Thank you to Phyllis Davidoff, Judy Foote, Michael King, and Mary LePage.

Many members of the Weston community also contribute their time to bring good cheer to the Brook School residents. The Committee is grateful to Ingrid J. Mansfield, director of the Roxbury Weston Preschool, who brought her students to perform their annual December sing-a-long; the Country Garden Club, which maintains the outdoor planters and the center urn with beautiful seasonal floral arrangements; and the Weston Garden Club, which contributes holiday wreaths for the buildings.



Tenants having fun at the annual Halloween party

The Committee is also thankful of the many Town departments that support the tenants: the Weston Fire and Police departments who are always there to respond to any emergency and to the staff at the Council on Aging for their support and advice for all the tenants.

This year, we welcomed our newest member to the Elderly Housing Committee, James F. (Tack) Chace.

2016 Members of the Elderly Housing Committee

Appointed by the Moderator

John Heine, Chair	2018
John Hennessey	2018
James F. Chace	2019
Carol Ott	2019
Thomas Timko	2017

REPORT OF THE HOUSING PARTNERSHIP

The Partnership was created by vote of the Board of Selectmen on September 26, 2008, with its initial members being appointed on January 14, 2009 and its first meeting held on March 23, 2009. The Partnership was dissolved by vote of the Board of Selectmen on January 4, 2017. This final report is a brief summary of the Partnership's history, as well as its activity in 2016.

Having determined that it was time for Weston to develop a formal housing production plan under Massachusetts law, members of the Partnership worked with members of the Selectmen-appointed Housing Production Plan Steering Committee and its professional housing consultant to develop a Housing Production Plan. This document was approved by the Selectmen and the Planning Board after several public hearings. It was submitted to the Massachusetts Department of Housing and Community Development on May 25, 2016, and approved by the state on June 18, 2016.

Among other things, Weston's Housing Production Plan recommended consolidation of responsibilities for affordable housing in Weston by folding the Partnership and its responsibilities into an expanded Affordable Housing Trust to become responsible for the oversight of affordable housing activities in Weston. The members of the Partnership agreed with that recommendation and, after several joint meetings with the members of the Housing Trust to determine the expanded role of the Trust, voted to recommend the Partnership be dissolved by the Selectmen.

Also during the year, the Partnership continued to meet with other interested groups and committees in Town, with particular focus on possible affordable housing development projects at 104 Boston Post Road and at the Biogen property owned by Boston Properties on the other side of Boston Post Road, a housing development in partnership with the Town which is outlined in the Housing Production Plan. On December 12th the Partnership met with George R. O'Malley, senior director of projects for Habitat for Humanity of Greater Boston Inc. for a preliminary discussion of whether and how the Town of Weston might enter into a joint project with Habitat for Humanity for the development of affordable housing in town.

Polly Dickson, a unique, long-time supporter and personal contributor to affordable housing in Weston, resigned from the Partnership on August 1st as a result of the change in her primary residence from Weston to Cape Cod.

2016 Housing Partnership Members

Appointed by the Board of Selectmen

Hugh Jones, Chairman

Shirley Dolins

Anthony Flynn, designee from the Planning Board

Jack Heine and Tom Timko, designees from the Elderly Housing Committee

Rev. Steve Melius

Kenneth Newberg, Partnership representative to the Community Preservation Committee

Thalia Price

REPORT OF THE REGIONAL HOUSING SERVICES OFFICE

The Regional Housing Services Office is collaboration between the towns of Acton, Bedford, Burlington, Concord, Lexington, Sudbury, and Weston with Concord as the Host Community. The Office has been operating for five years, providing technical support for the administration of 5,355 affordable housing units in this regional service area. Town Planner Imaikalani Aiu serves as Weston's representative on the Regional Housing Services Advisory Board.

Project Goals

The goals of the Office are to help municipalities plan, permit, monitor, maintain, and increase their affordable housing inventory. The model is built upon three premises:

- Develop a regional approach for finding common solutions for common challenges, looking at housing through a municipal lens
- Make efficient use of resources, both leveraging knowledgeable staff and providing shared access to affordable housing opportunities for residents
- Proactively monitor the community's affordable housing inventory to ensure the preservation of the units

Service Model

The seven member towns pay an annual membership fee to the Town of Concord, which covers the expenses of the Office. The member communities purchase technically competent hours, in a staff augmentation approach, with no requirement for hiring, contracting, training, or supporting such personnel. The allocation of hours per town was determined using each town's affordable housing stock, and an estimate of current staff time spent on affordable housing related issues.

Project Cost

The expense related to the Office is for staffing. The model includes a total of 155 hours per year exclusively for Weston to access four part-time consultants with expertise in affordable housing. This staffing model provides for flexibility to be able to expand or contract based on need or funding to the Town to focus on the Town's unique needs, and offers a breadth of skills and level of expertise. Weston's share of the project cost in fiscal year 2017 was \$11,526. In the fall, an additional 53 hours of time was added at a cost of \$3,395 to provide staff support for the Affordable Housing Trust. This program is primarily funded through the use of Community Preservation Act Funds.

Observations to Date

The Office benefits both the towns and its residents. The towns receive access to dedicated, knowledgeable housing resources that are able to support its staff. Towns are not required to select, hire or contract with an individual for these services, and instead can access the support needed. Weston officials and residents, both current and future, have access to a central office to assist with housing

related issues. Future residents find value in having a regional office with consolidated opportunities. The Regional Housing Services Office activities for Weston in the past year included:

- Maintaining the operation and hosting quarterly advisory committee meetings in Concord
- Providing property management training regarding tenancy and fair housing, hosted in Weston
- Maintenance of a website in order to provide more accessibility of information to those seeking affordable housing opportunities
- Monitoring the affordable housing units to identify possible problems for resale or refinancing
- Conducting rental monitoring and homeowner recertification
- Conducting post-purchase training program for owners of affordable units
- Reviewing Weston's Subsidized Housing Inventory, which includes 149 units of affordable housing or 3.77 percent
- Providing research and insight into regional affordable housing trends



The garden outside the Council on Aging

Culture and Recreation



*A*fter the Josiah Smith Tavern and Old Library Working Group presented its unanimous support for the Weston Art and Innovation Center proposal to reuse the Old Library, proponents got to work and gathered community support through several outreach meetings and teas. Annual Town Meeting overwhelmingly approved the Weston Art and Innovation Center proposal in May for the design and engineering drawings. The Center, as proposed, will be a branch of the Weston Public Library and will provide hands-on learning opportunities related to art and technology for residents of all ages. The integrity of this historical building will remain in tact and the Old Library will once again be a place for the community to learn, create and explore.

REPORT OF THE WESTON CULTURAL COUNCIL

The Weston Cultural Council is charged with distributing money allotted to the Town by the Massachusetts Cultural Council. Weston's allocation for fiscal year 2017 was \$4,400. Grants are awarded to individuals or groups in support of projects in the arts, humanities, and sciences that are a benefit to the residents of our town.

Grants Awarded in 2016

Grant Title	Council Liason	Grant Amount	Performance Date
Gregory Maichack Pastel Paint the 45-Million Dollar Flower	Fang Liu	\$470.00	January 19, 2017
Land's Sake Open Farmyard - Experiencing Farm Life	Jinshang Shen	\$1,250.00	Weekly, from June through mid-October
Weston Friendly Society A Christmas Carol	Rebekah Lord Gardiner	\$700.00	November 26 th through December 4 th , 2016
The Massachusetts Educational Theater Guild Massachusetts Theater Celebration	Tricia Liu	\$500.00	March 18, 2017
Jacob Litoff Music Concert	Emily Fishkin	\$330.00	October 2017
Weston Drama Workshop Bringing the Dance in Billy Elliot	Thomas Szekely	\$1,000.00	July 2017
Sara Ann Curry Stories Yet to be Told	Amy Gerson	\$150.00	February 14, 2017

2016 Weston Cultural Council Members

Appointed by the Board of Selectmen

Tricia Liu, Chair	April 2018	Amy Gerson	April 2018
Jinshan Shen, Treasurer	April 2018	Fang Liu	February 2018
Cheryl Alpert	<i>Resigned</i>	Audrey Pepper	March 2016
Inge Thorn Engler	March 2016	Diane Sherlock	November 2017
Emily Fishkin	April 2019	Thomas Szekely	November 2017
Rebekah Lord Gardiner	April 2019		

REPORT OF THE WESTON PUBLIC LIBRARY

Trustees of the Weston Public Library

This was a busy year. We encouraged more people to visit the Library as we focused more on community outreach. The early months of 2016 were spent preparing for the design fund request for the Weston Art and Innovation Center, or WAIC, to be developed in the Old Library building. Preparations paid off, as the funds were approved by Town Meeting in May. More details on that effort can be found later in this report.

As always, the Library's staff underwent changes during the year. Well-loved staff members moved on, and we welcomed several new talented members to our team.

Interior and exterior updates to the building continued, including updated interior signage and, with a focus on safety, a handicapped rail was added along the front walkway, leading to the parking area. Curbing improvements were made and more will follow. Also, a Soofa, a solar powered charging station that doubles as a park bench, was added to the front lawn of the Library. This generous gift from the Friends of the Weston Public Library (the Friends) provides a public place for recharging electronic devices at any time, regardless of whether the Library is open.

Our many cultural programs were varied and successful, including a very special "Afternoon at Downtown Abbey," which was sponsored by the Friends. Author talks, concerts, reading groups, lectures, art exhibits and children's events were well attended throughout the year.

We look ahead to the introduction of "One Point of Service," which entails blending the Reference and Circulation desks together for more effective service. We also anticipate wide appreciation for our new public computer system, through Useful, that will be introduced in 2017.

While we focus on always improving service for all library users, we also look ahead to the renovation of the Old Library building and the creation of the Weston Art and Innovation Center, which will enable us to welcome more people and offer more services.

Adult Services Department

In 2016, the total number of items checked out at Weston Library was 366,945. Books are the most frequently circulated item, followed by DVDs, and books on CD. While there were 9,670 e-books checked out, this figure represents approximately 10 percent of the books that are being read by our patrons. In spite of the many tablets and electronic reading gadgets, print books remain overwhelmingly more popular. By subject, the most widely read genres at the Weston Public Library are (in order of popularity): Fiction, Cooking, Mystery Fiction, Travel, Medical/Fitness, Self Help, Economics, books in Chinese, Management/Public Relations, and Social Science.

Library users visit our curated collection of "Best Bets" and "Awards" so often that this section was expanded in 2016. When a patron asks for a really good book, this section is their "best bet." Titles that were popular in this collection included: "My Brilliant Friend," by Elena Ferrante; "A Man Called Ove,"



The Friends of Weston Public Library generously provided funding for the addition of a solar charging bench as a gift to commemorate their 50th anniversary. The Soofa Solar Bench is a combined outdoor bench and solar powered charging station

by Fredrik Backman; "In the Unlikely Event," by Judy Blume; "Never Go Back," by Lee Child; "Orphan Train," by Christina Baker Kline; "Three Wishes," by Liane Moriarty; and "The Light Between Oceans," by M. L. Stedman. Most borrowed titles in the "Awards" collection included: "Conservationist," by Nadine Gordimer; "Narrow Road to the Deep North," by Richard Flanagan; "We Are All Completely Beside Ourselves," by Karen Joy Fowler; "Death Comes to Pemberley," by P. D. James; and "The Sympathizer," by Viet Thanh Nguyen.

Weston Public Library participates in the OverDrive Advantage program, which allows the Library to purchase additional e-books and audiobooks for the exclusive use of Weston residents. The 886 digital titles available in the Advantage collection were checked out a total of 2,952 times. While print borrowing is still more popular, patrons' use of our e-books has increased an average of 12 percent between 2015 and 2016. Currently, the most popular titles from the e-book list are: "Hillbilly Elegy," by J. D. Vance; "A Man Called Ove" by Fredrik Backman; "A Gentleman in Moscow," by Amor Towles; "Small Great Things," by Jodi Picoult; and "The Underground Railroad," by Colson Whitehead. The e-books that were most circulated in 2016 were: "The Nightingale," by Kristin Hannah; "The Girl on the Train," by Paula Hawkins; "All the Light We Cannot See," by Anthony Doerr; "The Sympathizer," by Viet Thanh Nguyen; and "Me Before You," by Jojo Moyes.

What *was* the most popular book in Weston in 2016? It was "When Breath Becomes Air," by Paul Kalanithi, the moving account of a young doctor finishing medical school and at the same time learning of his own terminal diagnosis.

The long-standing Fiction Book Discussion Group meets on the fourth Tuesday of each month, from September to May. The group is co-facilitated by the Adult Services Librarian and a dedicated group member who provides tireless leadership and logistical support. At its May meeting, a reading list is chosen for the next year. Members of the group volunteer to lead the book discussions each month. A majority of group members have attended 10 years or longer and many have been members for 30-plus years.

Youth Services Department

The borrowing of children's books increased in 2016 over the prior year by about 1,500 items. A total of 164,869 items circulated from the Youth Services Department throughout the year. Children visiting the Library asked 13,438 reference questions this year (compared to 14,259 in 2015) and the number of requests to use a computer decreased slightly from the prior year. This may be due to children bringing their own devices to the Library with them. We also have continued the 2015 policy of computer use for homework only until 5:00 p.m.

Children's Programming

In 2016, Youth Services offered more than 300 programs for children of all ages. Continuing programs included Jeannie Mack's monthly Lapsit, Two Year Old Storytime, Preschool Storytime, After School Book Clubs for grades 1 - 5, Read to a Dog, and Vacation Craft Programs. We also hosted monthly preschool visits from the Roxbury Weston Preschool and from four classes from the Weston Windows Program at both Country and Woodland schools.

In June, the Kindergarten classes from Country School stopped by to learn about the Library and the Summer Reading Program. Over the summer, 20 - 25 Metco students participated in four different workshops held at the Library in conjunction with the SOAR (Summer Opportunities in Academics and Recreation) Program.

Throughout the school year, several Field School classes came in to do research projects and to find books to read. We also hosted two sessions of STEM (Science Technology, Engineering, and Math) programs in coordination with Weston Community Partnerships. Finally, the Weston Community Children's

Association (WCCA) came in for several group storytimes. The WCCA also sponsored Library Week and Book Week, with author visits, storytimes, and a puppet show.



Learning about aerodynamic force during ScienceTellers Dragons & Dreams, one of the Science Saturday programs

This year, we started a new Science Saturday program, which ran during the school year on the second Saturday of the month. Some of the programs we sponsored were “Chemystery,” “Watts Up,” “Walloping Weather,” “Matter of Fact,” and “Space Travel” from Mad Science of Greater Boston, and “Dragons and Dreams” from Sciencetellers. Ed the Wizard came in to do a Halloween program, which was co-sponsored by the Weston Cultural Council. We also had a spring and fall session of Toddler Signing, with Sheryl White of BabyKneads. We started an evening Pajama Storytime once a month in the fall, for families with kids ages four to seven. Our fall topics were Family and Friends, Nature, and Imagination.

Popular programs for teens this year included several workshops for college preparation, two watercolor workshops, a talk on teen resiliency, a robotics class, and two 3D printing workshops.

During the summer, we also had a range of different programs and crafts for everyone, including: Kidstock Theater; Jungle Jim; The Museum of Science Traveling Programs with Reptiles and Super Cold Science; Jedi Jim; and workshops for watercolors, stained glass, and 3D printing. In our Craft Room, projects included: Olympic bracelets; marshmallow shooters; sports pennants; bubble paintings; and sports Frisbees.

This fall, we replaced the table tops in the Craft Room. The previous table tops dated back to the original 1995 building, and were covered with glitter and grit. The new kiwi-colored tables really brighten up the room.

Summer Reading Program

This year, the Massachusetts Library System, the organization that manages the Summer Reading Program, introduced a new online tool for registration and reading tracking. Now, instead of just counting books and/or minutes, participants in all three reading groups (Preschoolers, Elementary Readers, and Teens) could also complete reading challenges for prizes. Some of those challenges included creating things, taking photographs of reading endeavors, and writing reports on what was read. We had over 70 different challenges in all and kids could continue to count their time reading. In order to help coach our readers and parents through the new database, we created a series of short commercials explaining the process.

By the end of the summer, 363 children had registered and 295 finished the programs. The Young Readers category had 46 preschoolers who read 1,288 books; the Reading Program category had 204 children who completed 716 challenges and read for 214,008 minutes; and the Teen Program category had 45 teens that read 367 books and completed 140 challenges. Our big prize of the summer was a Kindle e-reader, which was won by Lucie Watkins. Our Guessing Jars this summer contained bubble gum (and prizes), and were guessed by Zachary Kano and Ari Pulsone.

Reference Department

The Reference Department is staffed by a small team of dedicated and enthusiastic librarians whose responsibilities are wide-ranging:

- responding to both routine questions and providing research assistance;
- instructing patrons in the use of electronic resources;
- helping people to select books, movies and audiobooks;
- managing museum passes;
- facilitating interlibrary loan service;
- planning programs for adults;
- designing marketing materials and research aids;
- creating displays;
- assisting with collection development;
- engaging in outreach efforts; and
- proctoring exams

This year our team responded to nearly 12,000 queries across the desk, via telephone, email and in off-desk consultation.

In response to current trends in library services, our team has been conducting an ongoing evaluation of books in the reference collection. As patrons increasingly find the information they need using web-based resources, the use of these books has declined. Over the last few years those titles considered to be standard and authoritative were mostly reassigned to the circulating stacks. Infrequently used reference books and those superseded by electronic resources were withdrawn. Gradually, the configuration of the Department has changed. Only two of the six original shelving units remain and these are now used to highlight foreign language materials and a new collection of titles by local authors. Over and above that, the reference area has been further renewed by the addition of study space, which, as was demonstrated by the 13 percent increase in study room reservations, is much appreciated by patrons.

To complement current database offerings, the Library's collection was enhanced by the addition of the following resources: the popular ConsumerReports.org guides patrons in search of the best choices in products; Lynda.com teaches business, software, technology and creative skills; and lastly, the renowned Oxford English Dictionary is accessible through an easy to use interface. Brochures were created to publicize these resources. Tracking of reference transactions was improved with the implementation of an excellent web-based service called Gimlet. Staff is now able to create a knowledge base of questions and answers and pull a variety of reports that can be used to improve library services.

In the changing landscape of reference services one aspect that continues to expand is readers' advisory services. Our librarians use a range of approaches to help patrons identify materials that will appeal to their interests:

- At the front entrance, patrons entering the Library are welcomed with varying displays featuring an endless array of topics
- Readers wanting to talk about books can join the conversation at the non-fiction book group, which met nine times in 2016 with a total of 91 participants
- A video segment called "Check it Out!" filmed by the Weston Media Center offers suggestions of book titles that staff have enjoyed
- "In the News" is a flyer prepared twice a month to connect interesting news and popular culture events to library resources
- The Library's book blog "FeastonBooks" added 51 new posts this year and reported 1,093 views this year

With funding from the Friends of the Weston Public Library, the Reference Department coordinated a variety of programs for adults throughout the year, including:

- Poetry Rhythm and Rhymes;
- Creative Writing for Fun;

- How to Catch a Story;
- A Visit from E. A. Poe;
- Foraging for Wild Edibles;
- English as a Second Language tutoring and English as a Second Language Conversation Groups;
- Great Operatic Divas;
- Knitting with Iris;
- Feasting from Our Local Farms;
- Armenian Cooking;
- Crochet for Beginners; What is Zentangle?;
- Enjoy Fantastic Foliage; and
- the Financial Planning series

A total of 1,467 people attended 475 programs coordinated by the Reference team.

Local History Room

The staff of the Local History Room, which is supported by the Friends of the Weston Public Library, assists library patrons in their Weston historical and genealogical research pursuits. During the year, 150 queries were answered. These searches ranged in complexity from topics discussed at Town Meeting such as the Case Campus, the Josiah Smith Tavern, Lamson Park, the Old Library, and the Weston Rail Trail to the genealogy of families in Weston from the 1600s to the present.

In addition, the Local History Librarian continues to work with the Weston Public Schools and the Weston Historical Society. A presentation in May on the “Green Books” of the Hillcrest Gardens, which was operated by Marion R. Case from 1910-1940, was attended by 60 students and their teachers from the Field School. The students were working on a project on the history of the Field School, which is located on land formerly owned by the Case family.

The Weston Historical Society continued to showcase its vast collection of artifacts from Weston’s history, which included displays entitled “Cold War Preparedness in Weston” and “The History of the First Parish Friendly Society.”

A new section for Local Authors has recently been placed just outside the Local History Room. The books include adult and children’s titles, from poetry to prose, from fiction to non-fiction. You are welcome to peruse the authors from Amadon to Wood and titles from “Avelinda” to “Wedgewood.”

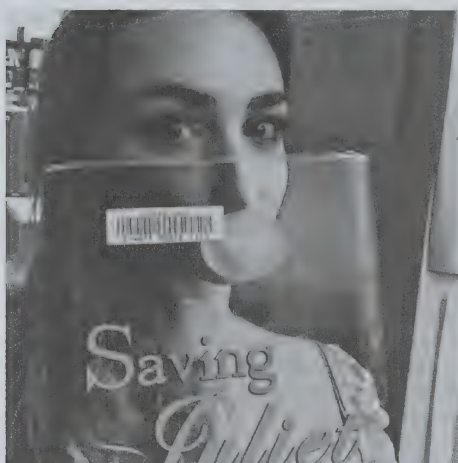
Technical Services Department

In 2016, approximately 12,266 new items were added to the library collection. Technical Services is responsible for the physical processing and creation of item records in its electronic management system for most of these items. Physically processing an item entails preparing it to go on the shelf by adding a spine label with a call number, adding a barcode and radio-frequency identification (RFID) tag, and attaching any corresponding stickers. Creating an item record is the mechanism for adding the item into the Library’s computer system so that it can be found by patrons searching for it.

Items added to the collection this year were:

- 7,861 books
- 871 DVDs
- 379 books on CD
- 393 music CDs
- 428 Overdrive Advantage e-books and Audiobooks
- 128 Playaway Audio
- 13 Playaway Views

- 12 Playaway Tablets
- 2,181 magazine issues for which item records were created by the Adult Circulation and Youth Services Departments



#bookfacefriday - a popular posting on Instagram this year where staff members' faces were blended with book covers

The Technical Services Department manages the appearance of items in the collection. In 2016, call number prefixes for fiction (books, large print and media) were changed from MYS, SCI, ROM, FAN and FIC abbreviations to FICTION in order to make the call numbers less confusing. Mysteries and other genres receive stickers on their spines to aid with identifying them when paging or shelving a book. Adult paperbacks now have a call number prefix PBK instead of PB at the end.

Technical Services staff created many clever and fun displays during the year. Some of the most notable were: staff suggestions, which included bookmarks with the reason why it was a favorite book; National Preparedness Month; National Library Month (including banned books); books with captivating covers; and a display entitled "Intrigued by the first line?" that featured books hidden in paper bags showing only a typed card with the book's opening line. Weston Library also joined Instagram in 2016 and

shared photos of displays in addition to other inviting aspects of the Library. One hashtag trend that was a big success was "#bookfacefriday," which blended staff members' faces and book covers.

The Interlude program has become a perennial favorite and a welcome respite in cold winter months. A giant crossword puzzle was mounted to cardboard and added to the reading room. Also added was a jigsaw puzzle challenge.

Arts and Exhibitions Committee

The mission of the Arts and Exhibition Committee is to include an ongoing rotation of art at the Library by inviting local artists to show their work in the gallery each month. One Library Trustee serves on the committee alongside these dedicated volunteers. The gallery space is continually booked throughout the year, with the exception of the month of August. Artists selected in 2016 were: George Taylor; Swapan Jha; Miranda Updike; Beverly Foster; Fan Xue Hua; Nancy Walton; Angela Turner; Louis Pingitore; Tim Masters; and Catherine Doocy. The addition of beautiful art each month offers innumerable benefit to the library community. For example, a classroom teacher from Field School brings students to the gallery to spark their imaginations for poetry writing.

The Friends of the Weston Public Library

Additional funding for activities and events, which may not be otherwise funded, is provided for by the Friends in order to enrich the Library and the community.

Throughout the year, the Programs Committee has sponsored several interesting programs. Popular programs this year included the "Fashions of Downton Abbey," which was a presentation made by fashion historian Karen Antonowicz, a talk by animal behaviorist Ray McSoley, and a book signing with local author Ted Reinstein for his book documenting famous New England feuds. The committee seeks programs that are diverse and appeal to various age groups.

The Music Committee hosted over 10 world class concerts in the Library, which included performances by pianist Igor Lovchinsky, the Weston Wind Quintet, and the Ancient Mariners Dixieland Band. All performances were very well attended by residents from Weston and surrounding towns. The all-day community celebration, MusicFest, has been going strong for more than a decade. In 2016, it was held on the second Saturday in May and musicians of all ages signed up to perform recitals.



Art exhibit at the Library inspires poetry writing

In spring, the Hospitality Committee hosted the annual staff luncheon. Refreshments and goodie bags were provided by the Friends. This annual event fosters a relaxed atmosphere for library staff, the Friends, and guests to mingle.

The Newsletter Committee published three newsletters last year, one in the fall, winter and spring. Newsletters are sent electronically to our members and print copies are made available at the Library for everyone.

The Friends continued to sponsor passes to Boston-area museums and this year a pass to the House of Seven Gables was added. Passes are available to everyone in the community and surrounding towns.

The Annual Book and Bake Sale were held in early November and was well attended and appreciated by the community. The book cart continues to be popular and internet sales have been very strong. In June, a one-day book sale was held to kick off the Summer Reading Program.

In 2016, a solar charging bench was given to the Library as a gift to commemorate the Friends' 50th Anniversary. The bench allows patrons to charge their phone or tablet while relaxing on the Library grounds. The Friends also continued to support the Library in other ways, by funding children's summer reading programs, adult programs, CDs, DVDs, and more. We are very thankful to our 400-plus members, book donors, and board and committee members for their continued commitment and support.

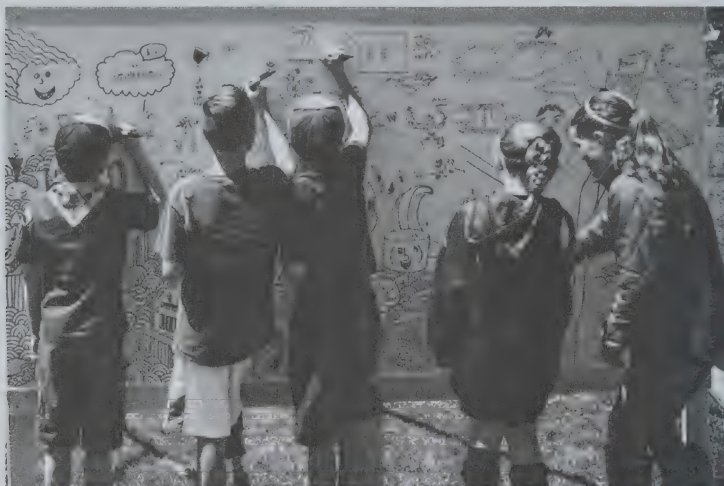
Weston Art and Innovation Center - a Branch of the Weston Public Library

In December of 2015, the Josiah Smith Tavern and Old Library Working Group presented its unanimous support for the Weston Art and Innovation Center (WAIC) proposal to renovate and refit the Old Library as a community center for the arts, fabrication, and learning. Upon the news, the Board of Library Trustees formed the Weston Art and Innovation Center Advisory Board, a sub-committee of the Trustees, to move the project through Town Meetings and to develop the programming for this new venture.

The Advisory Board, established in January, accomplished the following during the year:

- Held three "informational teas" at the Library, two town-wide forums, and hosted an open house in the Old Library
- Presented to various Town government committees and community organizations, including the Council on Aging, the League of Women Voters, the Finance Committee, the Recreation Commission, the Traffic and Sidewalk Committee, the First Parish Church and the St. Julia Church
- Distributed a town-wide survey to gauge the type of programming that would be of most interest to residents
- Established a website, a Facebook page, and a monthly e-newsletter, and published several articles in the Town Crier

- Hosted seven art or technology events in Town
- Visited several art centers and makerspaces in the MetroWest area, including the New Art Center in Newton, the HATCH in Watertown, the Artisans' Asylum in Somerville, the Umbrella in Concord, the Framingham Makerspace, and the Lexington Arts and Crafts Society



One of the first WAIC events was held at Spring Fling, where muralist and illustrator Ben Jundanian was invited to showcase his talent by creating a mural that reflects the Town of Weston. Artists of all ages and abilities were invited to add their images to the mural as it evolved and grew over the course of the event

Annual Town Meeting overwhelmingly approved the Weston Art and Innovation Center proposal in May by voting for the use of Community Preservation Act funds for the design and engineering drawings. In June, the Permanent Building Committee began working with the Advisory Board on the request for proposals for designer services for the adaptive re-use and renovation of the Old Library. A design firm was selected out of 14 responses. The Advisory Board will be working towards the construction fund request, anticipated for the 2017 fall Special Town Meeting.

2016 Board of Library Trustees

Elected by the Voters

Doris A. Sullivan, Chair	2019	Denise Mosher	2018
Joel Angiolillo	2018	Joseph W. Mullin	2017
Emily Hutcheson	2019	Julie Panagakos	2017

Weston Art and Innovation Advisory Board

Appointed by the Trustees

Joel Angiolillo	John Sallay
Cecily Cassum	John Thompson
Gloria Cole	Adam Wisnia
Lee McCanne	Susan Brennan, ex officio
Nicole Mordecai	Diane Butt, ex officio
Audrey Pepper	Doris Sullivan, ex officio

REPORT OF THE RECREATION DEPARTMENT

The Recreation Department had yet another busy year in 2016 with its core programming efforts remaining consistent with years' past and the various summer camps and Memorial Pool topping the lists. New programs for adults that were geared toward increasing physical activity were well received, as well. Three renovation and construction projects of varying sizes took place and funding was secured for capital upgrades to Memorial Pool. The Recreation Commission also partnered with the Conservation Commission on two land preservation efforts that will have long-term positive impacts for the Town.

Adult programming gained positive participation in some new and exciting programs. In the spring, Weston Recreation partnered with Marathon Sports in Wellesley to host a successful 5 kilometer (3.1 mile) training program, helping many participants complete the Run for Lovelane 5k road race in June. An adult, 3 vs. 3 basketball tournament was also met with great enthusiasm, and rivalries have developed for future tournaments. In total, 278 adults registered and participated in at least one organized program with many doing multiple programs.

Hipstitch sewing classes and many, wildly popular Lego classes were added to our after-school youth programming, and our single-event baking and cooking workshops regained in popularity. Also, our standard popular classes such as Make-It Bake-It Take-It, Gymnastics, and Super-Sports continued to fill to capacity with new and returning participants. Over the course of the year, we enrolled and entertained 1,372 participants in our preschool and youth workshop programs.

The Red Waves Swim Team had the same coaching staff return for the third year in a row and participation greatly increased. The team had 143 swimmers, which is 47 more over the 2015 season for an increase of 48 percent. With its emphasis on participation and inclusion, Weston parents continued to choose Red Waves over other more-competitive programs. Children on Red Waves, in turn, graduate to the nationally-ranked Weston High School team Red Tide.



Camp Outer Limits and KWEST campers on a whitewater rafting field trip

The Memorial Pool enjoyed a sunny summer with many enthusiastic swimmers. The pool had a total of 19,471 visits with more than 500 children taking part in group or camp swimming lessons. The staff hosted 11 family-fun special pool events, including the Annual July 4th Celebration, a Caribbean Cruise-themed event, complete with a poolside ice cream sundae buffet, and a Star Wars Day featuring a poolside Jedi Training Class. The Recreation Department partnered with SOAR (Summer Opportunities in Academics and Recreation), again, to offer swim lessons for the children involved with the Metco Summer program.

Summer Camps were highly successful and more fun than ever this year. We had 1,563 campers enrolled during our six-week sessions, which was an increase of three campers over 2015. We offered the important Counselor in Training (CIT) program, again, which teaches Weston teens the skills needed to be future camp counselors. The biggest field trip of the summer was particularly well-received. KWEST and Outer Limits ventured to the Berkshires and had the adventure of a life time with a tree-top roller coaster zip line and a half day of white water rafting. KWEST and Outer Limits also had the crazy camp sleepover with 42 campers who spent the night in the Community Center and enjoyed ice cream sundaes, games and movies galore. Our younger campers in ABC and Adventure had a great time with the kids' carnival complete with candy, popcorn, bounce houses, and traditional carnival games. Color Games was the most popular week at camp and included the triathlon, favorite color day, and original chants

and cheers. This summer, we added electronic medical forms, which made it easier for parents, guardians and staff to ensure all camper information is current and correct on site and especially for times when campers are off site on field trips.

The Recreation Department continued its tradition of partnering with Weston Public Schools to offer another Junior Broadway production. This year, "The Lion King" was performed by 5th grade students and directed by high school students. More than \$8,000 was raised through ticket sales, program advertisements and concession sales for the Make-A-Wish Foundation.



Jedi Training at the Memorial Pool

Finally, the Recreation Department continued its tradition of offering free community events, including the Spring Egg Hunt, the September 11th Memorial Flag Display, and the Summer Concert Series. The egg hunt and flag display brought larger-than-usual turnouts, while the weekly concerts continued to be a hit. The memorial flag display received an endowment donation from two anonymous Weston families, which will ensure that this tradition continues for many more years.

The Recreation Department staff consists of seven full-time employees who are assisted by many dedicated part-time and seasonal staff. Regular trainings are conducted with all staff members in accordance with the laws and codes for their jobs and also to ensure a positive environment for all Recreation Department participants.

The budget for fiscal year 2016 was \$1,504,797 and was offset by \$1,034,053 in revenue. An additional \$485,521 came from the tax levy and revenues in the Town's general funds. The difference of \$14,777 was transferred to the Retained Earnings account. The Community Center continued to be a popular place for events and functions. The primary function hall commonly referred to as the Great Room was rented a total of 23 times and classroom space was rented out a total of 10 times for meetings and smaller birthday parties. The building rental revenue for fiscal 2016 was \$16,791. The Community Center is used by various community groups on a monthly basis. The groups that use the Community Center most often are Weston Little League Baseball, Weston Youth Lacrosse, Land's Sake Board of Directors, Wayland/Weston Rowing Association, Weston Community Children's Association (WCCA), and the Weston Dad's Foundation.

Capital projects included a renovation at Burt Field, the creation of safety steps at the College Pond skating area, and the beginning of playground construction at Lamson Park. The Burt Field project was initiated by the Recreation Master Plan Steering Committee under the direction of the Recreation Director; more details can be found in that committee's report. Access to the ice skating area at College Pond was improved dramatically with appreciation to Weston Boy Scout Michael McLoughlin who took this on as his Eagle Scout project. With the help of his family and Weston Boy Scout Troop 157, Michael designed and built a natural-looking stairway made of wood and crushed stone and consisting of 14 steps in total to replace the trail that was suffering from extensive erosion. Lastly, the building of a new playground at Lamson Park began with great attention. A public effort in the form of a petitioned Special Town Meeting held in February was called in order to move the playground to Case Estates. This petitioned warrant article failed and resulted in the Recreation Commission moving forward in approving a smaller design and layout. Construction began in the fall only to be halted due to the discovery of ash during excavation. The soil test confirmed lead, arsenic and other contaminants consistent with coal ash. Though the contamination levels were within an exemption range, they were

reported and remediation efforts were started in order to keep the process transparent. It is expected that the soil will be remediated and the playground completed in 2017.

At November Special Town Meeting, the Recreation Department received \$120,000 in capital funds to conduct capital repairs to the swimming pool, including upgraded electrical work, concrete repair, well repair, roof replacement on the filter house, and replacement of a removable staircase needed for accessibility. This Town Meeting also approved the request to increase the size of the Recreation Commission from six to seven members.



Weston Red Waves had a terrific season this year with lots of great talent gearing up for the Red Tide

The Recreation Commission partnered with the Conservation Commission on two land protection initiatives. Ownership of both the Cat Rock and Burt Field properties were transferred to the Conservation to guarantee protection as open space, also known as Article 97 protection. A Memorandum of Understanding was developed to identify the Recreation Commission as the managing authority over a specific area of each property, which includes the existing ballfields. The Recreation Commission has also maintained authority to investigate further development for recreational purposes within these specific areas.

2016 Recreation Commission Members

Elected by the voters

Matthew Schulman, Chair	2019	Elly D. Pendergast	2017
Michelle Callanan	2018	Victoria A. Whalen	2019
Franz Loeber	2018	Xinsheng Zhu	2017



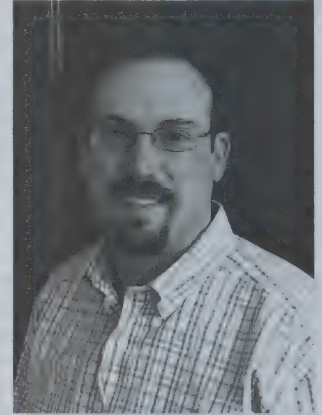
REPORT OF THE RECREATION MASTER PLAN STEERING COMMITTEE

The Recreation Master Plan Steering Committee began the year by implementing the final upgrade plan outlined in the 10-year Master Plan developed in 2005, which was a renovation to Burt Field. The project was advertised for bids early in the year and, after some scheduling delays, was completed in September. The renovation included the addition of an 8 vs. 8 soccer formation playing field and much needed upgrades to the baseball infield. The project finished under budget and the field is scheduled to re-open for baseball in the spring of 2017 and soccer in the fall of 2017.

The Committee also focused its attention on a renewed maintenance effort on existing fields, which was identified as a priority by residents in a 2015 survey. This effort was headed up by the Fields and Grounds Coordinator; a new Town Facilities position approved in the budget at the 2015 Town Meeting. Mr. Ben Polimer assumed this role in January, and through his efforts and the support of this Committee, noticeable improvements have been made at Alphabet Field and many fields at the Middle School and High School. By the end of the year, the Committee was developing a plan to address less visible fields, such as Cherry Brook and Ferrelli Field.

The Recreation Master Plan Steering Committee supported the efforts of the School Committee to secure design fees to renovate Proctor Field at the High School, which will involve a synthetic turf field to replace the existing natural turf and a renovated track. The request for construction funds is anticipated to come before Annual Town Meeting in 2017. The Committee also initiated the investigation of a Town-wide irrigation management system, which could provide a cost benefit through water usage monitoring.

In 2017, this group expects to continue working with the School Committee on the Proctor Field Project, be involved in the Rail Trail project, and continue to analyze and improve maintenance practices on all Town and School fields.



*Fields and Grounds Coordinator
Ben Polimer started in Weston in
January*

2016 Recreation Master Plan Steering Committee Members

At-large members jointly appointed by the Board of Selectmen and School Committee

Trevor MacDonald	At-large
Tani Marinovich	At-large
Alan Orth	At-large
Alex Cobb	School Committee
Matthew Schulman	Recreation Commission
Andrew Van Ogtrop	Weston Youth Lacrosse
Robert Scott	President, Weston Little League
Patrick O'Donnell	Weston Youth Soccer
Peter Foley	Athletic Director (retired), ex officio
Ben Polimer	Field and Grounds Coordinator, ex officio
Michael McGrath	Athletic Director, ex officio
Chris Fitzgerald	Recreation Director, ex officio

Town of Weston

Schools



*I*t was a big year for Minuteman High School. The funding for the new school building was approved, as was the new district agreement, and six member towns voted to withdraw from the district, which included Weston. At the postponed February Special Town Meeting, Weston voters approved the new district agreement allowing withdrawal but also allowing the school building project to advance. Weston has traditionally sent two to three students annually and will continue to send its students to Minuteman, but on a tuition basis.

REPORT OF THE WESTON PUBLIC SCHOOLS



Walk to School Day 2016

The Weston School Committee is pleased to present this annual report to the residents of Weston. The following information is included:

- Vision Statement
- Administrative Leadership Changes
- Enrollment and Class Size Policy
- Budget
- Curriculum and Other Initiatives
- Metco Program
- High School Academic Achievement
- WEEFC
- Retirements

The School Committee hires and evaluates the Superintendent, sets the budget, and establishes policy. In furtherance of these objectives, the School Committee uses the vision statement as a guide in decision making. The vision statement was approved in July 1996 and continues to provide a framework in educating and shaping lifelong learners. The Weston Public Schools' Vision Statement provides:



- The Weston Public Schools are committed to excellence in learning for further education and work, for civic responsibility, and for the love of learning
- The Weston Public Schools will achieve excellence in learning through collaboration among community, parents, administration, faculty, and students. Recognizing that learning is a lifelong process, all partners in the school community will use imagination, reflection, invention, rational inquiry and judgment to anticipate the demands of the future and to support the learning of others
- The curriculum will include both subject-based and interdisciplinary instruction for grades K-12. A Weston education will

provide students with a broad knowledge base, integrating the arts, technology, communications and core academic areas. Graduates will be able to write and speak effectively, and will develop the problem solving and critical thinking skills necessary to participate productively in a constantly changing, culturally diverse and complex world

- The learning environment in Weston will stimulate and support all students in their intellectual, social, and personal growth to prepare them to become good citizens and to enable them to achieve whatever personal or career goals they pursue. Students will be encouraged to take risks and assume responsibilities; they will respect themselves and others, and be committed to serving the wider community with honesty and integrity.

Administrative Leadership Changes

The Weston Public Schools experienced changes in leadership during the 2015 – 2016 academic year. Dr. John Brackett completed his one-year term as Interim Superintendent on June 30, 2016. Dr. Brackett's "Just Start" philosophy and broad experience helped the Weston Public Schools move forward in a number of important areas during his tenure. We wish Dr. Brackett well in his next endeavors.



Dr. Brackett, Country School Principal Mrs. Maguire, and Dr. Tremblay

After an extensive process, the School Committee voted unanimously on November 23, 2015 to hire Dr. Robert Tremblay as Superintendent to start July 1, 2016. Dr. Tremblay came to Weston from the Milford Public Schools where he was the Superintendent for the past nine years. Prior to his role as Superintendent, he held various roles in the Milford Schools, including Principal, Assistant Principal and teacher.

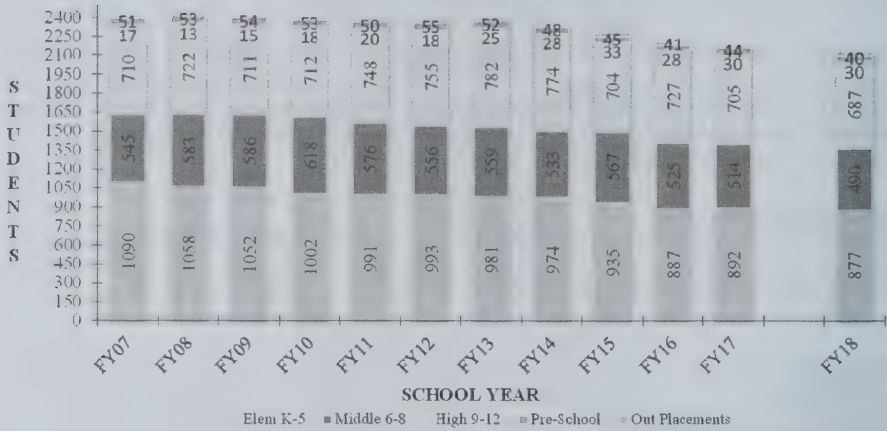
In addition to the change in the Superintendent's position, Weston Public Schools welcomed Country School Principal Ms. Erin Maguire and Assistant Director of Student Services Ms. Jennifer Truslow to its administrative team. Dr. Christine Price, who was the Principal of Country School for the last five years, accepted the position as Head of School at the Riverbend School in Natick in the spring. Ms. Maguire had been an Assistant Principal in Lexington and had previously taught kindergarten, third grade and special education in Newton and Lexington. Ms. Truslow joined the Weston Public Schools after serving as Vice Principal for Student Services at the Brown Middle School in Newton where she had also served as a special education teacher.

Two new teacher leaders were appointed, as well. Dr. Kerry Dunne joined the History and Social Studies department as the 6-12 Department Head. Dr. Dunne joins the district from Boston where she had been the Director of History and Social Studies. Prior to that, she had been the K-12 Social Studies Director at the Arlington Public Schools. Ms. Kathleen Baker was appointed the Director of World Languages for grades 1-12. Ms. Baker has been a World Language Teacher for the Weston Public Schools since 2001. She has served on numerous committees, including co-chairing the 2011 New England Association of Schools and Colleges review at Weston High School.

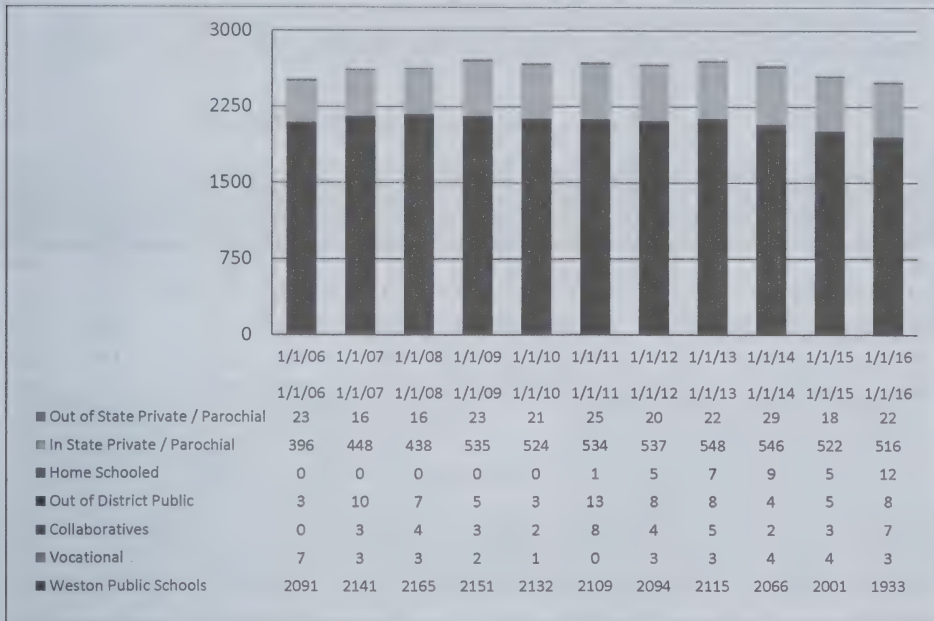
Enrollment and Class Size Policy

After many years of high and steady enrollment, the Weston Public Schools is experiencing a decline in student enrollment. This drop had been anticipated based on the census data and national trends.

Enrollment History & Projection System Wide (FY'07 - FY'18)



The chart below reflects the number of Weston children enrolled outside of the Weston Public Schools.



Class Size Policy

In 2005, the School Committee approved the Class Size Policy for Kindergarten through Grade 5. Specifically, the policy dictates the range per classroom for Kindergarten and Grade 1 at 17-21 students, Grade 2 and 3 at 18-22 students, and Grade 4 and 5 at 20-24 students. Every effort is made to section classes in accordance with this policy. At times, because of late registrations or children moving out of district, a class size can go outside the parameters of the approved policy. Additionally, staffing patterns are affected by mandated staffing in Special Education and English Language Learners (ELL); or in a change in the Program of Studies at the Middle School and High School. Oversubscribed or undersubscribed courses are only allowed to run with review and approval of the Superintendent and School Committee.

Average Number of Pupils per Classroom - Grades K-5

Grade	Range (Min-Max)	Target	09-10	10-11	11-12	12-13	13-14	14-15	15-16	16-17
K	17-21	19	17.1	19.7	17.1	19.3	17.7	17.4	18.1	18.1
1	17-21	19	20.9	18.8	17.9	19.5	19.1	18.0	17.3	19.0
2	18-22	20	19.9	20.0	19.4	18.9	20.5	19.4	18.7	19.1
3	18-22	20	21.1	20.0	20.8	20.1	19.4	19.9	19.4	18.9
4	20-24	22	20.6	22.0	20.6	20.8	20.9	20.3	19.5	23.8
5	20-24	22	20.4	20.6	22.9	21.5	21.3	21.8	20.0	19.6

At the Middle and High schools, the range, median and mean for the classes by department are calculated each year. The guidelines for Middle and High schools are 21-27 students per classroom with a target of 24. At the High School, the minimum class size is 12 unless prior approval by the Superintendent and School Committee is obtained. The following tables provide a three-year range of data.

Average Number of Pupils per Classroom - Grades 6-8

Middle School	14-15 Range	14-15 Median	14-15 Mean	15-16 Range	15-16 Median	15-16 Mean	16-17 Range	16-17 Median	16-17 Mean
English	15 to 25	21	20.90	15 to 24	21	20.80	14 to 24	19	19.90
Social Studies	15 to 26	23	21.80	16 to 24	21	20.80	14 to 24	21	20.50
Mathematics	15 to 29	20	20.10	10 to 24	20	19.10	12 to 24	18.5	19.20
World Lang.	12 to 24	19	17.90	13 to 23	19	18.30	13 to 24	19	18.20
Science	15 to 25	23	21.60	16 to 24	21	20.90	14 to 25	21	20.50

Average Number of Pupils per Classroom - Grades 9-12

High School	14-15 Range	14-15 Median	14-15 Mean	15-16 Range	15-16 Median	15-16 Mean	16-17 Range	16-17 Median	16-17 Mean
English	11 to 24	19	18.80	11 to 24	18	18.40	10 to 24	19	18.80
Social Studies	10 to 24	17	16.90	11 to 24	19	19.20	13 to 24	18.5	19.10
Mathematics	8 to 25	17.5	18.00	12 to 25	19	18.00	9 to 25	19	19.10
World Lang.	10 to 24	19	18.30	9 to 24	17.5	16.90	6 to 24	17	16.80
Science	11 to 24	20	19.40	10 to 24	21	19.30	9 to 24	21	19.00

Budget

The School Committee is ever mindful of the generosity of the Town's residents, many of whom do not have children currently enrolled in the schools. Accordingly, the process to develop the budget takes many months. The vision statement, budget guidelines, School Committee policies, and curriculum changes provide guidance in developing the budget. The Superintendent, with input from the administrative team, begins to build the budget in October and November. In January, the Superintendent presents a proposed budget to School Committee for consideration. Over the course of the next two to three months, the proposed budget is discussed and evaluated by the full School Committee and the School Committee Budget Subcommittee. The Budget Subcommittee also discusses and reviews the proposed budget with the members of the Finance Committee assigned to the school budget. Changes to the proposed budget are typically made during this period. These changes are the result of: 1) feedback on the proposed budget; and 2) known changes, such as newly fixed fuel costs or previously unknown special education accommodations due to a recent Individualized Education Program (IEP) review.

The fiscal year 2016 Approved Budget was \$37,483,440, a 1.96 percent increase over fiscal 2015. The "Salary and Other Compensation" line item has the most significant impact on the school budget. This year, monies spent on this line item accounted for approximately 86 percent of the overall budget.

School Budget for Fiscal Years 2015 and 2016

Category	FY'15 Actual	FY'16 Actual
Salary and Other Compensation	\$31,733,883	\$32,060,946
Instructional Materials and Supplies	\$1,027,307	\$1,123,410
Contracted Services	\$838,940	\$906,705
Contracted Student Services	\$3,151,510	\$3,195,341
Utilities	\$1,106,183	\$1,004,916
Equipment	\$506,189	\$774,486
State Aid and Offset Accounts	<u>\$(1,614,235)</u>	<u>\$(1,582,364)</u>
Total	\$36,749,777	\$37,483,440



Dr. Price with Elementary Students



Musical celebration at Country School

Curriculum and Other Initiatives

The district continues to experience innovative changes in the classroom. These changes can be seen in curriculum adjustment and alignment; a focus on innovation in teaching and learning with a “just start” approach; and a continued shift in state-mandated testing.

The Mathematics Department has begun a two-year shift from three to two levels in the Middle School, mirroring the offerings at the High School. In addition, a math modeling course and discrete math were added to the middle school program of studies on an “as needed” basis for larger cohorts of students requiring an additional challenge in this area. Changes in the curriculum and overall program in our sciences continue to be developed and added. Elementary students are experiencing place-based, experiential inquiry on the Case Campus. Trips to the vernal pool are woven into science and social studies inquiry, and measurements of air and water temperature tie to mathematics. The high school engineering course continues to evolve and challenge students with real-world problems, such as water delivery to drought areas.

Dr. Brackett's invitation to "just start" provided opportunities for innovation across the schools. As a result, numerous initiatives were established, and many were supported with funds from the Weston Education Enrichment Fund Committee (WEEFC). Some of these new initiatives included: the Woodland School innovation space (iLab); experiential and place-based learning (all schools); Country School's partnership with the Elm Bank Horticultural Center in Wellesley; the High School's June Academy planning and preparation for the 2016-2017 school year; and the Middle School's focus on project-based learning.

The English Language Arts (ELA)/Drama Department completed and presented a comprehensive self-study during the 2015-2016 school year. This review was overseen by Assistant Superintendent of Curriculum and Instruction Pamela Bator, 6-12 ELA/Drama Department Head Kate Lemons, and Prekindergarten-5 Elementary ELA Curriculum Specialists Katharine Odell, and members of the ELA/Drama faculty. Within this study, academic research and responses from stakeholders were gathered in the areas of program, curriculum, instruction, and communications. Questions were lifted from this study about writing across the curriculum, spelling and grammar experiences, differentiation, vertical alignment, and other areas. In November 2016, the second phase of the program review, an external review, began by welcoming the External Review Committee, chaired by Dr. Mary Ann Cappiello, associate professor of Lesley University. This committee, comprised of primary and secondary educators, public and private school educators, a college professor, and a Weston student alumna, visited all schools and hosted numerous forums to listen and learn about the PK-12 ELA/Drama Department. A formal report will be presented in 2017.

In addition to classroom curriculum updates and the programmatic review, we continue to experience shifts in state-mandated testing. During the 2014-2015 school year, districts were offered the choice of administering either the national Partnership for Assessment of Readiness for College and Careers (PARCC) assessment or the state Massachusetts Comprehensive Assessment System (MCAS) assessment in Grades 3-8. Those districts opting to take the PARCC test were "held harmless," as this was a year to evaluate the test.

Weston Public Schools chose to administer the PARCC assessment in ELA and math to students in Grades 3-8. During 2015-2016, districts were once again offered the choice between PARCC and MCAS, but were encouraged to continue with the PARCC assessment if it had been administered in the prior year. Once again, Weston Public Schools administered PARCC in ELA and math to students in Grades 3-8. Two years of the using the same assessment results provides data that can supplement other academic performance data we collect routinely in our schools.

All students in grades 5 and 8 - 10 also participated in the MCAS assessment, in whole or in part. Because PARCC assesses only ELA and math, MCAS continues to be the assessment used for science proficiency. The science MCAS assessments are given in grade 5 (all science domains and comprehensive of prior years); grade 8 (all science domains and comprehensive of prior years); and either grade 9 (physics) or 10 (biology). The vast majority of our high school students take the grade 9 physics MCAS. In addition, grade 10 students take the ELA and math MCAS. The Commonwealth requires that students meet the "competency determination" standard, which is passing ELA, math, and science MCAS, as a condition for high school graduation.



In the fall of 2016, the Department of Elementary and Secondary Education determined that a new assessment (MCAS 2.0, based upon PARCC) will be administered during the 2016-2017 school year.

Metco Program

The 2015-2016 school year marked the 49th year of the Town of Weston's participation in the Metco program. During the 2015-2016 academic year, 170 Boston residents enrolled in the Weston Public Schools through this program, with 55 students at Country and Woodland, 26 students at Field, 40 students at the Middle School, and 49 students at the High School.

Participation in Metco is mutually beneficial to students from Boston and

from Weston; accordingly, we consider all students, not just Boston students, to be participants in the program. Weston Public Schools is viewed as having one of the most successful Metco programs.



Metco Class of 2016

Ms. La Toya Rivers is in her third year as the Metco program director. She continues to work with the building based liaisons, students, faculty, staff, parents, and the community at large to achieve the following goals: 1) to create student success plans (SSPs) for all Weston Metco students utilizing the proposed methods of intervention listed in the District Curriculum Accommodation Plan and 2) to maintain academic and social initiatives.

To achieve these goals, the educators in the Metco department (director and liaisons) partner with administrators, classroom teachers, interventionists, and others. The four liaisons serve on the Instructional Support Teams in their respective buildings and collaborate in decision-making, student support, and advocacy. Summer enrichment, such as Summer Opportunities in Academics and Recreation (SOAR) for rising 5th–8th graders and the High School Preview Program offerings in geometry, physics, honors world history, and English, are offered for transition facilitation and preview of content. The elementary after-school homework clubs, Woodland and Country content-specific afterschool clubs (math, literacy, and technology), breakfast and lunch groups, High School Affinity Group, and the Family Friends program, among other programming, continue to help students achieve academic and social success.

The Weston Public Schools thanks the many community-support organizations for continued partnership in making the Metco program a success. Our students are fortunate to have the support of the Community Coordinating Committee, the Boston Weston Metco Parent Organization, the Weston Metco Scholarship Committee; and the Weston PTO.

High School Academic Achievement

The School Committee is proud of the success of all of our students. We do recognize, however, that there is a particular interest in the success of our High School students. Undoubtedly, the Weston community desires information, data driven and anecdotal, on the status of our high school students. We are pleased to report that we have engaged, curious, compassionate, and accomplished students.

With regard to student achievement, we examine:

- College acceptance

- Scholastic Assessment Test (SAT) and American College Testing (ACT) exam results
- Advanced Placement (AP) participation and exam results
- Massachusetts Comprehensive Assessment System (MCAS) exam results
- Student Engagement

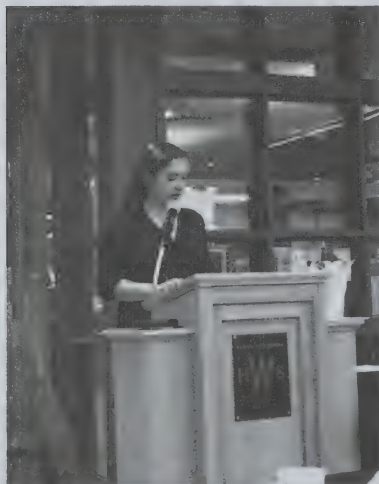
College Acceptance

There were 185 graduates in the Class of 2016. Of these students, 96 percent are attending four-year institutions and 3.0 percent are attending two-year institutions.

The following chart shows placement for the Class of 2016 compared to placement over the past ten years.

College Placement 2016

Class	Number of Graduates	Percent to 4-Year	Percent to Other	Percent Total Continuing
2016	185	96	3	99
2015	173	94	4	98
2014	211	95	4	99
2013	171	94	1	95
2012	173	94	3	97
2011	177	96	1	97
2010	172	95	1	96
2009	169	92	2	94
2008	183	96	2	98
2007	174	93	4	97
Ten-Year Average	179	94.5	2.5	97



Even more colleges and universities have adopted the Common Application or eDocs for the admission process, making it easier for students to apply to even more schools. As a result, there were 1,660 applications submitted to colleges and universities, 544 of these applications were submitted as early decision or early action. Students who applied under an early designation application were 141, or 82 percent. Of these students, 87, or 62 percent, enrolled in an early acceptance school.

The 181 students continuing on with their studies will attend 112 different colleges and universities, located in 29 states, the District of Columbia, France, Ireland, and Canada. The vast majority of students, 73.5 percent, will be attending a first or second choice college or university. According to the "Guidance Senior Exit Survey" 49.2 percent of the graduates will be attending their first choice and 24.3 percent will be attending their second choice.

Schools and Colleges Attended by the Class of 2016

AMDA College and Conservatory of the Performing Arts	Lehigh University (2)	United States Naval Academy
American University	Loyola Marymount University	Univ. of California, Berkeley (2)
Bard College	Loyola University Maryland	Univ. of California, Los Angeles
Barnard College	Lynn University	Univ. of California, San Diego (2)
Bentley University	Mass. Bay Community College	Univ. of Colorado at Boulder (3)
Boston College (3)	Mass. Institute of Technology	Univ. of Delaware (3)
Boston University (4)	McGill University	Univ. of Denver
Bowling Green State University	MCPHS – Mass. College of Pharmacy & Health Sciences	Univ. of Hartford (2)
Brandeis University	Merrimack College	Univ. of Illinois at Urbana-Champaign
Bridgewater State University	Miami University, Oxford	Univ. of Kentucky
Brigham Young University	Middlebury College	Univ. of Maine
Brown University (3)	Middlesex Community College	Univ. of Maryland, College Park
Bucknell University (5)	Mount Ida College	Univ. of Massachusetts, Amherst (5)
Bunker Hill Community College	New York University	Univ. of Massachusetts, Boston (2)
Calif. Polytech. State University	Northeastern University (4)	Univ. of Massachusetts, Lowell
Calif. State Univ., Long Beach	Norwich University (2)	Univ. of Miami (3)
Carnegie Mellon University	Oberlin College of Arts and Sciences	Univ. of Michigan (2)
Champlain College (2)	Princeton University (3)	Univ. of Rhode Island (2)
Clark University	Purdue University (2)	Univ. of Richmond
Colby College	Quinnipiac University	Univ. of South Carolina (2)
Colgate University (3)	Roger Williams University (2)	Univ. of Southern California (3)
College of the Holy Cross (2)	Santa Clara University (2)	Univ. of Tennessee, Knoxville
Colorado College	Savannah College of Art and Design	Univ. of Vermont
Cornell University (3)	Skidmore College	Univ. of Wisconsin, Madison (2)
Davidson College (2)	Southern Methodist University	Vassar College
Duke University	St. Lawrence University	Virginia Military Institute (2)
Eastman School of Music of the Univ. of Rochester	Stanford University	Virginia Tech
Elon University	Syracuse University (2)	Wake Forest University
Fairfield University	The American University of Paris	Washington Univ. in St. Louis (4)
Fitchburg State University	The University of Arizona	Wesleyan Univ. (3)
Fordham University	The University of Iowa	Westfield State University
Franklin Pierce University (2)	The Univ. of North Carolina, Chapel Hill	Wheaton College MA
Furman University	Trinity College (4)	Whitman College (2)
Georgetown University (2)	Trinity College Dublin	Worcester State University
Goucher College	Tufts University (3)	Yale University
Harvard University (3)	Tulane University (2)	
Ithaca College (3)	Union College (3)	
Kenyon College		
Lasell College		

() indicates the number of students who attended each post-secondary school if more than one.

The College Board's College Handbook (54nd edition, 2017) considers colleges and universities that admit fewer than 50 percent of their applicants to be most competitive. More than half of Weston High School's graduating class will enroll in a school on that list.

Competitive Colleges Attended by the Class of 2016

American University	Northeastern University (2)
Bard College	Oberlin College
Barnard College	Princeton University (3)
Bentley University	Saint Lawrence University
Boston College (3)	Santa Clara University (2)
Boston University (4)	Skidmore College
Brandeis University	Southern Methodist University
Brown University (3)	Stanford University
Bucknell University (5)	Syracuse University (2)
California Polytechnic State University	Trinity College (4)
California State University, Long Beach	Tufts University (3)
Carnegie Mellon University	Tulane University (2)
Colby College	Union College (3)
Colgate University (3)	United States Naval Academy
College of the Holy Cross (2)	Univ. of California - Berkley (2)
Colorado College	Univ. of Maryland - College Park
Cornell University (3)	Univ. of North Carolina - Chapel Hill
Davidson College (2)	Univ. of Miami (3)
Duke University	Univ. of Michigan (2)
Eastman School of Music Univ. of Rochester	Univ. of Richmond
Fordham University	Univ. of Southern California (3)
Georgetown University	Univ. of Wisconsin- Madison (2)
Harvard University (3)	Vassar College
Kenyon College	Wake Forest University
Lehigh University (2)	Washington University in St. Louis (4)
Massachusetts Institute of Technology	Wesleyan University (3)
Middlebury College	Whitman College (2)
New York University	Yale University

() indicates the number of students who attended each post-secondary school if more than one.



Weston High School Swim Team Celebration

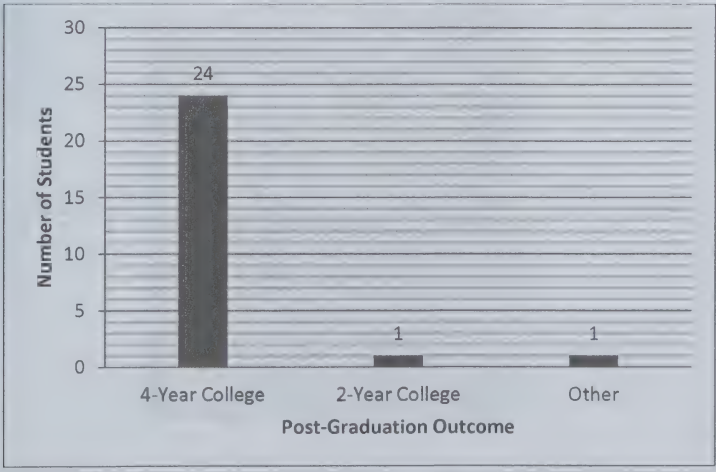
In reviewing, college acceptances, Weston Public Schools also collect data on some cohorts. All 11 of our graduating Metco students will be continuing onto a four or two-year institution: 10 of the 11, or 91 percent, will be attending a four-year college; and one student will be attending a two-year college.

Post-Graduation Outcomes for Metco Students
2009-2016

Year	Number of Graduates	4-year College	2-year College	Post Graduate	Total Continuing Formal Education	Work/Military/Year Off
2016	11	10 (91%)	1 (9%)	0	11 (100%)	0
2015	12	11 (92%)	1 (8%)	0	12 (100%)	0
2014	19	17 (89%)	2 (11%)	0	19 (100%)	0
2013	12	10 (83%)	1 (8%)	0	11 (91%)	1 (8%)
2012	12	10 (83%)	2 (17%)	0	12 (100%)	0
2011	7	7 (100%)	0	0	7 (100%)	0
2010	7	6 (86%)	1 (14%)	0	7 (100%)	0
2009	8	6 (75%)	2 (25%)	0	8 (100%)	0
Total	88	77 (88%)	10 (11%)	0	87 (99%)	1 (1%)

Out of the 185 students in the Class of 2016, 26 students were provided with special education services. The vast majority of these students are continuing at a four-year institution.

Post-Graduation Outcomes for Students with Special Needs
Class of 2016



Scholastic Assessment Test (SAT) and American College Testing (ACT) Exam Results

Another indicator of a successful high school is student performance on standardized tests. Weston High School students perform well above national averages on both the SAT and the ACT, tests used as part of the college admission process.

SAT Reasoning Test - Critical Reading, Math and Writing

WESTON

NATIONAL

Class	Critical Reading	Math	Writing	Class Size	Number Taken	Percent Taking	Critical Reading	Math	Writing	Number Taken
2016	619	643	618	185	140	76%	494	508	482	1,637,589
2015	599	624	602	173	137	79%	495	511	484	1,698,521
2014	608	628	607	211	163	77	497	513	487	1,672,395
2013	615	635	626	171	133	78	496	514	488	1,660,047
2012	615	645	630	173	144	83	496	514	488	1,664,479
2011	607	634	620	179	157	88	497	514	489	1,647,123
2010	621	641	635	172	156	91	501	516	492	1,547,990
2009	618	629	626	169	156	92	501	515	493	1,530,128
2008	617	643	636	183	157	86	502	515	494	1,518,859
2007	612	640	621	174	162	93	502	515	494	1,494,531
2006	609	632	620	154	146	95	503	518	497	1,465,744



First Day of Kindergarten

SAT Distribution - Number of Students

Critical Reading

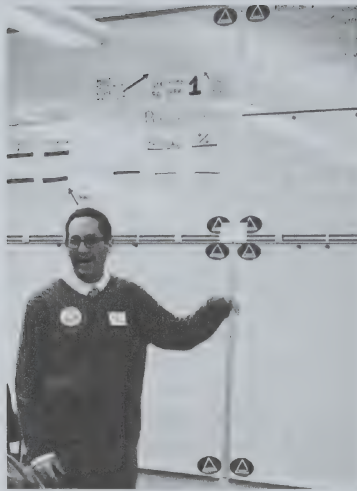
	2016	2015	2014	2013	2012	2011	2010	2009	2008	2007
750-800	13	15	14	11	8	13	18	14	17	22
700-740	17	9	23	16	30	22	24	17	21	12
650-690	25	19	24	29	19	25	30	38	24	26
600-640	34	30	32	23	26	32	25	30	31	29
550-590	18	24	30	25	24	20	26	25	30	29
500-540	17	17	17	14	18	22	15	14	22	31
450-490	8	14	10	8	14	14	8	5	16	14
400-440	2	2	8	7	2	7	5	9	9	9
350-390	5	1	3	1	2	2	4	2	3	2
300-340	1	1	2	0	0	0	0	2	1	0
250-290	0	0	0	0	0	0	1	0	2	0
200-240	0	0	0	0	0	0	0	0	0	0

Math

	2016	2015	2014	2013	2012	2011	2010	2009	2008	2007
750-800	24	30	29	23	31	27	32	27	25	25
700-740	20	18	19	24	22	20	27	25	28	24
650-690	30	19	33	20	19	28	27	25	39	32
600-640	24	15	25	18	27	26	23	23	22	23
550-590	14	18	22	22	18	22	12	21	27	31
500-540	15	20	7	12	11	16	17	13	14	23
450-490	9	7	14	7	11	7	5	9	11	7
400-440	4	2	10	3	3	4	8	9	5	5
350-390	0	3	3	3	1	5	3	1	3	3
300-340	0	0	1	1	0	2	2	2	1	1
250-290	0	0	0	0	0	0	0	0	1	0
200-240	0	0	0	0	0	0	0	0	0	0

Writing

	2016	2015	2014	2013	2012	2011	2010	2009	2008	2007
750-800	14	10	14	18	25	20	23	21	24	13
700-740	20	19	24	20	14	22	25	25	18	23
650-690	26	22	29	25	19	35	36	24	35	32
600-640	26	19	30	20	33	19	23	35	27	29
550-590	23	25	24	20	27	20	24	19	25	32
500-540	14	19	15	17	13	16	8	12	22	26
450-490	11	15	10	7	6	15	11	9	13	11
400-440	1	3	8	3	5	5	4	5	4	6
350-390	0	0	7	1	1	2	2	4	6	1
300-340	5	0	2	2	0	2	0	2	1	1
250-290	0	0	0	0	0	1	0	0	1	0
200-240	0	0	0	0	0	0	0	0	0	0



Walls of dry erase boards at Weston Middle School – An Inspiration Grant funded by WEEFC

Mean Local, State and National ACT Test Scores Over Ten Years

WESTON								NATIONAL					
Year	English	Math	Reading	Science	Composite	Number Taking	Percent Taking	English	Math	Reading	Science	Composite	Number Taking
2016	27.2	26.4	27.4	26.4	26.9	128	69%	20.1	20.6	21.3	20.9	21.0	2,090,342
2015	25.6	25.2	25.7	25.3	25.6	123	71	20.4	20.8	21.4	20.9	21.0	1,924,436
2014	27.2	26.6	27.0	26.4	26.7	151	72	20.3	20.9	21.3	20.8	21.0	1,845,787
2013	28.1	27.0	27.7	26.4	27.1	117	68	20.2	20.9	21.1	20.7	20.9	1,799,243
2012	26.0	25.9	25.9	25.2	25.9	119	69	20.5	21.1	21.3	20.9	21.1	1,666,017
2011	27.1	25.9	26.2	24.7	26.1	113	64	20.6	21.1	21.3	20.9	21.1	1,623,112
2010	26.7	26.2	26.5	25.5	26.3	97	56	20.5	21.0	21.3	20.9	21.0	1,568,835
2009	27.3	26.5	27.6	25.3	26.8	80	47	20.6	21.0	21.4	20.8	21.1	1,480,469
2008	25.5	26.0	25.3	24.9	25.6	81	44	20.6	21.0	21.4	20.8	21.1	1,421,941
2007	24.3	24.9	25.3	23.7	24.7	64	36	20.7	21.0	21.5	21.0	21.2	1,300,599
2006	25.7	25.1	25.2	23.5	25.0	19	13	20.6	20.8	21.4	20.9	21.1	1,206,455

WESTON								STATE					
Year	English	Math	Reading	Science	Composite	Number Taking	Percent Taking	English	Math	Reading	Science	Composite	Number Taking
2016	27.2	26.4	27.4	26.4	26.9	128	69%	24.4	24.9	25.3	24.1	24.8	20,298
2015	25.6	25.2	25.7	25.3	25.6	123	71	24.2	24.6	24.6	23.8	24.4	19,617
2014	27.2	26.6	27.0	26.4	26.7	151	72	24.0	24.6	24.5	23.5	24.3	16,651
2013	28.1	27.0	27.7	26.4	27.1	117	68	23.8	24.4	24.4	23.2	26.9	16,058
2012	26.0	25.9	25.9	25.2	25.9	119	69	23.9	24.5	24.2	23.2	24.1	15,389
2011	27.1	25.9	26.2	24.7	26.1	113	64	24.1	24.6	24.4	23.2	24.2	14,975
2010	26.7	26.2	26.5	25.5	26.3	97	56	24	24.3	24.2	23.1	24.0	14,736
2009	27.3	26.5	27.6	25.3	26.8	80	47	23.9	24.3	24.3	22.8	23.9	13,093
2008	25.5	26.0	25.3	24.9	25.6	81	44	23.5	23.9	24.0	22.5	23.6	12,469
2007	24.3	24.9	25.3	23.7	24.7	64	36	23.5	23.6	23.9	22.6	23.5	10,510
2006	25.7	25.1	25.2	23.5	25.0	19	13	22.9	23.3	23.4	22.0	23.0	8,865

Advanced Placement Participation and Exam Results

One indicator of the richness of a high school's course offerings is the number of advanced placement (AP) courses available. The number of students selecting an AP offering is one element to consider when evaluating academic rigor within the school; however, the number of students selecting an AP offering is also an indication of students' willingness to take on a challenge. Students who feel supported are more willing to step up to that challenge. The number of students willing to accept academic challenges is an equal barometer of a successful high school. Many of our students enroll in the various AP offerings at the High School. This year, 272 students took a total of 504 AP tests (35 more than in 2015).

Grade	Number of Students who took Test(s)	Total Students in each Grade	% of Grade who took Test(s)
Freshmen	5	211	2%
Sophomores	38	149	26%
Juniors	116	185	63%
Seniors	113	193	59%

A total of 101 AP Awards were awarded to High School student, representing an increase of 14 awards over 2015:

- 32 students earned an AP Scholar Award
- 15 students earned an AP Scholar with Honor Award
- 45 students earned an AP Scholar with Distinction Award
- 9 students earned an AP National Scholar Award

This year, 85 percent of the AP scores resulted in a grade of 3 or higher.

Percent of AP Scores Resulting in a Grade of 3 or Higher

Year	% of scores 3 or above
2016	85%
2015	88%
2014	83%
2013	77%
2012	79%
2011	82%
2010	86%
2009	85%
2008	82%
2007	83%
2006	87%
2005	87%

Advanced Placement Test Results - May 2016

Test	5	4	3	2	1	Total	% of scores 3 or above
U.S. History	28	31	26	19	6	110	77%
World History	9	18	7	2	0	36	94%
European History	2	2	0	0	0	4	100%
*Psychology	0	2	1	0	2	5	8%
English Lit. & Composition	13	13	7	5	0	38	87%
Spanish Language	9	12	15	2	0	38	95%
French Language	0	4	4	0	0	8	100%
Latin Virgil	1	5	4	0	0	10	100%
*Chinese Language	2	1	1	0	0	4	100%
Spanish Literature	0	0	1	4	0	5	20%
Physics C: Elect. & Magnetism	9	1	0	0	0	10	100%
Physics C: Mechanics	9	1	0	0	0	10	100%
Biology	9	10	9	1	2	41	93%
Chemistry	7	5	14	6	0	32	85%
Calculus BC	18	5	0	0	0	23	100%
Calculus AB	6	11	18	9	6	50	70%
Computer Science A	5	5	11	2	0	23	91%
Statistics	19	16	6	5	2	48	85%
Music Theory	1	3	2	3	0	9	67%

* Taken through independent study (AP course not offered at school)

Massachusetts Comprehensive Assessment System (MCAS) Exam Results

As a graduation requirement, the Commonwealth mandates all high school students pass a comprehensive test in mathematics, English language arts (ELA), and science (physics, biology or chemistry). The math and ELA MCAS tests require that a student score Proficient or above in order to

graduate. The science MCAS requires that a student score Needs Improvement or above to graduate. In English language arts, 100 percent of the students scored proficient or above. Relative to the prior year, the difference was moving students from the Needs Improvement category to the Proficient category. The same percentage of students scored Advanced, which was 77 percent. In Mathematics, 80 percent of all students scored Advanced, a 1 percent difference from the 2015 results. This improvement was made by a shift in the percent of students scoring Proficient. The percent of students in the Needs Improvement category remained the same at 3 percent. In Science (physics), the percent of students scoring Advanced was lower than in 2015, which was 37 percent in 2016 as compared to 49 percent in 2015. A greater percentage of students scored Proficient at 43 percent and Needs Improvement at 19 percent in 2016 than in 2015, which was 35 percent and 14 percent, respectively. Data analysis and research continues to understand this difference.

MCAS Data 2015

	Advanced	Proficient	Needs Improvement	Fail
ELA	145 (77%)	41 (22%)	2 (1%)	0 (0%)
Math	149 (79%)	35 (19%)	5 (3%)	0 (0%)
Science (physics)	71 (49%)	51 (35%)	21 (14%)	3 (2%)
Science (biology)	2	2	2	0
Science (chemistry)	0	1	0	0

MCAS Data 2016

	Advanced	Proficient	Needs Improvement	Fail
ELA	110 (77%)	33 (23%)	0 (0%)	0 (0%)
Math	114 (80%)	24 (17%)	5 (3%)	0 (0%)
Science (physics)	74 (37%)	86 (43%)	37 (19%)	2 (1%)
Science (biology)	1	1	1	0
Science (chemistry)	0	0	0	0

Student Engagement

In addition to data, the School Committee looks at the level of student engagement when evaluating the success of the High School. The Weston community is dedicated to offering varied and numerous opportunities for student leadership, volunteerism, and building connections. Our students are committed to athletics, music, theater, clubs, and community service.

Thousands of dollars were raised by our high school students for a variety of causes, including cancer awareness, combating poverty and illiteracy, and supporting children with cognitive and physical disabilities. More specifically, going into its fourth year, Weston High School's Dana Farber Jimmy Fund Club raised over \$1,000 with its "Football for Fighters" flag football tournament. This same club has raised over \$10,000 over the past three years with the mini-golf family event, "Putting for Patients." With over 200 volunteers at Pumpkin Fest and more than 30 on the planning committee, the team hosted over 500 guests at the Town Green, and students raised \$26,000 for Camp Sunshine.

Weston High School offers an activity block once a week during the school day, it is built into the 40 block, 8-day rotation. This allows a significant percentage of our students to participate in clubs and still join a sport team, have a role on the stage, or work after school. This model has an impact to the budget; but it also provides students with the time and opportunity to be engaged, exhibit leadership, and make positive choices. These traits are hallmarks of a successful school district.

Extra-Curricular Participation at Weston High School

	2015 2016	2014 2015	2013 2014	2012 2013	2011 2012	Comments
Number of Active Clubs	68	70	61	59	58	Club proposals taken September-April
Number of New Proposals	6	10	11	6	5	Ongoing
Number of Participants	*1,775	*1,738	*2,058	1,374	1,401	Fall numbers may vary slightly from spring numbers

Athletic Participation at Weston High School

	2016	2015	2014	2013	2012
Fall	380	398	403	418	380
Winter	341	321	353	367	329
Spring	385	348	404	397	361
Total	1,106*	1,067*	1,160*	1,182*	969*

**Numbers exceeds population due to duplicate membership in more than one sport*

Many of the High School athletic teams had a successful season. Weston High School athletes won two state championships and six Dual County League (DCL) championships. Some notable achievements are:

- Golf – Division 3 State Champions
- Girls Volleyball – DCL Small Champions
- Field Hockey – DCL Small Champions
- Girls Soccer – DCL Small Champions
- Boys Swim/ Dive – Division 2 State Champions
- “W-Day” Champions (v. Wayland)
- Boys Lacrosse – DCL Champions
- Girls Lacrosse – DCL Champions

The Weston Education Enrichment Fund Committee (WEEFC)

WEEFC raised \$283,623 during the 2015-2016 academic year, an 8.7 percent decrease from the previous year. As of June 1, 2016, WEEFC awarded 79 grants totaling \$216,789. Both the number of grants approved and the funds spent declined from the 2014-2015 school year. Although overall donations ended slightly lower than expected with an average donation amount per family lower in fiscal year 2016 compared to fiscal 2015 (\$668 and \$766, respectively), the number of donors increased to 327 from 304.

Despite the decline in funding and grants awarded, WEEFC continues to play a significant role in our schools. Grants benefitted students in virtually every area of the curriculum. Some grants were recurring

such as Creative Arts (visiting authors and illustrators), Career Day, and Land’s Sake Farm; and others were new. Some of these new experiences included partnerships with the Elm Bank Horticultural Center and Drumlin Farm, a visiting world renowned photojournalist at the High School, and a comic book artist at the Middle School. WEEFC continued to sponsor Inspiration Grants, an invitation to faculty to think creatively about curriculum enrichment. Faculty members were given the opportunity to submit proposals for new in-classroom programs for an amount up to \$25,000. Submissions were received from three faculty and administrator teams at the elementary and secondary level. Three Inspiration Grants were awarded: 1) Computer Lab 2.0 – The Creation of Woodland School iLab, submitted by Jen Faber, Lucille Beeth, Kate Benson, Susan Cohen, Susan Erickson, and Krista Thorne; 2) Enhancing the Math Curriculum to Foster Student Engagement and Collaboration – Andrew Kerwin, Annie Mazer, and Dave Poras; and 3) Amy Potter Center/ Middle School Lobby: An Expressive and Creative Playground – Aidan O’Hara, Abe Mills, Margaret Burns, Rebecca Kowalski, and Jonathan Dietz.

After 30 years, WEEFC continues to bring unique and innovative programming to our classrooms and our students.

Retirements

The School Committee wishes to recognize the following employees who retired from Weston Public Schools during the 2015-2016 academic year. We wish them well in retirement and express our deepest gratitude for their years of dedication to the Weston Public Schools community.

Retired School Personnel 2016

Faculty/Staff	Department	Building
Frederick Blake	Head Custodian	Field School
Debbie Blanchard	Kindergarten Teacher	Country School
Rita Comtois	Psychologist	High School
Jonathan Dietz	Technology Education	Middle School
Jane Dolan	Grade One Teacher	Country School
Martha Dowd	Preschool Instructional Aide	Country School
Margaret Irwin	Home Economics Teacher	High School
Peter Kidwell	Computer Specialist	Middle School
Lucy Leyland	Art Teacher	Field School
Carol Neville	Information Systems Coordinator	Case House

The School Committee recognizes the need to be good stewards of our public schools. We will continue to make decisions that support excellence in the classroom, advance civic responsibility, and inspire life-long learning. The School Committee is acutely aware of the budgetary pressures and the demographics of our town. We are grateful for the support and will continue to demonstrate responsible decision-making.



2016 Weston School Committee

Elected by the voters

Ms. Danielle Black, Chair	2017	Mr. John Henry	2018
Dr. Edward E. Heller, Vice Chair	2019	Dr. Sanjay Saini	2019
Mr. Alex Cobb	2018		

REPORT OF THE MINUTEMAN HIGH SCHOOL

New School Building Project Advances

Major milestones towards construction in 2016:

- January 27th – The Massachusetts School Building Authority voted unanimously to pay up to \$44,139,213 for a new school
- March 11th – The Commissioner of Elementary and Secondary Education approved a revised Minuteman Regional Agreement that had been previously approved by all 16 member towns
- March 15th – The Minuteman School Committee voted to approve \$144.9 million in bonding for a new school under M.G.L. Chapter 71, Section 16(d). This method requires all member towns to either approve the bonding (or not disapprove it) at Town Meetings
- April-May – 15 of the District's 16 member towns voted to approve the bonding or take no action, a decision which is deemed approval. All votes were by overwhelming margins, several of them unanimous. Five towns made their Town Meeting approval contingent on a later debt exclusion vote by their town. All five of the debt exclusion votes later passed by wide margins
- May 4th – Belmont rejected bonding for the Minuteman project, effectively blocking the project. It was the only town to vote against
- June 27th – The Minuteman School Committee voted 12-1 to issue \$144.9 million in debt for construction of a new school pursuant to M.G.L Chapter 71, Section 16(n), which requires approval at a district-wide referendum
- September 20th – District voters approved funding for a new school in a district-wide referendum
- December 13th – The District School Committee voted 14-0 to enter into a Project Funding Agreement with the Massachusetts School Building Authority and to approve the sale of \$8 million in bond anticipation notes for the project

State Approves Changes in Governing Agreement

In the spring of 2016, the state's Commissioner of Elementary and Secondary Education approved revisions in the Regional Agreement that governs the operations of the Minuteman District. Many town leaders had said that approval of a new Regional Agreement was critical to the ultimate success of the Minuteman building project. Weston's Board of Selectmen called a Special Town Meeting for February 8th in order to vote upon the new agreement.

The new Minuteman Regional Agreement creates a four-year rolling average for the assessment of operating costs, gives larger towns more of a say in some school committee decisions, eliminates the five-student minimum charged to member towns for capital costs, and requires out-of-district communities to help pay for their share of capital costs of a new building. The new Regional Agreement also allowed several towns, most of which send few students to Minuteman, an option to withdraw from the District. Town Meetings in Boxborough, Carlisle, Lincoln, Sudbury, Wayland, and Weston voted to exercise that option. The departing towns will leave June 30, 2017.

Weston has traditionally sent two to three students annually to Minuteman and the new agreement was financially disadvantageous to the Town. Weston will have the option to send students as an out-of-district town, if space permits, or to other area vocational schools. The cost would be less and Weston will not be responsible for debt incurred by Minuteman after December 10, 2015, including any debt for the new school facility.

Special District-wide Election

On September 20th, voters in the Minuteman Regional School District approved funding for a new \$144.9 million Minuteman High School. The final, certified tally was 12,160 in favor, 69.47 percent, and 5,321 opposed, 30.4 percent. Since Weston's withdrawal from the district is not effective until 2017, a Special Election was held at Town Hall. District-wide voter turnout was 9.78 percent. The September 20 district-

wide referendum only required a simple majority of those voting in the District to approve the project. The Massachusetts School Building Authority has committed roughly \$44 million in state money to help finance the project. The District will pay for the rest through borrowing and through revenue generated by a new capital fee to be imposed on non-member communities that send students to Minuteman.

2016 Minuteman School Committee Member from Weston

Appointed by the Moderator

Douglas Gillespie

REPORT OF THE WESTON VETERANS MEMORIAL EDUCATIONAL FUND COMMITTEE

The Weston Veterans Memorial Educational Fund was established by Town Meeting in 1953 as a living memorial to the men and women of Weston who have served our country in the armed forces. The Committee, appointed by the Town Moderator, is composed of five members, two of whom are graduates of Weston High School, one a member of the high school faculty, and at least one a veteran.

For over 60 years, the Committee has provided financial assistance to members of the Weston High School graduating class who demonstrate need and the scholastic ability to succeed in college. In 2016, the Committee was pleased to award \$16,000 to four deserving students. The Committee thanks the many residents and friends who make contributions each year to keep the scholarship fund going.

2016 Committee Members:

Appointed by the Moderator

Nancy Benotti	2017	Belinda Davenport	2018
Lisa Alcock	2019	Robert Anthony Nolan	2021
James McLaughlin	2020		





#bookfacefriday

Town of Weston

Condensed Town Records



CONDENSED TOWN RECORDS FOR 2016

Town of Weston
Massachusetts

Office of the Moderator

Declaration of Recess and Continuance of February 8, 2016 Special Town Meeting

In consultation with members of the Board of Selectmen and Town of Weston public safety officials, I hereby declare that voters will be unable to attend the February 8, 2016 Special Town meeting due to the snowstorm on that date. The Weston Public Schools closed on February 8th, making it difficult for parking lots to be plowed prior to the meeting. In addition, the snow is ongoing and may be a hazard to voters attempting to drive to the Weston High School to participate in the Special Town Meeting.

The February 8, 2016 Special Town Meeting is continued to Wednesday, February 24, 2016 at the Weston High School at 7:00 p.m.

Thomas S. Crane
Moderator

SPECIAL TOWN MEETING February 24, 2016

Pursuant to a Warrant, duly served, Thomas Crane, the Moderator, called the Special Town Meeting to order at 7:24 p.m. in the auditorium of the Weston High School. The Moderator declared a quorum present and proceeded with the reading of the Warrant and the Return of Service.

The Moderator called the February 8, 2016 Special Town Meeting to order, requested a motion to adjourn the February 8, 2016 Special Town Meeting and a motion was made, seconded and voted. The Moderator called the February 24, 2016 Special Town Meeting to order and then recessed to consider the February 8, 2016 Warrant. The Moderator requested a motion to re-open the February 8th Special Town Meeting, the motion was made, seconded until the conclusion of the February 8th Special Town Meeting for the purpose to handle the business of the February 8th Warrant. The Moderator requested a motion to re-open the Special Town Meeting; a motion was made, seconded and voted to return to February 8th Warrant and take action on three articles.

ARTICLE 1: AMENDMENTS TO THE REGIONAL SCHOOL DISTRICT AGREEMENT OF THE MINUTEMAN REGIONAL VOCATIONAL SCHOOL DISTRICT

Mr. Douglas Gillespie moved to vote, consistent with Section VII of the existing "Agreement With Respect to the Establishment of a Technical and Vocational Regional School District" for the Minuteman Regional Vocational School District," to accept the amendments to said Agreement, which have been initiated and approved by a vote of the Regional School Committee on December 21, 2015, and which have been submitted as a restated "Regional Agreement" bearing the date of December 21, 2015 to the Board of Selectmen of each member town; or take any other action relative thereto.

The motion was approved by majority vote

ARTICLE 2: WITHDRAWAL OF THE TOWN OF WESTON FROM THE MINUTEMAN REGIONAL VOCATIONAL SCHOOL DISTRICT

Mr. Gillespie moved to withdraw from the Minuteman Regional School District effective July 1, 2017, contingent upon the acceptance, on or before March 1, 2016, by all of the current members of the Minuteman District, and the approval, on or before December 31, 2016, by the Commissioner of Education, of the Amended Regional Agreement dated December 21, 2015, which has been submitted to the member towns by the Minuteman Regional School Committee; or take any other action relative thereto.

Mr. Peter Kidwell of Jericho Road asked for a no vote due to Minuteman offering a different environment for children to excel who do not typically do well in a public school setting.

Ms. Mary Shaw of Pond Brook Circle expressed concern over the loss of alternative education options for children.

Mr. Gillespie agreed with the previous speakers' points and said that Minuteman would remain an option for Weston students, but on an out-of-district, tuition basis if room allows. He added that there are other excellent vocational schools in the area that Weston students could select.

Mr. Bryan Nicholson of Concord Road requested a no vote saying the article is a referendum on public education, as well as flawed in the logic that students may be able to attend Minuteman if there is room.

Mr. Alex Cobb of Pinecroft Road moved the question, which was seconded and carried by two-thirds majority.

Standing Vote Count: Yes - 231 No - 137

The motion was approved by majority vote

ARTICLE 3: APPROPRIATE INSURANCE PROCEEDS RECEIVED FOR DAMAGE TO POLICE CRUISER

Mr. Christopher Houston moved to appropriate a sum of money to the use of the Police Department for the replacement of a vehicle, the money so appropriated to be transferred from the account "Receipts Reserved for Appropriation, Insurance Reimbursement in Excess of \$20,000".

The motion was approved by unanimous vote

A motion to dissolve the February 8, 2016 Special Town Meeting was made, seconded, and adopted.

The Moderator requested a motion to re-open the February 24, 2016 Special Town Meeting. The motion was made, seconded and voted to return to February 24, 2016 Warrant and take action on one article.

ARTICLE 1: MOVE TAVERNSIDE PLAYGROUND TO CASE ESTATES INSTEAD OF LAMSON PARK (SUBMITTED BY CITIZENS' PETITION)

Mr. Henry Viles of Conant Road moved that the May 14, 2014 vote of Town Meeting approving Article 27 APPROPRIATE FOR LAND FOR RECREATIONAL USE - MOVE TAVERNSIDE PLAYGROUND TO LAMSON PARK shall be amended by striking "Lamson Park, Town House Road, and substituting "available land at the Case Estates, Wellesley Street" as the location of the new playground.

Ms. Brooke Freeland of Cherry Brook Road, who is the current president of the Weston Children's Community Association (WCCA), spoke for herself and the past four presidents of the WCCA by saying a playground in the Town Center is important for community gathering and there is currently a collaborative effort to design a playground that fits in the space and meets expectations of different constituencies.

Ms. Nancy Fleming of Meadowbrook Road reminded Town Meeting that Arthur Shurtleff designed the Town Green and Lamson Park was a part of the natural landscape design. Mr. Shurtleff came from the school of thought that the hand of man should not be seen and for that, Ms. Fleming said the integrity of the land should be maintained.

Ms. Isabella Jancourtz of Gun Club Lane spoke to the history of the land, including Colonel Lamson and the Minutemen that mustered on the site.

Ms. Jill Kushner of Bakers Hill Road, who was the original co-chair of the Tavernside Playground design committee, recounted the issues her committee encountered from residents who opposed a playground at that location and said none of those concerns ever came true. She linked the similarities between the two projects and asked for Town Meeting to support the young parents of today.

Mr. Harvey Boshart of Dean Road countered some of the history of Lamson Park that was previously mentioned, including the land being taken by eminent domain after the Town Green was designed and Colonel Lamson's house being located elsewhere.

Ms. Christine Kendall of Winter Street spoke about the soil contaminations that have been found at the Case Estates and the health affects from exposure for children and fetuses.

Mr. Eric Rosenthal of Lincoln Street called the question, which was seconded and approved by two-thirds majority.

The Moderator called for a standing count.

Standing vote count: Yes - 69 No - 302

The motion failed to carry

A motion to dissolve the February 24, 2016 Special Town Meeting was made, seconded, and adopted at 9:23 p.m.

ANNUAL TOWN ELECTION
May 7, 2016

Pursuant to a Warrant duly served, the Annual Town Election was called to order in the Town Hall Auditorium by Warden Susan Banghart at 8:00 a.m. on May 7, 2016, for the election of Town Officers. Ms. Banghart swore the election officers to the faithful performance of their duties.

Total ballot cast were as follows:

Precincts 1 & 2	523
Precincts 3 & 4	391
Total	914

The results of the election were as follows:

	Precincts 1 & 2	Precincts 3 & 4	Grand Total
Moderator - One Year (vote for 1)			
Thomas S. Crane	401	289	690
Blanks	107	91	198
Write-Ins:			
Harvey Boshart	10	8	18
Scattering	5	3	8
Total	523	391	914
Selectman - Three Years (vote for 1)			
Douglas P. Gillespie	398	286	684
Blanks	116	101	217
Write-Ins:			
Scattering	9	4	13
Total	523	391	914
Assessor - Three Years (vote for 1)			
Paul L. Zorfass	377	278	655
Phyllis R. Kominz	146	113	259
Blanks			
Write-Ins:			
Scattering	0	0	0
Total	523	391	914
School Committee - Three Years (vote for 2)			
Edward E. Heller, Jr.	327	240	567
Sanjay Saini	302	218	520
Tricia C. Liu	231	184	415
Blanks	185	140	325
Write-Ins:			
Scattering	1	0	1
Total	1,046	782	1,828

Recreation Commission – Three Years (vote for 2)			
Matthew G. Schulman	379	278	657
Victoria A. Whalen	357	258	615
Blanks	301	246	547
Write-Ins:			
Scattering	12	9	21
Total	1,046	782	1,828
Planning Board – Five Years (vote for 1)			
Susan J. Zacharias	342	255	597
Olga Shulman	147	122	269
Blanks	34	14	48
Write-Ins:			
Scattering	0	0	0
Total	391	914	
Library Trustees – Three Years (vote for 2)			
Emily Hutcheson	405	294	699
Doris A. Sullivan	390	285	675
Blanks	251	203	454
Write-Ins:			
Scattering	0	0	0
Total	1,046	782	1,828
Board of Health – Three Years (vote for 1)			
Karl T. Benedict, Jr.	379	284	663
Blanks	144	107	251
Write-Ins:			
Scattering	0	0	0
Total	523	391	914
Board of Health – Two Years (vote for 1)			
Elizabeth K. DiPietro	380	284	664
Blanks	143	107	250
Write-Ins:			
Scattering	0	0	0
Total	523	391	914
Commissioner of Trust Funds (for 3 years)(vote for 1)			
Janell Phillips	371	278	649
Blanks	150	113	263
Write-Ins:			
Scattering	2	0	2
Total	523	391	914

Measurers of Lumber - One Year (vote for not more than three)

James K. Barry	364	256	620
Robin Peakes Coutts	345	255	600
Cameron G. Peters	349	262	611
Blanks	509	393	902

Write-Ins:

Scattering	2	7	9
Total	1,569	1,173	2,742

Question No. 1 - Proposition 2 1/2 Debt Exclusion

Yes	373	262	635
No	108	114	222
Blanks	42	15	57
Total	523	391	914

BALLOT QUESTION NO. 1: PROPOSITION 2½ DEBT EXCLUSION

Shall the Town of Weston be allowed to exempt from the provisions of Proposition two and one-half, so called, the amounts required to pay for the bond(s) issued in order to design, engineer, construct and equip the following, including all costs incidental and related thereto: (1) DPW Drainage Improvements; (2) South Side Drainage Project; (3) Middle School Paving; (4) Police Department Fiber Loop; (5) Cook's Pond Dam and Pump Rehabilitation; (6) Case House Rehabilitation Design Fees; (7) Case Campus Master Plan; and (8) Proctor Field Design Fees?

Yes: 635 No: 222 Blanks: 57

**ANNUAL TOWN MEETING
MAY 9, 2016**

Pursuant to a Warrant, duly served, Thomas Crane, the Moderator, called the Annual Town Meeting to order at 7:15 p.m. in the auditorium of the Weston High School. The Moderator declared a quorum present and proceeded with the reading of the Warrant and the Return of Service. The Moderator appointed tellers and the Town Clerk swore them to their duties.

The Moderator welcomed visitors and outlined the change in procedures to be followed, including speaking times and the use of a consent agenda.

Dr. Jerome Haber of Bradyll Road moved to amend Town Meeting procedure so that any speaker at Town Meeting, whether an individual presenting an Article or commenting on any Article, declare whether or not he or she has a personal financial interest in the outcome of such Article, whether such financial interest is in a vote in favor of or against such Article, and that as part of such declaration the speaker briefly provide sufficient information so that voters meaningfully understand the nature of such financial interest.

The motion was approved by majority vote. The Moderator took that vote to include the procedural changes he outlined, as well.

ARTICLE 1: Town Clerk Deborah M. Davenport read the results of the May 7, 2016 Annual Town Election, of which the results appear in the report of the Town Election above.

Mr. Douglas Gillespie expressed gratitude to retiring elected and volunteer officers of the Town of Weston. Following is a list of persons who have left or are leaving office whose service to the Town is greatly appreciated and should be duly recognized.

ELECTED BY THE VOTERS		
<i>Office</i>	<i>Elected Officer</i>	<i>Served Since</i>
BOARD OF HEALTH	Peter Taylor	1999
COMMITTEE MEMBERS APPOINTED BY THE BOARD OF SELECTMEN		
<i>Committee</i>	<i>Officer</i>	<i>Served Since</i>
AFFORDABLE HOUSING TRUST	Steve Charlip	2011
COUNCIL ON AGING	Elizabeth Hochberger	2011
HOUSING PRODUCTION PLAN STEERING COMMITTEE	Alfred Aydelott	2015
	Leslie A. Glynn	2015
	Susan Haber	2015
	Michael H. Harrity	2015
	John Heine	2015
	John Hennessey	2015
	Hugh Jones	2015
HOUSING PARTNERSHIP	Mark R. Mendell	2015
	James N. Polando	2015
	Leslie A. Glynn	2015
PUBLIC SPACES COMMITTEE	Mary Louise Hatten	2009
	Rosemary McCready	2005
	Else "Tinka" Zeitvogel	2005
RECYCLING AND SOLID WASTE COMMITTEE	David Harmon	2014
	Mary Ann Pappanikou	2014
	William Rousseau	2014
	Donald Stewart	2014
	Thomas Szekely	2014
	Ann Wiedie	2014
TRAFFIC AND SIDEWALK COMMITTEE	Mary Wong	2014
	Brad Dutot	2013
TOWN CENTER PLANNING COMMITTEE	Katy Harding	2014

PUBLIC TRANSPORTATION ADVISORY COMMITTEE	Joseph Butt	2011
	Jessica Berk	2011
	Diana C. Chaplin	2011
	Haidong Liu	2011
	Jean E. MacQuiddy	2011
	Michael D. Rosen	2011
	Gerri Scoll	2011
	Toni Wolf	2011
TREE ADVISORY GROUP	Kevin Bernier	2012
	Dee Freiberg	2012
WESTON CULTURAL COUNCIL	Audrey Pepper	2010
	Inge Thorne Engler	2010
	Carmenelisa Perez-Kudzma	2010
SELECTMEN TOWN MEETING ADVISORY COMMITTEE	Harvey R. Boshart	2013
	John A. Fiske	2013
	Leslye Fligor	2013
	Christopher E. Houston	2013
	Richard A. Manley	2013
	John F. McCahan	2013
	David O. Mendelsohn	2013
	T. Alex Shimada-Brand	2013
	Patricia K. Shotwell	2013
	J. Barry Tubman	2013
	Douglas P. Gillespie	2013

OFFICERS AND COMMITTEE MEMBERS APPOINTED BY THE MODERATOR

<i>Committee</i>	<i>Officer</i>	<i>Served Since</i>
ELDERLY HOUSING COMMITTEE	Ted Kirchner	2007
	Charlotte Donaldson	2015
MEMORIAL DAY COMMITTEE	Glenn Cardozo	2015
	Patricia Siek	2015

COMMITTEE MEMBERS APPOINTED BY THE SELECTMEN AND SCHOOL COMMITTEE

<i>Committee</i>	<i>Officer</i>	<i>Served Since</i>
CASE CAMPUS MASTER PLAN COMMITTEE	Laura Sher	2012
PERMANENT BUILDING COMMITTEE	John Messervy	2007

ARTICLE 2: (Motion 1) **APPROPRIATE THE FISCAL YEAR 2017 OPERATING BUDGET**

Mr. Gillespie moved that the several sums of money recommended by the Board of Selectmen for the fiscal year beginning July 1, 2016, in accordance with Section 5 of Article II of the General By-laws, as amended, and set forth in pages 9-11 of the report entitled, "Fiscal Year 2017 Recommended Operating Budget," be raised and appropriated for their respective purposes as set forth on said pages, and that the Town transfer the following sums to meet, in part, appropriations made at this Town Meeting:

- a. \$2,100,000 from the Free Cash Account;
- b. \$335,000 from Overlay Surplus;
- c. \$7,500 from the "Accrued Income, Well Litigation Settlement" account;
- d. \$35,000 from the Cemetery Trust Fund;
- e. \$6,000 from the Josiah Smith Tavern Trust Fund;
- f. \$50,000 from the account "Document Management System – Article 3, 5/15;"
- g. \$32,515 from the account "Fire Equipment – Air Packs – Article 24, 5/14"

and that the Board of Assessors be authorized to use such available funds to meet appropriations in their computation of the tax rate for fiscal year 2017.

The motion was approved by a majority vote

ARTICLE 2: (Motion 2) **APPROPRIATE THE FISCAL YEAR 2017 OPERATING BUDGET**

Mr. Gillespie moved that the Town transfer \$125,000 from the Well Litigation Settlement Account to meet, in part, appropriations made at this Town Meeting.

The motion was approved by a unanimous vote

ARTICLE 2: (Motion 3) **APPROPRIATE THE FISCAL YEAR 2017 OPERATING BUDGET**

Mr. Gillespie moved that five persons be appointed by the Moderator to serve as a Memorial Day Committee in 2017 with authority to expend funds for the 2017 Memorial Day observance from the World War Trust Fund for this purpose.

The motion was approved by a unanimous vote

FISCAL YEAR 2018 RECOMMENDED OPERATING BUDGET

TITLE OF ACCOUNTS		Expended Fiscal Year 2015	Expended Fiscal Year 2016	Appropriated Fiscal Year 2017	Recommended Fiscal Year 2018*
UNCLASSIFIED					
Insurance	Insurance, Workers' Compensation	173,751	188,210	231,000	250,000
	Public Safety - Injured on Duty+	36,810	10,631	20,000	20,000
	Unemployment Compensation	92,011	115,745	130,000	120,000
	Insurance-Property & Liability	320,231	350,288	381,000	385,000
	Uninsured Losses+	12,880	1,338	15,000	-
	subtotal	635,684	666,212	777,000	775,000
Fringe Benefits	Insurance-Group Health/Life, Medicare	9,832,523	10,367,341	10,896,278	11,509,385
	Contributory Retirement-Middlesex	4,139,155	4,270,242	4,557,886	4,792,481
	Compensated Absence Fund+	112,103	131,711	140,000	150,000
	subtotal	14,083,782	14,769,294	15,594,164	16,451,866
Reserve Fund	(see Appendix 2 for list of transfers)	283,083	-	595,000	606,900
Debt Svc (non-excluded)	Principal & Interest	29,064	31,401	33,720	32,280
TOTAL UNCLASSIFIED		15,031,613	15,466,908	16,999,884	17,866,046
GENERAL GOVERNMENT					
Town Manager's Office	Salaries	417,326	442,470	454,249	467,661
	Expenses	53,797	52,815	75,555	123,410
	Consulting & Professional Services+	63,933	28,061	40,000	40,000
	subtotal	535,056	523,346	569,804	631,071
Merit Pay	Transfer Account	69,073	107,091	128,936	290,175
Legal	Expenses	134,022	132,898	180,000	170,000
Facilities Maintenance	Salaries	60,324	62,983	68,434	68,173
	Expenses	92,630	82,376	97,175	96,025
	Town Hall Equipment+	1,181	909	3,000	3,000
	subtotal	154,135	146,268	168,609	167,198
Town Clerk & Registrars of Voters	Salaries	147,505	158,272	181,441	163,633
	Expenses	30,351	51,901	39,755	30,535
	subtotal	177,856	210,173	221,196	194,168
Information Systems	Salaries	249,652	277,443	283,456	288,949
	Expenses	227,545	251,981	286,700	303,700
	Computer Hardware & Maintenance+	62,407	108,800	98,250	98,300
	subtotal	539,603	638,224	668,406	690,949
Weston Vet. Mem. Ed. Fund Comm.	Expenses	2,162	2,536	2,850	2,850
Sr & Vet Svc Programs	Salaries	12,520	10,490	25,000	22,000
Weston Media Ctr Grant	Expenses	110,000	110,000	-	-
TOTAL GENERAL GOVERNMENT		1,734,426	1,881,026	1,964,801	2,168,411
FACILITIES TOWN-WIDE	Salaries	279,846	314,434	362,250	362,749
	Expenses	677,987	688,970	735,900	853,580
	Facilities Improvements-Town-wide+	944,936	683,901	509,237	534,699
	Equipment Replacement	-	-	108,000	228,000
TOTAL FACILITIES TOWN-WIDE		1,902,769	1,687,305	1,715,387	1,979,028

TITLE OF ACCOUNTS		Expended Fiscal Year 2015	Expended Fiscal Year 2016	Appropriated Fiscal Year 2017	Recommended Fiscal Year 2018*
FINANCE					
Finance Committee	Expenses	254	204	400	400
Finance	Salaries-Elected Officials	-	-	-	-
	Salaries	648,301	700,184	711,449	771,725
	Expenses	125,794	124,455	147,315	142,215
	subtotal	774,095	824,639	858,764	913,940
TOTAL FINANCE		774,349	824,843	859,164	914,340
LAND USE, PLANNING & INSPECTIONAL SERVICES					
Salaries		539,957	539,938	573,097	574,154
Expenses		157,180	215,284	179,003	206,720
TOTAL LAND USE , PLANNING & INSPECTIONAL SERVICES		697,137	755,222	752,100	780,874
PUBLIC SAFETY					
Police	Salaries	2,758,812	2,753,511	2,883,094	3,151,697
	Expenses	275,839	271,100	334,290	330,840
	Equipment and Apparatus+	124,425	138,664	130,000	150,000
	subtotal	3,159,076	3,163,276	3,347,384	3,632,537
Fire	Salaries	2,879,565	2,904,090	2,854,118	2,873,734
	Expenses	303,670	268,587	313,270	314,470
	Hydrant Service	42,930	42,930	44,000	44,000
	Emergency Management+	5,161	-	2,000	2,000
	Equipment - Chief's Vehicle+	4,122	398	-	-
	Equipment - Fire Radios+	-	-	-	-
	Equipment - Fire Pumper+	5,660	-	-	-
	Equipment - Air Packs+	232,485	66	-	-
	Equipment and Apparatus+	26,910	310,063	135,000	130,000
	subtotal	3,500,504	3,526,134	3,348,388	3,364,204
Animal Control Officer	Salaries	20,602	20,978	21,520	22,020
	Expenses	5,920	4,919	6,300	6,500
	subtotal	26,522	25,897	27,820	28,520
TOTAL PUBLIC SAFETY		6,686,102	6,715,306	6,723,592	7,025,261
EDUCATION					
School Department	Salaries	31,703,744	30,478,583	32,465,815	33,409,760
	Instructional, Maint. & Other Expenses	5,209,441	6,688,305	6,280,826	5,964,842
	Practice Wall+	-	-	-	-
	subtotal	36,913,185	37,166,887	38,746,641	39,374,602
Minuteman Regional Voc. Technical School District	Assessment	110,127	91,498	122,810	137,284
TOTAL EDUCATION		37,023,312	37,258,385	38,869,451	39,511,886
PUBLIC WORKS					
	Salaries	1,841,345	1,817,975	1,928,880	2,023,597
	Expenses	1,170,412	1,037,101	1,204,020	1,207,020
	Snow and Ice Control	1,134,900	448,422	252,900	252,900
Continuing Balance Accts.	Construction of Public Ways+	51,236	111,963	650,000	750,000
	Departmental Equipment +	297,221	158,092	245,000	245,000
	Reconstruction/Maintenance of Sidewalks+	30,395	40,533	110,000	120,000
	Construction of Sidewalks+	-	-	-	-
	Stone Retaining Wall Repairs+	-	9,132	10,000	10,000
	Access to 40 Acre Field+	-	-	-	-
	Guard Rail Rehabilitation Program+	50,000	-	50,000	50,000
	Town Center Planning+	-	-	-	-
	Transfer Station Bridge Replacement +	-	-	-	-
	Monitoring Groundwater - Landfill+	14,570	30,825	25,500	25,500
	Roundabout at Case Corner+	-	-	-	-
	Wellesley/ Brown Traffic Study+	-	-	-	-
	Traffic & Sidewalk Committee+	72,240	13,209	15,000	15,000

TITLE OF ACCOUNTS		Expended Fiscal Year 2015	Expended Fiscal Year 2016	Appropriated Fiscal Year 2017	Recommended Fiscal Year 2018*
	Pedestrian Crossing Signals Project+	-	-	-	-
	Parks & Cemeteries Improvements+	8,633	12,715	11,500	0
	subtotal Cont Bal Accounts	524,295	376,469	1,117,000	1,215,500
TOTAL PUBLIC WORKS		4,670,952	3,679,966	4,502,800	4,699,017
HEALTH & HUMAN SERVICES					
Board of Health	Salaries	239,808	245,384	250,293	254,522
	Expenses	7,789	7,363	7,800	22,800
	Mental Health Services	25,000	25,000	25,000	25,000
	subtotal	272,597	277,747	283,093	302,322
Mosquito Control, E. Middlesex Project	Expenses	37,802	38,558	41,718	42,761
Council on Aging	Salaries	272,390	278,179	312,233	320,806
	Expenses	31,400	34,589	36,325	36,325
	Contrib. to Community Center Maintenance	-	-	30,000	30,000
	subtotal	303,790	312,768	378,558	387,131
Veterans' Services	Expenses	73,107	63,096	77,761	77,300
TOTAL HEALTH & HUMAN SERVICES		687,296	692,169	781,130	809,514
PUBLIC LIBRARY					
Libraries	Salaries	979,221	1,020,474	1,086,630	1,098,571
	Expenses	116,930	144,086	155,759	155,759
	Library Materials	68,200	74,999	75,000	75,000
	Minuteman Library Network	40,027	40,021	40,520	42,096
TOTAL PUBLIC LIBRARY		1,204,378	1,279,580	1,357,909	1,371,426
TOTAL OPERATING BUDGET APPROPRIATIONS		70,412,334	70,240,711	74,526,218	77,125,803
DEBT SERVICE (EXCLUDED)		7,055,821	7,926,753	8,197,436	8,976,159
GRAND TOTAL BUDGET APPROPRIATIONS		77,468,155	78,167,464	82,723,654	86,101,962

*FY18 Recommended Operating Budget does not include amounts to be appropriated under separate articles, such as Enterprise Fund budgets, OPEB Trust Fund

NOTE: Accounts indicated by + are continuing appropriations that carry balances forward to the next fiscal year.

ARTICLES 3 - 18: CONSENT AGENDA

Mr. Gillespie moved that the Town approve Articles 3 through 18 as printed below and with additional detail as set forth:

- \$200,000 to be transferred from free cash under Article 3
- \$17,385 to be transferred from Water Enterprise fund retained earnings under Article 4
- \$110,000 to be raised and appropriated under Article 5
- \$1,652,517 to be raised and appropriated to the OPEB Fund under Article 6
- An income eligibility limit of \$75,000 to be established under Article 9
- \$3,510,890 to be appropriated from water receipts and \$100,000 from Water Enterprise fund retained earnings under Article 10
- \$140,000 to be appropriated to be raised by borrowing for Water Main Rehabilitation under Article 11
- \$1,093,449 from departmental receipts, \$45,000 from Recreation Enterprise fund retained earnings and \$514,069 to be raised from the tax levy, under Article 12
- \$1,009,152 to be appropriated from rental receipts and \$100,000 from Brook School Apartments Enterprise fund retained earnings under Article 13
- \$300,000 to be appropriated to be raised by borrowing for Drainage Improvements under Article 14
- \$350,000 to be appropriated to be raised by borrowing for the South Side Drainage Project under Article 15
- \$170,500 to be appropriated to be raised by borrowing for the Cook's Pond Dam and Pump Rehabilitation under Article 16
- \$350,000 to be appropriated to be raised by borrowing for Middle School Paving under Article 17
- \$92,000 to be appropriated to be raised by borrowing for the Police Department Fiber Loop under Article 18

The Moderator read the titles of the articles for motions to pull articles out of the consent agenda.

ARTICLE 3: AMEND FISCAL YEAR 2016 OPERATING BUDGET

To amend the following line items in the Fiscal Year 2016 Operating Budget adopted under Article 3 of the 2015 Annual Town Meeting, by reducing line items and appropriating additional funds to other line items as follows:

	<u>Changing From</u>	<u>Changing To</u>	<u>Difference</u>
Public Works – Snow and Ice Control	\$252,900	\$452,900	\$200,000

And as funding therefor, that \$200,000 be transferred from available funds (free cash); or take any other action relative thereto.

ARTICLE 4: AMEND FISCAL YEAR 2016 WATER ENTERPRISE BUDGET

To amend the following line item in the Fiscal Year 2016 Water Enterprise Budget adopted under Article 12 of the 2015 Annual Town Meeting, by appropriating additional funds as follows:

	<u>Changing From</u>	<u>Changing To</u>	<u>Difference</u>
MWRA Assessments/Water Purchases	\$2,240,675	\$2,247,675	\$7,000
Debt Service (non-exempt)	516,232	526,617	10,385

And as funding therefor, that \$17,385 be transferred from Water Enterprise Fund retained earnings; or take any other action relative thereto.

ARTICLE 5: APPROPRIATE FOR WESTON MEDIA CENTER, INC.

To raise and appropriate \$110,000 as a grant to Weston Media Center, Inc., to provide continued support for PEG (Public Educational and Government) television programming on local cable channels; said sum to be expended by the Town Manager pursuant to a grant agreement between the Town Manager and the Weston Media Center, Inc., on such terms and conditions as the Town Manager deems appropriate; or take any other action relative thereto.

ARTICLE 6: APPROPRIATE TO OPEB TRUST FUND

That the Town raise and appropriate \$1,652,517 to the Other Post Employment Benefits Trust Fund for costs of post employment benefits.

ARTICLE 7: CONTINUE DEPARTMENTAL REVOLVING FUNDS

To continue revolving funds for certain Town departments pursuant to the provisions of M.G.L. Chapter 44, section 53E½ for the fiscal year beginning July 1, 2016, as set forth below:

Revolving Fund	Authority to Spend	Revenue Source	Use of Fund	FY17 Budget
Recreation Skating Programs	Recreation Director	Program Fees	Program Costs	\$40,000
Historic Marker	Historical Commission	Program Fees	Costs Related to Purchase of Historic Markers	\$1,500
Josiah Smith Tavern	Town Manager	Rental Fees from Women's Community League	Building Repairs and Maintenance (Improvements)	\$30,000
Council on Aging Special Programs	Council on Aging Director	Program Fees	Program Expenses	\$40,000
Town Building Rentals	Town Manager	Rental Fees Town Hall	Utilities, Cleaning, Building Monitor	\$6,000
Board of Health	Health Director	Insurance Reimbursement for Flu Clinics and Fees for Public Health Initiatives	Public Health Education, Outreach, Health Initiatives, Emergency Preparedness	\$20,000
Affordable Housing Monitoring	Town Manager	Fees from Original Sale and Resale of Affordable Homes	Monitoring Costs, including Salaries and Benefits	\$40,000
Fiske Law Office	Town Manager	Rental Fees	Building Repairs and Maintenance including Salaries and Benefits	\$55,000
Planning Board	Planning Board	Application Fees	Expenses Related to Action on Applications	\$75,000
Melone House	Conservation Commission	Rental Fees	Building Repairs and Maintenance including Salaries and Benefits	\$10,000
Solar Array Revenue	Town Manager	Payments to the Town for the generation of solar energy from solar arrays on Town property	Electricity expenses	\$200,000

ARTICLE 8: ACCEPT CHAPTER 90 ROAD IMPROVEMENT FUNDS

That the Town authorize the Board of Selectmen to permanently construct, reconstruct, resurface, alter or make specific repairs upon all or portions of various Town Ways and authorize the expenditure of any sums of money that may be received for the fiscal year commencing July 1, 2016 from the Massachusetts Department of Transportation.

ARTICLE 9: APPROVE PROPERTY TAX DEFERRAL INCOME LIMITS

That the Town establish a fiscal year 2017 income eligibility limit of \$75,000 under Chapter 421 of the Acts of 2004, An Act Authorizing the Town of Weston to Regulate Certain Property Tax Exemption Eligibility Requirements for the Elderly.

ARTICLE 10: APPROPRIATE THE FISCAL YEAR 2017 WATER ENTERPRISE BUDGET

That the Town appropriate \$3,610,890, allocated by line item as shown below, to operate the Water Division of the Department of Public Works during fiscal year 2017, under the provisions of M.G.L. Chapter 44, section 53F½; and that \$3,510,890 be funded from water receipts and \$100,000 from Water Enterprise fund retained earnings.

	Expended FY14	Expended FY15	Appropriated FY16	Recommended FY17
Salaries	\$271,658	\$257,464	\$290,947	\$279,162
Expenses	227,890	236,515	234,280	234,280
MWRA Assessment/ Water Purchases	1,923,712	2,025,205	2,240,675	2,491,600
Debt Service (non-exempt)	454,368	444,649	516,232	540,848
Capital Outlay	52,170	26,629	65,000	65,000
Total	\$2,929,798	\$2,990,462	\$3,347,134	\$3,610,890

ARTICLE 11: APPROPRIATE FOR WATER MAIN REHABILITATION

That the Town appropriate \$140,000 to pay costs of laying and relaying water mains of not less than six inches but less than sixteen inches in diameter, and all incidental costs related thereto, to be spent under the direction of the Town Manager, the money so appropriated to be raised by borrowing under authority of M.G.L. Chapter 44, Section 8, or any other enabling authority, and that the Town Treasurer, with the approval of the Board of Selectmen, be authorized to issue bonds and notes therefor.

ARTICLE 12: APPROPRIATE THE FISCAL YEAR 2017 RECREATION ENTERPRISE BUDGET

That the Town appropriate \$1,652,518, allocated by line item as shown below, to operate the Recreation Department during fiscal year 2017, under the provisions of M.G.L. Chapter 44, Section 53F½; and that said \$1,652,518 be funded as follows: \$1,093,449 from departmental receipts, \$45,000 to be transferred from Recreation Enterprise fund retained earnings, and \$514,069 to be raised from the tax levy.

	Expended FY14	Expended FY15	Appropriated FY16	Recommended FY17
Salaries	\$976,099	\$1,001,088	\$1,093,018	\$1,129,368
Expenses	402,272	439,200	427,900	441,400
Community Center	75,387	73,864	76,250	81,750
Total	\$1,453,758	\$1,514,152	\$1,597,168	\$1,652,518

Or take any other action relative thereto.

ARTICLE 13: APPROPRIATE THE FISCAL YEAR 2017 BROOK SCHOOL APARTMENTS ENTERPRISE BUDGET

That the Town appropriate \$1,109,152, allocated by line item as shown below, to operate the Brook School Apartments during fiscal year 2017, under the provisions of Chapter 76 of the Acts of 2009; and that said \$1,109,152 be funded as follows: \$1,009,152 from Brook School rental and other receipts and \$100,000 from Brook School Apartments Enterprise Fund retained earnings.

	Expended FY14	Expended FY15	Appropriated FY16	Recommended FY17
Salaries	\$165,010	\$169,359	\$179,545	\$180,314
Expenses	319,674	295,271	369,000	385,300
Repairs and Replacements+	80,156	159,874	130,623	138,460
Payment in Lieu of Taxes	21,168	21,697	22,239	22,795
Capital Improvements+	96,190	309,162	250,000	100,000
Debt Service	257,217	334,472	307,917	282,283
Total	\$939,415	\$1,289,835	\$1,259,324	\$1,109,152

Or take any other action relative thereto.

ARTICLE 14: APPROPRIATE FOR DEPARTMENT OF PUBLIC WORKS - DRAINAGE IMPROVEMENTS

That that that the Town appropriate \$300,000 to pay costs of the construction or reconstruction of surface drains and all incidental costs related thereto, to be spent under the direction of the Town Manager, the money so appropriated to be raised by borrowing under the authority of M.G.L. Chapter 44, Section 7, or any other enabling authority, and that the Town Treasurer, with the approval of the Board of Selectmen, be authorized to issue bonds and notes therefor.

ARTICLE 15: APPROPRIATE FOR SOUTH SIDE DRAINAGE PROJECT

That the Town appropriate \$350,000 to pay costs of the construction or reconstruction of surface drains and all incidental costs related thereto, including the acquisition by gift, purchase or eminent domain of such temporary or permanent easements as may be necessary for this project, and to authorize appropriate Town officials to acquire such interests, to be spent under the direction of the Town Manager, the money so appropriated to be raised by borrowing under the authority of M.G.L. Chapter 44, Section 7, or any other enabling authority, and that the Town Treasurer, with the approval of the Board of Selectmen, be authorized to issue bonds and notes therefor.

ARTICLE 16: APPROPRIATE FOR COOK'S POND DAM AND PUMP REHABILITATION

That the Town appropriate \$170,500 to pay costs of the repair and rehabilitation of the Cook's Pond dam and pump and all incidental costs related thereto, to be spent under the direction of the Town Manager, the money so appropriated to be raised by borrowing under the authority of M.G.L. Chapter 44, Section 7, or any other enabling authority, and that the Town Treasurer, with the approval of the Board of Selectmen, be authorized to issue bonds and notes therefor.

ARTICLE 17: APPROPRIATE FOR MIDDLE SCHOOL PAVING

That the Town appropriate \$350,000 to pay costs of the resurfacing of school roadways and parking areas, and all incidental costs related thereto, to be spent under the direction of the Town Manager, the money so appropriated to be raised by borrowing under the authority of M.G.L. Chapter 44, Section 7, or any other enabling authority, and that the Town Treasurer, with the approval of the Board of Selectmen, be authorized to issue bonds and notes therefor.

ARTICLE 18: APPROPRIATE FOR POLICE DEPARTMENT FIBER LOOP

That the Town appropriate \$92,000 to pay costs of computer hardware and other data processing equipment, and all incidental costs related thereto, to be spent under the direction of the Town Manager,

the money so appropriated to be raised by borrowing under the authority of M.G.L. Chapter 44, Section 7, or any other enabling authority, and that the Town Treasurer, with the approval of the Board of Selectmen, be authorized to issue bonds and notes therefor.

The consent agenda was approved by a unanimous vote

ARTICLE 19: APPROPRIATE FOR CASE HOUSE REHABILITATION DESIGN FEES

Ms. Danielle Black moved that the Town appropriate \$270,000 to pay costs of engineering and architectural services for plans and specifications for the design and construction of the rehabilitation of the Case House School Administration Building, and all incidental costs related thereto, to be spent under the direction of the Town Manager, the money so appropriated to be borrowed under the authority of M.G.L. Chapter 44, Section 7, or any other enabling authority, and that the Town Treasurer, with the approval of the Board of Selectmen, be authorized to issue bonds and notes therefor.

Mr. Keith Johnson of Pond Brook Circle said as a point of clarification the true cost of the project is \$3.2 million and because it is an old building the cost will most likely go even higher once construction begins.

Ms. Sky Olander of Glen Road asked why the decision was not made to find another location or tear down and build anew.

Mr. Allan Goroll of Summer Street said this project is a poor reflection of the Town's priorities and funds should be put towards the Town's infrastructure, instead.

Mr. Michael King of School Street said the Case Family was a major benefactor of the Town and the condition of the house is a disgrace that is not honoring the Town's history.

The motion was approved by a two-thirds majority vote

ARTICLE 20: APPROPRIATE FOR CASE CAMPUS MASTER PLAN

Mr. Michael Harrity moved that the Town appropriate the total sum of \$2,330,000 for the purposes set forth in Article 20, of which \$1,200,000 shall be to pay costs to design and reconstruct, resurface or alter the configuration of roadways, walkways and parking areas on the Case Campus, generally located on either side of Alphabet Lane and within the boundaries of School Street and Wellesley Street, and all incidental costs related thereto, and \$1,130,000, shall be to create and rehabilitate open space on the Case Campus, under the Community Preservation Program, to create pedestrian walking trails, plant trees, provide landscaping, related site improvements and all incidental costs related thereto, the money so appropriated to be expended under the direction of the Town Manager; and as funding therefor, to authorize the sum of \$1,200,000 to be borrowed under the authority of M.G.L. c.44, §7 or any other enabling authority, and the sum of \$1,130,000 to be borrowed under M.G.L. Chapter 44B, section 11, or any other enabling authority, and that the Town Treasurer, with the approval of the Board of Selectmen, be authorized to issue bonds and notes therefor.

Amendment - Ms. Nina Danforth of Wellesley Street moved to amend article 20 to improve the survival of the living landscape as follows:

1. Ensure that there is keyed access to outside water spigots for the living landscape in the vicinity of each building on the Case Campus. The amount needed for these outside fixtures is to be determined by the Town Manager and Permanent Building Committee.
2. Ensure that a portion of the Package 4 Tree and Field Care Funds (\$100,000 and \$140,000) is used to establish four seasons hands-on tree and landscape training for Weston grounds staff and Case Campus volunteers, under guidance of professional arborists already contracted within

Package 4. The amount allotted for the training sessions would be at the discretion of the Town Manager.

3. Repair and retain the Case gravel parking lot, as now designed and built. This would not require any new funding.

Mr. Harrity asked Town Meeting to oppose the amendment, as the first two points are unnecessary and micromanaging professionals in place. He acknowledged that the original intention of the gravel parking lot was supposed to be for overflow event parking, but time has shown there are needs for the additional, paved lot, as well as trail access for the soon to be acquired Case Estates.

Mr. Clint Schuckel of Pembroke Road said 120 spaces have been added to the campus, but no parking study has been completed to justify the expense of paving the extra lot. He requested a yes vote on the amendment.

Ms. Melisa Galton of Ridgeway Road and Board of the Council on Aging Chair addressed the parking lot needing to be paved due to it being used and the current snow plowing operations not being able to clear off the surface to safe enough standards. She requested a no vote on the amendment.

Mr. Alex Cobb of Pinecroft Road called the question, which was seconded and passed by two-thirds majority.

The amendment failed to carry

Article 20 standing vote count: Yes - 161 No - 145

The motion failed to meet the required two-thirds majority

ARTICLE 21: APPROPRIATE FOR PROCTOR FIELD REHABILITATION DESIGN FEES

Mr. Alex Cobb moved that the Town appropriate \$325,000 to pay costs of engineering and architectural services for plans and specifications for the design and construction of the rehabilitation of Proctor Field, 444 Wellesley Street, inclusive of the track and all incidental costs related to the project, to be spent under the direction of the Town Manager, the money so appropriated to be borrowed under the authority of M.G.L. Chapter 44, Section 7, or any other enabling authority, and that the Town Treasurer, with the approval of the Board of Selectmen, be authorized to issue bonds and notes therefor.

Mr. Franz Loeber of Tamarack Road and a member of the Recreation Commission said the Recreation Commission is unanimously opposed to this article and believes the funding should be from private sources.

Standing vote count: Yes - 198 No - 86

The motion was approved by a two-thirds majority vote

ARTICLE 22: AUTHORIZE TRANSFER OF CAT ROCK RECREATION LAND TO CONSERVATION COMMISSION

Mr. George Bates moved that the Town authorize the transfer from the Recreation Commission for recreational purposes to the Conservation Commission for recreational and conservation purposes the parcel of land commonly known as Cat Rock, located at 0 Drabbington Way, shown as Assessors Map 14, Lot 6, and described in a deed recorded with the Middlesex South Registry of Deeds as Book 9040, Page 366; with the areas currently used on that parcel for active recreation, and those that may possibly be

used therefor, to be delineated on a sketch plan filed with the Town Clerk, which plan shall also be incorporated into a memorandum of agreement between the Conservation Commission and Recreation Commission confirming the understanding of both commissions that the Recreation Commission shall be designated as the Conservation Commission's agent for purposes of operating, managing, and, with the approval of the Conservation Commission and consistent with the sketch plan and memorandum of agreement, constructing fields and structures for active recreational purposes; provided further that the Board of Selectmen shall be authorized to petition the General Court for special legislation pursuant to Article 97 of the Massachusetts Constitution, sign instruments, record notice of such action at the Middlesex Registry of Deeds, or take any additional action needed to effectuate the vote taken hereunder; or take any other action relative thereto.

Ms. Mary Shaw of Pond Brook Circle asked if the transfer of this land would preclude the Town from being able to use the land for other purposes, such as affordable housing. Mr. Harrity, speaking for the Board of Selectmen, said the land was originally acquired for Recreational Purposes and that intended use should be maintained.

Mr. Anthony Flynn of Merriam Street asked if the article 97 designation would bind the Recreation Commission going forward. Mr. Loeber said it would not due to the Memorandum of Understanding between his commission and the Conservation Commission.

Mr. Keith Johnson of Pond Brook Circle asked if the procedure to remove the article 97 designation is the same for Recreation land. Mr. Harrity said while legal precedence is unclear, Town Counsel has opined that it would follow the same procedure.

Ms. Patricia Siek of Merriam Street called the question, which was seconded and approved by two-thirds majority.

The motion was approved by a two-thirds majority vote

ARTICLE 23: AUTHORIZE TRANSFER OF BURT FIELD RECREATION LAND TO CONSERVATION COMMISSION

Mr. Harrity moved that Article 23 be passed over and so disposed of.

Mr. Harrity explained that the Board of Selectmen has recently discovered the land in question is Municipal land and not Recreation and as such proper public discussion has not occurred, but this request will come back to a future Town Meeting.

Passed by a majority vote to pass over and so dispose of

ARTICLE 24: AUTHORIZE TRANSFER OF NOLTE FOREST RECREATION LAND TO CONSERVATION COMMISSION

Mr. Bates moved to authorize the transfer from the Recreation Commission for recreational purposes to the Conservation Commission for conservation purposes, the following two parcels of land: One parcel known as Lot C (0 Highland Street) and shown as Assessors Map 37, Lot 10_30), and one parcel known as Lot D (0 Highland Street) and shown as Assessors Map 37, Lot 10-20), and described in a deed recorded with the Registry of Deeds as Plan 293 of 1970, and described in a deed dated April 8, 1970, recorded with the Registry of Deeds in Book 11818, Page 489; provided further that the Board of Selectmen shall be authorized to petition the General Court for special legislation pursuant to Article 97 of the Massachusetts Constitution, sign instruments, to record notice of such action at the Middlesex Registry of Deeds, or take

any additional action needed to effectuate the vote taken hereunder; or take any other action relative thereto.

The motion was approved by a unanimous vote

ARTICLE 25: PRESERVE CAT ROCK AND DEDICATE ITS 64.3 ACRES OF MUNICIPAL TOWN LAND TO CONSERVATION (SUBMITTED BY CITIZENS' PETITION)

Ms. Erica DeBenedictis, the petitioner, moved that the article be passed over and so disposed of

Passed by a majority vote to pass over and so dispose of

ARTICLE 26: PROVIDE ARTICLE 97 PROTECTION FOR CAT ROCK AND BURT FIELD (SUBMITTED BY CITIZENS' PETITION)

Ms. Jane Bybee, the petitioner, moved that the article be passed over and so disposed of

Passed by a majority vote to pass over and so dispose of

ARTICLE 27: PROVIDE ARTICLE 97 PROTECTION FOR BROOK SCHOOL SOCCER FIELD AND TENNIS COURTS (SUBMITTED BY CITIZENS' PETITION)

Ms. Jane Bybee, the petitioner, moved that the article be passed over and so disposed of

Passed by a majority vote to pass over and so dispose of

ARTICLE 28: PROVIDE ARTICLE 97 PROTECTION FOR BALL FIELDS (SUBMITTED BY CITIZENS' PETITION)

Ms. Jane Bybee, the petitioner, moved that the article be passed over and so disposed of

Passed by a majority vote to pass over and so dispose of

Mr. Gillespie moved to adjourn the Annual Town Meeting until 7:00 p.m., Wednesday, May 11th. The motion was made, seconded and passed. Town Meeting adjourned at 10:28 p.m.

**ADJOURNED ANNUAL TOWN MEETING
May 11, 2016**

Pursuant to a Warrant, duly served, Thomas Crane, the Moderator, called the Adjourned Annual Town Meeting to order at 7:07 p.m. in the auditorium of the Weston High School. The Moderator declared a quorum present and proceeded with the reading of the Warrant and the Return of Service.

The Moderator reminded voters of the change in procedures, including Dr. Jerome Haber's amendment that any speaker at Town Meeting, whether an individual presenting an Article or commenting on any Article, declare whether or not he or she has a personal financial interest in the outcome of such Article, whether such financial interest is in a vote in favor of or against such Article, and that as part of such declaration the speaker briefly provide sufficient information so that voters meaningfully understand the nature of such financial interest.

**ARTICLE 29: SHORTENING PLANNING BOARD TERMS FROM FIVE YEARS TO THREE YEARS
(SUBMITTED BY CITIZENS' PETITION)**

Ms. Jane Bybee moved to see if the Town will vote in accordance with the provisions of G.L. c.41, s.2 to fix the terms of members of the elected Planning Board at three years, as permitted by the provisions of G.L. c.41, s.81A; provided, however, that the vote taken hereunder shall not affect the terms of any incumbent member of the Planning Board, or take any other action relative thereto.

Mr. Anthony Flynn of Merriam Street presented the Planning Board's response.

Mr. Harvey Boshart of Dean Road spoke in favor of the article saying the five year term is only found on the Planning Board and argued the learning curve would apply to other elected bodies. He continued to say the five year commitment is daunting for people who may wish to run. He also said the current board has mid-term appointments due to resignations and argued that incumbents usually win the election, and discourages other qualified residents from running as evidenced by the Planning Board rarely having contested races.

Ms. Susan Haber of Merriam Street spoke against the article, citing her experience as a former board member and the Town's first Town Planner. She argued the five years is necessary in order for a board member to acquire all the knowledge needed to perform their duties.

Ms. Bybee counted the number of the appointed members on the board in the last ten years and said that elected members are not finishing their terms, which speaks to the point of her article. She also challenged the learning curve argument, saying that there are many bright people in town and the work of the Selectmen and School Committee is just as challenging.

Mr. Charles Abrams of Wellesley Street called the question, which was seconded and passed by two-thirds majority

Standing Count: Yes - 118 No - 204

Failed to carry majority vote

**ARTICLE 30: IMPOSING PLANNING BOARD TERM LIMITS
(SUBMITTED BY PETITION)**

Ms. Jane Bybee, the petitioner, moved that the article be passed over and so disposed of

Passed by a majority vote to pass over and so dispose of

**ARTICLE 31: APPROPRIATE FOR FISCAL YEAR 2017 COMMUNITY PRESERVATION
COMMITTEE OPERATING BUDGET**

Mr. Steve Ober moved that the Town hear and act on the report of the Community Preservation Committee on the Fiscal Year 2017 Community Preservation budget and appropriate or reserve the following amounts from the Community Preservation Fund as set forth below.

Appropriations from fiscal year 2017 estimated annual revenues –

- \$118,000 for Community Preservation Committee administrative expenses

Reservations from fiscal 2017 estimated annual revenues –

- \$422,000 for the acquisition, creation and preservation of open space including land for recreational use;

- \$261,000 for the acquisition, preservation, rehabilitation and restoration of historic resources; and
- \$261,000 for the creation, preservation and support of community housing

Appropriations for Debt Service Payments –

- \$221,505 from the Community Housing Reserve for the expansion of the Brook School Apartments, as approved under Article 19 of the May 2004 Annual Town Meeting; and
- \$421,800 from the Open Space Reserve for the purchase of the Case Estates land, as approved under Article 1 of the November 8, 2006 Special Town Meeting

The motion was approved by a unanimous vote

ARTICLE 32: APPROPRIATE FOR LAND FOR RECREATIONAL USE – WALKWAYS ON BROWN AND WINTER STREETS

Mr. Clint Schuckel moved that the Town transfer \$250,000 from the Unallocated allocation of the Community Preservation Fund for land for recreational use under the Community Preservation Program for the construction of walkways on Brown and Winter streets for recreational purposes, including all related incidental costs; to be spent under the direction of the Town Manager, and as funding therefor, to transfer \$250,000 from the Unallocated allocation of the Community Preservation Fund; and, further, to authorize the Board of Selectmen to acquire, by purchase, gift or eminent domain, fee or easement interests as may be required to create said walkway or foot path, or to take any other action relative thereto.

Ms. Susan Zacharias of Sudbury Road, speaking for the Planning Board, said the Community Preservation Act fund was not an appropriate funding source for a five-foot wide sidewalk.

Mr. Keith Johnson of Pond Brook Circle said the project is too expensive and does not cover all the various constituencies who could also need sidewalk access, such as The Rivers School and the Pope St. John XXIII National Seminary.

Ms. Margaret Dorna of Dickson Lane spoke in favor of the article saying the sidewalk serves as a recreational facility for adults for walking and jogging.

Mr. Lee McCanne of North Avenue called the question, which was seconded and approved by a two-thirds majority vote

The motion was approved by a majority vote

ARTICLE 33: APPROPRIATE FOR LAND FOR RECREATIONAL USE – MERRIAM STREET WALKWAY DESIGN FEES

Mr. Schuckel moved that the Town transfer \$30,000 from the Unallocated allocation of the Community Preservation Fund for land for recreational use under the Community Preservation Program for the design of a walkway on Merriam Street for recreational purposes, including all related incidental costs; to be spent under the direction of the Town Manager, and as funding therefor, to transfer said sum from the Unallocated allocation of the Community Preservation Fund; or to take any other action relative thereto.

Mr. Paul Penfield of Bradford Road spoke in favor of the article and asked the committee to consider taking the sidewalk to the other side of North Avenue and creating a crosswalk across North Avenue.

The motion was approved by a majority vote

ARTICLE 34: APPROPRIATE FOR HISTORIC RESOURCES – WESTON ART AND INNOVATION CENTER DESIGN FEES

Mr. Jay Valenta moved to appropriate \$364,000 from the Historic Resources allocation of the Community Preservation Fund for historic resources purposes under the Community Preservation Program to pay costs of engineering and architectural services for plans, specifications, and other predevelopment expenses for the design and construction of improvements to preserve, rehabilitate and restore the historic Old Library building, located at 356 Boston Post Road, as an Art and Innovation Center, including all related incidental costs; to be spent under the direction of the Town Manager, said sum to be transferred from the Historic Resources allocation of the Community preservation Fund; or take any other action relative thereto.

Mr. Tom Selldorff of Pollywog Lane recommended a yes vote for article 34 because it would allow the study to move forward but he strongly believes the Old Library to be a better venue for a restaurant.

Mr. Christopher Houston of Bemis Street said the Board of Selectmen has requested the Permanent Building Committee to get the cost specific to the Art and Innovation Center so voters are aware of the cost difference between restoration and use. He also said the Selectmen are also in favor of a restaurant reuse proposal for the Josiah Smith Tavern, which will come before a future Town Meeting.

Mr. Alex Cobb of Pinecroft Road called the question, which was seconded and passed by two-thirds majority vote.

The motion was approved by a majority vote

ARTICLE 35: APPROPRIATE FOR DESIGN OF OLD LIBRARY RENOVATION TO ELDERLY HOUSING APARTMENTS

Mr. John Hennessey moved that the article be passed over and so disposed of

Passed by unanimous vote to passed over and so dispose of

**ARTICLE 36: APPROPRIATE FOR RENOVATION OF OLD LIBRARY FOR A RESTAURANT, COMMERCIAL SPACE, AND ART GALLERY/EVENT SPACE
(SUBMITTED BY PETITION)**

Mr. Tom Selldorff, the petitioner, moved that the article be passed over and so disposed of

Passed by unanimous vote to passed over and so dispose of

ARTICLE 37: APPROPRIATE FOR OPEN SPACE – CHARLES RIVER INVASIVE SPECIES REMOVAL

Ms. Laurie Bent moved to transfer \$10,000 from the Unallocated allocation of the Community Preservation Fund for open space purposes under the Community Preservation Program to preserve a section of the Charles River in Weston by removing invasive weeds, including all related incidental costs; to be spent under the direction of the Town Manager, said sum to be transferred from the Unallocated allocation of the Community Preservation Fund; or take any other action relative thereto.

The motion was approved by unanimous vote

ARTICLE 38: APPROPRIATE FOR COMMUNITY HOUSING – REGIONAL HOUSING OFFICE AND HOUSING STAFF SUPPORT

Mr. Harrity moved to transfer \$16,163 from the Community Housing allocation of the Community Preservation Fund for community housing purposes under the Community Preservation Program in order to provide funds needed to participate in a regional housing services office and for staff assistance for the creation, preservation, and support of community housing; to be spent under the direction of the Town Manager, and as funding therefor, to transfer said sum from the Community Housing allocation of the Community Preservation Fund; or to take any other action relative thereto.

The motion was approved by unanimous vote

A motion to dissolve the Adjourned Annual Town Meeting was made, seconded, and adopted at 9:37 p.m.

**SPECIAL TOWN MEETING
November 29, 2016**

Pursuant to a Warrant, duly served, Moderator Thomas Crane called the Special Town Meeting to order at 7:10 p.m. in the auditorium of the Weston High School. The Moderator declared a quorum present and proceeded with the reading of the Warrant and the Return of Service.

The Moderator welcomed visitors and outlined the change in procedures to be followed, including the use of a consent agenda for articles 5, 6, 14, 15, and 16. The consent agenda procedures were described, as well as the request to take articles 14, 15 and 16 out of order. The Moderator requested a motion to take the articles under a consent agenda and to take articles 14-16 out of order from the printed warrant. The motion was made, seconded and approved by a two-thirds majority. The Moderator appointed tellers and the Town Clerk swore them to their duties.

ARTICLE 1: APPROPRIATE FOR TOWN CENTER IMPROVEMENTS – LEVEL SERVICE

Mr. Michael Harrity moved to appropriate \$394,000 to be raised by borrowing and to pay costs of engineering and landscape architectural services to construct physical improvements to the Town Center, generally located along Boston Post Road between Linwood Avenue and School Street, along Church Street between Boston Post Road and Town House Road, and along Town House Road, including reconstruction and repaving of the roadway and improvements required for handicapped accessibility, and all incidental costs related thereto; to be spent under the direction of the Town Manager, the money so appropriated to be raised by borrowing under the authority of M.G.L. Chapter 44, Section 7, or any other enabling authority, and to authorize the Town Treasurer, with the approval of the Board of Selectmen, to issue bonds or notes for this purpose; provided that any premium received by the Town upon the sale of any bonds or notes approved by this vote, less any such premium applied to the payment of the costs of issuance of such bonds or notes, may be applied to the payment of costs approved hereunder accordance with M.G.L. Chapter 44, Section 20 of the General Laws, thereby reducing the amount authorized to be borrowed to pay such costs by a like amount; or take any other action relative thereto.

Motion to Amend: Mr. Richard DeVito of Brook Road moved to amend article 1 in its entirety to appropriate the sum of \$50,000 to continue to investigate physical improvements to Weston's historic town center generally located from Boston Post Road between Linwood Avenue to School Street along Church Street between Boston Post Road and Town House Road and along Town House Road, including all related incidental costs to be spent under the direction of the Town Manager, the money, so

appropriated, to be raised through taxation and by transferring an amount from the unallocated allocation of the Community Preservation Act fund or to take any other action related thereto. After receiving a second on the motion and Mr. DeVito's explanation, the Moderator explained the motion cannot be made due to the request for Community Preservation Act funds that have not been approved by a vote of the Community Preservation Committee and suggested the motion be revised to request another funding source. Mr. DeVito amended his amendment to strike "the money so appropriated to be raised through taxation and by transferring an amount from the unallocated allocation of the Community Preservation Act fund" and instead insert "the money so appropriated to be raised by taxation." This language was reviewed by Town Counsel and the amended motion was seconded.

Mr. Harrity explained that Mr. DeVito is a property and business owner in the town center and the committee working on the project has indicated to him that there will be no taking of land and design concepts have been revised to address his concerns. Mr. Harrity continued to explain that he understands Mr. DeVito's concerns and said this amended motion will not address concerns. If this amendment is approved, it would defeat article 1 and not allow the Town to move forward with the infrastructure repairs of the town center, which are badly needed.

Mr. DeVito clarified that the project needs additional time to examine all issues and this is what the request is.

Mr. Kevin Sullivan of Cherry Brook Road explained that what Mr. DeVito is requesting is the exact purpose of the request of articles 1 and 2.

Mr. Mike Brasco of Wellesley Street spoke in support of the amendment saying more time is needed to address details, particularly for the business owners.

Mr. Stephen Larocque of Conant Road, and chair of the Town Center Planning Committee, explained that the plans were presented as concepts and the design funds will further flesh out the ideas and address business owner needs and concerns. He was uncertain how the additional money and time would be spent when it is the design funds that are needed in order to advance the concepts.

Mr. Bruce Munroe of Hickory Road asked where the master plan for the Town is and questioned if this is the right project without knowing what the future project plans are for the Town.

Mr. Todd Finard of Tamarack Road spoke against the amendment saying this money is necessary to invest in the basic infrastructure of the town center.

The amendment failed to carry

In returning to the original motion, Mr. Alex Cobb of Pinecroft Road moved to call the question, which was seconded and approved by two-thirds majority.

The motion was approved by a two-thirds majority

ARTICLE 2: APPROPRIATE FOR TOWN CENTER IMPROVEMENTS – MASTER PLAN

Mr. Steve Larocque moved to appropriate \$138,000 to be raised by borrowing and to pay costs of engineering and landscape architectural services to construct physical improvements to the Town Center, generally located along Boston Post Road between Linwood Avenue and School Street, along Church Street between Boston Post Road and Town House Road, and along Town House Road, including improvements to streetscape design matters such as reduction of pavement, increased green space, improved pedestrian safety and aesthetics, and more organized parking, and all incidental costs related

thereto; to be spent under the direction of the Town Manager, the money so appropriated to be raised by borrowing under the authority of M.G.L. Chapter 44, Section 7, or any other enabling authority, and to authorize the Town Treasurer, with the approval of the Board of Selectmen, to issue bonds or notes for this purpose; provided that any premium received by the Town upon the sale of any bonds or notes approved by this vote, less any such premium applied to the payment of the costs of issuance of such bonds or notes, may be applied to the payment of costs approved hereunder accordance with M.G.L. Chapter 44, Section 20 of the General Laws, thereby reducing the amount authorized to be borrowed to pay such costs by a like amount; or take any other action relative thereto.

Ms. Isabella Jancourtz of Gun Club Lane said this project is a distraction from the Town pursuing additional affordable housing, not only in funds but energy. She said the concept design did not reflect the town's aesthetic.

Mr. Jack Sands of Conant Road said the concepts truly need to be developed because it will address the traffic issues the town center faces.

Mr. Lee McCanne of North Avenue moved to call the question, which was seconded and approved by two-thirds majority

The motion was approved by a two-thirds majority

ARTICLE 3: APPROPRIATE FOR TOWN CENTER IMPROVEMENTS – BURY UTILITIES

Mr. Kevin Sullivan moved to appropriate \$456,000 to be raised by borrowing and to pay costs of engineering and landscape architectural services to construct physical improvements to the Town Center, generally located along Boston Post Road between Linwood Avenue and School Street, along Church Street between Boston Post Road and Town House Road, and along Town House Road, including burying of the utility wires and other infrastructure, and all incidental costs related thereto; to be spent under the direction of the Town Manager, the money so appropriated to be raised by borrowing under the authority of M.G.L. Chapter 44, Section 7, or any other enabling authority, and to authorize the Town Treasurer, with the approval of the Board of Selectmen, to issue bonds or notes for this purpose; provided that any premium received by the Town upon the sale of any bonds or notes approved by this vote, less any such premium applied to the payment of the costs of issuance of such bonds or notes, may be applied to the payment of costs approved hereunder accordance with M.G. L. Chapter 44, Section 20 of the General Laws, thereby reducing the amount authorized to be borrowed to pay such costs by a like amount, or take any other action relative thereto.

Mr. Keith Johnson of Pond Brook Circle spoke against this article saying the request was too much money for a “nice to have” project.

Mr. Alan Orth of Warren Lane said that when the Town is looking ahead is when it makes the best decisions and the proposal offers a great opportunity to make the center great.

Mr. Kevin Sullivan said an important reason to bury the utilities is because it is difficult for fire-fighting apparatus to work around the overhead utilities on a portion of Boston Post Road.

Mr. Keith Johnson of Pond Brook Circle said the fire-fighting argument is not valid and after speaking with the Fire Chief, he learned that Weston's firefighters are trained to work around the wires.

Standing vote count: No - 111 Yes - 170

The motion failed to carry two-thirds majority

ARTICLE 4: APPROPRIATE ADDITIONAL FUNDING FOR BLACK OAK BOOSTER WATER PUMP STATION

Mr. Douglas Gillespie moved to appropriate \$290,000 to be raised by borrowing to pay costs of constructing, reconstructing and making certain modifications, including site improvements, to the Black Oak booster water pump station, and all incidental costs related thereto, including the acquisition by gift, purchase and eminent domain of such temporary or permanent easements as may be necessary for this project, and to authorize appropriate Town officials to acquire such interests; to be spent under the direction of the Town Manager, the money so appropriated to be raised by borrowing under the authority of M.G.L. Chapter 44, Section 8, or any other enabling authority, and to authorize the Town Treasurer, with the approval of the Board of Selectmen, to issue bonds or notes for this purpose; provided that any premium received by the Town upon the sale of any bonds or notes approved by this vote, less any such premium applied to the payment of the costs of issuance of such bonds or notes, may be applied to the payment of costs approved hereunder accordance with M.G.L. Chapter 44, Section 20 of the General Laws, thereby reducing the amount authorized to be borrowed to pay such costs by a like amount, or take any other action relative thereto.

Mr. Gillespie called this project a wake-up call for the Board of Selectmen to better review Public Works projects.

Mr. John McDonald of the Finance Committee reminded voters that the project was originally approved by 2014 Town Meeting and there were two public hearings to review the plans. He said the Finance Committee believes the money should be spent elsewhere and not on a beautification project.

Mr. Paul Capasso of Nobscot Road said a mistake has been admitted and this project needs to be addressed. There are many single-family homes within the designated scenic road area, which generates a lot of tax money and the eye sore of the large generator needs to be mitigated. He continued to say that money is not the issue.

Ms. Lauren Sabet said the size and the obtrusiveness of the generator were not well represented and its presence is not within the typical Weston aesthetic.

Mr. Alex Cobb of Pinecroft Road moved to call the question, which was seconded and approved by two-thirds majority.

The motion was approved by a two-thirds majority

ARTICLES 5,6,14, 15 & 16: CONSENT AGENDA

Mr. Gillespie moved that the Town approve Articles 5, 6, 14, 15 and 16 as printed in the warrant, and with the additional detail as set forth below:

- \$120,000 to be transferred from free cash under Article 6

Mr. Gillespie read the titles of the articles for voters to call to pull out an article from the consent agenda.

Mr. Henry Viles of Merriam Street moved to pull out article 5 from the consent agenda. Ten votes were received. The article was removed from the consent agenda

Mr. David Rolde of South Avenue moved to pull out article 14 from the consent agenda. Ten votes were not received. The article remained in the consent agenda.

The Moderator called for a majority vote of the consent agenda consisting of articles 6, 14, 15 and 16.

ARTICLE 6: APPROPRIATE FOR REPAIRS TO AND REHABILITATION OF MEMORIAL POOL
That the Town Transfer \$120,000 from free cash to repair and rehabilitate the Memorial Pool and related facilities, located on Alphabet Lane, and all incidental costs related thereto; to be spent under the direction of the Town Manager; or take any other action relative thereto.

ARTICLE 14: AMEND GENERAL BY-LAWS-ARTICLE II – MEMORIAL DAY COMMITTEE

To amend Article II of the General By-laws of the Town of Weston by adding a new Section:

- 16. There shall be a Memorial Day Committee consisting of three members to be appointed annually by the Moderator and charged with planning a Memorial Day event for that year.

Or to take any other action relative thereto.

ARTICLE 15: AMEND GENERAL BY-LAWS-ARTICLE XXIX – COMMUNITY PRESERVATION COMMITTEE

To amend Article XXIX of the General By-laws of the Town of Weston establishing the composition of the Community Preservation Committee by deleting the words “One member of the Housing Partnership as designated by the Committee” and inserting in place thereof, the words, “One member of the Affordable Housing Trust Board of Trustees as designated by the Board.” Or to take any other action relative thereto.

ARTICLE 16: RESCIND BOND AUTHORIZATION

To rescind all or a part of a certain authorization to borrow funds, which was approved in a prior year, where the purpose of the borrowing has been completed and/or it was unnecessary to borrow the amount approved, or take any other action relative thereto:

- Article 18 May 12, 2014 Annual Town Meeting- Construction of New Police Station
\$550,000

The consent agenda was approved by majority vote

ARTICLE 5: AMEND FISCAL YEAR 2017 OPERATING BUDGET

Mr. Gillespie moved to amend the following line items in the Fiscal Year 2017 Operating Budget adopted under Article 2 of the 2016 Annual Town Meeting:

	Changing From	Changing To	Difference
Finance – Salaries	\$711,449	\$746,449	\$35,000
Fire – Salaries	2,889,118	2,854,118	(35,000)

Or take any other action relative thereto.

Mr. Gillespie explained this is a shift in salaries to cover a new position of a Procurement Officer that would be shared between school and municipal, and which would manage new purchasing requirements as set by the state.

Mr. Henry Viles of Merriam Street asked if this was a permanent reduction to Fire salaries and what the true cost is of the position. Mr. Gillespie said the fire position would not be filled this fiscal year, but in an unknown future year and the new position would be approximately \$90,000.

Ms. Isabella Jancourtz of Gun Club Lane asked for clarification on what the new position would be doing and what the changes in the law are that calls for this need. Mr. Gillespie said the law has become much more complex and the position would serve town-wide purchasing throughout all departments.

The motion was approved by majority

ARTICLE 7: APPROPRIATE FOR LAND FOR RECREATIONAL USE – MERRIAM STREET WALKWAY FINAL DESIGN FEES

Mr. Steve Ober moved that the Town transfer \$25,000 from the Unallocated allocation of the Community Preservation Fund for land for recreational use under the Community Preservation Program for the design of a walkway on Merriam Street for recreational purposes, including all related incidental costs; to be spent under the direction of the Town Manager, and as funding therefor, to transfer said sum from the Unallocated allocation of the Community Preservation Fund; or to take any other action relative thereto.

The motion was approved by majority

ARTICLE 8: APPROPRIATE FOR LAND FOR RECREATIONAL USE – ASH STREET WALKWAY CONCEPTUAL DESIGN FEES

Mr. Ober moved that the Town transfer \$30,000 from the Unallocated allocation of the Community Preservation Fund for land for recreational use under the Community Preservation Program for the design of a walkway on Ash Street for recreational purposes, including all related incidental costs; to be spent under the direction of the Town Manager, and as funding therefor, to transfer said sum from the Unallocated allocation of the Community Preservation Fund; or to take any other action relative thereto.

The motion was approved by majority

ARTICLE 9: APPROPRIATE FOR HISTORIC RESOURCES – CASE HOUSE REHABILITATION DESIGN FUNDS

Mr. Steve Wagner moved that the Town transfer \$27,000 from the Historic Resources allocation of the Community Preservation Fund for historic purposes under the Community Preservation Program to pay costs of engineering and architectural services for plans and specifications for the preservation, restoration and rehabilitation of the Case House School Administration Building, including design, construction, and all related incidental costs; to be spent under the direction of the Town Manager, and as funding therefor, to transfer said sum from the Historic Resources allocation of the Community Preservation Fund; or to take any other action relative thereto.

The motion was approved by majority

ARTICLE 10: APPROPRIATE FOR HISTORIC RESOURCES – 55 COBURN ROAD

Mr. Wagner moved that the Town transfer \$216,000 from the Historic Resources allocation of the Community Preservation Fund and to authorize the Board of Selectmen to acquire by purchase, gift, eminent domain or otherwise for historic resource purposes under the Community Preservation Program the fee or other interests, which may be a historic preservation restriction, on all or a portion of the property known as 55 Coburn Road, containing 3.85 acres, more or less, in the Town of Weston, Massachusetts, and shown as Assessors Map 18 Parcel 31, or on the structures located thereon, said restriction(s) to be held, managed and controlled by the Historical Commission and/or Board of Selectmen.

The motion was approved by majority

ARTICLE 11: AMEND THE ZONING BY-LAW TO DEFINE ALLOWABLE MINIMUM RENTAL PERIOD FOR ROOMS OR DWELLINGS IN SINGLE FAMILY RESIDENTIAL DISTRICTS

Mr. Gillespie moved that the Town amend the Zoning By-law, Section V.B.1 by deleting subsection d. and replacing it as follows:

- d. The rental of a dwelling unit is permitted, subject to such regulations as may be adopted by the Board of Selectmen from time to time, provided however, that the short-term rental of a dwelling unit shall be prohibited, whether it be for the entire dwelling unit or for a room or rooms within the unit. For these purposes, a short-term rental shall be a tenancy for a period of less than ninety days.

Or take any other action relative thereto.

Mr. Gillespie explained that he is presenting this article as a private citizen and not as a member of the Board of Selectmen, and further that the majority of the Board of Selectmen no longer support this article and wish to bring this to 2017 Annual Town Meeting after further development. He continued to say this is the first step towards assisting residents affected by frequent room rentals that cannot be properly addressed by the Zoning Enforcement Officer.

Mr. Paul Martin of Whitney Tavern Road said the frequent room rental due to the Airbnb operation on his street has turned it into a commercial operation, but the current zoning by-law is vague and the new proposed language will preserve the original intent of the law.

Ms. Eileen Martin of Whitney Tavern Road said having a new resident using their home primarily as an Airbnb operation with frequent rentals has been very stressful for her neighborhood because of noise, trespassing and litter, and she fears for her safety.

Mr. Lance Fortin of Bradford Road said not passing this article is essentially the same as the Town not enforcing its own zoning by-laws because it is a commercial operation in a residential neighborhood. He continued to say that there is nothing stopping people from coming into Weston, buying homes and using them for commercial activity such as this.

Mr. Alan Day of North Avenue said he is sympathetic to the issues, but the proposed change is taking away the rights and flexibilities from the homeowners without consideration of property rights. He said the Town has noise and nuisance laws that can be enforced to help protect the safety and enjoyment of a neighborhood. He continued to say a house can be responsibly used as a source of income, particularly for those that need the money. He asked that because the Planning Board and the Board of Selectmen have decided to pull their support from this article, voters should allow them that time to work through the complex issues of developing a zoning by-law.

Mr. Jonathan White of Pinecroft Road and the former attorney for the homeowner of the Airbnb house said there are two sides to this story and felt that short term rentals should be allowed but they should be regulated and urged for more consideration of this by-law change.

Mr. Christopher Houston of Bemis Road and member of the Board of Selectmen said in trying to address one issue, the Selectmen and Planning Board quickly came to realize there were several unintended consequences from the proposed language. He continued to say that from additional discussions that occurred it became evident that this language would negatively affect others and asked for the time for the Selectmen and Planning Board to address all of the issues.

Ms. Adrienne Giske of Boston Post Road said the proposed language is overreaching and takes other enforcement tools away from the Zoning Enforcement Officer. She asked for the time for the Selectmen and the Planning Board to work through the issues.

Motion to Amend: Mr. Lance Fortin of Bradford Road proposed an amendment to change the tenancy period from 90 days to 30 days, which was seconded.

Several voters spoke against the amendment asking for time for the Board of Selectmen and Planning Board to work through the language.

Mr. Alex Cobb of Pinecroft Road moved to call the question, which was seconded and approved by two-thirds majority vote.

The amended motion failed

Mr. Alex Cobb of Pinecroft Road moved to call the question, which was seconded and approved by two-thirds majority vote.

The motion failed

ARTICLE 12: AUTHORIZE TRANSFER OF BURT FIELD RECREATION LAND TO CONSERVATION COMMISSION

Mr. Christopher Houston moved to authorize the transfer from the Board of Selectmen, acting in its capacity as the Tax Title Custodian for tax title purposes to the Conservation Commission for recreational and conservation purposes the parcel of land containing 25 acres, more or less, commonly known as Burt Field, located at 0 Gail Road, shown as Assessors Map 57, Lot 33, and described in a deed recorded with the Registry of Deeds in Book 5682, Page 509 (See Final Decree in Tax Lien Case, dated June 26, 1942, recorded with the Registry of Deeds in Book 6611, Page 243), excluding that parcel shown as "Land to be Excluded From Transfer," containing 5,570 square feet, more or less, and depicted on a plan entitled "Right of Way to Burt Field from Glen Road," dated October 25, 2016, a copy of which is on file with the Town Clerk, with the areas currently used on the property for active recreation, and those that may possibly be used therefor, to be delineated on a sketch plan filed with the Town Clerk, which plan shall also be incorporated into a memorandum of agreement between the Conservation Commission and Recreation Commission confirming the understanding of both commissions that the Recreation Commission shall be designated as the Conservation Commission's agent for purposes of operating, managing, and, with the approval of the Conservation Commission, constructing fields and structures for active recreational purposes; and by such transfer to restrict, designate and dedicate such land for conservation purposes so that the land shall be protected under Article 97 of the Amendments to the Massachusetts Constitution; provided further that the Board of Selectmen shall be authorized to petition the General Court for special legislation pursuant to Article 97 of the Massachusetts Constitution, sign instruments, record notice of such action at the Middlesex Registry of Deeds, or take any additional action needed to effectuate the vote taken hereunder; or to take any other action relative thereto.

Ms. Isabella Jancourtz of Gun Club Lane spoke against the article and reminded voters of the recently approved Housing Production Plan and the Town's commitment to develop affordable housing with available municipal land. She said this article is hypocritical and it is wrong to remove this parcel from consideration until the Town's affordable housing issue is resolved.

Mr. Alex Cobb of Pinecroft Road moved to call the question, which was seconded and approved by two-thirds majority vote.

The motion was approved by a two-thirds majority vote

The Moderator took a moment to remind voters that this parcel is the gem that it is due to the tireless efforts of Mr. George Bates and thanked him for his work.

ARTICLE 13: INCREASE NUMBER OF MEMBERS OF ELECTED RECREATION COMMISSION
 Ms. Elly Pendergast moved to increase the size of the Recreation Commission from six to seven members under the provisions of M.G.L. Chapter 41, Section 2.

The motion was approved by majority

A motion to dissolve the Special Town Meeting was made, seconded, and adopted at 10:57 p.m.

PRESIDENTIAL PRIMARY
 MARCH 1, 2016

Democratic Party – Summary Vote

	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Total
Presidential Preference					
blanks	0	1	0	0	1
Bernie Sanders	237	152	146	155	690
Martin O'Malley	1	1	2	1	5
Hillary Clinton	436	388	315	344	1,483
Roque "Rocky" De La Fuente	0	2	0	0	2
No Preference	0	2	1	2	5
<u>write-ins:</u>					
scattering	0	1	0	1	2
Total	674	547	464	503	2,188

State Committee Man					
blanks	241	219	175	173	808
Ronald M. Cordes	426	323	289	330	1,368
<u>write-ins:</u>					
scattering	7	5	0	0	12
Total	674	547	464	503	2,188

State Committee Woman					
blanks	219	197	162	159	737
Janet M. Beyer	448	346	302	344	1,440
<u>write-ins:</u>					
scattering	7	4	0	0	11
Total	674	547	464	503	2,188

Town Committee					
blanks	14,143	11,938	9,969	11,175	47,225
John W. Hennessey	331	255	196	221	1,003
Alan T. Orth	334	245	226	215	1,020
John A. Carlton-Foss	307	234	201	198	940
Jacqueline C. Haas	343	264	228	235	1,070
Nazda K. Alam	301	225	206	207	939
Beverly S. Foster	301	235	208	219	963
Judith T. Campos	324	243	207	215	989
Habib Rahman	341	239	210	222	1,012

	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Total
Town Committee, continued					
Sandra Rahman	332	245	221	220	1,018
Isabella P. Jancourtz	301	238	210	205	954
Dolores E. Boucher	298	232	198	206	934
Roland J. Boucher, Jr.	291	223	194	199	907
Alex Selvig	332	249	226	236	1,043
Kristen Page Lamoreau	294	229	200	200	923
Anne-Louise W. Benning	311	242	201	209	963
Edmund E. Ward	288	228	195	197	908
Cheryl J. Alpert	309	241	216	228	994
Mohammad S. Alam	302	227	202	213	944
Meredith Zakia Rahman	323	237	210	213	983
Christiane E. Musinsky	292	242	197	200	931
Stefanie M. Lipton	300	233	206	203	942
Alan W. Day	313	239	200	206	958
Joyce F. Pastor	322	254	221	236	1,033
Bruce M. Pastor	308	243	214	225	990
Quentin Adams Palfrey	301	224	202	201	928
Joseph W. Mullin	350	256	212	221	1,039
Emily Mullin Fishkin	321	239	203	207	970
Joanne Cox	304	229	197	200	930
Mary E. Shaw	317	245	222	235	1,019
Joan M. Parrish	341	263	236	232	1,072
<u>write-ins:</u>					
scattering	15	7	6	6	34
Teresa Young		2			2
Total	23,590	19,145	16,240	17,605	76,580

Republican Party - Summary Vote

	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Total
Presidential Preference					
blanks	1	0	0	2	3
Jim Gilmore	0	0	0	0	0
Donald J. Trump	129	145	105	115	494
Ted Cruz	26	23	14	20	83
George Pataki	0	0	0	1	1
Ben Carson	6	4	3	2	15
Mike Huckabee	0	0	0	0	0
Rand Paul	1	0	0	2	3
Carly Fiorina	0	0	1	0	1
Rick Santorum	0	0	0	0	0
Chris Christie	1	2	0	0	3
Marco Rubio	94	88	109	112	403
Jeb Bush	4	4	1	6	15
John R. Kasich	159	127	124	150	560
no preference	0	1	0	1	2

	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Total
Presidential Preference, continued					
scattering	2	0	2	0	4
Mitt Romney		2	0		
Total	423	396	359	411	1,589

State Committee Man					
blanks	125	115	126	118	484
Peter Dulchinos	70	63	63	78	274
James E. Dixon	177	170	130	148	625
Jonathan A. Golnik	50	46	39	65	200
<u>write-ins:</u>					
scattering	1	2	1	2	6
Total	423	396	359	411	1,589

State Committee Woman					
blanks	134	138	138	152	562
Sandi Martinez	287	254	221	259	1,021
<u>write-ins:</u>					
scattering	2	4	0	0	0
Total	423	396	359	411	1,589

Town Committee					
blanks	12,567	12,089	10,828	12,337	47,821
A. Richard Hersum	205	154	153	166	678
Vadim G. Maystrovsky	168	146	132	158	604
E. Christopher Palmer	180	144	144	161	629
Richard. A. Murray	229	175	160	187	751
Michael F. Cronin	191	151	142	194	678
W. Louise Hersum	192	147	142	163	644
Carol Lutz Norquist	183	149	140	170	642
Warren E. Norquist	178	150	136	161	625
Frances Barrett Foster	163	128	128	175	594
Charles Stephen Foster	163	128	129	165	585
John J. Noone	190	155	153	174	672
Robert F. Danahy	187	142	139	164	632
<u>write-ins:</u>					
scattering	9	2	4	10	25
Total	14,805	13,860	12,530	14,385	55,580

Green-Rainbow – Summary Vote

	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Total
Presidential Preference					
blanks	0	0	0	0	0
Sedinam Kinamo Christin					
Moyowasifza-Curry	0	0	0	1	1
Jill Stein	1	0	2	0	3
William P. Kreml	0	0	0	0	0

	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Total
Presidential Preference, continued					
Kent Mesplay	0	0	0	0	0
Darryl Cherney	0	0	0	0	0
no preference	0	0	0	0	0
<u>write-ins:</u>					
Total	1	0	2	1	4
State Committee Man					
blanks	1	0	2	1	4
<u>write-ins:</u>					
Total	1	0	2	1	4
State Committee Woman					
blanks	1	0	2	1	4
<u>write-ins:</u>					
Total	1	0	2	1	4
Town Committee					
blanks	10	0	20	10	40
<u>write-ins:</u>					
Total	10	0	20	10	40

United Independent Party - Summary Vote

	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Total
Presidential Preference					
blanks	0	0	0	0	0
no preference	0	0	0	0	0
<u>write-ins:</u>					
scattering	1	1	2	2	6
Total	1	1	2	2	6
State Committee Man					
blanks	1	1	1	2	5
<u>write-ins:</u>					
scattering	0	0	1	0	1
Total	1	1	2	2	6
State Committee Woman					
blanks	1	0	2	2	5
<u>write-ins:</u>					
Total	1	0	2	2	5
Town Committee					
blanks	10	10	20	20	60
<u>write-ins:</u>					
Total	10	10	20	20	60

STATE PRIMARY ELECTION
SEPTEMBER 8, 2016

Democratic Party – Summary Vote

	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Total
Representative in Congress					
blanks	3	8	5	5	21
Katherine M. Clark	67	61	39	34	201
<u>write-ins:</u>					
scattering	1	0	0	0	1
Total	71	69	44	39	223

Councillor					
blanks	5	8	3	2	18
Marilyn M. Petitto Devaney	27	23	19	11	80
Peter Georgiou	23	16	14	9	62
William Bishop Humphrey	16	22	8	17	63
<u>write-ins:</u>					
Total	71	69	44	39	223

Senator in General Court					
blanks	7	8	5	5	25
Michael J. Barrett	64	61	39	34	198
<u>write-ins:</u>					
Total	71	69	44	39	223

Representative in General Court					
blanks	7	12	6	4	29
Alice Hanlon Peisch	64	57	38	35	194
<u>write-ins:</u>					
Total	71	69	44	39	223

Sheriff					
blanks	3	11	7	3	24
Peter J. Koutoujian	66	53	35	31	185
Barry S. Kelleher	2	5	2	5	14
<u>write-ins:</u>					
Total	71	69	44	39	223

Republican Party – Summary Vote

	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Total
Representative in Congress					
blanks	4	3	4	2	13
<u>write-ins:</u>					
scattering	2	6	1	2	11
Total	6	9	5	4	24

	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Total
Councillor					
blanks	6	5	4	2	17
<u>write-ins:</u>					
scattering	0	4	1	2	7
Total	6	9	5	4	24
Senator in General Court					
blanks	4	5	4	2	15
<u>write-ins:</u>					
scattering	2	4	1	2	9
Total	6	9	5	4	24
Representative in General Court					
blanks	6	5	4	2	17
<u>write-ins:</u>					
scattering	0	4	1	2	7
Total	6	9	5	4	24
Sheriff					
blanks	3	4	4	2	13
<u>write-ins:</u>					
scattering	3	5	1	2	11
Total	6	9	5	4	24

Neither the Green-Rainbow Party nor the United Independent Party had any votes cast in the State Primary.

SPECIAL TOWN ELECTION SEPTEMBER 20, 2016

Question 1: Do you approve of the vote of the Regional District School Committee of the Minuteman Regional Vocational Technical School District taken on June 27, 2016, to authorize the borrowing of \$144,922,478 to pay costs of constructing a new district school, which vote provides, in relevant part, as follows:

VOTED: That the Minuteman Regional Vocational Technical School District (the "District") hereby appropriates the amount of \$144,922,478 for the purpose of paying costs of designing, constructing and originally equipping a new district school, to be located at 758 Marrett Road, Lexington, Massachusetts, and for the payment of all other costs incidental and related thereto (the "Project"), which school facility shall have an anticipated useful life as an educational facility for the instruction of school children of at least 50 years, and for which the District may be eligible for a school construction grant from the Massachusetts School Building Authority ("MSBA"), said amount to be expended at the direction of the School Building Committee. To meet this appropriation the District is authorized to borrow said amount, under and pursuant to Chapter 71, Section 16(n) of the General Laws and the District Agreement, as amended, or pursuant to any other enabling authority. The District acknowledges that the MSBA's grant program is a non-entitlement, discretionary program based on need as determined by the MSBA, and any Project costs the District incurs in excess of any grant approved by and received from the MSBA shall be the sole responsibility of the District and its member municipalities; provided further that any grant that

the District may receive from the MSBA shall not exceed the lesser of (i) forty-four and three quarters percent (44.75%) of eligible, approved Project costs, as determined by the MSBA, and (ii) the total maximum grant amount determined by the MSBA, and that the amount of borrowing authorized pursuant to this vote shall be reduced by any grant amount set forth in the Project Funding Agreement that may be executed between the District and the MSBA.

Yes: 120 No: 30 Blanks: 0

STATE ELECTION NOVEMBER 8, 2016

Total number of voters for the Presidential Election was 8,349; of that, 6,696, or 80.2 percent, residents participated in the election. This year, Massachusetts introduced Early Voting for the State Election, which meant Weston voters could cast their vote at Town Hall during regular business hours during a two-week period starting October 24th to November 4th. The Town Clerk also made available two extended evenings and one Saturday morning during this time. At the end of the two weeks, 3,140 residents had taken advantage of voting early.

Summary Vote

	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Total
Electors of President and Vice President					
blanks	30	29	25	30	114
Hillary Clinton and Tim Kaine	1,210	1,110	997	1,051	4,368
Gary Johnson and Bill Weld	99	83	80	70	332
Jill Stein and Ajamu Baraka	11	20	16	10	57
Donald Trump and Mike Pence	377	418	391	462	1,648
<u>write-ins:</u>					
scattering	43	24	33	34	134
Mitt Romney	2	9	7	11	29
Bernie Sanders	0	2	0	2	4
Charlie Baker	0	2	0	0	2
Paul Ryan	1	0	0	2	3
John Kasich	0	0	0	5	5
Total	1,773	1,697	1,549	1,677	6,696

Representative in Congress					
blanks	485	485	457	507	1,934
Katherine Clark	1,253	1,173	1,066	1,148	4,640
<u>write-ins:</u>					
scattering	35	39	26	22	122
Total	1,773	1,697	1,549	1,677	6,696

Councillor					
blanks	578	565	509	550	2,202
Marilyn Devaney	1,168	1,096	1,016	1,105	4,385
<u>write-ins:</u>					
scattering	27	36	24	22	109
Total	1,773	1,697	1,549	1,677	6,696

	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Total
Senator in General Court					
blanks	582	575	768	563	2,488
Michael Barrett	1,165	1,096	759	1,097	4,117
write-ins:					
scattering	26	26	22	17	91
Total	1,773	1,697	1,549	1,677	6,696
Representative in General Court					
blanks	527	508	483	563	2,081
Alice Peisch	1,222	1,156	1,057	1,097	4,532
write-ins:					
scattering	24	33	9	17	83
Total	1,773	1,697	1,549	1,677	6,696
Sheriff					
blanks	536	532	496	528	2,092
Peter Koutoujian	1,214	1,136	1,029	1,135	4,514
write-ins:					
scattering	23	29	24	14	90
Total	1,773	1,697	1,549	1,677	6,696
Question 1 - Expand Slot Machine Gaming					
blanks	73	94	52	45	264
Yes	382	353	359	379	1,473
No	1,318	1,250	1,138	1,253	4,959
Total	1,773	1,697	1,549	1,677	6,696
Question 2 - Expand Charter Schools					
blanks	56	56	32	36	180
Yes	982	967	917	1,045	3,911
No	735	674	600	596	2,605
Total	1,773	1,697	1,549	1,677	6,696
Question 3 - Improve Farm Animal Confines					
blanks	46	57	22	22	147
Yes	1,349	1,265	1,198	1,277	5,089
No	378	375	329	378	1,460
Total	1,773	1,697	1,549	1,677	6,696
Question 4 - Legalize Marijuana					
blanks	36	33	13	21	103
Yes	800	727	699	694	2,920
No	937	937	837	962	3,673
Total	1,773	1,697	1,549	1,677	6,696



Financial Reports



The Government Finance Officers Association established the Distinguished Budget Presentation Awards Program in 1984 to encourage and assist state and local governments to prepare budget documents of the very highest quality that reflect both the guidelines established by the National Advisory Council on State and Local Budgeting and the Government Finance Officers Association's best practices on budgeting. Weston has been participating in this process since fiscal year 2013 and has been recognized in achieving the goal each fiscal year since.

REPORT OF THE FINANCE COMMITTEE

The Finance Committee is composed of nine Weston residents appointed by the Town Moderator to advise the Selectmen and the Town on financial matters and other questions coming before the Town or affecting the interests of the Town. In turn, we make recommendations to the voters regarding such matters. During the course of the year, we engage in the following activities:

- Participate in financial meetings with the Board of Selectmen, Town Manager, School Committee and School Administration
- Provide recommendations, where appropriate, to residents on Town Meeting Warrant Articles
- Monitor debt levels and the long-term fiscal health outlook for the Town
- Hold regular public meetings to discuss findings of detailed budget reviews and other significant issues affecting the Town

Recommendation

Although we unanimously recommend the fiscal year 2017 operating and cash capital budgets as presented in the Warrant and further recommended in the Report of the Board of Selectmen, we are very concerned about the continuing increases in the school budget in light of decreasing enrollment.

Our recommendation is based on the following:

- The budgets are substantially consistent with the following budget principles and objectives: (i) to generally maintain current levels of services to the townspeople while addressing increased demand for services in certain areas, (ii) to provide sufficient funds for building and other infrastructure maintenance to ensure that capital facilities and equipment are properly maintained, and (iii) to provide adequate reserves and contingency funds for certain future expenses and unforeseen circumstances
- The budgets can be reasonably supported by the Town's tax base and other revenue sources, without jeopardizing the Town's credit ratings and ability to service its debt in coming years

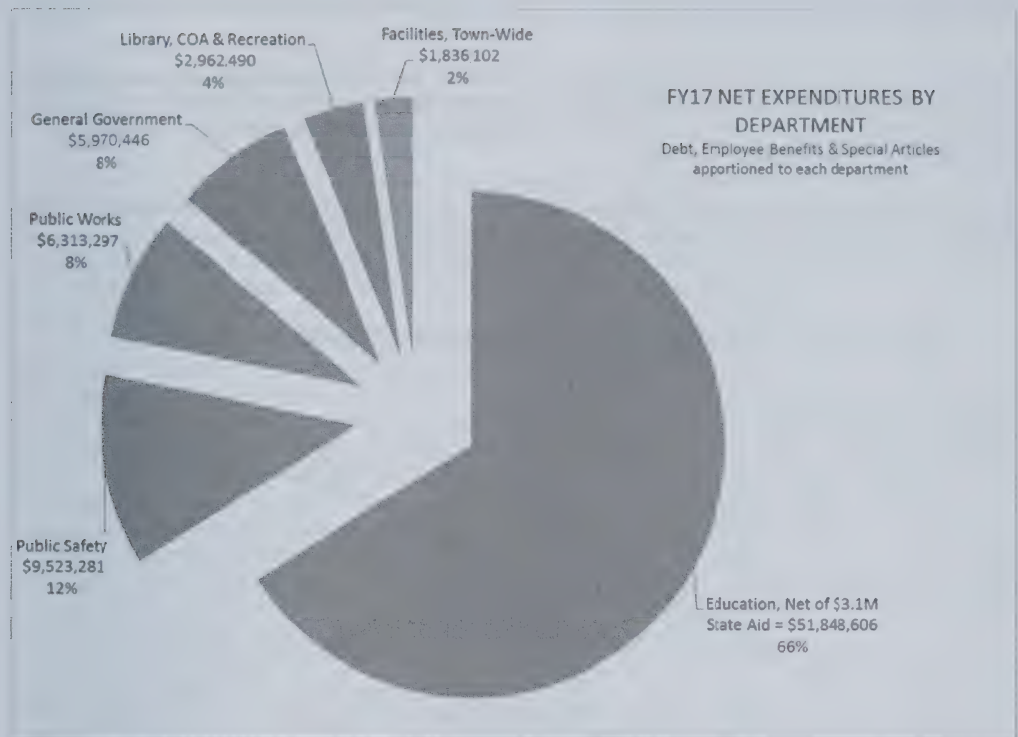
The operating and cash capital budget totals \$76.3 million, which is an increase of \$1.36 million or 1.8 percent over the fiscal 2016 operating budget. When debt service that Weston voters have specifically exempted from the limits of Proposition 2½ is included, the grand total is \$84.5 million, an increase of \$1.6 million, or 2 percent over the fiscal 2016 grand total.

Revenues and Expenses

Eighty-six percent of the revenues required to fund this budget will be raised through the property tax levy. New growth in the tax levy (the increase from new construction) for fiscal year 2016 was just over \$900,000 and is estimated at \$600,000 for fiscal 2017. This means the median home value of \$1,152,000 is projected to see a real estate tax increase of \$415, from \$14,008 in fiscal 2016 to \$14,423 in fiscal 2017, or 2.96 percent.

Weston is expected to receive a slight increase in state aid in fiscal 2017 (primarily Chapter 70 education aid), which is projected to comprise 5.5 percent of the revenue for fiscal 2017. Local receipts make up another 6.6 percent.

On the expense side, about 66 percent of spending is for Schools, including the cost of employee benefits and debt service on capital projects for that department. Essential services, i.e. Public Safety, Department of Public Works and Facilities, make up another 22 percent. The remainder of expenses are to operate our Town government and for services that are important to the quality of life of residents, such as the Public Library and Council on Aging. Exempt debt service is increasing by 3.4 percent from \$7.9 million to \$8.2 million, and comprises 9.9 percent of the overall budget.



The \$1.36 million budget increase has the following major components:

School Department	\$ 601,212
Group Health Insurance & Medicare	361,476
Municipal Increases Above Level Service	354,948
Middlesex Retirement System	287,644
Salaries (Municipal)	168,491
Facilities Improvement -Town Wide	176,097
Post Employment Benefits Reserve	45,592
Fire Equipment	(210,000)
All other Changes - Net	(421,584)
Total increase FY16 to FY17	\$ 1,363,876

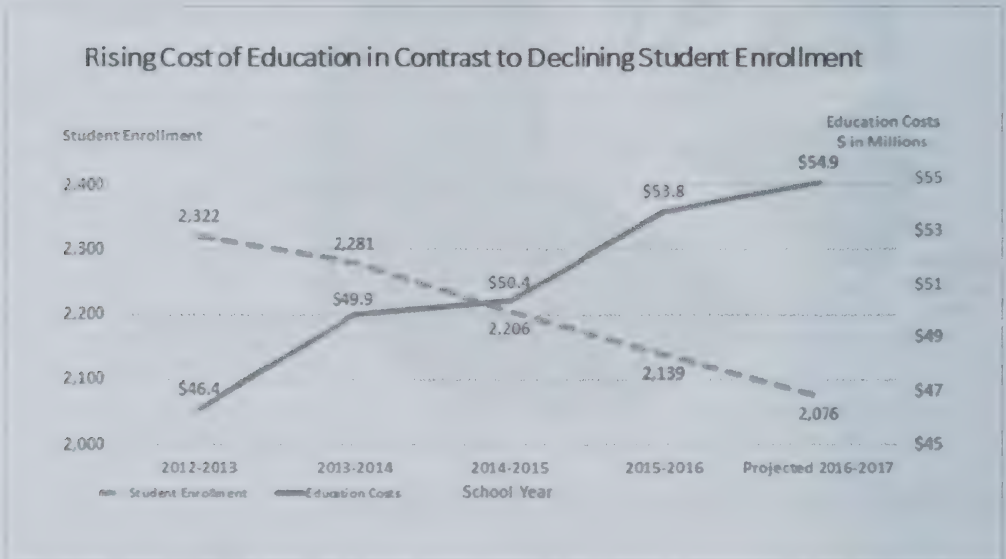
Schools

Weston has a longstanding tradition of supporting excellence in public education. However, we are troubled by the rate of growth of the School budget in recent years despite declining enrollment. In fiscal year 2017, this budget is rising by over \$601,212 or 1.6 percent even though enrollment is projected to decline by 3 percent. We are concerned by the high level of administrative costs. Only 60 percent of the 412 school employees are in professional positions. The other 40 percent are classified as student support, administrators, other support, maintenance, and drivers. We note that while we have a low student-teacher ratio, it is not reflected in lower class sizes. In addition, the technology budget has increased 23

percent from fiscal 2014 to fiscal 2017 while enrollment dropped 9 percent. However, there is no plan to measure the benefit of this spending.

As we have now for several years, we continue to recommend that the School Committee evaluate areas of cost control and reduction. They should explore published figures from peer districts with regard to per pupil expenditures and class sizes in more detail to gain a better understanding of comparative performance and potential cost savings.

The graph below illustrates how the total cost of Education including related debt and benefits are rising despite a significant drop in enrollment and projected further declines in enrollment.



Town Government

This part of the budget includes Public Safety, Public Works, the Library, Council on Aging, and Town Hall departments, as well as the health insurance costs for all employees including the School Department and the retirement costs for all employees except teachers. The Town budget is increasing by \$1,042,072, or 3 percent. This includes \$250,000 in anticipated electricity savings from the generation of solar energy from the new solar installation at the Town's closed landfill.

The three largest contributors to the increase were Health Insurance at \$351,000, Retirement at \$288,000, and Road Maintenance at \$250,000. The increase for road maintenance is to recognize that the current level of funding is not sufficient. Between state funds and the Town budget, Weston is funding less than what is needed to keep the roads in reasonable condition. Future budget increases in this area may be recommended.

Healthcare Costs

All Town and School benefit-eligible employees belong to health insurance plans provided by the Massachusetts Group Insurance Commission (GIC). Previously, plan rate increases had stabilized. Last year's increase of 6.7 percent and the fiscal year 2017 increase of \$351,476, or 3.6 percent, is higher than

prior years. The GIC has raised premium rates in the most utilized plans in order to fund the higher level of claims

Pension and Retiree Healthcare Costs

Like all municipalities, Weston has significant pension and retiree health insurance liabilities. The latter are called Other Post Employment Benefits (OPEB).

As of January 1, 2014, an actuarial study determined that the Town's pension liability was underfunded by \$55.6 million. Massachusetts law recently extended the timeframe by which municipal pension plans must be fully funded. The Middlesex Retirement System, of which the Town is a part, has adopted a funding schedule that will provide for full amortization of the unfunded liability by 2035. The Town must pay annual assessments to Middlesex Retirement System to fulfill this obligation. The fiscal 2017 assessment is \$4.56 million.

With respect to OPEB, the Town currently pays for retiree healthcare costs each year as they come due. The Town also prefunds future health care costs for current employees as well as partially prefunding amortized health care costs for current and prior employees that were not prefunded. With that said, the most recent actuarial study completed in December 2015 estimated the Town's future liability to be \$75 million as of July 1, 2014, if the Town continues to fund on a Partial Pre-Funding basis. If Fully Pre-Funded, the liability is reduced to an estimated \$60 million. Unlike the pension liability, at present no law requires funding the OPEB liability, but the Board of Selectmen and Finance Committee believe the prudent and responsible course is to fund this liability over time, rather than leaving it solely as a burden to future taxpayers. In addition, a new Governmental Accounting Standards Board standard will change how we need to calculate this liability in 2018. This year we recommend an additional contribution of \$1.65 million. As of December 31, 2015 the OPEB reserve balance was \$11.1 million.

Capital Spending, Debt Levels, and Credit Rating

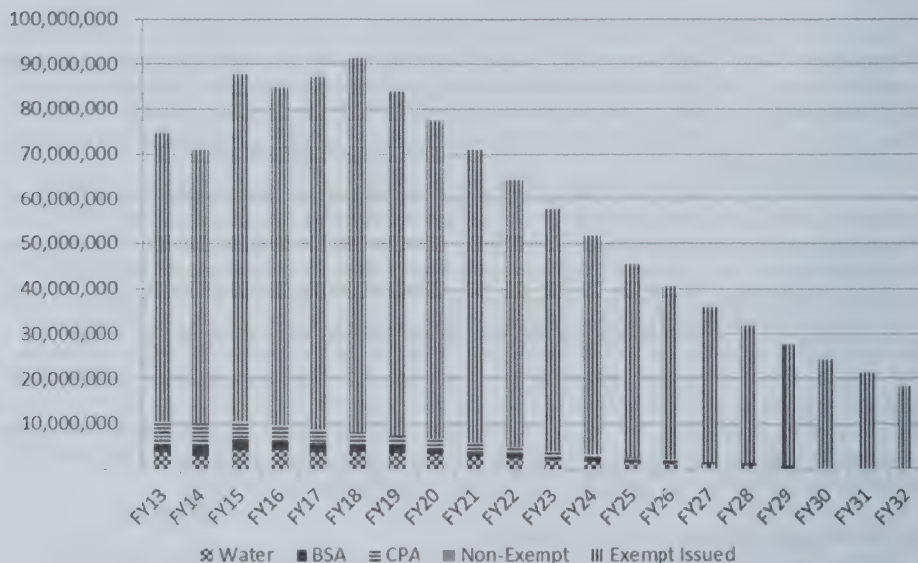
Since 1992 the Town has undertaken a number of capital projects totaling nearly \$170 million. This includes major renovations of the schools and construction of the new Field School, Public Library, Community Center, Department of Public Works, Police Station, and an addition to the Town Hall. Outstanding debt against these projects, as well as a number of smaller projects, once fully bonded, which is estimated to be in fiscal year 2018, will reach approximately \$91 million. See chart below.

It is expected that total debt service for fiscal 2017 will be \$8.2 million, with over \$6.3 million being principal payments, which represents an increase of 3 percent from fiscal 2016. The Town also opportunistically refinances the interest rate it pays on debt when appropriate and allowed by law. The Town benefits from very low interest rates, because of its Aaa bond rating and the current borrowing climate. For fiscal 2017, anticipated additional borrowing will be \$6 million, which consists of \$2 million for the new Field School, \$1.3 million for the Police Station Construction, \$500,000 for the Case Campus Master Plan, \$400,000 for the Case Estates and the remainder would be traffic, drainage, and water projects. The Town's total outstanding debt is estimated to be \$85 million on June 30, 2016.

Actual and Projected Total Debt - Fiscal Year 2013 through Fiscal Year 2032

Assumptions:

- Includes fully bonded Field School, Police Station
- Includes Future Bonding of Case House and Proctor Field Construction in fiscal 2019
- Principal being paid down as scheduled



Note: Approximately \$10 million of outstanding debt serviced through enterprise funds (Water, Brook School Apartments) and Community Preservation

While we have issued an additional \$4.3 million of debt to fund a portion of the new Field School, new Police Station, Case Campus Improvements, and miscellaneous drainage and water projects in fiscal 2016, the Town's ratio of debt service to operating revenue is not expected to exceed the 15 percent threshold that is desired for a Aaa-rated municipality. At its peak in fiscal year 2019, the debt service ratio is estimated to reach 11.2 percent.

On two other key measures relevant to our credit rating, our ratios are extremely favorable. Total outstanding debt represented only 1.45 percent of the Town's total assessed valuation in fiscal 2016, well below the 10 percent considered a warning indicator by credit rating organizations. And total outstanding debt as a percent of per capita income was 3.81 percent, also well below a 15 percent threshold considered a warning indicator by credit rating organizations (the ratio of debt to household income is based upon the U.S. Census Bureau's 2014 household income for Weston of \$192,563).

Reserves

Over the past 11 years, total reserves have grown from \$600,000 in fiscal year 2005 to \$5.6 million as of fiscal 2016. In addition to that, \$11.1 million has been set aside to address our OPEB liability. On an ongoing basis, we monitor the Town's Reserve Policy in order to ensure that prudent levels of reserves are being maintained.

Longer Term View

More than 80 percent of the Town's budget is related to personnel costs, both School and Municipal, so controlling the growth of these costs directly results in controlling the growth of the budget. Long-term liabilities for pension and retiree healthcare continue to be significant. Debt service related to the new Field School and Police Station will cause the Town's debt service to peak in fiscal 2019.

Given projected budget increases and projected debt service increases, our tax bill is projected to increase an average of 2.4 percent per year over the next five years.

The Finance Committee would like to acknowledge the efforts of the various Town Boards and Committees, as well as the Department Managers, for their work on the Fiscal Year 2017 budget. We appreciate the time and effort spent by the School Committee and Administration sharing information and answering questions. Lastly, we would like to thank the Town Manager and Finance Director for their tremendous level of support, invaluable insights and passion for town government.

2016 Finance Committee Members

Appointed by the Moderator

John F. McDonald, Chair	2019	Sandy Metraux	2017
Gabrielle Clemens	2018	James Philipkosky	2017
Gerard Jansen	2018	Lisa V. Reitano	2019
James A. Jarrett	2019	Ellen B. Richstone	2017
Keith D. Johnson	2018		



REPORT OF THE FINANCE DIRECTOR

The Finance Director's office is staffed by three full time employees, consisting of the Finance Director/Accountant, Financial Analyst, and a Financial Assistant. The Finance Director oversees the Accounting, Assessing, and Treasurer/Collector's offices. The office is responsible for insurance, fuel and electricity procurement, budgeting, accounts payable, financial analysis and reporting, annual federal and state reporting, and managing annual audits.

The following charts and tables have been provided to illustrate the fiscal health of the Town, to present historic information on the median home, and to exhibit the percentages of the budget apportioned by department.

FISCAL HEALTH INDICATORS

Free Cash and New Growth Summaries

CERTIFIED FREE CASH (Surplus of Revenues over Expenditures)

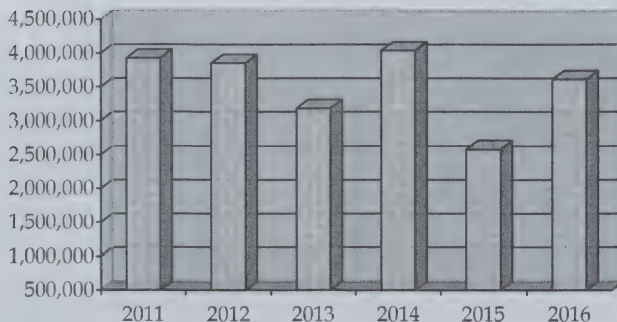
2011 - 2016

2016	\$3,613,421
2015	2,581,323
2014	4,039,334
2013	3,182,126
2012	3,853,659
2011	3,928,457

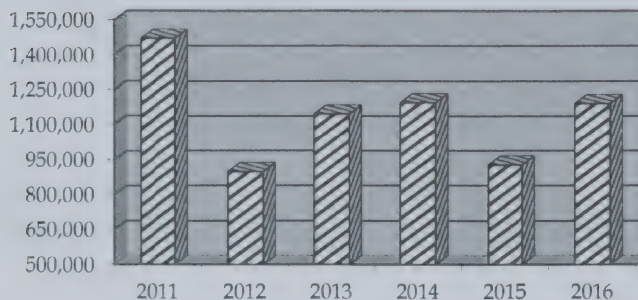
NEW GROWTH IN THE TAX LEVY

2011 - 2016

2016	\$1,192,004
2015	927,176
2014	1,196,208
2013	1,146,485
2012	897,752
2011	1,470,272



**CERTIFIED FREE
CASH**



NEW GROWTH

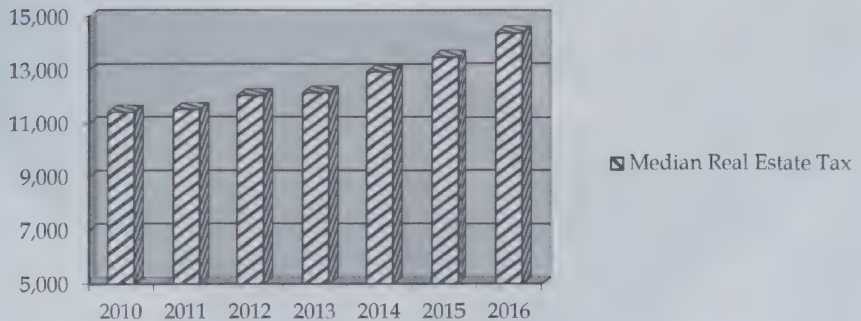
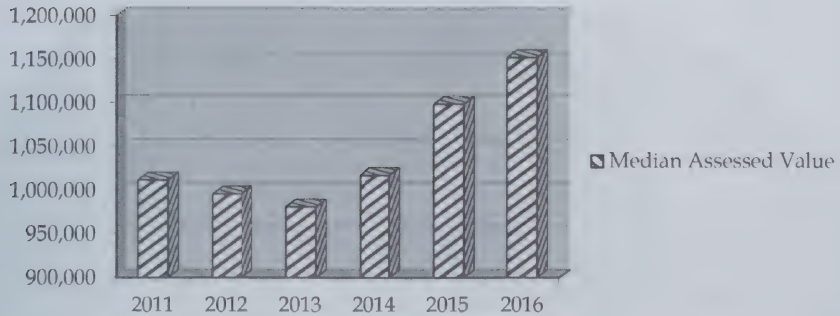
Median Home Assessed Value and Real Estate Tax

MEDIAN HOME ASSESSED VALUE 2011 – 2016

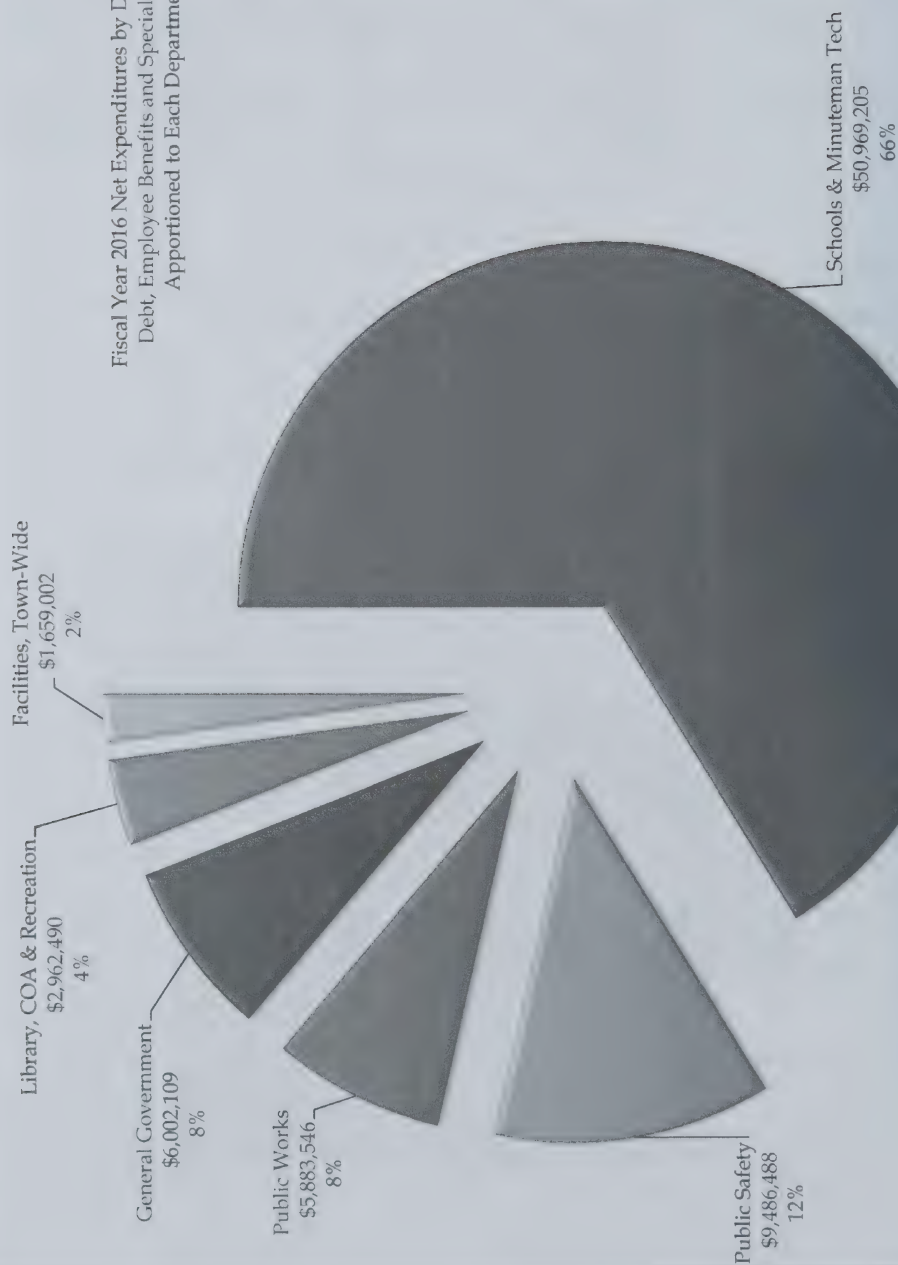
2016	\$1,152,000
2015	1,098,800
2014	1,016,800
2013	980,600
2012	995,200
2011	1,011,400

MEDIAN HOME REAL ESTATE TAX 2011 – 2016

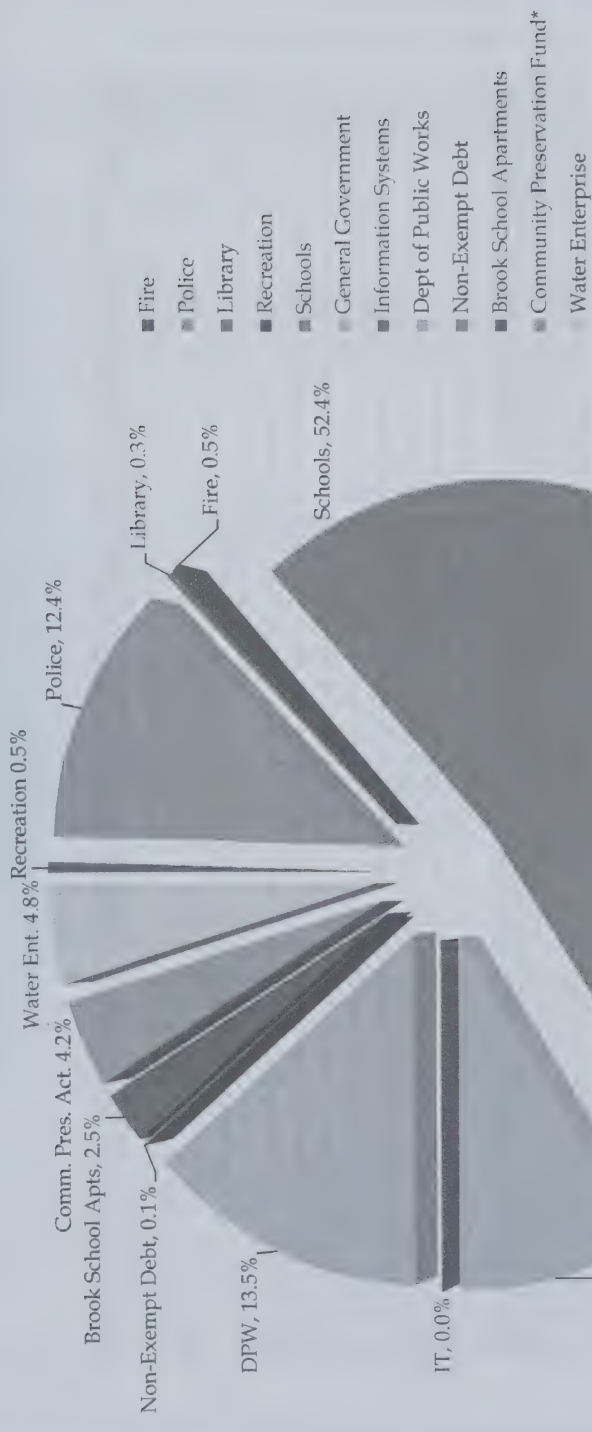
2016	\$14,392
2015	13,493
2014	12,944
2013	12,159
2012	12,052
2011	11,520



Fiscal Year 2016 Net Expenditures by Department
Debt, Employee Benefits and Special Articles
Apportioned to Each Department



Fiscal Year 2016 Total Debt by Department



LONG TERM DEBT
Fiscal Year 2016

Long Term Debt	Outstanding June 30, 2015	+ New Debt Issued (Includes Refundings)	- Retirements (Includes Refundings)	Outstanding June 30, 2016
Fire	518,500	0	82,800	435,700
Police	9,806,000	1,100,000	398,000	10,508,000
Library	293,000	0	63,000	230,000
Recreation	552,000	0	132,000	420,000
Schools	47,853,331	430,000	3,734,882	44,548,449
General Government	7,230,769	1,255,200	899,918	7,586,051
Information Systems	41,000	0	15,000	26,000
Dept of Public Works	10,854,600	1,517,200	880,900	11,490,900
Non-Exempt Debt	124,000	0	23,000	101,000
General Government Sub-Total	77,273,200	4,302,400	6,229,500	75,346,100
Brook School Apartments	2,344,000	0	213,600	2,130,400
Community Preservation Fund*	4,056,400	0	512,300	3,544,100
Water Enterprise	4,253,400	192,500	396,600	4,049,300
Total	87,927,000	4,494,900	7,352,000	85,069,900

REPORT OF THE BOARD OF ASSESSORS

Fiscal Year 2017 Valuation and Tax Rate

- There were approximately 130 arm's length property sales in calendar year 2015. These sales formed the basis for the fiscal year 2017 assessments for Weston's approximately 3,800 residential parcels.
- The fiscal 2017 total assessed value of all taxable property in Weston was \$5,941,014,800, which was an increase of \$79,528,800 or 1.36 percent in comparison to the fiscal 2016 total assessed value of \$5,861,486,000
- The fiscal 2017 new growth, which is comprised of new construction, renovations and other improvements, was reported at \$98,026,560. Excluding new growth, the total assessed value decreased slightly by 0.32 percent.
- The tax rate for fiscal 2017, which began on July 1, 2016, was approved on December 11, 2016 at \$12.40 per \$1,000 of assessed value, an increase \$.24 from the \$12.16 tax rate in the previous fiscal year.

Policies and Procedure

The role of the Board of Assessors is to establish the full fair market value of all properties in Town, using a mass appraisal methodology. The Board revalues every property in town each fiscal year to reflect the full estimated fair market value. The Board's policies and procedures are overseen by the Massachusetts Department of Revenue. The Assessors' office is required to inspect all parcels with new construction and also properties that have had other physical changes since the previous fiscal year. These inspections, along with additional inspections for verification of all sales for data accuracy, were conducted by the office staff and members of the Board of Assessors resulting in the increase of \$98,026,560 in assessed valuation of new growth for fiscal 2017.

On October 21st the Board of Assessors mailed to all residential property owners Impact Notices with the proposed new valuation of their property. The notice invited property owners, who may have had questions or concerns, to meet with the staff or Board members. These informal meetings were to discuss issues and concerns about their property valuations prior to the Board's finalization of the fiscal 2017 assessments. Approximately 10 meetings were held with individual property owners to discuss specific concerns about their valuations.

The fiscal 2017 assessments were finalized by the Board on November 15th. The Board of Assessors received approval for the valuations on December 8th from the Department of Revenue. The Board continued the state mandated process of re-inspecting all property in town by extending the engagement of an independent appraisal firm, David L. Velluti and Associates. The fiscal 2017 assessment information was added to the Town's website on the Assessing Office department page. The documents provide the assessment listings, by street address, for all properties in Town showing lot size, house size, year built, land assessment, building assessment and the total fiscal 2017 assessment.

The Board of Assessors

In May, Paul L. Zorfass was re-elected to the Board and at the May 24th meeting Mr. Koger was re-elected Chairman. The Board would like to take this opportunity to thank the Town Hall staff of Lauren Field, John LaBelle, and Eric Josephson for their continued outstanding assistance to the Board in the performance of its duties this past year. Additionally, the Board would like to congratulate Richard Kowalski and wish him well on his retirement from the Town of Weston this past June.

TABLE OF AGGREGATES - FISCAL YEAR 2017

Tallies are based upon the Property Type Classification Codes
established by the Massachusetts Department of Revenue

Dwelling Houses	3,355
Multiple Dwelling Properties	73
Condominiums	229
Non-Exempt Vacant Parcels	177
Accessory Land with Improvements	13
Commercial Properties	48
Industrial Properties	5
Parcels Classified under Ch. 61 (Forest Management)	6
Parcels Classified under Ch. 61A (Agricultural/Horticultural)	20
Parcels Classified under Ch. 61B (Recreational Use)	8
Exempt Parcels	357

PROPERTY EXEMPTED UNDER M.G.L., CHAPTER 59, SECTION 5, CLAUSE 3

Trustees of Boston College (Weston Observatory)	\$8,206,500
Cambridge School, Inc.	\$19,217,100
Campion Residence & Renewal Center	\$34,409,100
Margaret Gifford School	\$13,152,100
Golden Ball Tavern Trust	\$2,803,500
Meadowbrook School of Weston	\$24,005,200
Red Barn Nursery School	\$1,071,300
Regis College	\$90,399,400
Rivers Country Day School	\$40,906,000
Pope John XXIII Nat'l Seminary	\$17,552,600
Wellesley Conservation Council	\$642,400
Weston Affordable Housing Foundation	\$6,051,400
Weston College	\$4,032,000
Weston Community Housing	\$10,201,800
Weston Forest & Trail Assoc., Inc.	\$56,401,800
Weston Open Space Assoc. Inc	\$660,600
Weston Scouts, Inc.	\$660,000
Weston Wing, Inc.	\$505,500

2016 Board of Assessors Members

Elected by the Voters

Gary C. Koger, Chair	2018	Alan T. Orth	2017
Phyllis R. Kominz	2018	Paul L. Zorfass	2019
Tamilyn M. Levin	2017		

REPORT OF THE COMMISSIONERS OF TRUST FUNDS

The three elected Commissioners of Trust Funds are responsible for the investment of securities held in the following funds:

<i>Fund Name</i>	<i>Balance as of December 31, 2016</i>
Elizabeth Paine Library Trust	\$ 1,116,016.64
Noyes Library Fund	4,434,870.20
Rosamond Sears Library Fund	1,052,241.36
Gladwell Library Fund	790,897.32
Helen Bradley Memorial Fund	43,487.44
Vera Laska Trust Fund	279,620.70
Ben Sandalls Memorial Fund	116,297.45
Josiah Smith Tavern Trust	369,546.88
J. Naughton Scholarship Fund	15,367.52
Ella McNutt Morse Scholarship Fund	223,937.35
Consolidated Trust Fund	4,604,039.11
Well Damage Fund	503,108.94
Public Schools Fund	305,647.17
<i>Total</i>	<i>\$ 13,855,078.08</i>

The securities held in the 13 funds listed above as of December 31, 2016, and priced as of that date, are set out above. The principal value of the 13 funds combined, net of additions and distributions made during the year was \$13,855,078.08 including unexpended income at the end of 2016. The comparable amount for the end of 2015 was \$13,382,706.95. There was a total of \$1,326,022 of unexpended income in the 13 funds at year-end 2016.

Despite the Standard & Poor's 500 falling 15 percent at one point in February, the Standard & Poor's 500 on a price basis rose 9.535 percent in 2016. For the full year, the Standard & Poor's 500's total return was 12 percent, with the Dow gaining 16.5 percent and the Russell 2000 up 21.3 percent. These results were a long way from those expected at the beginning of the year, when there was a long list of concerns, including economic weakness both here and abroad, very low energy prices (oil hit a low of \$26 a barrel in February), shrinking corporate profits, and a tumultuous political environment. The economy, however, did not tip into recession and showed improvement, with initial jobless claims reaching a 40-year low and the labor market showing evidence of growing wages.

The November election marked a turning point for both the fixed income and equity markets. Bonds quickly priced in the possibility that a Republican administration and Congress might produce higher economic growth, but along with it, higher deficits, debt, and inflation. The entire Treasury maturity yield curve shifted up to reflect the new expectations of fiscal policy and an anticipation of tighter monetary policy. From a yield of 1.36 in July, the yield on the 10-year United States Treasury rose to 2.45 percent by the end of the year. Equities also rose, buoyed by prospects for lower tax rates, a more relaxed regulatory environment, and greater fiscal stimulus in the form of infrastructure spending.

In the long term, the earnings realized by the companies held in our portfolios will be the primary determinant of their performance. The Commissioners continue to adhere to their long standing philosophy of remaining fully invested in high quality companies and do not seek to time the market.

The Commissioners of Trust Funds for the Town of Weston are subject to investing constraints imposed by law. Specifically, the Town may invest in "securities...which are legal for the investment of funds of savings banks..." This has been interpreted to mean that the Town may invest in common stocks (not funds) meeting the Prudent Man Standard. In addition, not more than 15 percent of the trust funds may be invested in bank stocks and insurance company stocks nor shall more than 7 percent of such funds be invested in the stock of any one bank or insurance company.

The Commissioners have continued the investment philosophy of prior years: to keep the stock portion of the various portfolios invested in the common shares of outstanding companies which show a capacity for sustained earnings growth. The Commissioners expect these companies as a group should be able to maintain their superior relative growth characteristics in the years to come and beyond.

2016 Commissioners of Trust Funds

Elected by the Voters

Charles M. Ganson, Jr.	2017
Janell Phillips	2019
Thomas E. Bator	2018

REPORT OF THE TREASURER/COLLECTOR

The Treasurer/Collector's office is a part of the Finance Department. It is staffed by two full time employees in addition to the Treasurer/Collector. There is also a shared staff member from the Finance Director's office. The office is responsible for tax, general billings and collections, the issuing of transfer station decals, debt issuances and cash management.

Tax related duties and responsibilities focus on billing and collecting of real estate, personal property, motor vehicle excise and water usage fees. Approximately 28,000 tax and 7,300 water bills were mailed out resulting in over \$77 million in revenue. The Community Preservation Fund generated over \$1,959,696 in revenue from local taxes. The Town received state matching grant revenue of \$601,956 for fiscal year 2016. Other tax related responsibilities include the processing of approximately 440 municipal lien certificates, over 500 tax refunds, and the collection of delinquent taxes through tax takings and deputy collector services.

In addition to its tax related duties and responsibilities, the office is also responsible for receiving funds from the Town's departments, processing of vendor checks for the Town expenditures, maintaining and reconciling a number of bank and investment accounts, investing Town funds, borrowing short and long term funds, and distributing payroll checks and related taxes and benefits for more than 630 Town and School employees. Over 2,600 transfer station permits were issued in fiscal 2016. Please see the table below for a detail of gross revenues processed in the Treasurer's Office in fiscal 2016.

Bonds issued during the year:

<i>Date</i>	<i>Amount</i>	<i>Term</i>	<i>Interest Rate</i>
February 1, 2016	\$4,389,900	20	2.0797%

Short-term notes issued:

February 3, 2016	\$6,878,193		0.474%
August 5, 2015	\$1,099,495		0.50%
August 19, 2015	\$762,000		0.55%

Gross Revenues Processed in the Treasurer's Office in Fiscal Year 2016

	Amount	Total
Cash Balance- June 30, 2015		\$ 87,073,953
Property Tax	70,944,898	
Motor Vehicle Excise Tax	3,025,318	
Payments in Lieu of Taxes	89,222	
Municipal Lien Certificates	11,025	
Interest and Charges	198,981	
Departmental Fees	993,337	
Departmental Rents and Receivables	130,430	
Departmental Miscellaneous Revenue	22,403	
Licenses	73,080	
Permits	1,256,134	
State Revenue and Reimbursements	4,098,803	
Court Fines and Other Fines	101,366	
Miscellaneous Revenue	178,570	
Other Financing Sources	471,862	
Due to Other Agencies	2,015,501	
Highway- Chapter 90	470,923	
School Lunch Receipts- Revolving	1,156,710	
School Grants- Federal & State	2,596,332	
School Gifts and Revolving Accounts	781,031	
Receipts Reserved for Appropriation	54,780	
Town Grants- State	269,319	
Town Other Grants	27,592	
Town Gifts and Revolving Accounts	177,294	
Insurance Recovery	15,336	
Affordable Housing Fund	16,987	
Recreation Enterprise Funds	1,035,313	
Community Preservation Fund	2,656,455	
Water Enterprise Fund	3,634,574	
Brook School Enterprise Fund	1,251,959	
Capital Projects	12,358,088	
Capital Enterprise	667,093	
Trust Funds Income	531,585	
Change in Assets	277,225	
Total Receipts		\$ 111,589,527
Disbursements		\$ 132,490,563
Cash Balance - June 30, 2016		\$ 66,172,917

REPORT OF THE TOWN ACCOUNTANT
BALANCE SHEET - JUNE 30, 2016

GENERAL FUND

ASSETS

Operating Cash			14,020,186.71
Petty Cash Reserve			4,020.00
Taxes Receivable:			
Personal Property			
Levy of 2009	48.17		
Levy of 2010	216.30		
Levy of 2011	128.71		
Levy of 2012	162.12		
Levy of 2013	584.43		
Levy of 2014	143.41		
Levy of 2015	1,274.66		
Levy of 2016	<u>17.10</u>	2,574.90	
Real Estate			
Levy -Prior Years	11,281.43		
Levy of 2005	1,474.81		
Levy of 2006	1,594.99		
Levy of 2007	1,704.19		
Levy of 2008	4,175.17		
Levy of 2009	4,366.12		
Levy of 2010	4,397.82		
Levy of 2011	4,395.40		
Levy of 2012	4,513.09		
Levy of 2013	4,610.24		
Levy of 2014	11,429.30		
Levy of 2015	45,991.03		
Levy of 2016	<u>599,845.54</u>	<u>699,779.13</u>	702,354.03
Provision for Overlay - 2003		(1,000.00)	
Provision for Overlay - 2004		(2,410.75)	
Provision for Overlay - 2005		(1,952.19)	
Provision for Overlay - 2006		(2,066.63)	
Provision for Overlay - 2007		(22,190.43)	
Provision for Overlay - 2008		(24,712.16)	
Provision for Overlay - 2009		(24,921.25)	
Provision for Overlay - 2010		(80,632.60)	
Provision for Overlay - 2011		(88,849.18)	
Provision for Overlay - 2012		(24,500.00)	
Provision for Overlay - 2013		(24,600.00)	
Provision for Overlay - 2014		(41,907.10)	
Provision for Overlay - 2015		(160,757.70)	
Provision for Overlay - 2016		<u>(298,855.55)</u>	(799,355.54)
Tax Liens Receivable			819,465.89
Deferred Tax Receivable			621,515.53

Motor Vehicle Excise Receivable:		
Prior Year Levies	8,826.38	
Levy of 2005	3,044.25	
Levy of 2006	5,480.75	
Levy of 2007	2,618.32	
Levy of 2008	2,467.23	
Levy of 2009	3,446.67	
Levy of 2010	4,361.89	
Levy of 2011	4,935.76	
Levy of 2012	7,858.07	
Levy of 2013	8,343.40	
Levy of 2014	5,703.70	
Levy of 2015	13,836.39	
Levy of 2016	<u>77,928.58</u>	148,851.39

Departmental:		
BOH - Commercial Hauling Rec	704.80	
Due from the Commonwealth	18,707.50	
Massachusetts Turnpike Authority	32,700.00	
Ambulance Receivable	165,991.21	
Emergency Fees Receivable	<u>600.00</u>	<u>218,703.51</u>

Total Assets	<u>15,735,741.52</u>
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LIABILITIES AND FUND BALANCES

Liabilities:		
Warrants Payable		952,863.52
Accrued Payroll		1,792,109.29
Payroll Withholding		1,946,363.93
Deferred Revenue:		
Real Estate/Personal Property Tax	165,375.25	
Deferred Rev Deferred taxes	359,138.77	
Deferred Tax Liens	819,465.89	
Motor Vehicle Excise Taxes	148,851.39	
Departmental	<u>167,296.01</u>	
Subtotal - Deferred Revenue		1,660,127.31
Other Liabilities		-
Total Liabilities		<u>6,351,464.05</u>

Fund Balances:		
Reserve for Encumbrance Carryovers		783,798.01
Reserve for Expenditures		2,435,000.00
Fund Balance- Resvd for debt service		10,774.00
Fund Balance- Resvd for reduction of future excl. debt		1,712,756.09
Undesignated Fund Balance		4,441,949.37
Reserved for Overlay Excess		-
Total Fund Balances		<u>9,384,277.47</u>

Total Liabilities and Fund Balances	<u>15,735,741.52</u>
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GENERAL FUND- CONTINUING BALANCE

	ASSETS	
Operating Cash		<u>2,997,635.47</u>
Total Assets		<u>2,997,635.47</u>

LIABILITIES AND FUND BALANCES	
Liabilities:	
Warrants Payable	28,575.30
Accrued Payroll	-
Total Liabilities	<u>28,575.30</u>
Fund Balances:	
Prior Year Encumbrances	35,536.49
Reserve for Expenditures	82,515.00
Continuing Appropriation- Carry Forward	<u>2,851,008.68</u>
Total Fund Balances	<u>2,969,060.17</u>
Total Liabilities and Fund Balances	<u><u>2,997,635.47</u></u>

AGENCY FUNDS

ASSETS	
Cash	1,023,024.96
Due from State	11,934.00
ALS Receivable-Fire	<u>333.49</u>
Total Assets	<u><u>1,035,292.45</u></u>

LIABILITIES AND FUND BALANCES	
Liabilities:	
Warrants Payable	12,552.08
Accrued Payroll	36,138.33
School student activity accts	212,469.89
Off Duty Details & Departmental Agency Accounts	5,229.62
Tailings	97,278.29
Performance Bonds	115,256.93
Conservation Consulting Deposits	7,333.75
Security & Developer Deposits	<u>549,033.56</u>
Total Liabilities	1,035,292.45
Total Liabilities and Fund Balances	<u><u>1,035,292.45</u></u>

GENERAL STABILIZATION FUND

ASSETS	
Cash	<u>3,086,497.38</u>
Total Assets	<u><u>3,086,497.38</u></u>

LIABILITIES AND FUND BALANCE	
Fund Balance	<u>3,086,497.38</u>
Total Liabilities and Fund Balance	<u><u>3,086,497.38</u></u>

PENSION LIABILITY STABILIZATION FUND

ASSETS	
Cash	<u>409,201.48</u>
Total Assets	<u><u>409,201.48</u></u>

	LIABILITIES AND FUND BALANCE	
Fund Balance		<u>409,201.48</u>
Total Liabilities and Fund Balance		<u>409,201.48</u>

RECEIPTS RESERVED FOR APPROPRIATION
ASSETS

Cash		<u>481,192.43</u>
Total Assets		<u>481,192.43</u>

LIABILITIES AND FUND BALANCES

Liabilities:		
Warrants Payable		<u>509.14</u>
Total Liabilities		509.14

Fund Balances:

Prior Year Encumbrances		-
Sale of Land		3,600.00
Wetlands Protection		8,747.49
Sale of Cemetary Lots		311,949.23
Accrued Income-Well Litigation		15,361.24
Fire Department Easement		10,000.00
Church St/Coldstream Land		129,528.88
Insurance Recovery over 20K		<u>1,496.45</u>
Total Fund Balances		480,683.29

Total Liabilities and Fund Balances		<u>481,192.43</u>
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OTHER POST EMPLOYMENT BENEFITS TRUST FUND
ASSETS

Cash		<u>11,183,363.47</u>
Total Assets		<u>11,183,363.47</u>

LIABILITIES AND FUND BALANCE

Fund Balance		<u>11,183,363.47</u>
Total Liabilities and Fund Balance		<u>11,183,363.47</u>

GIFTS AND GRANTS
ASSETS

Cash		1,205,273.40
Receivables		<u>268,640.16</u>
Total Assets		<u>1,473,913.56</u>

Liabilities:

Warrants Payable		54,714.30
Accrued Payroll		<u>1,308.40</u>
Total Liabilities		56,022.70

Fund Balances :

Prior Year Encumbrance		45,590.04
Revolving Accounts:		
Affordable House Monitoring Fees	35,757.84	
Alcohol & Drug Education	75.00	
Board of Health - Flu Clinic Revol	11,365.48	
Brook School Maintenance	4,868.52	
Ambulance Gifts	303.50	
COA Program Gifts	15,705.65	
COA Art Gallery Gifts	75.00	
COA Miscellaneous Gifts	10,544.14	
COA Transportation Gift	95,941.04	
COA- J Chen Gift	30,000.00	
COA- Guna Ostrow Gift	5,916.25	
COA- Cabot Corp Foundation Gift	3,083.75	
Library, General Purposes	161,809.31	
Library, Madelyn Wetmore	494.00	
Library, Materials Replacement	8,286.21	
Library, Misc. Gifts	3,040.00	
Memorial Flags-9/11	1,467.32	
Memorial Flags-9/11	10,000.00	
Insurance Reimbursement - Misc	38,926.91	
Mobile Data Terminal	673.50	
Recreation - Cambridge Trust Band Concert	365.83	
Recreation - Weston Skating Club	6,516.66	
Recycling Consultant Gift	600.00	
Recycling Education Gifts	2,353.73	
College Pond Skating Hut	500.00	
Community Center Gifts	494.09	
Community Center Bldg Maint	73,909.14	
Fire Dept Gift-Gas Meters	705.00	
Fire Misc. Equip. Gifts	8,585.71	
Fire - Spl Equip	255.49	
Traffic Advisory Comm. Gifts	300.00	
Traffic Study - Boston Properties	452,920.53	
Historical Markers Revolving	1,086.18	
Historical Commission Gifts	5,276.56	
Police Misc. & Computer Gifts	5,542.33	
J.Smith Tavern Revolving	24,963.87	
Tavernside Park (Rec) Gift	1,500.00	
Fiske Law Office Rental Revolving	32,283.33	
Volleyball Improvement Gifts	4,371.09	
School Property - Rest	9,589.63	
Landscaping & Lawnmower	7,693.00	
Lamson Park Gift Fund	41,288.50	1,122,434.09
Grants:		
COA Computer	500.50	
Community Policing	1,421.99	
Police Watch Your Car	75.00	
FY14 EMD Training Grant	-	
FY15 Training & EMD Grant	(23,483.24)	
FY15 PSAP 911 Incentive Grant	-	
FY16 Training & EMD Grant	(4,016.69)	
FY16 PSAP 911 Incentive Grant	-	

Renewal Energy Trust	36.51	
Green Community Fund Grant	64,442.25	
META Grant-Solar PV	1,550.00	
Fire Grant, School Safety	1,539.09	
Fire Grant, Senior Safety	2,433.30	
Fire-Civil Defense	250.00	
Fire - 2005 Fire Grant	4,014.75	
09FireGrnt/RadioAlarm-BosProp	2,848.30	
Highway Safety Grant	-	
DPW Winter Recovery Assistance	-	
Weston Culture Council	4,368.13	
Law Enforcement Trust	707.30	
Law Enf - Drug Forfeiture Grant	1,828.14	
Drug Task Force	3,445.00	
Library Incentive	64,731.92	
Library Metrowest Rep. Sys.	5,310.39	
Library Municipal Equalization	28,892.22	
Library Non-Resident Circulation	86,640.41	
Document Heritage Grnt	437.43	
MWRA Tree Replacement	1,894.03	
State & Primary Election	-	249,866.73
Total Fund Balances		<u>1,417,890.86</u>
Total Liabilities and Fund Balances		<u>1,473,913.56</u>

SPECIAL SCHOOL FUNDS
ASSETS

Cash	1,333,902.77
School Grants Rec	138,233.00
Due from the State	<u>8,976.79</u>
Total Assets	<u>1,481,112.56</u>

LIABILITIES AND FUND BALANCES

Liabilities:	
Warrants Payable	20,111.87
School Payroll Reserve	<u>50,564.71</u>
Total Liabilities	70,676.58
Fund Balances:	
REVOLVING:	
Prior Year Encumbrances	18,712.72
School Gifts/Revolving	119,764.69
Athletic Revolving	1,104.02
Lost & Damaged Books Revolving	42,666.38
Student Activity Revolving	5,436.39
Music Revolving	27,269.40
Drama Revolving	47,490.90
Non Resident Tuition Revolving	113,499.91
Guidance Revolving	54,582.87
School Transportation	39,212.33
METCO Transportation Gift	18,900.00
Integrated Preschool Program	310,413.12
Student Field Trips	10,190.43

School Facilities Rental	77,903.83	
Global Exchange Program	2,716.62	
Student Activities -NEWA	6,507.25	
Undesignated	<u>650.00</u>	897,020.86
GRANTS:		
Prior Year Encumbrances	15,263.58	
Title VI Chapter II	2,695.96	
IEP Training	803.51	
Academic State	6,780.00	
Special Education	38,246.04	
Special Education Program Improvement	3,000.00	
Special Education 252	23,497.51	
2000 Induction/Mentor	109.30	
Health - Smoking Cessation	10,480.97	
METCO Special	56,218.80	
METCO STP	2,611.87	
METCO Private Grant	640.00	
Mass. Dept. of Sci. & Math	6,397.98	
Drug Free Schools	4,333.93	
Title V	1,672.62	
Teacher Quality	217.44	
FY08 Kindergarten Transition	700.00	
POWAH	530.35	
SPED IDEA 240	<u>18,551.34</u>	192,751.20
Unreserved Fund Balance		<u>320,663.92</u>
Total Fund Balances		1,410,435.98
Total Liabilities and Fund Balances		<u>1,481,112.56</u>

STATE SPECIAL EDUCATION REIMBURSEMENT PROGRAM FUND

ASSETS

Cash	777,964.31
Due from the State	-
Total Assets	<u>777,964.31</u>

LIABILITIES AND FUND BALANCE

Fund Balance:	
Undesignated Fund Balance	<u>777,964.31</u>
Total Fund Balances	777,964.31
Total Liabilities and Fund Balance	<u>777,964.31</u>

AFFORDABLE HOUSING TRUST FUND

ASSETS

Cash	<u>499,706.30</u>
Total Assets	<u>499,706.30</u>

LIABILITIES AND FUND BALANCE

Liabilities:	
Warrants Payable	1,837.13
Total Liabilities	1,837.13
Fund Balances:	
Continuing Appropriation- Carry Forward	478,502.73
Undesignated Fund Balance	19,366.44
Total Fund Balances	497,869.17
Total Liabilities and Fund Balance	499,706.30

COMMUNITY PRESERVATION FUND

ASSETS

Cash		11,504,183.40
Surcharges:		
Surcharge Receivable 2016	15,745.22	
Surcharge Receivable 2015	1,097.75	
Surcharge Receivable 2014	109.68	
Surcharge Receivable 2013	101.56	
Surcharge Receivable 2012	99.18	
Surcharge Receivable 2011	97.69	
Surcharge Receivable 2010	98.63	
Surcharge Receivable 2009	97.92	
Surcharge Receivable 2008	93.25	
Surcharge Receivable 2007	51.13	
Surcharge Receivable 2006	47.85	
Surcharge Receivable 2005	44.24	
Surcharge Receivable 2004	50.19	
Surcharge Receivable 2003	28.74	
Surcharge Receivable 2002	34.62	
Surcharge TT Liens 2003	283.88	
Surcharge TT Liens 2004	266.96	
Surcharge TT Liens 2005	270.71	
Surcharge TT Liens 2006	282.11	
Surcharge TT Liens 2007	668.18	
Surcharge TT Liens 2008	696.55	
Surcharge TT Liens 2009	466.97	
Surcharge TT Liens 2010	790.89	
Surcharge TT Liens 2011	795.85	
Surcharge TT Liens 2012	1,104.42	
Surcharge TT Liens 2013	1,153.51	
Surcharge TT Liens 2014	2,943.11	
Surcharge TT Liens 2015	6,195.68	
Surcharge TT Liens 2016	6,188.69	39,905.16
Total Assets		11,544,088.56

LIABILITIES AND FUND BALANCE

Liabilities:	
Warrants Payable	14,650.33
Accrued Payroll	364.89
Deferred Revenue - Other	67,962.14
Deferred Revenue - Surcharge	17,797.65
Deferred Revenue - Surcharge TT Liens	22,107.51
Total Liabilities	122,882.52
Fund Balances:	
Continuing Appropriation- Carry Forward	3,444,967.66
Prior Year Encumbrances	12,770.00
Available for Approp.	7,510,578.57
Open Space Reserve	74.00
Historic Resources Reserve	442,160.10
Community Housing Reserve	10,655.71
Total Fund Balances	11,421,206.04
Total Liabilities and Fund Balances	11,544,088.56

WATER ENTERPRISE FUND

ASSETS

Cash	398,542.99
Water Receivables:	
Water Tax Title Receivable - 2007	222.45
Water Tax Title Receivable - 2008	209.74
Water Tax Title Receivable - 2010	853.69
Water Tax Title Receivable - 2011	797.98
Water Tax Title Receivable - 2012	1,235.64
Water Tax Title Receivable - 2013	1,341.19
Water Tax Title Receivable - 2014	266.21
Water Tax Title Receivable - 2015	2,063.54
Water Tax Title Receivable - 2016	3,781.60
Water Liens Receivable - 2000	31.00
Water Liens Receivable - 2014	673.84
Water Liens Receivable - 2015	727.22
Water Liens Receivable - 2016	2,886.92
Water Rates Receivable	146,531.86
Water Misc. Receivable	49,249.54
Total Assets	609,415.41

LIABILITIES AND FUND BALANCE

Liabilities:	
Warrants Payable	15,376.98
Accrued Payroll	4,153.58
Deferred Revenue -Water Rates	146,531.86
Deferred Revenue -Water Liens	4,318.98
Deferred Revenue -Misc Water Charges	6,319.54
Deferred Revenue-Water Tax Title	10,772.04
BAN Payable	-
Total Liabilities	187,472.98
Fund Balances:	
Reserved For Encumbrances	6,608.51
Fund Balance Reserved for Expenditures	100,000.00
Continuing Appropriation- Carry Forward	29,584.70
Undesignated Fund Balance	285,749.22
Total Fund Balances	421,942.43
Total Liabilities and Fund Balances	609,415.41

BROOK SCHOOL ENTERPRISE FUND
ASSETS

Cash	776,644.05
Brook School Rental Receivable	<u>3,468.00</u>
Total Assets	<u>780,112.05</u>

LIABILITIES AND FUND BALANCE

Liabilities:	
Warrants Payable	24,493.24
Accrued Payroll	2,269.75
Brook School Security Deposits	61,340.09
Deferred Rev-Brook School Rentals	<u>3,468.00</u>
Total Liabilities	91,571.08
Fund Balances:	
Reserved for Encumbrances	99,621.53
Reserved for Expenditures	100,000.00
Continuing Appropriation- Carry Forward	356,453.60
Undesignated Fund Balance	<u>132,465.84</u>
Total Fund Balances	688,540.97
Total Liabilities and Fund Balances	<u>780,112.05</u>

RECREATION ENTERPRISE FUND
ASSETS

Cash	<u>508,852.67</u>
Total Assets	<u>508,852.67</u>

LIABILITIES AND FUND BALANCE

Liabilities:	
Warrants Payable	28,382.90
Accrued Payroll	<u>26,827.58</u>
Total Liabilities	55,210.48
Fund Balances:	
Reserved for Encumbrances	23,122.28
Reserved for Expenditures	45,000.00
Continuing Appropriation- Carry Forward	124,950.65
Undesignated Fund Balance	<u>260,569.26</u>
Total Fund Balances	453,642.19
Total Liabilities and Fund Balances	<u>508,852.67</u>

CAPITAL PROJECTS

ASSETS

Cash	4,481,936.03
Total Assets	<u>4,481,936.03</u>

LIABILITIES AND FUND BALANCES

Liabilities:		
Warrants Payable		257,197.86
Bond Anticipation Notes		6,406,193.00
Total Liabilities		6,663,390.86
Fund Balances		
Prior Year Encumbrance	13,773.00	
Campion Center Land	1,000.00	
Sewerage Treatment Projects	0.13	
School Fire Alarm	15,346.83	
Case Roadway- Art 23, 02	10,000.00	
Fire Station- Roof- Art 3,11/04	51.99	
Fire Station- Roof- Art 26,04	40,431.24	
Country/Woodland- Art 2, 11/06	172,361.30	
Ambulance- Art 30, 05	1,251.39	
Wastewater Facility- Art 32, 04	65,385.55	
HS Bleachers- Art 19, 06/ Art21,07	21,739.00	
Case Estates Purchases- Art1,11/06	230,973.13	
Ladder Truck- Art 18, 07	171.72	
Fire Stn#2-Repairs- Art3,STM5/09	1,800.00	
Resurface Schl Rds/ Park- Art 18,08	0.64	
School Technology, Art 3, 12/08	159.32	
Fire Pumper Truck- Art 4, 12/08	230.46	
School Communication ART3,11/09	938.85	
DPW Facility ART 14,,09	280,604.43	
School Tech Network ART 16,09	263.90	
Phone Network ART 17,09	694.15	
Energy Svc ART 2, 11/10	57,500.00	
FY11 Fire Equip ART 14, 5/10	700.47	
FY11 Fire CommEquip ART 15, 5/10	1,060.30	
Phone Systems, ART 17 5/10	78.32	
Middle School Roof ART 11, 5/11	203,532.75	
High School Boiler ART 12, 5/11	92,592.62	
High School Science Lab ART 13, 5/11	525,549.53	
Field School Replacement ART 1, 11/11	(1,997,431.62)	
Surface Drains ART 20, 5/12	67,307.77	
Southside Surface Drains, Art 16, 5/13	(430,643.98)	
Case Campus Master Plan, Art 20, 5/14	(147,150.41)	
Surface Drains, Art 22, 5/14	(130,022.56)	
Southside Surface Drains, Art 23, 5/14	(370,253.66)	
Brown/Wellesley Intersection, Art 21, 5/14	7,977.35	
Community Center Renovation, Art 19, 5/14	(34,365.00)	
Police Station Construction, Art 18, 5/14	(868,701.57)	
Surface Drains ART 17, 5/15	(16,362.50)	
Unreserved Fund Balance	0.33	
Total Fund Balances		<u>(2,181,454.83)</u>
Total Liabilities and Fund Balances		<u>4,481,936.03</u>

CAPITAL PROJECTS-ENTERPRISE FUNDS

ASSETS		
Cash		<u>584,770.90</u>
Total Assets		<u>584,770.90</u>
LIABILITIES AND FUND BALANCES		
Liabilities:		
Warrants Payable		75,546.16
Bond Anticipation Notes		<u>472,000.00</u>
Total Liabilities		547,546.16
Fund Balances:		
Prior Year Encumbrance	-	
Water Mains, Art 18, 5/13	15,467.24	
Wellsley St. Pump Station, Art 19, 5/08	32,251.43	
Black Oak Station, Art 14, 5/14	3,601.59	
Water Mains, Art 15, 5/14	(112,976.77)	
Paines Hill Water Tank, Art 13, 5/15	98,881.25	
Total Fund Balances		<u>37,224.74</u>
Total Liabilities and Fund Balances		<u>584,770.90</u>

CONSOLIDATED TRUST FUNDS - PRINCIPAL

ASSETS		
Operating Cash		165,733.75
Savings		316,824.30
Bonds @ Book Value		2,001,216.52
Stocks- Non Cash		1,026.30
Stocks @ Cost		<u>2,981,215.80</u>
Total Assets		<u>5,466,016.67</u>

LIABILITIES AND FUND BALANCES

Fund Balances:		
Library Funds:		
Waldo Noyes Library Trust	2,728,550.55	
Group A	83,304.36	
Group B	9,585.65	
Group C	30,212.60	
Group D	1,749.50	
Group E	21,746.08	
Group F	<u>55,128.53</u>	2,930,277.27
H.S. Sears Funds:		
School Prize Fund	8,190.57	
Scholarship Fund	38,217.17	
Teachers' Home Fund	27,353.45	
Athletic Field Fund	13,654.42	
Town Common Fund	28,599.94	
Trees and Shrubs Fund	<u>13,654.45</u>	129,670.00

B. Loring Young Fund	728.59
Merriam Fund for Silent Poor	28,092.04
Weston Veterans' Memorial Educational Fund	427,156.01
Charles O. Richardson Educational Fund	11,166.55
Dana W. Carter Memorial Fund	49,387.40
Alpheus Cutter Cemetery Fund	500.49
Emma F. Stedman Cemetery Fund	500.17
Elizabeth L. Sweet Cemetery Fund	1,172.94
Elizabeth E. Irving Decoration Fund	1,238.89
Laura S. McAuliffe Decoration Fund	739.23
Laura S. McAuliffe Monument Fund	1,239.52
Ida Scott Williams Care of Monument Fund	1,230.02
Lena B. Guthrie Memorial Flower Fund	1,141.36
E. B. Field Perpetual Care Fund	1,248.51
Agnes B. Brock Perpetual Care Fund	2,490.29
Cemetery Perpetual Care Fund	1,181,608.85
Peter J Foley ICE Award	29,111.65
Eula B. Mitchell Flower Fund	1,022.52
Will A. & Emily Davenport Library Fund	273,423.70
Eleanor M. Callow Arts Fund	42,259.01
Helen V. Zolla COA Activity Fund	22,894.45
Trees & Shrubs Plant. & Maint. Fund	3,386.65
James H. Messing Trust Fund	41,037.99
McNutt Morse Scholarship	142,301.89
J. Batchelder Library Fund	110,780.51
Helen Bradley Meml - Library	30,210.17
Total Fund Balances	<u>5,466,016.67</u>
Total Liabilities & Fund Balances	<u>5,466,016.67</u>

CONSOLIDATED TRUST FUNDS - INCOME
ASSETS

Savings Inc	702,345.51
Cash--Inc- Helen Bradley Memorial	4,984.91
Total Assets	<u>707,330.42</u>

LIABILITIES AND FUND BALANCES

Liabilities:	
Warrants Payable	<u>624.85</u>
Total Liabilities	624.85

Fund Balances:

Library Funds:		
Helen Bradley Meml-Library	4,984.91	
Waldo Noyes Library	109,567.51	
Group A	45,985.39	
Group B	4,282.97	
Group C	16,653.27	
Group D	3,544.92	
Group E	17,141.48	
Group F	<u>38,668.02</u>	240,828.47

H. S. Sears Funds:		
School Prize Fund	5,440.58	
Scholarship Fund	20,509.93	
Teachers' Home Fund	27,537.03	
Athletic Field Fund	11,963.15	
Town Common Fund	30,235.24	
Trees and Shrubs Fund	33,088.60	128,774.53

B. Loring Young Fund	772.01	
Merriam Fund for Silent Poor	4,154.62	
Weston War Memorial Educational Fund	16,631.74	
Charles O. Richardson Educational Fund	21,660.62	
Dana W. Carter Memorial Fund	11,341.84	
Alpheus Cutter Cemetery Fund	2,699.14	
Emma F. Stedman Cemetery Fund	252.46	
Elizabeth L. Sweet Cemetery Fund	3,293.72	
Elizabeth E. Irving Decoration Fund	1,177.33	
Laura S. McAuliffe Decoration Fund	1,114.12	
Laura S. McAuliffe Monument Fund	4,485.06	
Ida Scott Williams Care of Monument Fund	4,448.07	
Lena B. Guthrie Memorial Flower Fund	1,394.60	
E. B. Field Perpetual Care Fund	5,451.92	
Agnes B. Brock Perpetual Care Fund	1,173.89	
Cemetery Perpetual Care Fund	76,712.60	
Peter J Foley ICE Award	7,670.95	
Eula B. Mitchell Flower Fund	617.01	
Will A. & Emily Davenport Library Fund	83,382.84	
Eleanor M. Callow Arts Fund	32,385.73	
Helen V. Zolla COA Activity Fund	15,161.99	
Trees & Shrubs Plant. & Maint. Fund	1,303.80	
James H. Messing Trust Fund	13,464.25	
McNutt Morse Sholarship	13,772.46	
J. Batchelder Library Fund	12,579.80	
Total Fund Balances	706,705.57	

Total Liabilities & Fund Balances	707,330.42
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OTHER TRUST FUNDS

ASSETS

Operating Cash	2,785,742.72
Bonds @ Book Value	756,525.43
Common Stocks - at Cost	1,490,433.61
Due from the WEEFRIENDS	75,000.00

Total Assets	5,107,701.76
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LIABILITIES AND FUND BALANCES

Liabilities:

Warrants Payable	8,230.09
Accrued Payroll	-
Total Liabilities	8,230.09

Fund Balances:

Encumbrances	9,942.95
Conservation Land Trust	851,452.70
Alpheus Cutter Monument Fund	4,617.38
Alice F. Warren Memorial Library Fund	78,231.31
Alice F. Warren Historical Fund	5,960.56
World War Trust Fund - Principal	52,273.49
World War Trust Fund - Interest	24,500.07
Joseph M. Naughton Scholarship Fund	11,294.33
Joseph M. Naughton Memorial Fund	22,692.26

Josiah Smith Tavern Fund - Principal	194,531.68
Josiah Smith Tavern Fund - Income	48,327.90
Well Litigation Settlement Trust Fund	422,909.05
Weston Public School Fund - Principal	138,026.59
Weston Public School Fund - Income	89,220.85
Charles E. Mead Library Trust Fund	76,042.36
Ben Sandalls Memorial Fund	80,457.04
Rosamond Sears Library Fund - Principal	536,870.41
Rosamond Sears Library Fund - Income	156,405.81
Weston Educational Enrichment Fund	613,822.44
E. Paine Library Trust	779,161.35
E. Paine Council on Aging Trust	2,459.46
Gladwell/Barton Library Fund - Principal	421,036.20
Gladwell/Barton Library Fund - Income	146,130.60
McNutt Morse Library	82,479.90
McNutt/Morse COA	14,684.39
Gina Freid Scholarship	8,558.99
Mary Sliney Cemetery	1,965.30
John G Barclay Fund	8,293.70
Vera Laska Library Trust	217,122.60
Total Fund Balances	5,099,471.67
Total Liabilities and Fund Balances	5,107,701.76

FLEXIBLE SPENDING PLAN FUND

ASSETS

Cash	367.01
Total Assets	367.01

LIABILITIES AND FUND BALANCE

Liabilities:	
Warrants Payable	-
Total Liabilities	-
Fund Balance	
Undesignated Fund Balance	367.01
Total Fund Balances	367.01
Total Liabilities and Fund Balance	367.01

LONG-TERM DEBT-GENERAL

ASSETS

Amount to be Provided for Long-Term Debt	75,346,100.00
Bonds Authorized and Unissued	23,429,768.00
Total Assets	98,775,868.00

LIABILITIES AND FUND BALANCE

Liabilities:	
Bonds Payable - Inside Debt Limit	57,309,200.00
Bonds Payable - Outside Debt Limit	18,036,900.00
Total Liabilities	75,346,100.00
Fund Balance:	
Fund Balance, Bonds Authorized and Unissued	23,429,768.00
Total Fund Balance	23,429,768.00
Total Liabilities and Fund Balance	98,775,868.00

LONG-TERM DEBT- WATER ENTERPRISE FUND

ASSETS

Amount to be Provided for Long-Term Debt	4,049,300.00
Bonds Authorized and Unissued	<u>682,000.00</u>
Total Assets	<u>4,731,300.00</u>

LIABILITIES AND FUND BALANCE

Liabilities:	
Bonds Payable - Inside Debt Limit	1,965,800.00
Bonds Payable - Outside Debt Limit	<u>2,083,500.00</u>
Total Liabilities	4,049,300.00
Fund Balance:	
Fund Balance, Bonds Authorized and Unissued	<u>682,000.00</u>
Total Fund Balance	682,000.00
Total Liabilities and Fund Balance	<u>4,731,300.00</u>

LONG-TERM DEBT- BROOK SCHOOL ENTERPRISE FUND

ASSETS

Amount to be Provided for Long-Term Debt	2,130,400.00
Bonds Authorized and Unissued	<u>113,000.00</u>
Total Assets	<u>2,243,400.00</u>

LIABILITIES AND FUND BALANCE

Liabilities:	
Bonds Payable - Inside Debt Limit	2,130,400.00
Bonds Payable - Outside Debt Limit	<u>-</u>
Total Liabilities	2,130,400.00
Fund Balance:	
Fund Balance, Bonds Authorized and Unissued	<u>113,000.00</u>
Total Fund Balance	113,000.00
Total Liabilities and Fund Balance	<u>2,243,400.00</u>

LONG-TERM DEBT- COMMUNITY PRESERVATION FUND

ASSETS

Amount to be Provided for Long-Term Debt	3,544,100.00
Bonds Authorized and Unissued	<u>113,000.00</u>
Total Assets	<u>3,657,100.00</u>

LIABILITIES AND FUND BALANCE

Liabilities:	
Bonds Payable - Inside Debt Limit	3,544,100.00
Bonds Payable - Outside Debt Limit	<u>-</u>
Total Liabilities	3,544,100.00
Fund Balance:	
Fund Balance, Bonds Authorized and Unissued	<u>113,000.00</u>
Total Fund Balance	113,000.00
Total Liabilities and Fund Balance	<u>3,657,100.00</u>

STATEMENT OF DEPARTMENTAL EXPENDITURES FOR FISCAL YEAR 2016

TITLE OF ACCOUNTS		ORIGINAL BUDGET	TRANSFERS/ ADJUSTMENTS	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCE & CONTINUING APPROP	UNEXPENDED / TURNBACKS
UNCLASSIFIED							
Insurance	Insurance, Workers' Compensation	210,000.00	0.00	210,000.00	188,210.25	0.00	21,789.75
	Public Safety Injured on Duty+	20,000.00	31,196.09	51,196.09	10,631.41	0.00	40,564.68
	Unemployment Compensation	100,000.00	30,000.00	130,000.00	107,024.15	8,721.00	14,254.85
	Insurance-Property & Liability	364,000.00	0.00	364,000.00	350,288.05	0.00	13,711.95
	Uninsured Losses+	15,000.00	125,206.06	140,206.06	1,337.50	0.00	138,868.56
	Health Trust Fund Transfer+	0.00	21,809.43	21,809.43	150.00	0.00	21,659.43
	Subtotal	709,000.00	208,211.58	917,211.58	657,641.36	8,721.00	250,849.22
Fringe Benefits	Insurance Group Health/Life, Medicare	10,534,802.00	(91,700.00)	10,443,102.00	10,367,341.16	0.00	75,760.84
	Contributory Retirement-Middlesex	4,270,242.00	0.00	4,270,242.00	4,270,242.00	0.00	0.00
	Compensated Absences+	130,000.00	228,299.24	358,299.24	131,711.31	0.00	226,587.93
	Subtotal	14,935,044.00	136,599.24	15,071,643.24	14,769,294.47	0.00	302,348.77
Reserve Fund		574,000.00	0.00	574,000.00	0.00	0.00	574,000.00
Debt Service (non-excluded)		36,817.00	3,738.00	40,555.00	31,400.73	0.00	9,154.27
TOTAL UNCLASSIFIED		16,254,861.00	348,548.82	16,603,409.82	15,458,336.56	8,721.00	1,136,352.26
GENERAL GOVERNMENT							
Town Manager's Office							
Salaries		441,140.00	7,574.00	448,714.00	442,470.41	0.00	6,243.59
Expenses		73,295.00	0.00	73,295.00	52,388.45	426.28	20,480.27
	Consulting & Professional Services+	57,050.00	20,066.31	77,116.31	28,060.94	0.00	49,055.37
	Fiber Network Improvements+	0.00	12,622.32	12,622.32	0.00	0.00	12,622.32
	Document Management System+	50,000.00	0.00	50,000.00	0.00	0.00	50,000.00
	Town Center Improvement+	0.00	105,000.00	105,000.00	20,126.35	0.00	84,873.65
	Subtotal	621,485.00	145,262.63	766,747.63	543,046.15	426.28	223,275.20
Cost of Living & Merit Pay	Transfer Account	107,091.00	(55,041.00)	52,050.00	7,350.00	44,700.00	0.00
Legal	Expenses	190,000.00	0.00	190,000.00	117,675.64	15,222.50	57,101.86
Facilities Maintenance	Salaries	67,533.00	0.00	67,533.00	62,983.12	0.00	4,549.88
	Expenses	110,850.00	0.00	110,850.00	78,632.78	3,743.01	28,474.21
	Town Hall Equipment+	3,000.00	6,044.51	9,044.51	908.73	0.00	8,135.78
	Subtotal	181,383.00	6,044.51	187,427.51	142,524.63	3,743.01	41,159.87
Town Clerk & Registrar of Voters	Salaries	161,558.00	2,648.00	164,206.00	158,272.17	0.00	5,933.83
	Expenses	56,415.00	0.00	56,415.00	51,901.11	0.00	4,513.89
	Subtotal	217,973.00	2,648.00	220,621.00	210,173.28	0.00	10,447.72

TITLE OF ACCOUNTS	ORIGINAL BUDGET	TRANSFERS/ ADJUSTMENTS	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCE & CONTINUING APPROP		UNEXPENDED/ TURNBACKS
Information Systems							
Salaries	285,619.00	5,406.00	291,025.00	277,443.10	0.00		13,581.90
Expenses	276,500.00	0.00	276,500.00	251,500.10	480.78		24,519.12
Computer Hardware & Maintenance+	90,500.00	61,097.20	151,597.20	108,800.45	0.00		42,796.75
Telephone Consultant (Art. 12.07)+							0.00
Subtotal	652,619.00	66,503.20	719,122.20	637,743.65	480.78		80,897.77
Wstrn. Veterans Mem. Ed.Fund Comm.	2,600.00	0.00	2,600.00	2,535.87	0.00		64.13
Senior Service Program	15,000.00	0.00	15,000.00	10,490.00	0.00		4,510.00
Veteran's Tax Work Off Program	10,000.00	0.00	10,000.00	0.00	0.00		10,000.00
Weston Media Center	110,000.00	0.00	110,000.00	110,000.00	0.00		0.00
TOTAL GENERAL GOVERNMENT	2,108,151.00	165,417.34	2,273,568.34	1,781,539.22	64,572.57		427,456.55
FACILITIES TOWN- WIDE							
Salaries	349,450.00	1,609.00	351,059.00	314,434.44	0.00		36,624.56
Expenses	699,600.00	62,974.26	762,574.26	738,735.67	23,187.93		10,630.66
Facilities Improvements-Town-wide+	484,988.00	502,231.27	987,219.27	649,008.41	34,893.00		303,317.86
TOTAL FACILITIES TOWN-WIDE	1,534,038.00	566,814.53	2,100,852.53	1,692,198.52	58,080.93		350,573.08
FINANCE							
Finance Committee	400.00	0.00	400.00	204.00	0.00		196.00
Finance							0.00
Salaries Elected Officials	703,539.00	5,292.00	708,831.00	700,184.31	0.00		0.00
Expenses	134,565.00	400.00	134,965.00	122,332.92	2,122.16		10,509.92
Subtotal	838,104.00	5,692.00	843,796.00	822,517.23	2,122.16		19,136.61
TOTAL FINANCE	838,504.00	5,692.00	844,196.00	822,721.23	2,122.16		19,352.61
PLANNING, LAND USE & INSPECTIONAL SERVICES							
Salaries	535,313.00	4,808.00	540,121.00	539,938.03	0.00		182.97
Expenses	183,740.00	32,209.00	215,949.00	195,874.47	19,872.95		201.38
Conservation-College Pond+							0.00
TOTAL PLANNING, LAND USE & INSPECTIONAL SERVICES	719,053.00	37,017.00	756,070.00	735,812.50	19,872.95		384.55
PUBLIC SAFETY							
Police							
Salaries	2,709,847.00	46,961.00	2,756,808.00	2,753,511.29	0.00		3,296.71
Expenses	298,100.00	(15,000.00)	283,100.00	257,719.59	13,880.73		11,999.68
Equipment & Apparatus+	140,000.00	21,133.29	161,133.29	138,664.00	0.00		22,469.29
Radio Equipment+							0.00
Subtotal	3,147,947.00	53,094.29	3,201,041.29	3,149,394.88	13,880.73		37,765.68

TITLE OF ACCOUNTS	ORIGINAL BUDGET	TRANSFERS/ ADJUSTMENTS	REVISED BUDGET	YTD EXPENDED	INCUMBRANT & CONTINUING APPROP TURNBACKS	
						UNAPPORTIONED/
Fire						
Salaries	3,030,249.00	0.00	3,030,249.00	2,904,089.79	0.00	126,159.21
Expenses	297,170.00	0.00	297,170.00	266,383.06	2,203.69	28,583.25
Hydrant Service	44,000.00	0.00	44,000.00	42,930.00	0.00	1,070.00
Emergency Management+	2,000.00	7,222.57	9,222.57	0.00	0.00	9,222.57
Equipment & Apparatus+	345,000	79,348	424,348	310,527	0	113,821.09
Subtotal	3,718,419.00	86,570.80	3,804,989.80	3,523,929.99	2,203.69	278,856.12
Animal Control Officer						
Salaries	21,204.00	0.00	21,204.00	20,977.80	0.00	226.20
Expenses	7,300.00	0.00	7,300.00	4,418.85	500.00	2,381.15
Subtotal	28,504.00	0.00	28,504.00	25,396.65	500.00	2,607.35
TOTAL PUBLIC SAFETY	6,894,870.00	139,665.09	7,034,535.09	6,698,721.52	16,584.42	319,229.15
EDUCATION						
School Department	38,239,304.00	283,443.28	38,522,747.28	37,166,587.46	529,916.36	826,243.46
Continuing Balances	0.00	4,897.00	4,897.00	0.00	0.00	4,897.00
1 Ton Truck+	0.00	2,334.00	2,334.00	0.00	0.00	2,334.00
School Buses+	0.00	49,640.71	49,640.71	0.00	0.00	49,640.71
Arsenic Testing+	0.00	75,000.00	75,000.00	0.00	0.00	75,000.00
Sports Practice Wall+	0.00	131,871.71	131,871.71	0.00	0.00	131,871.71
Subtotal	0.00					
Miniteman Regional Voc. Tech. School I Assessment	91,498.00	0.00	91,498.00	91,498.00	0.00	0.00
TOTAL EDUCATION	38,330,802.00	413,314.99	38,746,116.99	37,258,085.46	529,916.36	958,115.17
PUBLIC WORKS						
Salaries	1,916,585.00	5,748.00	1,922,333.00	1,817,975.37	0.00	104,357.63
Expenses	1,179,020.00	0.00	1,179,020.00	958,656.59	78,444.21	141,919.20
Snow and Ice Control	252,900.00	200,000.00	452,900.00	448,421.59	0.00	4,478.41
Construction Public Ways+	400,000.00	393,270.40	793,270.40	111,319.35	643.49	681,307.56
Departmental Equipment+	240,000.00	267,112.73	507,112.73	158,091.88	0.00	349,020.85
Construction of Sidewalks+	110,000.00	347,833.94	457,833.94	40,532.69	0.00	417,301.25
Stone Retaining Wall Repairs+	10,000.00	56,374.88	66,374.88	9,131.66	0.00	57,243.22
Access to 40 Acre Field+	50,000.00	0.00	50,000.00	0.00	0.00	0.00
Guard Rail Rehabilitation Program+	0.00	3,700.56	3,700.56	2,682.89	0.00	50,000.00
Traffic Signal Design-Brown/Wellesley+	14,200.00	50,000.00	64,200.00	6,745.00	0.00	1,017.67
Pedestrian Signal+						57,455.00
Transfer Station Bridge Replacement+						0.00
Monitoring Groundwater-Landfill+						3,524.04
Wellesley/Brown Study+						0.00

TITLE OF ACCOUNTS	ORIGINAL BUDGET	TRANSFERS/ ADJUSTMENTS	REVISED BUDGET	YTD EXPENDED	INCUMBRANCE & CONTINUING APPROPRIATIONS	
						UNAPPORTIONED/ TURNBACKS
Traffic & Sidewalk Committee+	15,000.00	0.00	15,000.00	781.00	0.00	14,219.00
Kendal Green Parking+	0.00	25,000.00	25,000.00	3,000.00	0.00	22,000.00
Easements+	0.00	10,000.00	10,000.00	0.00	0.00	10,000.00
Parks & Cemeteries Improvements+	10,140.00	67.25	10,207.25	10,134.45	0.00	72.80
Transfer Station Bridge+						0.00
Transfer Station Paving+						0.00
Cemetery Land Development+	0.00	17,076.31	17,076.31	2,581.01	0.00	14,495.30
Subtotal	874,840.00	1,179,285.11	2,054,125.11	375,824.93	643.49	1,677,656.69
TOTAL PUBLIC WORKS	4,223,345.00	1,385,033.11	5,608,378.11	3,600,878.48	79,087.70	1,928,411.93
HEALTH & HUMAN SERVICES						
Board of Health						
Salaries	247,731.00	1,079.00	248,810.00	245,384.35	0.00	3,425.65
Expenses	7,800.00	0.00	7,800.00	7,362.90	0.00	437.10
Mental Health Services	25,000.00	0.00	25,000.00	25,000.00	0.00	0.00
Subtotal	280,531.00	1,079.00	281,610.00	277,747.25	0.00	3,862.75
Mosquito Control						
Expenses	38,558.00	0.00	38,558.00	38,558.00	0.00	0.00
Council on Aging						
Salaries	289,063.00	5,725.00	294,788.00	278,178.61	0.00	16,609.39
Expenses	34,600.00	0.00	34,600.00	31,935.88	2,653.00	11.12
Subtotal	323,663.00	5,725.00	329,388.00	310,114.49	2,653.00	16,620.51
Veteran's Services						
Expenses	78,096.00	0.00	78,096.00	63,096.00	0.00	15,000.00
TOTAL HEALTH & HUMAN SERVICES	720,848.00	6,804.00	727,652.00	689,515.74	2,653.00	35,483.26
PUBLIC LIBRARY						
Libraries						
Salaries	1,058,919.00	3,817.00	1,062,736.00	1,020,474.23	0.00	42,261.77
Expenses	155,759.00	0.00	155,759.00	138,398.08	5,688.20	11,672.72
Library Materials	75,000.00	0.00	75,000.00	74,998.69	0.00	1.31
Minduman Library Network	40,050.00	0.00	40,050.00	40,020.55	0.00	29.45
TOTAL PUBLIC LIBRARY	1,329,728.00	3,817.00	1,333,545.00	1,273,891.55	5,688.20	53,965.25
TOTAL OPERATING BUDGET APPROPRIATIONS	72,954,200.00	3,074,123.88	76,028,323.88	70,011,700.78	787,299.29	5,229,323.81
DEBT SERVICE (EXCLUDED)						
	7,781,831.00	0.00	7,781,831.00	7,781,831.00	0.00	0.00
GRAND TOTAL BUDGET APPROPRIATIONS	80,736,031.00	3,074,123.88	83,810,154.88	77,793,531.78	787,299.29	5,229,323.81

AUTHORIZED AND UNISSUED DEBT
as of JUNE 30, 2016

Date of Vote	Article #	Purpose	Amount authorized	Amount issued or Retired	BAN's Outstanding	DOR Unissued June 30, 2016
10/20/1995	3	Sewer Treatment Plans	50,000.00	20,000.00	0.00	30,000.00
11/25/2002	11	Brook School Elderly Housing-Brook School Enterprise	2,825,000.00	2,712,000.00	0.00	113,000.00
11/25/2002	11	Brook School Elderly Housing-CPA	2,825,000.00	2,712,000.00	0.00	113,000.00
5/11/2005	14	Affordable Housing Taxable	250,000.00	0.00	0.00	250,000.00
11/8/2006	1	Case Estates Land Acquisition	20,480,000.00	13,715,000.00	400,000.00	6,365,000.00
5/12/2008	19	Wellesley St. Pump Station 8(7C)	770,000.00	700,000.00	0.00	70,000.00
5/9/2011	11	Middle School Roof less MSBA Reimb.	780,000.00	617,332.00	0.00	162,668.00
5/9/2011	12	High School Boiler less MSBA Reimb.	960,000.00	662,400.00	0.00	297,600.00
11/14/2011	1	Field School Replacement	30,800,000.00	21,000,000.00	2,289,193.00	7,510,807.00
5/13/2013	16	South Side Drainage Improvements	745,000.00	245,000.00	500,000.00	0.00
5/12/2014	15	Water Mains	260,000.00	0.00	260,000.00	0.00
5/12/2014	18	Police Station Construction	11,950,000.00	10,100,000.00	1,300,000.00	550,000.00
5/12/2014	19	Community Center (COA) Renovation-Design	50,000.00	0.00	50,000.00	0.00
5/12/2014	20	Case Campus Master Plan	1,755,200.00	1,255,200.00	500,000.00	0.00
5/12/2014	21	Brown & Wellesley St. Intersection	372,000.00	350,000.00	22,000.00	0.00
5/12/2014	22	Drainage Improvements	300,000.00	0.00	300,000.00	0.00
5/12/2014	23	South Side Drainage Improvements	995,000.00	250,000.00	745,000.00	0.00
5/11/2015	14	Water Mains	212,000.00	0.00	212,000.00	0.00
5/11/2015	17	Surface Drains	300,000.00	0.00	300,000.00	0.00
5/9/2016	11	Water Mains	140,000.00	0.00	0.00	140,000.00
5/9/2016	14	Surface Drains	300,000.00	0.00	0.00	300,000.00
5/9/2016	15	South Side Drainage	350,000.00	0.00	0.00	350,000.00
5/9/2016	16	Cook's Pond Dam & Reconstruction	170,500.00	0.00	0.00	170,500.00
5/9/2016	17	Middle School Paving	350,000.00	0.00	0.00	350,000.00
5/9/2016	18	Police Dept Fire Loop	92,000.00	0.00	0.00	92,000.00
5/9/2016	19	Case House Rehab Design Fees	270,000.00	0.00	0.00	270,000.00
5/9/2016	21	Proctor Field Rehab Design Fees	325,000.00	0.00	0.00	325,000.00
TOTAL			79,961,700.00	55,623,932.00	6,878,193.00	17,459,575.00
					Inside Debt Limit	\$9,738,768.00
					Outside Debt Limit	\$7,720,807.00



INDEX

Accountant, Town	228	License Report – Dog	45
Affordable Housing Trust	120	Licenses Issued by Selectmen	16
Agricultural Commission	31	Marriages	41
Alternative Voting Exploratory Committee	49	MBTA Advisory Board	86
Animal Control / Inspection Officer	102	Memorial Day Committee	34
Appeals, Zoning Board of	92	Merriam Fund, Trustees	47
Assessors, Board of	223	MetroWest Regional Transp. Auth.	86
Balance Sheet	228	Minuteman Regional High School	168
Board of Health	122	Mosquito Control Proj., E. Middlesex	128
Brook School Apartments	129	Officers of the Town, Elected & Appt.	6
Building Inspector	77	Open Space & Recreation Plan Comm.	80
Cable Advisory Committee	31	Park & Cemetery Division (DPW)	112
Case Campus Master Plan Committee	52	Parking Clerk	99
Cemetery (Park &) Division (DPW)	112	Permanent Building Committee	35
Clerk, Town	41	Planning Board	81
Community Preservation Committee	54	Playing Fields (Recreation Master Plan	
Conservation Commission	59	Steering Committee)	146
Council on Aging	126	Police Department	100
CPA Fund Revenues/ Appropriations	57	Public Spaces Committee	39
Crescent Street Historic District Comm.	66	Public Works, Department of	107
Cultural Council	134	Rail Trail Advisory Committee	85
Deaths	42	Recreation Commission (Department)	143
Debt, Authorized and Unissued	248	Recycling & Solid Waste Report	113
Debt, Long Term	222	Registrars of Voters	40
Debt Service by Category	221	Revenues, Treasurer & Collector	227
Department of Public Works	107	School Committee	148
Elderly Housing Committee	129	Selectmen, Board of	10
Emergency Management	96	Selectmen Votes	17
Engineer, Town	110	Solar PV Panels Exploratory Committee	87
Environmental Baseline Committee	32	Solid Waste and Recycling (DPW)	113
Expenditures, Departmental	244	Statistics, Town	4
Finance Committee	212	Stormwater Division (DPW)	115
Finance Director	218	Stormwater Permitting Authority	88
Financial Reports	211	Town Center Planning Committee	90
Fire Department	97	Town Records, Condensed	171
Highway Division (DPW)	111	Traffic & Sidewalk Committee	104
Historical Commission	67	Treasurer and Collector	226
Housing Partnership	130	Tree Advisory Group	46
Housing Services Office, Regional	131	Tree Warden (DPW)	116
Housing Trust, Affordable	120	Trust Funds, Commissioners of	225
Information Systems	33	Vehicle Maintenance (DPW)	117
Inspectional Services	76	Veterans' Services Director	48
Josiah Smith Tavern/Old Library		Vital Statistics	41
Working Group	78	Water Division (DPW)	117
Land Use, Planning and Zoning	51	Weston Veterans Memorial Educ. Fund	
Legislative Representatives	5	Committee	169
Library, Public	135	Zoning, Board of Appeals	92

TOWN OF WESTON - DIRECTORY, *continued*

WESTON TOWN HALL

11 Town House Road, Post Office Box 378, Weston, MA 02493

Phone (781) 786-5000 – FAX (781) 786-5029

Hours: 8:30 a.m. to 5:00 p.m., Monday – Friday

Parking Clerk*	(781) 786-5050
Planning Board*	(781) 786-5065
Police Department	<i>non-emergency</i> (781) 786-6201
	180 Boston Post Road By-pass
Recreation	(781) 786-6260
	20 Alphabet Lane
	Weston Community Center
School Department	
District	(781) 786-5200
	89 Wellesley Street (Case House)
Business Office	(781) 786-5230
Facilities (bldgs/grounds)	(781) 786-5270
Human Resources	(781) 786-5260
Library and Technologies	(781) 786-5250
School Transportation	(781) 786-5280
	456 Wellesley Street
Student Services	(781) 786-5240
Superintendent	(781) 786-5210

Schools	
Country Elementary	(781) 786-5400
Woodland Elementary	(781) 786-5300
Field Upper Elementary	(781) 786-5500
Middle School	(781) 786-5600
High School	(781) 786-5800
Student Absence	(781) 786-5299
Town Accountant*	(781) 786-5080
Town Clerk*	(781) 786-5010
Town Manager*	(781) 786-5020
Transfer Station	(781) 786-5140
	off Church Street at Kendal Green Station
Treasurer and Collector*	(781) 786-5070
Veterans' Agent	
	<i>West Suburban Veterans' Services District</i>
	Wellesley Town Hall (781) 489-7509
	or Council on Aging (781) 786-6280
	20 Alphabet Lane
	Weston Community Center, ground floor

*All departments marked * are located in Town Hall, 11 Town House Road*

